

ZACHERIA A. HAHN



PROFESSIONAL OBJECTIVE:

To obtain a challenging position that will further develop my career skills and utilize my educational and professional background.

EXPERIENCE:

Town of Severance

3 S. Timber Ridge Pkwy
Severance, CO 80550

June 2019 to Current

- Patrol Sergeant- In charge of all daily operations, training, scheduling, critical incident command and tactical leadership.
- WELD County SWAT Operator- Participate in hasty and pre-planned callouts. Served High risk warrants, barricades, and hostage rescue. Served in all capacities including but not limited to Entry, Containment, Scout, QRF, vehicle assaults, tubular assaults, open field searches, breacher, dignitary protection, and lesslethal/TECH.
- Patrol Officer – Enforced Federal, State, County and Municipal laws. Responded to routine and emergent calls. Participated in special assignments and community events. Investigated both major and minor crimes. Wrote arrest warrants and completed investigations. Conducted and initiated proactive community policing.
- School Resource Officer- Provide law enforcement and police services to the school, school grounds and areas adjacent to the school. Investigate allegations of criminal incidents per police department policies and procedures. Enforce state and local laws and ordinances. Make appropriate referrals to juvenile authorities or other governmental agencies. Maintain a highly visible presence while encouraging proactive community awareness through development of relationships with students, staff, and parents.

Town of Frederick Police Department

333 5th Street
Frederick, Colorado 80530

October 2005 to June 2009

- Patrol Officer -- Enforced Federal, State, County and Municipal laws. Responded to routine and emergent calls. Participated in special assignments and community events. Investigated both major and minor crimes. Wrote arrest warrants and completed investigations. Conducted and initiated proactive community policing.

City of Haxtun Police Department

124 E. Fletcher Street
Haxtun, Colorado 80731

May 2005 to August 2005

- Patrol Officer – Enforced Federal, State, County and Municipal laws. Responded to routine and emergent calls. Participated in special assignments and community events. Investigated both major and minor crimes. Wrote arrest warrants and completed investigations. Conducted and initiated proactive community policing.

EDUCATION:

Skyline High School, Longmont, CO – Graduated 1999
Aims Basic Peace Officer Academy, Greeley, CO – Graduated 2004
Colorado P.O.S.T Certified 2004 - #B10992

CERTIFICATIONS and TRAINING:

SWAT Operator (Entry Team), Tactical Shield Instructor, Fire Arms Instructor, SWAT Certified (Greeley SWAT School 2020), Ground Tactics Instructor, Arrest Control Instructor, Advanced Field Training Officer, School Resource Officer, Level 1 Accident Investigation, Critical Incident Team (CIT), Radar/Lidar Instructor, SFST, Certified Bike Patrol Officer, Certified K-9 Decoy, Certified in Urban K-9 Tracking. Specialized K-9 psychology, K-9 academy for Law Enforcement, ALERT Certified, RED Certified, Detective Certificate.



Ault Police Department
 201 1st Street / PO Box 1098
 Ault, Colorado 80610
 Tel (970) 834-1336 – Fax (970) 834-2199



POLICE EMPLOYMENT APPLICATION

We consider applications for all positions without regard to race, color, sex, sexual orientation, national origin, marital status, veteran status, the presence of a non-job related medical condition or disability, or any other legally protected status. Applications must be complete to be considered for employment.

This application must be complete!
 Incomplete applications will NOT be accepted.

Position Applied for POLICE OFFICER Date of Application 18 MAR 2025

Referral Source: Advertisement Friend Relative Town Website Other

If other, please explain: _____

On what date would you be available to begin work? 18 MAR 2025

Personal

Name: HAIN ZACHERIA ALLAN
Last First Middle

Maiden name, nicknames or aliases: _____

Have you ever had your name changed? Yes No *If yes, please provide documentation.*

Current Address: _____
Number Street City State Zip

Date of Birth: _____ Social Security Number: _____

Are you a U.S. Citizen? Yes No Email Address: _____

Birthplace: FT. COLLINS CO LARIMER U.S.
City State County Country

Sex: M Height: 5'09 Weight: 210 Hair Color: BRO Eye Color: BLUE

Scars, Marks, Tattoos: TRIBAL TATTOO RT SHOULDER & UPPER ARM

Telephone Numbers: Home: () _____ Cell: _____
 Work: () _____ Work Hours: _____
 Other: () _____ Other: () _____

