Office of Professional Standards
Investigation Summary
303IA2026-001

INVESTIGATION COMPLETED: May 1, 2026

TYPE OF REPORT: 303IA

DATE OF INCIDENT: January 3, 2026

MEMBER(S) INVOLVED: Sergeant Troy Breinzo

PREPARED BY: Commander [redacted]

List of Allegations:

Town of Parker Employee Handbook Chapter 3 – Disciplinary Action.

- Failure to comply with established departmental policies, procedures and directives;.

Town of Parker Employe Handbook Chapter 3 – Sexual Harassment

- Any unsolicited/unwelcome sexual advance, request for sexual favors, and other verbal or physical conduct of a sexual nature or directed at an individual because of their sex.

Parker Police Department Manual 6.2.4 (S) – Standards of Conduct

- Department members shall obey all constitutional, criminal and civil laws, both on and off duty.

Parker Police Department Manual 6.2.4 (Y) – Standards of Conduct

- Department members shall use sound, mature judgment and refrain from conduct which reflects unfavorably on the Department and/or the Town.

Parker Police Department Manual 6.7.3 (A) – Supervisory Role – Subordinate Relationship

- Anyone in a supervisory role is prohibited from having supervisory responsibility over a subordinate with whom he or she is currently is having a romantic and/or sexual relationship and such relationships are prohibited while a member is serving in a supervisory role over the subordinate member.

Parker Police Department Manual 6.5.3 (F) – Prohibited Activity

- Sexual Misconduct
    - Criminal sexual misconduct is any act by a commissioned officer for sexual purposes that violate law.
    - Sexual misconduct is any sexual activity while on-duty or stemming from official duty. Sexual misconduct includes but is not limited to use of official position or resources to obtain information for purposes of pursuing or engaging in sexual conduct.
    - Sexual misconduct of any nature while on duty is prohibited.

- Any member having knowledge of a violation of this policy, who fails to report said violation may also be subject to discipline.

Parker Police Department Standard Operating Procedure Explorers 9 (Q)

- The relationship between explorer and advisor and other commissioned officers of the Parker Police Department will be of a professional nature only.

Summary

On January 7, 2026, Sgt [redacted] and Commander [redacted] approached the Office of Professional Standards and the Chief of Police with an allegation of sexual misconduct involving Sgt Troy Brienzo and were concerned the allegations could involve criminal charges. Sgt [redacted] provided the memorandum below detailing the disclosure.

On January 7, 2026, Detective [redacted] approached me and advised that she needed to speak with me in private. We went into the monitor room in Investigations to speak where she disclosed to that at 1200 hours, she had a peer support conversation with both Officer [redacted] and Officer [redacted]

In my documentation, I am not entirely certain which portions were provided by Officer [redacted], and which were provided by Officer [redacted] however, they both met with Detective [redacted] together. Those portions of the report that I can attribute to a specific person will be documented as such.

During the conversation Officer [redacted] and [redacted] began to disclose allegations of misconduct related to Sergeant Troy Brienzo. Detective [redacted] stopped the conversation and informed them both that if they disclosed anything criminal in nature or a policy violation, she would have to report that up the chain of command. Officer [redacted] and Officer [redacted] indicated they understood and that is why they had come to talk with her specifically.

Detective [redacted] learned that a friend of Officer [redacted]'s mother, [redacted], had disclosed to Officer [redacted]'s mother that she had concerns that Sergeant Brienzo was trying to have a sexual relationship with a Parker Police Explorer.

I was advised that it had been disclosed to Detective [redacted] that [redacted], an 18-year-old Explorer with the Parker Police Department Explorer Post reported having inappropriate conversations that had been initiated by Sergeant Brienzo. This included inappropriate comments and questions about her "sex life". Sergeant Brienzo told [redacted] that he had bad thoughts about doing sexual things with people it would be inappropriate to do it with. [redacted] and Sergeant Brienzo had also had dinner together where he attempted to initiate a conversation where one would tell a secret to another and then vice versa. The actual contents of that conversation are unknown to me.

