



# SHERIFF ADAMS COUNTY

SHERIFF GENE R. CLAPS

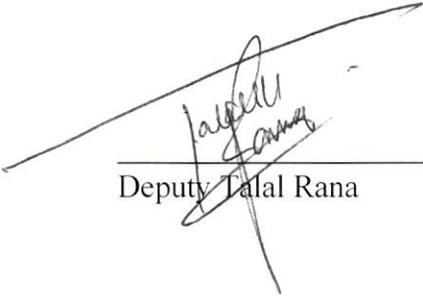
## MEMORANDUM

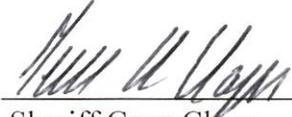
**TO: Deputy Talal Rana**  
**FROM: Sheriff Gene Claps**  
**DATE: 3/2/2026**  
**SUBJECT: Sheriff's Appeal Determination – Termination**

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On February 20, 2026, you were advised of your proposed termination based upon not meeting the required standards for the position of Deputy. I received your request to meet with me on Monday, March 2, 2026, at 11:00 a.m.

I have decided to terminate you from your current position as Deputy Sheriff based upon your inability to meet the performance and job expectations as outlined in a Performance Improvement Plan and your required position. Your employment with the Adams County Sheriff's Office will end effective March 2, 2026.

  
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Deputy Talal Rana

  
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Sheriff Gene Claps

**HEADQUARTERS**  
4430 S. ADAMS COUNTY PARKWAY  
1ST FLOOR, SUITE W5400  
BRIGHTON, CO 80601  
303.654.1850

**DETECTIVE AND  
PATROL DIVISION**  
4201 EAST 72ND AVE. SUITE C  
COMMERCE CITY, CO 80022  
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**JAIL DIVISION**  
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**TRAINING DIVISION**  
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