Driver's License Number: _____ State: CO Expiration Date: 12/18/2036

Have you ever been or are you now employed with the Town of Ault? Yes No



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Are you related by blood or marriage to anyone employed by the Town of Ault? Yes No

If yes, state name of relative, relationship to you and the division/department where they work:

Name of Relative	Relationship	Division/Department
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Have you previously submitted an application for employment or tested with the Ault Police Department or any other law enforcement agency? Yes No

If yes, list which agency, dates of application, and disposition:

Agency	Date	Disposition
SEVERANCE P.D.	04/2019	HIRED

Name and number of a relative or neighbor, with whom you are in regular contact, where a message can be left for you:

Name	Phone Number
[REDACTED]	[REDACTED]

Family

Marital Status: Single Married Divorced Separated Widowed

Full name of present spouse	Maiden name	Date of Birth	SSN
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Present employment of spouse	City/State	Phone Number
PIONEER PRESS	GREELEY/CO	[REDACTED]

Full name of former spouse	Maiden name	Date of Birth	SSN
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED] ?

Do you have children? Yes No

If yes, list their full name, age, and whether they reside with you:

Full Name	Age	Do they reside with you?
[REDACTED]	[REDACTED]	NO
[REDACTED]	[REDACTED]	NO
[REDACTED]	[REDACTED]	YES



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List any other immediate family, if applicable:

	Full Name	Address	Phone Number
Father:	[REDACTED]	[REDACTED]	[REDACTED]
Mother:	[REDACTED]	[REDACTED]	[REDACTED]
Father-in-law:	[REDACTED]	[REDACTED]	[REDACTED]
Mother-in-law:	[REDACTED]	[REDACTED]	[REDACTED]
Step-father:	[REDACTED]	[REDACTED]	[REDACTED]
Step-mother:	[REDACTED]	[REDACTED]	[REDACTED]
Sibling:	[REDACTED]	[REDACTED]	[REDACTED]
Sibling:	[REDACTED]	[REDACTED]	[REDACTED]
Sibling:	[REDACTED]	[REDACTED]	[REDACTED]
Step-sibling:			
Step-sibling:			
Step-sibling:			
Other:			
Other:			

Residential

List the names, address and phone number of anyone whom you have resided with in the last 10 years. Include roommates, common law spouses, girlfriends, boyfriends, etc.. Do not list anyone who has been listed in another section of this.

Full name	Relationship	Address	Phone Number
NONE			



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Chronologically list ALL residences in the past 10 years, regardless of the time you resided there, beginning with your present address. If in military service, list dates, branch and duty station unless you resided off base. List addresses while attending school, if away from home. Note when living with parents please indicate with an asterisk (*).

From Month/Year	To Month/Year	Complete Address	County	State	Zip
10/2020	- CURRENT	[REDACTED]	WELD	CO	80550
03/2020	- 10/2020	[REDACTED]	WELD	CO	80546
04/2019	- 03/2020	[REDACTED]	WELD	CO	80516
09/2017	- 04/2019	[REDACTED]	HAWAII	HI	96749
03/2016	- 09/2017	[REDACTED]	WELD	CO	80624
11/2014*	- 03/2016	[REDACTED]	WELD	CO	80530

Military

Have you ever been on active duty on the Armed Forces of the United States? Yes No

If yes, please complete the remainder of this section.

Branch of Military Service: NAVY Type of Discharge: OTH

Dates of Active Duty (MM/DD/YYYY): From 6/1999 to 11/2001

Are you a member of the Active Guard or Reserves? Yes No

If yes, list branch and unit: N/A

Can you provide a drill schedule at least 3 months out? Yes No N/A

Did you ever have any type of disciplinary action taken against you while in the military (this includes Article 15 and Captain's Mast, etc.)? Yes No

If you received any of the following, you MUST attach a separate sheet of 8 1/2" x 11" paper with an explanation of the discharge circumstances:

- Early Out.
- Any discharge other than honorable.

Note: An uncharacterized discharge, accompanied by a letter from the applicant's commanding officer stating that the applicant is currently service in the reserves and is in "good standing" will be acceptable.

- Completed less than a regular tour of duty.

Other than honorable discharge does not automatically preclude you from employment.

