



Eaton Police Department

IA 19-02

Confidential

05/03/2019

Sgt. Sturch

May 16, 2019

**Internal Investigation Review
Officer Susan Daigle
Eaton Police Department
IA Case #19-02**

On 04-24-19 Lieutenant Sturch of the Eaton Police Department advised he had spoken to [REDACTED] of the Eaton Middle School re: Officer Misconduct. Lieutenant Sturch advised that an incident involving SRO Daigle and a male juvenile student had occurred on 04-19-19. The misconduct had been reported to [REDACTED] by SRO Daigle on 04-19-19. The incident involved SRO Daigle applying a slap to the back of the male students head while being involved in "horse-play". SRO Daigle had reportedly stated, "How does it feel".

On 04-24-19 I directed Lt. Sturch to advise SRO Daigle that she was restricted from her SRO duties until further notice. In addition, Lt. Sturch, at my direction advised SRO Daigle that an IA Investigation would be pursued. On 04-26-19 Lt. Sturch advised the parents of the male juvenile student elected to file a formal/criminal investigation complaint.

After receiving the formal complaint, I advised Lt. Sturch to contact SRO Daigle and advise her that she was being placed on PAYED-Suspended LEAVE while the IA and Criminal investigations were in progress. SRO Daigle's' Suspended Leave ran from 04-29-19 thru 05/03/19.

On 05/03/19 I attended a meeting with Sgt. Suter (Criminal portion Investigator) at DDA Wrens office. At the conclusion of the meeting it was agreed upon by all that criminal charges were not appropriate in the case. At this time it was decided that SRO Daigle would be permitted to return to duty on 05-06-19. SRO Daigle was verbally reprimanded and relieved of any further SRO responsibilities for the remainder of the school year. This investigation is closed and nothing further will be addressed regarding this incident.

**Arthur Mueller
Chief of Police
Eaton Police Department**



EATON POLICE DEPARTMENT IA REPORT			CONFIDENTIAL	CASE NO. 19-02
REPORT TYPE: IA REPORT	CLASSIFICATION: INTERNAL AFFAIRS INTERNAL AFFAIRS REPORT CONFIDENTIAL	REPORTING OFFICER: LT. Kevin Sturch EL303		DATE OF REPORT: 04-29-19
STATUTE/ORD TITLE/INCIDENT/EATON POLICE POLICY PROCEDURE		STATUTE/ORD NUMBER / POLICY NUMBER		
1. DUTY TO REPORT		3.15.1		
2. DECISION MAKING LITMUS TEST		3.19.2		
3. ADHERENCE TO POLICY		3.23(2) and (3)		
4. DUTY TO REPORT		16.7.4		
5.				
LOCATION OF OCCURRENCE/ADDRESS 225 Juniper Eaton CO 80615			DATE/TIME REPORTED 04-24-19 /	
DATE/TIME OCCURRED (On or Between) /			AND /	

EATON POLICE OFFICER UNDER IA INVESTIGATION (if multiple officers being investigated continue below)

(OFC) Officer Under Investigation

Per Code OFC	NAME: (Last, First, Middle) Officer Susan Daigle EL310	PHONE:(H) <input type="checkbox"/> NONE <input type="checkbox"/> UNK 970-454-2212	PHONE:(W) <input type="checkbox"/> NONE <input type="checkbox"/> UNK					
ADDRESS: (Street, City, State, Zip)								
BUSINESS / SCHOOL (Include Address)								
DOB <input type="checkbox"/> UNK	AGE	SEX	RACE	ETHNICITY	HEIGHT	WEIGHT	HAIR	EYES
PARENTS NAME: (Juvenile Only)			PARENTS DOB: <input type="checkbox"/> UNK	PHONE:(H) <input type="checkbox"/> NONE <input type="checkbox"/> UNK	PHONE:(W) <input type="checkbox"/> NONE <input type="checkbox"/> UNK			
ADDRESS: (street, City, State, Zip)				ADDRESS: (Business/School)				