As the conversation between Detective [redacted], Officer [redacted] and Officer [redacted] continued she learned that on either Friday or Saturday night, January 2nd or 3rd, 2026,

Sergeant Brienzo was contacted by another Parker Police Explorer, [redacted], who wanted to meet with him to discuss her leaving the Explorer Post due to a busy schedule in her personal life. Sergeant Brienzo advised he was at work and offered for her to come ride with him. [redacted] agreed, asking if she needed to be in her Explorer Uniform and he told her she did not need that. He then picked her up at an unknown location so she could ride with him while he worked. It is my understanding that [redacted] and [redacted] are good friends and that [redacted] disclosed this information to [redacted] who then relayed to Officer [redacted] and Officer [redacted]

While driving around, Sergeant Brienzo began telling [redacted] that she saw a photo of her in a bathing suit and thought she was attractive. He also told her that her butt looked good in her explorer uniform. He continued and explained that he had a girlfriend but that his needs were not being met.

He then began to proposition her explaining that he had fantasy to "search" her and asked if she would allow him to conduct a search on her. [redacted] initially declined but had explained that she began to feel pressured by Sergeant Brienzo as he repeatedly asked about it. She eventually relented and they allegedly returned to the Police Department and went to the "Explorer Cage" where equipment is stored.

Inside the cage, Sergeant Brienzo conducted a search on [redacted] where he used his hand and felt her upper body and also her lower body. I do not have details on the specifics of this touch. Sergeant Brienzo then asked [redacted] about doing something else sexual which Detective [redacted] could not recall specifically what she was told by Officer [redacted] and Officer [redacted] After that, Sergeant Brienzo turned [redacted] around, put her hands on his penis and asked her is she could feel how hard he was. He then told her, "You can't leave me like this." He then felt her up and down again and they left the cage area to return to his patrol car. While walking out he informed [redacted] they needed a story in case anyone saw them walking out of the Explorer Cage area and he grabbed a tourniquet and said they could just tell anyone who might ask that she needed one, so they went and grabbed it.

Once back in his patrol car, he told her not to say anything about what had occurred as it could ruin his career. They continued to drive around where he drove to a field near the Hess gas pumps. He stopped and began telling [redacted] that he likes to "Go down" on girls and asked if he could "go down" on her. She said no and he explained it would just look like he was looking for something in his passenger seat if anyone drove by. She again said no and asked to be returned to her car. Detective [redacted] learned that [redacted] and [redacted] share location services with one another and [redacted] had checked [redacted] location and noticed she was located in a field. I believe she knew that she had been riding with Sergeant Brienzo, but I am not 100% certain on that part of my conversation with Detective [redacted] However, [redacted] took a screen shot of [redacted] location on her phone and has that to provide if necessary for this investigation.

Sergeant Brienzo left the field and apparently observed a vehicle that had eluded and attempted to catch it. He then presented the idea that he could work a DUI shift and [redacted] could continue to ride with him. She declined and again asked to go to her car which occurred after that. It is unknown to me where [redacted] had parked and been picked up by Sergeant Brienzo. The next day, [redacted] reported the above incidents to [redacted] and they called Officer [redacted] to report it to her.

It was also mentioned in the conversation with Officer [redacted] and Officer [redacted] that Sergeant Brienzo was scheduled to go out of town to an Explorer Competition where [redacted] would be attending. [redacted] had advised that Sergeant Brienzo had told her that once they were down there, she should pretend she got a phone call while in her room at the hotel and leave and come to his room.

Officer [redacted] and Officer [redacted] then reported personal experiences to Detective [redacted] Detective [redacted] advised that Officer [redacted] had her own story to share but did not share any details of that with me. It was reported that Sergeant Brienzo had been bragging, unknown to whom, about having a sexual relationship with former Parker Officer, [redacted] [redacted] He had also been bragging that when he was assigned to IMPACT he had sexual intercourse in the back of his assigned detective car. I don't with whom or where or when that may have occurred.

Officer [redacted] then disclosed that when she graduated the Police Academy and entered the PTO program at the Parker Police Department she was approached by Sergeant Brienzo where he also make comments to her about seeing her in a bathing suit and wanting to see more of her body. Officer [redacted] expressed that she had looked up to Sergeant Brienzo for seven years as he was her Explorer Advisor while she was in the program and that she was ashamed she had fallen for his comments. She advised that she participated in a consensual sexual relationship with Sergeant Brienzo while being a trainee in the PTO program. She believed that the relationship had substance and was going to lead to something serious, however, it ended when she discovered he was "using her for sex". She was wanting to share her story because he used the same tactic to seduce her as he had been using with [redacted] and [redacted]. Officer [redacted] expressed guilt and regret for her decisions citing that she did not want to be viewed in that light.