①



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Employment

May we contact your present employer? Yes No

If no, explain why? BECAUSE OF MY RECENT SEPARATION, I DONT FEEL THEY WOULD GIVE AN UNBIAS RECOMMENDATION

Are you on layoff, subject to recall? Yes No

Are you currently a POST certified Law Enforcement Officer in Colorado? Yes No

If yes, please list: POST Certificate Number: 8-10992 POST ID Number: 118763

Have you ever been certified as a law enforcement officer in any other state? Yes No

If yes, list the information below:

State	Agency/Position Held	Dates	POST certificate number

Have you ever been dismissed, fired or asked to resign from any employment or position you have held knowing that you would be fired or terminated if you did not resign? Yes No I WAS FIRED. I DID NOT RESIGN

Have you ever received disciplinary action by an employer? Yes No

②

If you checked yes to either question above, then explain on a separate 8 1/2" x 11" sheet of paper. Be sure to include the employer, supervisor and dates with your explanation.

List **entire** employment history for the past 10 years, including part-time, temporary and seasonal – regardless of time employed. Begin with your present employment or most recent job and work backwards. If unemployed, list dates of unemployment. If needed, additional information may be attached and submitted on an 8 1/2" x 11" sheet of paper.

Please list all area codes and zip codes – make sure address and phone numbers are correct.

Present or most recent employer:

Employer TOWN OF SEVERANCE Dates of employment 05/2019 - 03/2025

Street Address 3 SOUTH TIMBER RIDGE PKWY

City SEVERANCE State CO Zip 80550

Phone Number (970) 686-1218 Supervisor CHIEF KEN CHAVRZ

Position SARGANT Work Duties PATROL OPERATIONS Rate of Pay 103,000/YR

Reason for leaving (explain in detail) FIRED FOR FALLING BEHIND ON ORDERS IN MY PERSONAL BUSINESS NOT RELATED TO POLICE WORK

②



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Make copies of this form as needed to document employment

Employer ALMA APPAREL/TE DESIGNS Dates of employment 10/2013 - CURRENT
 Street Address [REDACTED] / 1133 RIVERBIDE AVE
 City [REDACTED] / FT. COLLINS State CO Zip [REDACTED] / 80524
 Phone Number [REDACTED] Supervisor SELF
 Position OWNER Work Duties SCREEN PRINTING/ EMBROIDERY Rate of Pay PAY IS VARIOUS
 Reason for leaving (explain in detail) N/A

Employer _____ Dates of employment _____ - _____
 Street Address _____
 City _____ State _____ Zip _____
 Phone Number (____) _____ Supervisor _____
 Position _____ Work Duties _____ Rate of Pay _____
 Reason for leaving (explain in detail) _____

Employer _____ Dates of employment _____ - _____
 Street Address _____
 City _____ State _____ Zip _____
 Phone Number (____) _____ Supervisor _____
 Position _____ Work Duties _____ Rate of Pay _____
 Reason for leaving (explain in detail) _____

If this is an additional page that you copied, please make sure to keep them in order!



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Education

High School / GED:

Name	Location	Dates Attended	Year Graduated	Credits/Degree
SKYLINE HIGH SCHOOL	LONGMONT CO	1996/1999		DIPLOMA

College / University:

Name	Location	Dates Attended	Year Graduated	Credits/Degree

Name	Location	Dates Attended	Year Graduated	Credits/Degree

Graduate School:

Name	Location	Dates Attended	Year Graduated	Credits/Degree

Trade, Business or Other Schools

Name	Location	Dates Attended	Year Graduated	Credits/Degree
AIMS	GRIBBLEY CO	2003/2004	2004	POST CERTIFICATE

Name	Location	Dates Attended	Year Graduated	Credits/Degree

Have you ever been disciplined, suspended or expelled from an educational institutions? Yes No

If yes, please explain:

School	Date	Circumstances

Were you, or are you currently a part of any school club or extracurricular activity? Yes No

If yes, which ones? _____

Did you receive any awards or honors at any school you attended? Yes No

If yes, which ones? _____





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Legal

A criminal conviction will not necessarily be a bar to employment. All factors will be considered.

Have you ever been convicted of, entered a guilty plea, or a plea of nolo contendere to any felony? This includes felony traffic convictions. Yes No

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Have you ever been convicted of, entered a guilty plea, or a plea of nolo contendere to any misdemeanor? This includes misdemeanor citations and traffic convictions. Yes No

Have you ever been convicted of, entered a guilty plea, or a plea of nolo contendere to any other violations? This excludes traffic tickets. Yes No

If you checked yes to any of the above questions, please describe the nature of each violation and crime, including those as a juvenile and your subsequent rehabilitation. List any additional convictions on a separate 8 1/2" x 11" sheet of paper.