INVOLVED PARTIES (if officer is a witness not under investigation they will be W if being investigated they will be OFC)

(OFC) Officer Under investigation (V) Victim (RP) Reporting Party (W) Witness (J) Juvenile

Per Code RP	NAME: (Last, First, Middle)	PHONE:(H) <input type="checkbox"/> NONE <input type="checkbox"/> UNK	PHONE:(W) <input type="checkbox"/> NONE <input type="checkbox"/> UNK					
ADDRESS: (Street, City, State, Zip)								
BUSINESS / SCHOOL (Include Address)								
DOB <input type="checkbox"/> UNK	AGE	SEX	RACE	ETHNICITY	HEIGHT	WEIGHT	HAIR	EYES
PARENTS NAME: (Juvenile Only)			PARENTS DOB: <input type="checkbox"/> UNK	PHONE:(H) <input type="checkbox"/> NONE <input type="checkbox"/> UNK	PHONE:(W) <input type="checkbox"/> NONE <input type="checkbox"/> UNK			
ADDRESS: (street, City, State, Zip)				ADDRESS: (Business/School)				

(OFC) Officer Under investigation (V) Victim (RP) Reporting Party (W) Witness (J) Juvenile

Per Code J	NAME: (Last, First, Middle)	PHONE:(H) <input type="checkbox"/> NONE <input type="checkbox"/> UNK	PHONE:(W) <input type="checkbox"/> NONE <input type="checkbox"/> UNK					
ADDRESS: (Street, City, State, Zip)								
BUSINESS / SCHOOL (Include Address)								
DOB <input type="checkbox"/> UNK	AGE	SEX	RACE	ETHNICITY	HEIGHT	WEIGHT	HAIR	EYES
PARENTS NAME: (Juvenile Only)			PARENTS DOB: <input type="checkbox"/> UNK	PHONE:(H) <input type="checkbox"/> NONE <input type="checkbox"/> UNK	PHONE:(W) <input type="checkbox"/> NONE <input type="checkbox"/> UNK			
ADDRESS: (street, City, State, Zip)				ADDRESS: (Business/School)				

EATON POLICE DEPARTMENT - **CONFIDENTIAL** IA NARRATIVE

REPORTING OFFICER: Lt. Kevin Sturch	INTERNAL AFFAIRS CONFIDENTIAL REPORT	IA NUMBER 19-02
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On 04-24-19 at approx. 1230hrs Officer Susan Daigle mentioned to me that I needed to contact [REDACTED] from the Eaton Middle School. I asked her why and she stated that she was involved in an incident during the lunch hour. I then asked her to elaborate on the incident. Officer Daigle states that she observed two boys at the lunch table horse playing. Officer Daigle says she then behind the two boys and one of the boys, later identified as [REDACTED] slapped the other boy, [REDACTED] in the head, at which time Officer Daigle says she "slapped" [REDACTED] in the head. Officer Daigle states that she then told him "how does it feel".

I responded to Eaton Middle School and spoke to [REDACTED]. [REDACTED] states that the incident occurred on Friday 04-19-19 during the lunch hour. [REDACTED] says that Officer Daigle did come to him on that day and told him what had occurred. [REDACTED] says that he had Officer Daigle call both boys down to the office to speak to them about the incident. [REDACTED] states that he asked Officer Daigle on 04-24-19 if she had explained the incident to her command staff and she told him she had not. [REDACTED] states that after thinking about the incident he believed it to be an incident that needed reported and that if it were a teacher he would have to take disciplinary action. I asked [REDACTED] for video of the incident and he said he would request it from IT. [REDACTED] did state that he would contact the parents of the two boys.

I responded back to the Police Department and I advised Officer Daigle that she was no longer to act as the SRO until further notice. I asked Officer Daigle why she had not reported the incident when it happened, and she stated, "I did not think about it", Officer Daigle says she did tell the principal. I did advise Officer Daigle to take the rest of the day off and I would speak with her on 04-25-19 and I did advise her verbally that an IA was being started.