Officer [redacted] and Officer [redacted] expressed fear that Sergeant Brienzo would try to manipulate the story to make them look bad. Officer [redacted] also indicated that she lives across the street from Sergeant Brienzo and would be going to stay with her mother.

They did ask Detective [redacted] what was going to happen with the information and she related it would be pushed up the chain but that she didn't have decision making power on what would occur after that.

Detective [redacted] also advised me that about two weeks ago it was reported that Sergeant Brienzo had asked [redacted] her age. I also learned that as a result of the above incident with [redacted] went to lunch with Sergeant Brienzo on Monday, January 5, 2026 in attempt to record him having inappropriate conversation with her. However, no inappropriate conversation took place but he did ask her for her age.

That concluded my conversation with Detective [redacted] I advised her I would be immediately making notification up the chain of command related to this incident. I proceeded immediately to Commander [redacted] office where he coordinated a meeting with the Office of Professional Standards and I verbally relayed the above information as well.

The criminal investigation was turned over to the Littleton Police Department. Sgt Brienzo was placed immediately on Paid Administrative Leave. Sgt Brienzo was moved to Modified Unpaid Administrative Leave on February 6, 2026. Sgt Brienzo reigned with the Town of Parker on February 13, 2026.
On April 3, 2026, the 23rd Judicial District released the below indictment below former Sgt Brienzo. Sgt Brienzo was arrested on the associated warrant on April 3, 2026.
DISTRICT COURT
COUNTY OF DOUGLAS, COLORADO
Douglas County Combined Court 4000 Justice Way
Castle Rock, CO 80109

.... COURT USE ONLY ....
THE PEOPLE OF THE STATE OF COLORADO,

V.

TROY BRIENZO

Defendant.
District Attorney:
GEORGE BRAUCHLER, #25910
23rd Judicial District Attorney

Danielle Jaramillo, Chief Deputy District Attorney Lauren Raible, Deputy District Attorney**
*Brynn Chase, Deputy District Attorney**
4000 Justice Way, Suite 2525 A, Castle Rock, CO 80109 Phone: 720-733-4500
Atty. Reg.#: 43542, 55020 and 54633
**Counsel of Record Case No:*
GJ Case No.: 25CR1

Courtroom:
2025 TWENTY-THIRD JUDICIAL DISTRICT GRAND .JURY INDICTMENT

Of the term of the 2025 Twenty-Third Judicial District Grand Jury, the Twenty-Third Judicial District Grand Jurors, chosen, selected, and sworn in Twenty-Third Judicial District , in the name and by the authority of the People of the State of Colorado, upon their oaths, present the following described acts, all done contrary to the form of statutes in such case made and provided, and against the peace and dignity of the People of the State of Colorado, as stated in the counts attached hereto:

COUNT 1: UNLAWFUL SEXUAL CONDUCT BY A PEACE OFFICE (F4)

Between and including January 3, 2026 and January 4, 2026, Troy Brienzo unlawfully, feloniously and knowingly engaged in sexual contact with [redacted] *and, in the same encounter, the defendant contacted* [redacted] *for the purpose of law enforcement or in the exercise of the defendant's employment activities or duties; in violation of section 18-3-405.7(1)(a), (2)(a) C.R.S.*

COUNT 2: UNLAWFUL SEXUAL CONDUCT BY A PEACE OFFICE (F4)

Between and including January 3, 2026 and January 4, 2026, Troy Brienzo unlawfully, feloniously and knowingly engaged in sexual contact with [redacted] *and, in furtherance of the sexual contact, the defendant made any show of real or apparent authority; in violation of section 18-3-405.7(1)(c), (2)(a), C.R.S.*

COUNT 3-UNLA WFUL SEXUAL CONTACT (Mt)

Between and including January 3, 2026 and January 4, 2026, Troy Brienzo unlawfully and knowingly subjected [redacted] *to sexual contact, and the defendant knew that* [redacted] *did not consent; in violation of section 18-3-404(1)(a), C.R.S.*

COUNT 4-OFFICIAL MISCONDUCT 1 (Ml)
Between and including January 3, 2026 and January 4, 2026, Troy Brienzo, a public servant, with intent to obtain a benefit for any person, unlawfully and knowingly violated a statute or lawfully adopted rule or regulation relating to his office; in violation of section 18-8-404 (1)(c), C.R.S.