DWA1 11/2009? LOUISVILLE BOULDER CO LOUISVILLE P.D.
 Charge Date City County State Agency

 Court of Jurisdiction Disposition of Charge

 Charge Date City County State Agency

 Court of Jurisdiction Disposition of Charge

Are you currently subject to any protective order, temporary protective order, restraining order, temporary restraining order, or any other court order? Yes No

Have you ever been placed on court probation? Yes No

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Have you ever been reported to law enforcement as a missing person or a run away? Yes No

Are you now or have you ever been involved as a subject in a civil case? Yes No

Have you ever consumed a controlled substance, other than those with a legal prescription? This includes marijuana. Yes No

Have you ever had any interactions with law enforcement where you weren't charged with a crime that would reflect against you in a background check? Yes No

If you checked yes to any of the above questions, please provide a detailed explanation (including names, dates, reason for the action and outcome) on a separate 8 1/2" x 11" sheet of paper.



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Driving

List all driver's license(s), current and previous, held in any other state:

Name on License	Dates held	State	Number	Current (Y/N)
-----------------	------------	-------	--------	---------------

NONE

Have you ever had a driver's license suspended, revoked, cancelled or denied? Yes No

If yes, please explain (including dates and circumstances): 2009 REVOKED FOR DUI

Have you ever been convicted of, entered a guilty plea, or a plea of nolo contendere to any traffic violations? This includes parking tickets. Yes No

If yes, please explain below:

Charge	Date	City	County	State	Agency
--------	------	------	--------	-------	--------

I HAVE HAD SPEEDING AND FOLLOWING TOO CLOSELY TICKETS. HAS BEEN SO MANY YEARS AGO I CANT REMEMBER DATES

Have you ever been involved in a motor vehicle accident where you were the at fault driver, whether you received a citation or not? Yes No

If yes, please explain below:

Date	City	County	State	Agency	Circumstances
------	------	--------	-------	--------	---------------

10/2005 LOVELAND LARIMER CO CSA REAR END @ SmpH

If you need additional space for any of the above information, please include them on a separate 8 1/2" x 11" sheet of paper. Please include all the information requested above for the additional information.



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Financial

Have you ever filed or declared bankruptcy? Yes No

Have any of your bills ever been turned over to a collections agency? Yes No

Have you ever had purchased goods repossessed? Yes No

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Have your wages ever been garnished? Yes No

Have you been delinquent on income or other tax payments? Yes No

Do you frequently make late payments on any of your bills? Yes No

If you checked yes to any of the above questions, please provide a detailed explanation (dates, companies, explanation and dispositions of these actions) on a separate 8 1/2" x 11" sheet of paper.

Additional Questions

Are you willing to submit to a drug screen test, psychological evaluation, and physical examination as terms of your employment with the Town of Ault? Yes No

Do you speak, read or write any language other than English? Yes No

If yes, please list: _____

Do you possess any additional law enforcement or professional certifications that were not covered anywhere else in this application? Yes No *If yes, please include copies of the certificates.*

SEE RESUME

Are there any special considerations you might request regarding employment? Yes No

If yes, please explain: _____

Why do you want to be a member of the Ault Police Department? TO OBTAIN A CHALLENGING POSITION THAT WILL FURTHER DEVELOP MY CAREER SKILLS AND UTILIZE MY PROFESSIONAL BACK GROUND. I ALSO WANT TO BE A PART OF A TIGHT KNOT FAMILY TO PROVIDE AMAZING SERVICE TO A SMALL COMMUNITY BUILDING REPUTATION AND CHANGING THE PERCEPTION OF LAW ENFORCEMENT.





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References

Please submit THREE references, responsible adults of reputable standing in their community, well known by you for at least THREE years. References CANNOT be relatives, current or former employers or current or former supervisors.

Name [REDACTED]
 Home Address [REDACTED]
 City [REDACTED] State [REDACTED] Zip [REDACTED]
 Home Phone [REDACTED] Business Phone () _____
 Business Name TOWN OF SEVERANCE Job Title POLICE OFFICER
 Business Address 3 S TIMBER RIDGE PKWY
 Best time to contact: Day Night Time: AFTER Day of Week: ANY
WORKS NIGHTS 1300

Name [REDACTED]
 Home Address [REDACTED]
 City [REDACTED] State [REDACTED] Zip [REDACTED]
 Home Phone [REDACTED] Business Phone () _____
 Business Name TOWN OF SEVERANCE Job Title COMMUNITY SERVICE OFFICER
 Business Address 3 S. TIMBER RIDGE PKWY
 Best time to contact: Day Night Time: ANY Day of Week: ANY