[REDACTED] did contact me on 04-24-19 at approx. 1404 and states that he spoke to both [REDACTED] and [REDACTED]. [REDACTED] says that [REDACTED] told him [REDACTED] and he were messing around and [REDACTED] hit him the head and Officer Daigle hit [REDACTED] in the head and the table thought it was funny. [REDACTED] states that he then spoke to [REDACTED] and [REDACTED] told him that it bothered him when Officer Daigle hit him in the head, but he did not tell his parents. [REDACTED] did leave a message for [REDACTED] parents to call him.

On 04-25-19 I received a phone call from [REDACTED] and he states he spoke to [REDACTED] the mother of [REDACTED] and she did not seem overly concerned and he received a message from [REDACTED] the father of [REDACTED] and he would be calling back.

I did receive the video of the incident. On the video the boys can be seen horse playing at which time Officer Daigle stands next to [REDACTED]. [REDACTED] is seen striking [REDACTED] in the head at which time Officer Daigle hits [REDACTED] with an open hand.

I did interview Officer Daigle at 1142hrs on 04-25-19. Officer Daigle did state that she did hit [REDACTED] due to him hitting [REDACTED]. Officer Daigle states that it was just a reaction and she did say that she told [REDACTED] "doesn't feel good does it". Officer Daigle says that she told [REDACTED] what happened and spoke to both boys because she felt bad about what had happened. Officer Daigle says she did not bring it to the attention of the Chief or me because she forgot and did not think about it. Officer Daigle states that she did not hit [REDACTED] because she was upset but it was a reaction to him hitting [REDACTED]. The interview was videotaped. (see dvd for exact interview content)

EATON POLICE DEPARTMENT - **CONFIDENTIAL** IA NARRATIVE

I did speak to [REDACTED] at 1555hrs and he did ask to meet with me on 04-26-19 at 1400hrs. I met with [REDACTED] and [REDACTED] at 1401 hrs. I showed them the video and they wanted to add to the compliant and wanted a criminal investigation to start. They were very concerned about Officer Daigle hitting [REDACTED] and thought it was a crime. They did fill out a statement which was added to the IA and a criminal investigation was started. Sgt. Suter was the investigator in the criminal complaint. I did leave the lap top in the room and when I came back in I asked if they had taken a copy with their phones as I told them it was not available for release. [REDACTED] did state she had, and I asked her to erase it as it was not available for release, [REDACTED] did state she deleted the video. I did take their statements and gave the information to Sgt. Suter.

I did contact Officer Daigle and she did respond to the Eaton Police Department. I did take her badge, ID, and duty ammo, she forgot her keys which I picked up at her home. Officer Daigle was given a written IA notice and I read her Garrity. Officer Daigle did make a statement that was consistent to her first statement. Officer Daigle was placed on paid administrative leave pending the criminal investigation.

On 05-03-19 I was made aware that the Weld County District Attorney's Office, declined to press charges on Officer Daigle. Officer Daigle was called to the Eaton Police Department Officer Daigle was asked again why she didn't advise her supervisor of the incident prior to being told to by [REDACTED] Officer Daigle states that she did not due to her thinking she "fixed it" herself. Officer Daigle agreed that she made a mistake by not notifying her supervisor of the incident when it occurred. Officer Daigle was given her ID, Badge, Keys and ammo back.

The policy violations in this IA have been substantiated and this report will be forwarded to Chief Mueller.



IA Investigator



EATON POLICE DEPARTMENT
CITIZEN COMPLAINT

I.A. # 19-02

Location of Statement: Eaton Police Dept. Date: 4/26/19 Time: 2:25

Name: [Redacted] Date of Birth: [Redacted]

Age: [Redacted] Height: [Redacted] Weight: [Redacted] Hair Color: [Redacted] Eye Color: [Redacted]

Home Address: [Redacted]

Work Address: _____

Phone: Home () Work () Cell () [Redacted] Phone: Home () Work () Cell () _____

Location of Incident: Eaton Middle School

Date(s) of Incident: 4/19/19 Time(s) of Incident: 12:40 pm

Below please complete a DETAILED explanation of your SPECIFIC complaint:

After lunch my son [Redacted] and his friends were at their lunch table talking and horsing around. Officer Sissie came up to the table said some words (maybe) and hit my son on the back of the head and told him something along the lines of how do you like it. My son was very taken back by an officer hitting him, he was very embarrassed and laughed with his friends because he was uncomfortable. My other son witnessed all of this, said she was very mad when she walked over when she left. She was not playing around with the boys at all. The principal said she told him she knew the other boy but not mine who she hit. The principal said she first told him this happened outside the school building but it actually happened in the cafeteria.