COUNT 5-OFFICIAL MISCONDUCT 1 (Ml)

Between and including December 19, 2021 and December 18, 2023, Troy Brienzo, a public servant, with intent to obtain a benefit for any person, unlawfully and knowingly violated a statute or lawfully adopted rule or regulation relating to his office; in violation of section 18-8-404 (1)(c), C.R.S.

COUNT 6-OFFICIAL MISCONDUCT 1 (Mt)
Between and including January 3, 2026 and January 4, 2026, Troy Brienzo, a public servant, with intent to obtain a benefit for any person, unlawfully and knowingly committed an act

relating to his office but constituting an unauthorized exercise of his official function; in violation of section 18-8-404 (1)(a), C.R.S.

COUNT 7-OFFICIAL MISCONDUCT 1 (MI)
Between and including December 19, 2021 and December 18, 2023, Troy Brienzo, a public servant, with intent to obtain a benefit for any person, unlawfully and knowingly committed an act relating to his office but constituting an unauthorized exercise of his official function; in violation of section 18-8-404 (1)(a), C.R.S.

All offenses against the peace and dignity of the people of the State of Colorado.

Several witnesses testified before the Grand Jury. The evidence, including all exhibits admitted, and testimony from the witnesses and during the grand jury session(s) establish the following facts:

1. On January 12, 2026, Detective [redacted] from the Littleton Police Department was assigned an investigation into allegations of inappropriate conduct by Sergeant Troy Brienzo, DOB 5/26/1994 from the Parker Police Department.

2. Detective [redacted] interviewed the reporting party, Detective [redacted] from the Parker Police department on January 14, 2026. Detective [redacted] has disclosed to Detective [redacted] and through grand jury testimony that on January 7, 2026 she met with two Parker Police Officers, [redacted] and [redacted] She met with these officers in her capacity as a peer support person at the Parker Police Department. Officers [redacted] and [redacted] disclosed that an explorer by the name of [redacted] had told them that Sergeant Brienzo had a conversation with [redacted] where he discussed having inappropriate thoughts and hooking up with certain individuals at the police department. [redacted] stated that Sergeant Brienzo also had conversations with her about his relationships and his sex life. [redacted] shared with [redacted] that another explorer named [redacted] had similar conversations with Sergeant Brienzo. [redacted] was later identified by Detective [redacted] as [redacted] was later identified by Detective [redacted] as [redacted]

3. Officer [redacted] went on to describe to Detective [redacted] that she had also had a recent conversation with [redacted] and [redacted] about [redacted] interactions with Sergeant Brienzo. [redacted] and [redacted] described to Officer [redacted] that [redacted] had done a ride along with Sergeant Brienzo the previous weekend and that he had sexual conversations with [redacted] on that ride along. [redacted] also disclosed that Sergeant Brienzo had subjected her to sexual contact during that ride along. According to Detective [redacted] Officer [redacted] had stated that [redacted] disclosed that during a practice pat down search, Sergeant Brienzo touched [redacted] breasts and crotch, both above and below her clothing and that he had taken her hands and ran them down his erect penis. Sergeant Brienzo continued to have sexual conversations with [redacted] that night, and at one point he solicited [redacted] for additional sexual contact, but she declined and nothing further occurred physically.

4. The Parker Police Department Explorers program is a program designed for 14 to 20 year olds who have an interest in law enforcement. It is similar to a job shadowing program where youth volunteers learn the Colorado Revised Statutes, case law, defensive tactics, how to do high risk traffic stops, etc. Explorers have different uniforms that they are expected to wear whenever they are at trainings, competitions, or ride alongs. At the Parker Police Department, the explorer program has officers who are advisors over the program. There is also sergeant who is assigned to supervise the officers and the explorer program itself. When a law enforcement officer is assigned to the explorer program, it is part of their assigned job duties with their employment.

