



## WELD COUNTY SHERIFF'S OFFICE ADMINISTRATIVE SUMMARY REPORT

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Subject Employee:	Detentions Deputy William Hodge
Criminal Case Number:	N/A
IA Case Number:	AI2022-0008
Date/Time of incident:	03/24/2022 10:00:00
Location of incident:	2110 'O' St. Greeley, Colorado 80631

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### SUMMARY

A detentions sergeant learned Courts Deputy William Hodge was carrying a sidearm in the jail. When the sergeant asked Dep. Hodge if he had done this, he stated he hadn't. Dep. Hodge returned a few minutes later and told the sergeant he had been untruthful, and he had forgotten to take his sidearm off when entering the secure side of the jail.

Subsequent investigation confirmed Dep. Hodge had been untruthful with the sergeants and revealed additional deception by Dep. Hodge. During his IA interview, Dep. Hodge's stated he was caught off guard when the sergeant asked if he was carrying a sidearm in the secure side of the jail and he lied, "vomit of the mouth, I initially just freaked out, said no." He also said, "it just came out of my mouth without even thinking." Video footage showed when told to report to a sergeant by a control operator, he first secured his weapon, then used the bathroom, then spoke with the sergeant. He would have had around three minutes to "process" what he had done and answer truthfully.



# Weld County Sheriff's Office

## Disciplinary Range Recommendation

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**FROM:** Sergeant Dave Porter  
**TO:** Captain Allan Caldwell  
**DATE:** 04/12/2022 (Included in report)  
**CASE:** AI2022-0008 Dep. William Hodge

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### PREVIOUS DISCIPLINE:

Courts Deputy William Hodge W119 was hired on 01/19/2009 and has the following disciplinary history:

- AI2010-0017      **Sexual harassment** – *Dep. Hodge gestured toward a female nurse in a way that was deemed sexually suggestive and offensive.*  
**ACTION** – 2-day suspension.
- SI2012-0066      **WCSO code of conduct violation** – *Dep. Hodge and another deputy did not control their housing unit while inmates were being disruptive, which disturbed a nurse.*  
**ACTION** – Performance advisement.
- DISC2013-0017      **WCSO code of conduct violation** – *While employed as a patrol deputy in training, Dep. Hodge followed up in a theft case without his FTO.*  
**ACTION** – Written reprimand.
- DISC2018-0031      **Commission of a traffic offense** – *Dep. Hodge was issued a ticket for speeding 29 MPH in a 20 MPH zone in a county vehicle.*  
**ACTION** – Written reprimand.
- DISC2018-0053      **Safety, Failure to meet performance standards, WCSO code of conduct violation** – *Dep. Hodge placed his side arm into a locker without closing and locking it. Inmates walked past the locker and could have obtained the weapon. Dep. Hodge told another deputy he would report this but did not.*  
**ACTION** – Six-month special review.
- SI2019-0017      **Safety, Failure to meet performance standards, WCSO code of Conduct violation** – *Dep. Hodge left his keys in a closet door in the jail for three minutes.*  
**ACTION** – One-day suspension.
- ACC2020-0004      **Safety, Failure to meet performance standards, WCSO code of Conduct violation** – *Dep. Hodge ran over a curb while transporting an inmate. The inmate claimed injuries but was cleared by the hospital.*  
**ACTION** – At fault accident with no disciplinary action.

### RANGE RECCOMENDATIONS FOR SIMILAR VIOLATIONS:

- DISC2022-0010      **Dishonesty** – *A Patrol Deputy, with one prior disciplinary incident, and five years of experience, wrote a report that included false statements and omitted material facts which resulted in an inaccurate depiction of the investigation.*  
**ACTION** – Resigned in lieu of dismissal.
- DISC2021-0038      **Dishonesty** – *A probationary Detentions Deputy, with no prior disciplinary incidents, and eight months experience, lied about an absence.*  
**ACTION** – Dismissal.
- DISC2020-0027      **Unprofessional Conduct, Fraternalization, Failure to meet performance standards, Improper decision making, Dishonesty, Safety** – *A Detentions Deputy, with no prior disciplinary incidents, and three years' experience, had salacious exchanges with an inmate on and off duty. The deputy lied about this when interviewed.*  
**ACTION** – Dismissal.
- DISC2020-0026      **Sexual harassment, Hostile work environment, Improper decision making, Dishonesty** – *A Patrol Deputy, with nine prior disciplinary incidents, and 23 years of experience, sexually harassed a subordinate and lied about it while under investigation.*  
**ACTION** – Resigned in lieu of dismissal.
- DISC2020-0019      **Unexcused Absence, Insubordination, Dishonesty** – *A Detentions Deputy, with three prior disciplinary incidents, and three years of experience, requested vacation, was denied. The deputy later claimed sick time for the day requested.*  
**ACTION** – Written reprimand.
- AI2018-0050      **Dishonesty** – *A Booking Technician, with two prior disciplinary incidents, and two years of experience, removed training documentation and error information from her supervisor's mailbox without authorization and lied about it.*  
**ACTION** – Resigned in lieu of dismissal.



# WELD COUNTY SHERIFF

**STEVE REAMS**

**William Hodge**  
18050 Outlook Ct.  
Mead, Colorado 80542  
303-589-4216

04/14/2022

**Deputy William Hodge,**

A recommendation to terminate your employment with the Weld County Sheriff's Office has been submitted to the Sheriff. The investigation into your actions of being untruthful when asked about bringing your sidearm into a secure area has shown you violated the following policies:

**Weld County Code Expectations of Proper Conduct** **SUSTAINED**

- "Examples of conduct that may result in disciplinary action, up to and including termination from employment, include, but are not limited to, the following:
  - (13) Dishonesty

**Detention Division Standards of Conduct Policy** **SUSTAINED**

- Accountability, Responsibility and Discipline:
  - "Deputies and employees shall be accurate, complete and truthful in all matters".
  - "Deputies and employees shall accept responsibility for their actions without attempting to conceal, divert, or mitigate their true culpability nor shall they engage in efforts to thwart, influence, or interfere with an internal or criminal investigation".

**Detention Division Management of Weapons and Control Devices Policy** **SUSTAINED**

- Firearms
  - "With the exception described below, armed personnel shall secure all firearms in gun lockers located at the entry points prior to entering the secure perimeter. Firearms shall not be stored inside the secure perimeter at any time."
  - "Firearms shall only be allowed in the secure perimeter of the facility when it is necessary to protect the safety and security of staff, inmates, contractors, volunteers or the public."
  - "Firearms shall only be allowed inside the secure perimeter with the approval of the Detentions Captain or authorized designee and under the direct supervision of a supervisor."

A pre-dismissal hearing has been scheduled for you with Undersheriff Donnie Patch on 04/15/2022 at 09:00 in the Sheriff's Office at 1950 O Street, Greeley, Colorado. Attached is a copy of the Weld County Code Grievance procedure (3-4-60). This will be your opportunity to explain why you should be allowed to continue as an employee with the WCSO. You may be represented by an attorney; however, if you plan to have an attorney present, you must notify Sgt. David Porter by 15:00 on 04/13/2021.

You may contact Sgt. David Porter (970) 400-2848 or (970) 590-0573 if you have any questions.

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Dave Porter WC0094  
Internal Affairs Sergeant

April 15, 2022

TO: Donnie Patch

FROM: William R. Hodge

Donnie, this is my notice of my intent to retire as of 4/15/22. Thank you for the opportunities and mentorship within the WCSO.

Sincerely,

A handwritten signature in black ink, appearing to read "William R. Hodge". The signature is fluid and cursive, with a long horizontal stroke at the end.

William R. Hodge