



# ADMINISTRATIVE INVESTIGATION

## 1. Introduction

This administrative investigation was initiated on 12/2/25 to determine whether the actions of Officer Zacheria Hahn, Joshua Dreher on 9/26/25 complied with agency policy and professional standards. This review addresses administrative matters only.

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## 2. Synopsis

On 9/26/25 at approximately 1602 hours Officer Zacheria Hahn was traveling northbound at Highway (Hwy) 85 at Weld County Road (WCR) 78 where he observed a grey sedan violating traffic code. Officer Hahn pulled over the grey sedan on Hwy 85 at B St in the Town of Ault. The driver [REDACTED] DOB [REDACTED] became uncooperative and asked for a supervisor. Sergeant Joshua Dreher arrived on scene and [REDACTED] was taken into custody after a brief struggle. On 10/15/25 the Ault Police Department received a records release with a Complaint of Misconduct. On 12/1/25 Luke Hecker with LPDV1 LLC was retained to conduct a third-party internal investigation into this incident. On 12/17/25, based on the vague complaint received, it was determined LPDV1 LLC would perform a comprehensive review of all case-related material and prepare a formal expert opinion. On 12/19/25 the Ault Police Department received a second letter from Killmer Lane, LLP stating [REDACTED] has retained them for a claim of excessive force.

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## 3. Summary of Allegations

### Allegation 1:

- Lexipol Policy 300 Use of Force
- Officer Hahn unreasonably and arbitrarily tasered [REDACTED] after Hahn needlessly escalated what should have been a routine and forgettable traffic stop. At the time, [REDACTED] was unarmed, was not actively resisting arrest or attempting to flee from



*Dakota Germer—Chief of Police*

the scene, had been pulled over merely for alleged speeding, and manifestly did not pose an immediate threat to anyone.

Dreher, individually, therefore also appears to have violated [REDACTED] rights to be free from excessive force based on at least his failure to adequately supervise Hahn and his failure to intervene in Hahn's obviously excessive use of force despite having the opportunity to do so.

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## 4. Evidence

### A. Documents & Records

- Reports
- Dispatch/CAD logs
- Personnel/training records
- Relevant policies
- Emails, texts, or other written communications
- Axon Taser Report
- Profession Opinion Document by LPDV1 LLC

### B. Digital Evidence

- Body-worn camera
- Photographs of alleged injuries
- Surveillance footage.
- Audio recordings
- Digital logs or system data

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## 5. Conclusion

On 9/26/25 at 1602, Officer Zacheria Hahn while traveling northbound on Highway (Hwy) 85 observed a Gray Buick LeSabre also traveling northbound on Hwy 85 at Weld County Road (WCR) 78. Officer Hahn observed the vehicle traveling at a high rate of speed. Officer Hahn got behind the vehicle and matched its speed at 83MPH in a posted 65 MPH zone with a certified speedometer. Officer Hahn also observed several abrupt lane changes.



Officer Hahn activated his emergency lights on his fully marked Ault Police Department patrol Ford F150 at Hwy 85 and Joe P Martinez. Officer Hahn communicated with dispatch to be at Hwy 85 and B St at approximately 1603 hours.

At 16:03:21 hours Officer Hahn starts to get out of his patrol vehicle to walk up to the gray sedan to make contact with driver. Officer Hahn identifies himself as an officer with the Ault Police Department and the reason for the stop. At contact with driver later identified as [REDACTED] you can observe the passenger later identified as [REDACTED] already on her cell phone. Both are wearing seatbelts at initial contact.

At 16:03:46 hours, Officer Hahn asks [REDACTED] for his license, registration, and proof of insurance. [REDACTED] states 83 trying to pass people that were in the way. [REDACTED] already has his driver's license in his hand but does not hold it out for Officer Hahn to take hold of it. [REDACTED] then asks if Officer Hahn has it on his gun and if he can see it. Officer Hahn states no and that he can argue it in court. [REDACTED] starts arguing with Officer Hahn about showing him the speed gun.

At 16:04:11 [REDACTED] asks for a supervisor to come out while Officer Hahn asks a second time for license, registration, and proof of insurance. [REDACTED] is believed to say I'm trying. Officer Hahn then requests a second unit.

At 16:04:24 Officer Hahn again asks for license, registration, and proof of insurance. During this time [REDACTED] is seen with his driver's license in hand and not giving it to Officer Hahn.

At 16:04:29 HOURS Officer Hahn states, lets go and opens the driver's door and grabs [REDACTED] arm to gain control of him for arrest. [REDACTED] starts to pull away and states "fuck you. You are not ripping me outta my fucking car." [REDACTED] continues to pull away and swings with closed fist at Officer Hahn's hand. Officer Hahn again states, I told you license, registration, and proof of insurance.