5. Under the Explorer Post Rules of Conduct, explorers are required to "follow all lawful orders given by higher ranking members of the exploring command staff, commissioned officers or other members of the Parker Police Department. Insubordination will not be tolerated." Further, all relationships between explorers and commissioned officers must be of a professional nature only. If a lawful order is given by a superior officer which in in conflict with any previous order or directive, that explorer is told to bring that conflict to the attention of the superior officer. Under the Explorer Post Rules of Conduct, all incidents of misconduct and or violations of the rules must be reported to advisors in writing through the chain of command. Any violation of these regulations is grounds for disciplinary action against that explorer.

6. As of January 3, 2026, [redacted] was 19 years old and [redacted] was 18 years old; they were both explorers with the Parker Police Department. Sergeant Troy Brienzo was a law enforcement officer and Sergeant with the Parker Police Department. Part of Sergeant Brienzo' s official duties consisted of being the acting Sergeant over the Parker Police Department Explorer Program as well as being an acting Sergeant over a patrol shift. Brienzo was in a supervising role to both [redacted] and [redacted] in the explorer program.

7. On January 13, 2026, Detective [redacted] interviewed [redacted] Detective [redacted] was able to discover the following information based on [redacted] interview as well as other records she obtained. On January 3, 2026, [redacted] reached out to Sergeant Troy Brienzo and asked to talk with him about a conversation that had occurred at the explorer training earlier that day. [redacted] described that at the explorer training, the explorer advisors were discussing the fact that some explorers were being rude and ungrateful. The explorer advisors had stated that if someone was not doing their job, they could be booted from their position. [redacted] told Detective [redacted] that she had concerns about this conversation and wanted to make sure that she was not coming off as rude or ungrateful. She knew that the advisors would have discussed this issue with Sergeant Brienzo, so she reached out to Brienzo by text message after the training, asking if she could talk with him. Sergeant Brienzo invited [redacted] to do a law enforcement ride along with him that evening in order to talk about those concerns.

8. The evening of January 3, 2026, Sergeant Brienzo was on a patrol shift as the acting supervisor during the swing shift that evening; that shift typically runs from 2 pm until midnight. Prior to the ride along, Sergeant Brienzo told [redacted] that she did not need to wear her explorer uniform during the ride along that evening.

9. Between 7:30 and 8 pm, Sergeant Brienzo picked up [redacted] from the Parker Police Department in his marked patrol car. Sergeant Brienzo was wearing his full officer uniform during this ride along. Sergeant Brienzo did not notify dispatch or update his computer systems to indicate he had an explorer riding along with him, as is standard procedure. Sergeant Brienzo and [redacted] responded to two calls for service between 8 pm and 11 pm. No other law enforcement officers responded to those calls. Also, during that time period between 8 and 11 pm, Sergeant Brienzo and [redacted] talked while riding around in his marked patrol car.

10. During the ride along, Sergeant Brienzo talked to [redacted] about his current girlfriend and the difficulties he was having with his relationship. He described that his current girlfriend was not meeting his physical and sexual needs. Sergeant Brienzo spoke to [redacted] regarding some sexual fantasies that he had been thinking about. Sergeant Brienzo told [redacted] that one of his fantasies was to have sex with someone in the back of his patrol car. He asked [redacted] that if hypothetically he were to ask her if she wanted to pull over to the side of the road and have sex in the back of his cop car, would that ruin their relationship. [redacted] told him that she would say no but that this conversation did not ruin their relationship. [redacted] told him that one of the reasons she would say no is because she was an explorer and he was an advisor in a mentor position.

11. Sergeant Brienzo then asked [redacted] "How fire would it be if I were to have a rider and I could just reach my hand over and start touching them?" [redacted] took this to mean sexually. [redacted] described in her interview that she started to get a little uncomfortable at this point because she was currently a rider with Brienzo. Sergeant Brienzo went on to describe other sexual hypotheticals and fantasies such as having oral sex with someone who was riding along with him.

12. Sergeant Brienzo also asked [redacted] about her sexual experiences as well as asking her what her age range would be for a sexual partner. When [redacted] told Brienzo that her range was 19 to 25, Brienzo told her that she should also consider older sexual partners because older men are willing to engage in performing oral sex on women. Brienzo told [redacted] that he loves performing oral sex on girls and that if that were to be all that occurred between himself and a female, he would be happy and could do it forever.

