



**CITY OF MONTE VISTA
POLICE DEPARTMENT**

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To: Administrative Investigations Unit
From: Charlie Schoepflin, Interim Chief of Police
Date: February 18, 2026
Subject: Final Administrative Findings Reference Sergeant Robert Pino AI 25-02-Closed by Resignation

PURPOSE

This document serves as the final administrative disposition of **Administrative Investigation 25-02**. The investigation was initiated regarding the conduct of former [REDACTED]. During the course of that investigation, information was identified indicating that certain actions attributable to Sergeant Robert Pino required separate administrative review for compliance with the Monte Vista Police Department policy. On **February 4, 2026**, a Notice of Contemplated Discipline was issued following the completion of the investigation and an independent command-level administrative review of the investigative findings.

Before the conclusion of the pre-disciplinary process, Sergeant Pino voluntarily resigned his employment with the Monte Vista Police Department effective **February 7, 2026**. Because the employment relationship ended before a final disciplinary determination could be imposed, this document constitutes the Department's final administrative findings based on a preponderance of the evidence.

PROCEDURAL HISTORY AND DUE PROCESS

Internal Investigation 25-02 was completed in accordance with Department policy. Following my independent administrative review of the investigative file, Sergeant Pino was personally served with a Notice of Contemplated Discipline. The notice provided formal notification of:

- The proposed sustained policy violations
- The discipline being contemplated
- His rights under Lexipol Policy §1009 (Disciplinary Procedures)

The notice further advised him of his opportunity to:

- Review the investigative materials relied upon
- Submit a written response
- Provide an oral response
- Request an informal meeting with the Chief of Police to present any information or mitigating circumstances for consideration before a final disciplinary determination

Before the conclusion of the pre-disciplinary response process, Sergeant Pino voluntarily resigned his employment effective February 7, 2026. As a result of the separation from employment, no further pre-disciplinary proceedings were conducted. The opportunity to respond was not exercised before his resignation.

The Department has nevertheless completed its administrative review and entered final findings based on the preponderance of the evidence.

STANDARD OF PROOF

All findings are based upon a preponderance of the evidence, in accordance with Lexipol policy governing administrative investigations.

SUSTAINED FINDINGS

The following violations of the Monte Vista Police Department policy are SUSTAINED:

- **Lexipol §§321.5.6(d) and 347.5** – Unauthorized use of department resources
- and failure to comply with reporting and approval requirements for off-duty
- enforcement actions
- **Lexipol §§321.3.2(a), (c), (d) and §104.2(2)** – Improper exercise of supervisory
- authority, including directing or acquiescing in policy violations
- **Lexipol §§321.5.9(h), (m); 321.5.8(i); and §104.2(5), (6), (7)** – Conduct
- unbecoming and conduct bringing discredit upon the Department
- **Lexipol §§321.5.2(a), (b) and §104.2(5)** – Wrongful exercise of authority and
- misuse of status
- **Lexipol §§321.5.2(b); 321.5.9(m); 104.2(3); 104.2(10); and 347.5** – Improper
- influence over reporting, communications, and investigative processes

These findings are based on investigative reports, audio and video evidence, and witness statements.

EMPLOYMENT STATUS

Sergeant Robert Pino voluntarily resigned from the Monte Vista Police Department effective February 7, 2026, before the completion of the pre-disciplinary process. No disciplinary action was imposed because of the separation from employment.

DISCIPLINE THAT WOULD HAVE BEEN IMPOSED

Based upon the sustained findings, had the employment relationship continued, the disciplinary action that would have likely been imposed pursuant to Lexipol §1009: Termination of employment.

This determination is based on:

- The seriousness of the misconduct
- The misuse of supervisory authority
- The impact on investigative integrity
- The resulting loss of public trust

CASE DISPOSITION

Internal Investigation 25-02 reference to Sergeant Robert Pino is hereby administratively closed. This document reflects the Department's final administrative findings and shall be maintained in accordance with Department records policy.