Name [REDACTED]
 Home Address [REDACTED]
 City [REDACTED] State [REDACTED] Zip [REDACTED]
 Home Phone [REDACTED] Business Phone () _____
 Business Name CITY OF BRIGHTON Job Title POLICE OFFICER
 Business Address 3401 E. BROADLEY LN.
 Best time to contact: Day Night Time: ANY Day of Week: ANY

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Make copies of this form as needed to document additional information

Additional Information Page

I WAS YOUNG, NEWLY MARRIED, AND HAD A BRAND
NEW BABY. EX WIFE SAID IF I DONT GET OUT
I WOULD NEVER SEE HER OR MY CHILD AGAIN.
SO I SMOKED WISE TO POP POSITIVE ON U/A.
WAS DISCHARGED W/ OTHER THAN HONORABLE.
I SINCERELY REGRET THAT POOR CHOICE. I WAS
YOUNG AND DUMB.

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Additional Information Page

I WAS FIRED FROM SVPO. I HAVE INCLUDED MY IA DOCUMENTS WITH FULL EXPLANATION TO CHIEF GERBER AND COMMANDER SHIPPY. THIS WAS AN UNLAWFUL TERMINATION. THE TERMINATION WAS A RESULT OF MY LAWFULL OFF DUTY EMPLOYMENT WITH MY OWN BUSINESS.

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Additional Information Page

I WAS CHARGED WITH DUI AFTER DRIVING MY SELF
 TO THE HOSPITAL FOR MEDICAL EMERGENCY. WAS
 CONTACTED BY LOUISVILLE P.O. WHILE IN A ROOM IN
 THE ED. MY EX-SISTER IN-LAW WAS A LOUISVILLE DET.
 AND CALLED HER FRIENDS TELLING THEM I DROVE
 TO HOSPITAL INTOXICATED. PLEA GUILTY, SERVED COMMUNITY
 SERVICE AND REVOCATION TO DL.

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Additional Information Page

PROBATION FOR DUI EXPLAINED IN #3.
USED MARIJUANA IN HIGH SCHOOL OCCASIONALLY
AND ONCE WHILE IN THE NAVY.

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Additional Information Page

DECLARED BANKRUPTCY IN 2005? HAD BILLS
IN COLLECTIONS DID NOT MAKE ENOUGH MONEY
SO I HAD TO FILE.

CHILD SUPPORT FOR OLDEST DAUGHTER WAS TAKEN
OUT OF PAYCHECK PER COURT ORDER. MY DAUGHTER
IS NOW 24



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Additional Information Page

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Handwritten signature or initials



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Statement to Applicant

This application for employment will be considered active for a period of time not to exceed 120 days. Any applicant who desires to be considered for employment beyond this time should resubmit another updated application.

It is your responsibility to provide complete and accurate information and copies of all documents requested. Inaccurate and incomplete information will affect your opportunity for employment with the Town of Ault.

Any misrepresentation, falsification or omission given on ANY FORM herein is just cause for rejecting your application. It may also disqualify you from making application in the future for positions with the Town of Ault, or your employment with the Town may be terminated.

Upon employment by the Town of Ault, the prospective employee will be required to submit and pass a drug screen, psychological examination, and a physical examination at a facility designated by the Town of Ault as part of a conditional offer of employment. Should the prospective employee fail to meet any component of this conditional offer of employment, then said conditional offer of employment is null and void. Should the prospective employee meet all of the components of this conditional offer and begin employment with the Town of Ault, then such employee shall be deemed an employee of the Town of Ault, with all rights and benefits provided by the city for the position held and is subject to the policies of the Town of Ault from and after the first date of employment.

Applicant's Statement

I certify that answers given are true, correct and complete to the best of my knowledge. I authorize an investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

In the event of employment, I understand false or misleading information or information sought which I have omitted on this application or in any interview(s) may result in my discharge. I understand. Also. That I am required to abide by all rules and regulations of the employer.

A notary MUST notarize this form before your application will be accepted
YOU MUST SIGN THIS FORM IN FRONT OF THE NOTARY

ZILLIK
 Signature of Applicant

20 MAR 2025
 Date Signed

Subscribed and sworn before me in the county of Weld, State of Colorado,
 this 20th day of March, 2025.

RYAN SHIPPY
 NOTARY PUBLIC
 STATE OF COLORADO
 NOTARY ID 20014036132
 MY COMMISSION EXPIRES APRIL 28, 2025

[Signature]
 Notary's Official Signature
4-28-25
 Commission Expiration