13. [redacted] described to Detective [redacted] that she attempted to divert the conversations away from sexual topics multiple times, but Brienzo continued to return to the topic. Eventually, Sergeant Brienzo told [redacted] that none of the things he asked about were actual hypotheticals and he wanted to do them all with her. Sergeant Brienzo asked [redacted] what her answer would be if he was to ask her to do these sexual things. [redacted] told him her answer would be "honestly, no". [redacted] told Brienzo that she did not see him that way and she didn't see their relationship that way.

14. Sergeant Brienzo asked [redacted] if she had ever had a crush on him. [redacted] told Brienzo that she had a schoolgirl crush when she was 16 when she first joined but other than that, she did not. Brienzo asked [redacted] if she had a crush on him now. [redacted] told him that she did not. Brienzo told [redacted] that he found her attractive when she was 16 and they had both attended an explorer competition

out of state. He also admitted that he had found [redacted] butt attractive when she had gotten her new uniform pants. Brienzo admitted to [redacted] that he knew his attraction to her was wrong. Sergeant Brienzo asked [redacted] for a naked picture of herself and she responded that she was not going to give him that.

15. Again, Sergeant Brienzo described a fantasy of taking her into a room at the Parker Police Department and doing a search on her. He described taking off all her clothes during the search and touching each other sexually. [redacted] told him that would be crazy and she wasn't interested. Sergeant Brienzo then said they could keep their clothes on and he could just touch her in certain places. He asked her "how hot would it be that only us know and there are other people at the pd but when we walk out of that room only we know that we have this relationship." [redacted] responded "probably not."

16. At that point, [redacted] described that she attempted to divert the conversation saying that maybe it was something they could do that when she was no longer an explorer or when she aged out of the program. Sergeant Brienzo asked if she would change her mind if he was no longer part of the explorer post and she told him no because he was still a police officer with the police department and she was a consistent volunteer. [redacted] added that they would both still be involved in the department in that respect and they would still have the same type of relationship because he was above her at the department.

17. [redacted] described that Sergeant Brienzo persisted and asked [redacted] if she would go back to the Parker Police Department with him to the explorer cages where he could perform a more touchy search on her. [redacted] told him if that was going to be enough for him, then she would agree to it. [redacted] told Sergeant Brienzo he could do the pat down search but she wanted their clothes to stay on; [redacted] said that the search could be "a slightly more touchy search, but only slightly." [redacted] did not believe that Sergeant Brienzo would place his hands under her clothing. Sergeant Brienzo told [redacted] that they needed to have a story ready to tell others if they were seen in the equipment area so that no one would know what they were actually doing there.

18. [redacted] and Sergeant Brienzo went back to the Parker Police Department around 11 pm. They went to the area where the explorer cages are located, and Sergeant Brienzo opened the explorer cage with his key. Brienzo and [redacted] went into the cage. Sergeant Brienzo removed his body worn camera and placed it on a shelf. Sergeant Brienzo placed [redacted] hands behind her back in a basket hold. A basket hold is used by law enforcement so that the officer has control over the movements of the person they are searching. In that hold, it makes it difficult for the person being searched to get their hands apart or turn.

19. Sergeant Brienzo began to perform a pat down search on [redacted] during the pat down search, Sergeant Brienzo groped [redacted] breasts over her clothing, which is inconsistent with a pat down search. Sergeant Brienzo then put his hand under [redacted] sweatshirt and her T-shirt, groping her breasts again, which is inconsistent with a routine pat down search. Initially, Sergeant Brienzo grabbed her breasts over her bra, but she described that after he did that, he placed his hands under her bra and groped her breasts. [redacted] described that he searched her legs, focusing on her upper inner thigh. She confirmed he touched over her vaginal area but did not go

underneath her jeans. During the search, Brienzo put his mouth close to [redacted] ear and was whispering things to her, which was consistent with what he had told her was his sexual fantasy.

20. Sergeant Brienzo released [redacted] hands and then tried to kiss [redacted] backed away and told him "no." Sergeant Brienzo asked to search her one more time, and [redacted] allowed him to search her again. During this second search, [redacted] described that Sergeant Brienzo pulled her hands to touch him on his genitals, over clothes, and he stated, "do you feel what you do to me? I'm so hard right now." [redacted] later confirmed with Detective [redacted] that Brienzo was in fact erect at this time. During the second pat down search, [redacted] described that when groping her breasts, Sergeant Brienzo also played with her nipples. After this second pat down, [redacted] told him that she had enough for the night and began to leave the room.

