

Johnstown Police Department

Disciplinary Action Report

Employee Name: William Ward (0254)	Case#: IA26-13
Date of Incident: 05/28/2026	Prior Disciplinary History:
Complainants Name: [REDACTED]	26-06 - Unfounded BWC (Efficiency)
Address:	26-02 - Sustained (Supervisor Responsibilities)
City, State, Zip:	25-31 - Sustained (Unexcused Absence or Tardiness)
Applicable Section(s): 318.17 Intoxicants- a. Reporting for work or being at work while intoxicated or when the member's ability to perform assigned duties is impaired due to the use of alcohol, medication or drugs, whether legal, prescribed or illegal. b. Driving any department or Town owned vehicle while intoxicated or impaired.	23-09 - Unfounded (Improper Supervision)
Date Assigned: 07/03/2026	23-02 - Exonerated (False Arrest, Member Responsibilities)
Date Completed: 07/07/2026	
Investigator: Commander Williams (0170)	

Summary of Allegation

(Required synopsis for permanent record)

On May 28, 2026, Johnstown Officers [REDACTED] who are under charge of Sergeant Ward, became suspicious that Sergeant Ward was intoxicated while on duty and notified [REDACTED]. Sergeant Ward had arrived at work in full uniform to include his firearm and in his Town owned police vehicle just after 0600 hrs. When officers under Sergeant Ward's charge confronted him about their observations and concerns, he told them he would voluntarily take a PBT. The results of the initial PBT were .107 BAC. Sergeant Ward told [REDACTED] that he would go home and that he didn't feel like he was drunk. Officers notified [REDACTED] of the situation at approximately 0830 hrs. [REDACTED] went to Sergeant Ward's location and noted that Sergeant Ward had an odor of an unknown alcoholic beverage and glassy eyes. [REDACTED] gave Sergeant Ward a PBT test and it came back at .106 BAC. [REDACTED] then transported Sergeant Ward to a Medicine for Business and Industry (MBI) location for further testing. While at MBI Sergeant Ward had BAC test result of .099 at 0926 and a second test of .097 at 0941. Sergeant Ward admitted to consuming approximately 15 drinks the night before, prior to going to bed at approximately 2300 hours.

Final Disposition: Sustained

Final Action: Termination of Employment

Upon advisement from his attorney, Sgt. Ward did not sign but was given the opportunity.

Employee Signature

Date


Chief of Police/Designee

07202026
Date

Johnstown Police Department
Disciplinary Action Report

Staff Review

Employee Name: William Ward (0254)

Case#: IA26-17

Possible Violation:

Johnstown Police Department Policy: 318.17(a)(b) Intoxicants (Standards of Conduct)

The department is committed to a safe, healthy, and productive work environment for all employees. Department members are expected to know the Town's Drug and Alcohol Policy:

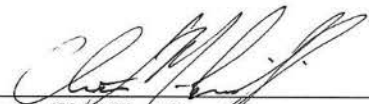
a) Reporting for work or being at work while intoxicated or when the member's ability to perform assigned duties is impaired due to the use of alcohol, medication or drugs, whether legal, prescribed or illegal.

b) Driving any department or Town owned vehicle while intoxicated or impaired.

Town of Johnstown Drug and Alcohol Policy- Statement of policy...

- No employee shall report to work or perform safety-sensitive functions while under the influence of alcohol.

Any violation of this policy will result in discipline up to and including termination.

	
Bureau/Shift/Unit Supervisor	Chief of Police/Designee
07/16/2026	07/15/2026
Date	Date
☒ Sustained	☒ Sustained
☐ Unfounded	☐ Unfounded
☐ Not Sustained	☐ Not Sustained
☐ Exonerated	☐ Exonerated

Dispositions:

Sustained - the allegations supported by sufficient proof.

Not Sustained - the evidence is not sufficient to prove the allegation.

Unfounded - the allegation is false or otherwise not based on valid facts.

Exonerated - the incident or act occurred but was lawful and/or procedurally proper; or

Other Findings - during the course of the investigation it was determined other violations exist or training and/or procedures need to be modified in order to minimize further occurrences.