(PLEASE PRINT) DATE:_____

NAME: Last Nye First Robert Middle Allen

POSITION APPLIED FOR: Detention Deputy

METHOD OF REFERRAL (Newspaper, Friends, etc.): Deputies/ Newspaper

INSTRUCTIONS

1. Correctness, validity and content of your answers herein are subject to investigation.
2. Answer all questions completely. If a question is not applicable, write "N/A". Write "Unknown" if you do not know the answer and cannot obtain the answer from your records.
3. Type, print, or write legibly. It is imperative that all information is accurate and up-to-date. Information on names, address and references must be correct in order to process this application.
4. For assistance in completing this application call the Human Resources Department at 970-945-1377 EXT. 4611.

NOTE TO APPLICANT: RESPONSES LENGTHIER THAN SPACE PROVIDED SHOULD BE CONTINUED ON AN ATTACHED SUPPLEMENTAL SHEET.

SOCIAL SECURITY NUMBER:_

YOUR STREET ADDRESS:_ _____

CITY:_ _____ STATE: _____ _____ ZIP:_ -

PHONE # HOME:( ) ____ WORK: [redacted] ____ CELL: ( ) -

DATE OF BIRTH: [redacted] PLACE OF BIRTH: CITY: Glenwood Springs ST: CO

EYES: Blue HAIR: Blond HEIGHT: 6'2" WEIGHT: 160

U.S. CITIZEN: YES X NO _____ A LAWFUL PERMANENT RESIDENT (ALIEN # A_____)

DRIVER'S LICENSE NUMBER: __ __ STATE OF ISSUE: CO EXPIRATION: [redacted]

☆☆☆

PERSONAL HISTORY

LAST TWO AD

Street Address:_____

City:_____ State: ____ Zip:_____

☐ Rent: ☐ Own: Landlords Name: Amber Heake

Landlords Phone : _____

Street Address:_____

City:_____ State: _____ Zip:_____

☐ Rent: ☐ Own: Landlords Name: Dottie Anderson

Lived with friends Landlords Phone : _____

Marital Status: ☒ Single ☐ Married (If applicable, Maiden Name) N/A

Any previous names, also known as (AKA) N/A

Spouses' Name (Maiden Name included):

N/A

Last (Maiden Name) First Middle

Spouse's Occupation: N/A Place of Business: N/A

Address of Business: N/A

City: N/A State: N/A Zip: N/A

Spouse's Employer's Phone number: (_____) N/A D.O.B: ____/ N/A /____

List below information on your father, stepfather, mother (maiden name), stepmother (maiden name), all sisters, brothers, father-in-law, mother-in-law (maiden name), and children.

Full Name	Street, City, State, Zip	Relationship	Date of Birth	Phone (including prefix)

☆☆☆

Note: Use back if responses are lengthier than space provided

FINANCIAL HISTORY (be truthful you are subject to a credit check)

Yes No Do you have any source of income other than your salary?

Yes No Have you had any checks returned due to insufficient funds? If yes, explain.

Yes No Do you have any other loans/debts besides home mortgage? If yes, give details.

Yes No Have you had any garnishment of wages or judgments pending against you? If yes, explain.

Yes No Have you defaulted on any loans? If yes, explain.

Yes No Have you ever filed bankruptcy? If yes, explain.

How would you categorize your credit rating?

☐ Excellent ☐ Good ☒ Average ☐ Poor

DRIVING HISTORY

☐ Yes ☒ No Have you ever been issued a driver's license by any other state than the State of Colorado? If yes, list.

(OTHER STATE LICENSE ISSUED)

Drivers License #: N/A State of Issue: N/A Dates of license: N/A

Name under which license was issued: N/A

Drivers License #: N/A State of Issue: N/A Dates of license: N/A

Name under which license was issued: N/A

☐ Yes ☒ No Have you ever been refused a driver's license: If yes, list state, when, and why.

State:_____ When _____ Why:_____

☒ Yes ☐ No Has your licensed ever been suspended, revoked, or placed on negligent operators probation? If yes, list state, when, why, restored.

State: CO When: 6/13/03 Why: Excessive Points Restored: 7/21/05

☒ Yes ☐ No Have you ever been involved, as a driver, in a motor vehicle accident within the last 7 years? If yes, explain.

Date: 3/28/03 Location: Crawford, CO Agency: Colorado State Patrol

11/06 Carbondale, CO Carbondale PD

☒ Yes ☐ No Have you had any moving traffic citations within the last 7 years, list.

