



Memorandum

To: Chief Dave Hayes
From: Deputy Chief Jeff Fisher
Date: August 21, 2020
Re: Administrative Investigation Report, Class 1 Professional Standards
Investigation 20-1

Introduction

Initial Date: March 13, 2020

Initial Source of Complaint: [REDACTED]

Witnesses: [REDACTED].

Subject: [REDACTED] Officer Thomas Thayer

Assigned Investigator: Deputy Chief Jeff Fisher

Synopsis

On February 23, 2020, [REDACTED] and Officer Thomas Thayer arrested [REDACTED]. [REDACTED] alleged [REDACTED] and/or Officer Thayer engaged in unlawful sexual contact with her by touching her vagina while physically struggling with her to effect the arrest.

Summary

The possible policy violation under investigation is:

- 1) Policy 319 *Standards of Conduct*.

Evidence

The evidence supporting the alleged policy violations in this case is outlined in the summaries of evidence under each of the above-listed Louisville Police Department Policies and Rules.

Exhibits

A) BWC footage from the arrest of [REDACTED]

Conclusion

A review of the body worn camera footage from [REDACTED] and Officer Thayer captured their arrest of [REDACTED] during the investigation of [REDACTED]. The camera footage did not reveal either [REDACTED] or Officer Thayer touched [REDACTED] vaginal area. The BWC footage depicts [REDACTED] physically struggling with the officers and any contact with her vagina during the incident would likely have been incidental.

I do not believe the facts of the investigation indicate there is a preponderance of evidence either [REDACTED] or Officer Thayer violated Louisville Police Department Policy 319 *Standards of Conduct*.

Suggested disposition:

Suggested action to be taken:

[REDACTED] _____
Date

Suggested disposition: NOT SUSTAINED

Suggested action to be taken: None

Jeff Fisher
Deputy Chief

August 21, 2020
Date

December 9, 2022

Disposition:

Action to be taken:

Chief of Police

Date