At 16:04:58 [REDACTED] pulls his arms towards his stomach and punches Officer Hahn in the left arm just above the wrist. Officer Hahn states there is an assault charge. Officer Hahn orders [REDACTED] out of the car now and pulls out his handcuffs.

At 16:05:16 Officer Hahn mentions that [REDACTED] is under arrest. [REDACTED] asks for what and Officer Hahn states for obstruction. Officer Hahn then lets go of [REDACTED] arm and pulls out the department issued taser 7.



*Dakota Gerner— Chief of Police*

At 16:05:31 Officer Hahn takes the safety off his taser according to Axon download. In the video Officer Hahn is switching the taser to his right hand at 16:05:34 the taser safety is taken off.

Sgt Dreher is seen in body camera leaving the station at 16:06 responding emergent with lights and sirens on. At 16:06:10 Sgt Dreher is seen exiting his vehicle at the scene of the traffic stop. [REDACTED] is standing outside the passenger side of the vehicle in the doorway. Sgt Dreher orders [REDACTED] to move away from the vehicle. You can see Officer Hahn with his taser pointed at [REDACTED] who is still sitting in the driver's seat. According to Axon download at 16:06:13 Sgt Dreher takes the safety off his taser.

At 16:06:27 [REDACTED] looks over at Sgt Dreher asking if he is the supervisor. Sgt Dreher orders [REDACTED] out of the vehicle. [REDACTED] was told several times to get out of the vehicle. [REDACTED] states that Officer Hahn didn't give him a chance to get his registration out. Officer Hahn advised that he asked for it and [REDACTED] refused to give it to him. [REDACTED] says that he did not refuse anything and [REDACTED] was pulling it up on her phone.

At 16:06:46 per Axon body camera Officer Hahn yells taser, taser, taser and pulls the trigger on his Taser 7. Taser download states time was 16:06:41. Taser probes strike [REDACTED] in the lower abdomen and in the seatbelt near his upper abdomen area. Officer Hahn during the 5 second cycle moves in to unbuckle [REDACTED] seatbelt. Sgt Dreher moves around from the passenger side to the driver's side. Sgt Dreher and Officer Hahn then grab [REDACTED] by the arms and pull him out, placing him in the prone position on the ground just outside the vehicle. This is where handcuffs were placed on his wrist. [REDACTED] was then placed in the seated position. [REDACTED] complained about his glasses being damaged and advised that he would be filing for disability. [REDACTED] continues to argue and pulling away.

At 16:08:45 on Sgt Dreher's body camera it is seen that while Officer Hahn is attempting to walk [REDACTED] to his patrol vehicle, [REDACTED] turns into Zach and lifts his knee in between Officer Hahn's legs making contact with his groin. Right after this Officer Hahn states "Ok, he just kneed me in the balls." Sgt Dreher then comes to assist in controlling [REDACTED]

At 16:09:12 [REDACTED] was placed into the back of the patrol vehicle. Medical is also requested to respond. [REDACTED] was checked out by medical and then transported to the hospital to be cleared up by a doctor.



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## 6. Findings

After a thorough review of all available evidence, applicable case law, and professional opinions, I find the following:

### **Traffic Stop:**

Officer Zacheria Hahn had probable cause to initiate the traffic stop based on observations made prior to contact.

### **Contact:**

The driver, [REDACTED], failed to produce the requested documentation. The passenger, [REDACTED] was observed using her phone prior to Officer Hahn's request for documentation; therefore, it is unclear whether she was attempting to retrieve the requested documents or engaged in other activity. Refusal to provide documentation interferes with an officer's lawful duties and establishes probable cause for Obstructing a Peace Officer.

### **Physical Resistance and Assault:**

During the encounter, [REDACTED] attempted to prevent Officer Hahn from effecting a lawful arrest by using physical force, striking Officer Hahn multiple times in the arm and kneeling him in the groin which can be seen in body-worn camera. These actions constitute probable cause for Assault in the Second Degree on a Peace Officer.

### **Use of Force:**

Due to [REDACTED] physically resisting and assaulting and officer, the use of a taser was justified to assist Officer Hahn to safely effect the arrest for the violations described above.

### **Final Determination:**



*Dakota Germer— Chief of Police*

Based on the totality of circumstances, both Officer Zacharia Hahn and Sergeant Joshua Dreher are exonerated of the allegation of excessive use of force.

A handwritten signature in black ink, appearing to read 'R Shippy'.

Commander Ryan Shippy  
Investigating Officer