21. Sergeant Brienzo then told [redacted] that they would go back to his car. On the way to the car, Sergeant Brienzo told [redacted] that she could never tell anybody anything about what had just happened. He told her that she could not even tell her closest friends because it could ruin his career and look really bad for [redacted] He told [redacted] that he trusted her not to say anything and that he didn't want her to betray that trust. Sergeant Brienzo then drove [redacted] to an empty dirt lot. He told [redacted] that he wanted to perform oral sex on her in that lot and that no one would ever know. [redacted] told him no. [redacted] described that Sergeant Brienzo also talked about the upcoming explorer competition that they were going to in Chandler, Arizona. Brienzo told [redacted] that Brienzo was probably going to go with them to the competition and that it would be hot if [redacted] had to step out and take a phone call and ended up in Brienzo's hotel room. [redacted] described that this freaked her out because she believed there was nothing she could do because Brienzo was a sergeant and she was not. Eventually, Sergeant Brienzo drove [redacted] back to her car at the Parker Police Department around 11 :50 pm.

22. [redacted] disclosed what had occurred to her friend and fellow explorer [redacted] [redacted] on January 4, 2026. [redacted] also stated that she disclosed to Officer [redacted] [redacted] after she had disclosed to [redacted] [redacted]

23. On January 7, 2026, Commander [redacted] [redacted] asked Sergeant Brienzo to meet with him. Commander [redacted] explained to Sergeant Brienzo that he was being placed on administrative leave. Commander [redacted] explained to Sergeant Brienzo that there were allegations, sexual in nature, and that they could be criminal. Sergeant Brienzo immediately slumped over, was shaking, and said he was going to throw up. That same day, Troy Brienzo called his friend, Officer [redacted] [redacted] and told him that he was put on leave. He told Officer [redacted] "I'm fucked, I'm losing my job."

24. After being placed on leave, Sergeant Brienzo also called a friend [redacted] [redacted] [redacted] had previously been a police officer with Parker Police Department. He is currently employed by the Colorado Department of Investigation. When Sergeant Brienzo called [redacted] Brienzo told [redacted] that he was in trouble and needed [redacted] advice. Brienzo told [redacted] that he was in trouble for an incident that occurred regarding an adult explorer. Brienzo told [redacted] that an explorer had called him up for a last minute ride along. The female explorer had shown up in plain clothes for that ride along. At one point, Brienzo was going to

show the explorer a weapons frisk. During the pat down frisk, Brienzo said he had asked if there was anything down her bra and she said no. Brienzo said he asked the explorer if he could check and she said that he could. Brienzo told [redacted] that at that point, he went up her shirt because she had consented to that. Brienzo said it was wanted contact by the explorer and agreed upon between two adults.

25. Detective [redacted] also interviewed [redacted] DOB [redacted] on February 8, 2026. At the time of the interview, [redacted] was 24 years old. [redacted] had also been an explorer within the Parker Police Department from ages 16 until 20. Brienzo had been one of her explorer advisors that that time. After [redacted] aged out of the explorer program, she became a civilian advisor in the program. Between the ages of 20 and 21, [redacted] and Brienzo had an intimate relationship. During that time period, Brienzo was initially a detective and then he was promoted to sergeant over patrol.

26. [redacted] described that she did a ride along with Sergeant Brienzo in which she and Sergeant Brienzo had sex in his Parker Police Department marked patrol vehicle. At the time of the ride along, Brienzo was the rank of sergeant. [redacted] stated that they had driven to Legend High School where they parked the vehicle. The sexual encounter occurred while [redacted] was in the passenger seat and Brienzo was standing outside the front passenger seat. [redacted] stated that her sexual relationship with Brienzo ended when she was kicked out of the explorer program.

27. Under Parker Police Department Policy and Procedures 6.5.3, Subsection F, sexual misconduct is any sexual activity while on-duty or stemming from official duty. Sexual misconduct of any nature while on duty is prohibited.

