



BENT COUNTY SHERIFF'S OFFICE



SHERIFF JAKE R. SIX

UNDERSHERIFF WICK TURNER

CAPTAIN LANE ELLIOTT

RECORD OF VERBAL OR WRITTEN REPRIMAND

Rank First Last
Deputy Tanner Chastain

Immediate Supervisor
Sergeant William Williams

Date of Reprimand
April 29, 2020

VIOLATION: Misconduct

DATE OF VIOLATION: Week of the 19th of April 2020

Employee has previously been warned: Yes No

Form of warning: VERBAL COUNSELING VERBAL REPRIMAND WRITTEN COUNSELING
 WRITTEN LETTER OF REPRIMAND EXTENDED REQUIRED RESERVE HOURS RESERVE TERMINATION

Other: _____
 First Warning Second Warning Third Warning

Disciplinary actions following a third warning shall be handled by the Undersheriff.

DETAILS OF VIOLATION:

Several complaints from Members of the Office have been lodged against Deputy Chastain regarding his attitude. Chastain has been disrespectful and borderline insubordinate to supervisors.

During the week of April 20th, it has been brought to my attention that Chastain had received a black eye. Sergeant Williams asked Chastain about his black eye. Chastain told him it was none of his business. When Undersheriff Turner asked about his black eye, he replied again, it was none of his business. When I asked about his black eye; Chastain stated he received the black eye while intoxicated at a trampoline place in Pueblo, on accident. I told Chastain that I knew he was lying and that I didn't need to know anything else. Chastain told me that Deputy Monohan would tell me the story. Monohan explained he received the black eye by getting punched in the face while off duty and while intoxicated. After investigating the matter further, I found that Tanner getting punched in the face by a citizen while off duty and intoxicated was accurate.

This Investigation into the Conduct of Deputy Chastain is being turned over to Undersheriff Turner as a Possible Brady Violation and is under administrative review. On or Off-Duty conduct that is perceived negatively on this Office shall not be tolerated.

This document will be in effect in Chastain's employee file for one year, then removed if articles "A" and "B" have been completed.
A - Deputy Chastain Successfully Completes Fitness for Duty evaluation.
B - On and Off Duty conduct reflects well upon this Office.

Employee's remarks regarding violation

The absence of any statement on the part of the employee may be construed to indicate his/her agreement with the report as stated.

Chastain being on SWAT, (the highest level of the Patrol Division), it is the recommendation of the team, that Chastain is to be removed from SWAT. This removal shall take place immediately. Deputy Chastain will forfeit the 25 cent an hour pay bonus allotted to SWAT members. Chastain will also be placed on Kiowa County Suspension and mandatory weekly Fit for Duty Evaluation. Chastain may tryout in July of 2020, at the scheduled SWAT tryouts and earn the Trust of the Team.

Chastain will be placed on Kiowa County Suspension for a duration of 3 months (until July 29th 2020). Chastain will be the on-call backup Deputy his all scheduled work days and shall remain fit for duty.

Chastain shall have, a minimum one hour per week Fitness For Duty evaluation with the Office counselor.

ACTIONS TO BE TAKEN: VERBAL COUNSELING VERBAL REPRIMAND WRITTEN COUNSELING
 WRITTEN LETTER OF REPRIMAND EXTENDED REQUIRED RESERVE HOURS RESERVE TERMINATION

Other: _____

Employees may appeal this reprimand to the Sheriff; this must be done in writing within 5 days upon receipt of this reprimand. If appealed the Undersheriff's decision is final. I have read and understand the above reprimand, action to be taken and that this is reflected in my employee file.

Employee's Initial TC