SHERIFF OF GARFIELD COUNTY
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Garfield County Sheriff's Office
Letter of Reprimand

To: Sgt. Rob Nye

From: Commander Kim Vallario, Lieutenant Jim Myer

Topic: Letter or Reprimand for Sgt. Rob Nye

Date: 07/24/25

Sgt. Rob Nye,

On July 10th there was an incident that resulted in an internal investigation.

During the investigation it became known that approximately a year ago, you shared personal information and habits of a Silt Police Officer with a Detention Specialist that is under your supervision, along with other members of the agency. It also became known that you are sharing information that may be sexual in nature and inappropriate in a professional work environment.

Under the Code of Conduct Policy under Conduct Unbecoming, it states," Members will conduct themselves at all times both on and off duty in a manner which reflects most favorably on the Sheriff's Office. Members will not engage in conduct prejudicial to good order and discipline or in conduct unbecoming a law enforcement officer."

Sgt. Nye, your actions have violated this policy. Sharing of personal details and spreading gossip about the dating lives and personal habits of members of any agency with other members of this agency or other agencies disrupts the cohesiveness of the organization and can tarnish individual reputations and bring discredit to the organization.

Sgt. Nye, supervisors in this agency should be demonstrating leadership qualities by not only not condoning the behavior, but shouldn't be active participants in the behavior.

Sgt. Nye, your actions in this incident were unprofessional, displayed poor judgement, and set a very poor example. This type of behavior is unacceptable. You need to make sure that you are not oversharing personal, sexual information, not sharing information about others personal lives and not getting involved with the "rumor mill."

Sgt. Nye, you are a highly valued member of this organization. I anticipate that you will learn from this incident and going forward will model the behavior that is expected from a member representing the GCSO.

_____ Date: 7-24-25
Sgt. Rob Nye

Lt. _____ Date: 7.24.25
Lieutenant Jim Myer

_____ Date: 7/24/25
Commander Kim Vallario