I am filing a complaint against her because there is absolutely no reason for her to have hit him. Completely uncalled for, unacceptable and she should not be in a position of authority.

I am making this statement of my own accord and it is true and correct. I understand this complaint will be investigated and [Redacted] is a misdemeanor.

Signature: [Redacted] Date: 4/26/19 Time: 2:45 pm

Supervisor Signature: [Signature] Date: 4-26-19 Time: 14:45



EATON POLICE DEPARTMENT
CITIZEN COMPLAINT

I.A. # 19-02

Location of Statement: Eaton Police Dept Date: 4/26/19 Time: 2:25pm

Name: [Redacted] Date of Birth: [Redacted]

Age: [Redacted] Height: [Redacted] Weight: [Redacted] Hair Color: [Redacted] Eye Color: [Redacted]

Home Address: [Redacted]

Work Address: [Redacted]

Phone: Home () Work () Cell () [Redacted] Phone: Home () Work () Cell ()

Location of Incident: Eaton middle school

Date(s) of Incident: 4/19/19 Time(s) of Incident: 12:40pm

Below please complete a DETAILED explanation of your SPECIFIC complaint:

Officer Susie smacked the back of my son's head during lunch hours while he was sitting with other friends, while eating lunch. I am upset that an officer of the law would hit a minor for child harassment to me that is not acceptable for any one who is an adult especially an officer. There kids look up to law enforcement. Officer Susie should not have struck my child and I would like to file assault charges on officer Susie for striking/hitting my child in the back of the head.

I am making this statement of my own accord and it is true and correct. I understand this complaint will be investigated and any false or misleading information is a misdemeanor.

Signature: [Redacted] Date: 4/26/19 Time: 2:45pm

Supervisor Signature: [Signature] Date: 4-26-19 Time: 0445



**EATON POLICE DEPARTMENT
INTERNAL AFFAIRS COMPLAINT
NOTIFICATION**

IA CR #: 19-02

Advising Officer: Lt. Kevin Sturch

Officer's Name: Susan Pangle

Badge #: 310

You are hereby notified that an Internal Affairs complaint has been made against you. This complaint involves an allegation of Harassment

which occurred on or about 4-19-19

The complainant is [REDACTED]

Signature: [Signature] Date: 04-26-19 Time: 1533

Advising Officer Signature: [Signature] Date: 4-26-19 Time: 1533
Verbal Admonishment 4-24-19



EATON POLICE DEPARTMENT
GARRITY ADVISEMENT

Reporting Agency: Eaton
IA CR #: A-02
Advising Officer: U. Kevin Shurt

Name: Susan Daigle Date of Birth: 12-29-69 Age: 49

Location of Advisement: EPP Date: 4-26-19 Time: 1535

I am a law enforcement officer and want to interview you concerning:
Harassment

GARRITY WARNING

I have been advised that I will be questioned as part of an Official Administrative Investigation. I will be asked questions specifically directed and narrowly related to the performance of my official duties or fitness for office. I am entitled to all the rights and privileges guaranteed by the laws and the Constitution of the United States, including the right not to be compelled to incriminate myself in criminal matters.

I have been further advised that if I refuse to testify or to answer truthfully questions relating to the performance of my official duties or fitness for duty, I will be subject to departmental charges of insubordination and disciplinary action may be taken, up to and including termination. If I do answer, neither my statements nor any information or evidence gained by reason of such statements can be used against me in any subsequent criminal proceedings. However, these statements and any information or evidence gained by reason of such statements may be used against me for any other lawful purpose including but not limited to disciplinary action.

