



**COLORADO**

**State Patrol**

Department of Public Safety

Central Records Unit  
700 Kipling Street  
Lakewood, CO 80215

- Sent via Email -

February 15, 2023

Zack Newman  
500 E Speer Blvd  
Denver, CO 80203

Dear Mr. Newman;

This letter is in response to a Colorado Open Records Act (CORA) request you submitted to the Colorado State Patrol (CSP) that was received via email on February 10, 2023 in which you are seeking the following information:

- “1. Termination notice/letter.*
- 2. Final report of investigation on Steely that led to her termination.*
  - a. Please include both internal and external reports.*
  - b. This is available to be obtained through HB19-119: “The act makes an internal investigation file (file) of a peace officer for in-uniform or on-duty conduct that involves a member of the public subject to an open records request.” i. <https://leg.colorado.gov/bills/hb19-1119>*
  - c. Under HB21-1250, I do not need to know the specific incident in order to get these files. i. <https://coloradofoic.org/amendments-to-police-bills-address-public-access-to-internal-affairs-records-body-cam-footage-brady-lists-and-news-media-access-to-encrypted-radio-traffic/>*
- 3. Employment agreement.*
- 4. Performance ratings.*
- 5. Compensation agreement.”*

In response to item #1 we read your communication to seek records of corrective or disciplinary action. Those records are part of the personnel file and are not public records pursuant to section 24-72-204(3)(a)(II)(A), C.R.S. and will not be released.

In response to item #2 we do not have records responsive to an officer Steely. It has been interrupted that you are looking for former Trooper Spencer Davis’s IA File. Included with this response is the summary of findings involving former Trooper Spencer Davis that are responsive to your request and complies with 24-72-303(4)(a), C.R.S.

Production of the remainder of the IA files will cost approximately \$240.00 for 8 hours of work. IA files are reviewed for redactions pursuant to section 24-72-303(4)(b) and (c), C.R.S. This cost estimate conforms to the CSP policy governing its responses to CORA/CCJRA requests. Our policy allows for up to one hour of staff time to research, gather records and respond to a records request before fees are incurred to the requesting party. When producing records consumes more than one hour of staff time, the CSP shall charge \$30 an hour for all staff time associated with locating, producing, and redacting records. Such costs must be paid in full before the production of records. For copying costs (as necessary if electronic



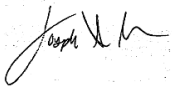
versions are not available), CSP adheres to the fee schedule as defined in section 24-72-205(5)(a), C.R.S. Should our review take fewer hours, we will only charge you for the time we spent and refund the remainder.

In response to items #3 and #5 please find the attached document named "*Davis-Spencer 062822 DPS 5*".

In response to item #4 please find the attached document name "*Davis, Spencer, - CDPSHR Performance – 997146656*".

Please let me know if you have any questions, otherwise I will consider this matter closed.

Sincerely,



Joseph Marone  
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Central Records Unit  
700 Kipling St.  
Lakewood, CO 80215  
[joseph.marone@state.co.us](mailto:joseph.marone@state.co.us)