Following the release of the Grand Jury Indictment, the Office of Professional Standards learned that Sgt Brienzo had engaged in at least 4 consensual sexual relationships within the department between 2023 and 2025. Sgt Brienzo had a sexual relationship with Officer [redacted] while she was in PTO, Officer [redacted] while she was employed as a CSI, Dispatcher [redacted] while employed as a dispatcher, former Officer [redacted] assigned to his patrol team, and former adult Explorer [redacted] while as an Explorer and civilian Explorer advisor. During these sexual relationships Sgt Brienzo was the direct supervisor at the time of the relationship for Officer [redacted] (in PTO), former Officer [redacted] (direct supervisor for 1 month), and adult Explorer [redacted] (Explorer Advisor Sgt). It was also learned that Sgt Brienzo had engaged in sexual relationships while on duty at a desk in the investigations area, in his unmarked Investigations vehicle, and in his marked patrol car in the parking lot of Legend High School.

Conclusion/Recommendations

Based on the facts supported in indictment provided by the 23rd Judicial District Grand Jury and the Office of Professional Standards review and investigation, it is recommended that all listed policy violations are sustained.

Preliminary Disposition Recommendations:

The aforementioned facts and statements were discovered by the investigator during an official administrative investigation and determined the following alleged policy violation dispositions are:

The aforementioned facts and statements were discovered by Investigator [redacted] during an official internal affairs investigation. A Command Staff review of the documentation has occurred and determined the following alleged policy violation dispositions are:

Town of Parker Personnel Manual – 8.1 Disciplinary Action.

- Failure to comply with established departmental policies, procedures and directives; including but not limited to the Town of Parker General Operations Manual.

☒ *Sustained* ☐ *Not Sustained* ☐ *Unfounded* ☐ *Exonerated* ☐ *Clarification Only* ☐ *Partially Sustained*

Matrix Category: N/A

Town of Parker Employe Handbook Chapter 3 – Sexual Harassment

- Any unsolicited/unwelcome sexual advance, request for sexual favors, and other verbal or physical conduct of a sexual nature or directed at an individual because of their sex.

☒ *Sustained* ☐ *Not Sustained* ☐ *Unfounded* ☐ *Exonerated* ☐ *Clarification Only* ☐ *Partially Sustained*

Matrix Category: N/A

Parker Police Department Manual 6.2.4 (S) – Standards of Conduct

- Department members shall obey all constitutional, criminal and civil laws, both on and off duty.

☒ *Sustained* ☐ *Not Sustained* ☐ *Unfounded* ☐ *Exonerated* ☐ *Clarification Only* ☐ *Partially Sustained*

Matrix Category: E

Parker Police Department Manual 6.2.4 (Y) – Standards of Conduct

- Department members shall use sound, mature judgment and refrain from conduct which reflects unfavorably on the Department and/or the Town.

☒ *Sustained* ☐ *Not Sustained* ☐ *Unfounded* ☐ *Exonerated* ☐ *Clarification Only* ☐ *Partially Sustained*

Matrix Category: B

Parker Police Department Manual 6.7.3 (A) – Supervisory Role – Subordinate Relationship

- Anyone in a supervisory role is prohibited from having supervisory responsibility over a subordinate with whom he or she is currently is having a romantic and/or sexual relationship

and such relationships are prohibited while a member is serving in a supervisory role over the subordinate member.

☒ *Sustained* ☐ *Not Sustained* ☐ *Unfounded* ☐ *Exonerated* ☐ *Clarification Only* ☐ *Partially Sustained*

Matrix Category: N/A

Parker Police Department Manual 6.5.3 (F) – Prohibited Activity

- Sexual Misconduct
  - Criminal sexual misconduct is any act by a commissioned officer for sexual purposes that violate law.
  - Sexual misconduct is any sexual activity while on-duty or stemming from official duty. Sexual misconduct includes but is not limited to use of official position or resources to obtain information for purposes of pursuing or engaging in sexual conduct.
  - Sexual misconduct of any nature while on duty is prohibited.
  - Any member having knowledge of a violation of this policy, who fails to report said violation may also be subject to discipline.

☒ *Sustained* ☐ *Not Sustained* ☐ *Unfounded* ☐ *Exonerated* ☐ *Clarification Only* ☐ *Partially Sustained*

Matrix Category: E

Parker Police Department Standard Operating Procedure Explorers 9 (Q)

- The relationship between explorer and advisor and other commissioned officers of the Parker Police Department will be of a professional nature only.

☒ *Sustained* ☐ *Not Sustained* ☐ *Unfounded* ☐ *Exonerated* ☐ *Clarification Only* ☐ *Partially Sustained*

Matrix Category: N/A