This statement is made pursuant to such orders and the potential discipline which can result for failure to obey the order.

Signature: Susan Daigle Date: 042619 Time: 1536
Advising Officer Signature: [Signature] Date: 4-26-19 Time: 1536
Witness Signature: _____



EATON POLICE DEPARTMENT VOLUNTARY STATEMENT

CR# 19-02309

Location of Statement: Eaton Police Dept. Date: 04/26/19 Time: 1540

Name: Susan Daigle Date of Birth: 12/29/69

Age: 49 Height: 5'2 Weight: 165 Hair Color: Brn Eye Color: Blu

Home Address: [Redacted]

Work Address: [Redacted]

Phone: Home () Work (X) Cell ([Redacted]) Phone: Home () Work () Cell ()

Location of Incident: 224 Juniper the Eaton Co 80615

Date(s) of Incident: 04.19.19 Time(s) of Incident: 1220-1230

On April 19 19 I was on duty at Eaton middle school. I was monitoring the 8th grade kids as they were eating. I was in a chair near the office talking with another student. I observed two boys with their back to me horseplaying. I observed the blond student [Redacted] ram his body against another student [Redacted] knock him in the head with his hand and they continued to mess around twisting each others wrists in front of them. I walked over to their table and stood there for a few seconds watching them continue to

I understand this statement is voluntary and it is true and correct to the best of my knowledge. I will also cooperate to the best of my ability with the efforts of the law enforcement agencies involved in the investigation and prosecution of this incident:

Signature: Susan Daigle Date: 04/26/19 Time: 1600

Witness: [Redacted] Date: 04/26/2019 Time: 1600



**EATON POLICE DEPARTMENT
VOLUNTARY STATEMENT CONTINUATION**

CR # 19-02309

Name: Susan Dagle Date of Birth: 122969

 horseplay. [redacted] again hit [redacted] in the head
 and I did the same thing to him to get
 his attention. I told the boys to knock
 it off and told [redacted] it didn't feel good, did it.
 After lunch was over I advised [redacted] (principal)
 and assistant principal [redacted]
 I requested to speak with the boys
 and told them I shouldn't have done the
 same thing [redacted] did to [redacted] and I
 apologized.

I understand this statement is voluntary and it is true and correct to the best of my knowledge. I will also cooperate to the best of my ability with the efforts of the law enforcement agencies involved in the investigation and prosecution of this incident:

Signature: Susan Dagle Date: 07/26/19 Time: 1600

Witness: [Signature] Date: 04/26/2019 Time: 1600



EATON POLICE DEPARTMENT
CITIZEN COMPLAINT

I.A. # 19-02

Location of Statement: Eaton Police Dept. Date: 4/26/19 Time: 2:25

Name: [Redacted] Date of Birth: [Redacted]

Age: [Redacted] Height: [Redacted] Weight: [Redacted] Hair Color: [Redacted] Eye Color: [Redacted]

Home Address: [Redacted]

Work Address: _____

Phone: Home () Work () Cell () [Redacted] Phone: Home () Work () Cell () _____

Location of Incident: Eaton Middle School

Date(s) of Incident: 4/19/19 Time(s) of Incident: 12:40 pm

Below please complete a DETAILED explanation of your SPECIFIC complaint:

After lunch my son [Redacted] and his friends were at their lunch table talking and horseplaying around. Officer Sisie came up to the table said some words (maybe) and hit my son on the back of the head and told him something along the lines of how do you like it. My son was very taken aback by an officer hitting him, he was very embarrassed and laughed with his friends because he was uncomfortable. My mother witnessed all of this, said she was very mad when she walked over when she left. She was not playing around with the boys at all. The principal said she told him she knew the other boy but not mine who she hit. The principal said she first told him this happened outside the school building but it actually happened in the cafeteria.

I am filing a complaint against her because there is absolutely no reason for her to have hit him. Completely uncalled for, unacceptable and she should not be in a position of authority.

I am making this statement of my own accord and it is true and correct. I understand this complaint will be investigated and any false or misleading information is a misdemeanor.

Signature: [Redacted] Date: 4/26/19 Time: 2:45 pm

Supervisor Signature: _____ Date: _____ Time: _____

19-02309



EATON POLICE DEPARTMENT
CITIZEN COMPLAINT

I.A. # 19-02

Location of Statement: Eaton Police Dept Date: 4/26/19 Time: 2:25pm

Name: [redacted] Date of Birth: [redacted]

Age: [redacted] Height: [redacted] Weight: [redacted] Hair Color: [redacted] Eye Color: [redacted]

Home Address: [redacted]

Work Address: _____

Phone: Home () Work () Cell () [redacted] Phone: Home () Work () Cell () _____

Location of Incident: Eaton Middle school

Date(s) of Incident: 4/19/19 Time(s) of Incident: 12:40pm

Below please complete a DETAILED explanation of your SPECIFIC complaint:

Officer Surie smacked the back of my son's head during lunch hour while he was sitting with other friends, while eating lunch. I am upset that an officer of the law would hit a minor for child horseplay to me that is not acceptable for any one who is an adult especially an officer. These kids look up to law enforcement.

Officer Surie should not have struck my child and I would like to file assault charges on officer Surie for striking/hitting my child in the back of the head.

I am making this statement of my own accord and it is true and correct. I understand this complaint will be investigated and any false or misleading information is a misdemeanor.

Signature: [redacted] Date: 4/26/19 Time: 2:45pm

Supervisor Signature: _____ Date: _____ Time: _____

Person Summary Report

Person ID: [REDACTED]

Gender: [REDACTED]
Birth Date: [REDACTED]
Staff Number: [REDACTED]
Person GUID: [REDACTED]
Student Number: [REDACTED]
Student State ID: [REDACTED]
Staff State ID: [REDACTED]

Contact Information:

Other Phone: [REDACTED]
Work Phone: [REDACTED]
Cell Phone: [REDACTED]
Pager: [REDACTED]
Email: [REDACTED]
Preferred Language: en_US

Primary Household:

Household Phone: [REDACTED]

Address(es): [REDACTED]

Brother/Brother
Mother/Son

Email: [REDACTED]
Cell: [REDACTED]

Father/Son

Email: [REDACTED]
Cell: [REDACTED]

Non-Household Relationships

Race/Ethnicity Information

State Race/Ethnicity: [REDACTED]
Federal Race/Ethnicity Designation: [REDACTED]
Race(s): [REDACTED]
Hispanic/Latino: [REDACTED]
Race/Ethnicity Determination: [REDACTED]
Date Entered US: [REDACTED]
Date Entered US School: [REDACTED]

Person Comments: [REDACTED]

Contact Information Comments: [REDACTED]

Person Summary Report

Person ID: [REDACTED]

Gender: [REDACTED]
Birth Date: [REDACTED]
Staff Number: [REDACTED]
Person GUID: [REDACTED]
Student Number: [REDACTED]
Student State ID: [REDACTED]
Staff State ID: [REDACTED]

Contact Information:

Other Phone: [REDACTED]
Work Phone: [REDACTED]
Cell Phone: [REDACTED]
Pager: [REDACTED]
Email: [REDACTED]
Preferred Language: [REDACTED]

Primary Household:

Household Phone: [REDACTED]

Address(es): [REDACTED]

Brother/Brother
Mother/Son
Father/Son

Email: [REDACTED]
Cell: [REDACTED]
Email: [REDACTED]
Cell: [REDACTED]

Non-Household Relationships

Race/Ethnicity Information

State Race/Ethnicity: [REDACTED]
Federal Race/Ethnicity Designation: [REDACTED]
Race(s): [REDACTED]
Hispanic/Latino: [REDACTED]
Race/Ethnicity Determination: [REDACTED]
Date Entered US: [REDACTED]
Date Entered US School: [REDACTED]

Person Comments: [REDACTED]

Contact Information Comments: [REDACTED]