Violation:_____ City/State:_____ > see Back of this sheet.

Date:_____ Fines/points _____

☐ Yes ☒ No Has your auto insurance ever been revoked or refused? If yes, give details.

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MILITARY HISTORY

☐ Yes ☒ No Have you been an active member of the military service? If yes, what branch of service?

_____

Service Date: From: ____/____/_____ To:____/_____/_____

Highest Rank Attained:_____ Date of Discharge:__/____/___

Can you provide a copy of your DD214? _____ yes _____ no

Describe Duties:_____

_____

☐ Yes ☐ No Were you released from Military Duty? If yes, explain why.

N/A

☐ Yes ☒ No Are you currently participating in any U. S. Military Reserve or National Guard program? If yes, please explain.

Branch: _____ Training hours required per year:_____

☐ Yes ☐ No Were you subject to any demotion or disciplinary action while in the military service? If yes, please explain.

N/A

☆☆☆

CHARACTER HISTORY

1.	☐ Yes	☒ No	Are you now or have you ever been a member of any foreign or domestic organization, association, movement, group or combination of persons which have adopted or shown a policy of advocating or approving the commission of acts or force of violence to deny other persons their rights under the Constitution of the United States, or which seeks to alter the form of government of the United States by unconstitutional means? If yes, explain on page 9.
2.	☐ Yes	☒ No	Have you ever stolen anything from your employer? If yes, explain on page 9.
3.	☒ Yes	☐ No	Have you ever been arrested or charged with a criminal offense, misdemeanor or felony, to include traffic charges? If yes, explain on page 9.
4.	☐ Yes	☒ No	Are you now, or have you ever been, a plaintiff or defendant in any civil action? If yes, explain on page 9.
5.	☐ Yes	☒ No	Are you now, or have you been the subject of a restraining order? If yes, explain on page 9.
6.	☐ Yes	☒ No	Do you currently use any illegal or non-prescribed drugs including marijuana, amphetamines, depressants, steroids, tranquilizers, cocaine, etc.? Do you abuse any prescription or non-prescription drugs? If yes, explain on page 9.
7.	☐ Yes	☒ No	Have you ever taken a polygraph examination? If yes, indicate date and name of the examining agency on page 9.
8.	☐ Yes	☒ No	Are there any incidents in your life, whether or not you were directly involved, which if discovered by an investigation, would disqualify you as an applicant? If yes, explain on page 9.
9.	☒ Yes	☐ No	Have you ever received a written or oral reprimand or warning at any place of employment? If yes explain on page 9.
10.	☐ Yes	☒ No	Has any form of disciplinary action been taken against you by any employer. If yes, explain on page 9.
11.	☐ Yes	☒ No	Have you gotten into arguments with co-workers or supervisors at work where you raised your voice or used insulting language? If yes, explain on page
12.	☒ Yes	☐ No	Would you be eligible to be rehired by all of your former employers? If no, explain on page 9.
13.	☐ Yes	☒ No	Have you ever failed to complete a probationary period for any job? If yes, explain on page 9.
14.	☐ Yes	☒ No	Have you ever had any unsatisfactory performance rating? If yes, explain on page 10.
15.	☐ Yes	☒ No	Have you ever resigned from a job to avoid being fired? If yes, explain on page 10.
16.	☐ Yes	☒ No	Have you ever resigned from any job under pressure or unfavorable circumstances: If yes, explain page 10.
17.	☐ Yes	☒ No	Are you engaged in any business as an owner, partner, stockholder, or corporate member (active or silent)? If yes, explain on page 10.
18.	☒ Yes	☐ No	Have you ever possessed a professional or occupational license, permit, or certificate? If yes, explain on page 10.
19.	☐ Yes	☒ No	Did you ever report to work while collecting unemployment benefits? If yes, explain on page 10.
20.	☐ Yes	☒ No	Are you are presently unemployed? If yes, explain on page 10.
21.	☒ Yes	☐ No	Have you ever submitted an application with this County or any other law enforcement or corrections organization? If yes, give details on page 10
22.	☐ Yes	☒ No	Have you ever been involved in a physical fight? Did you or other parties receive medical treatment and/or hospitalization? If yes, explain on page 10

☆☆☆

If you need to respond to any of the questions on previous pages, do so below. Be Specific

Question #	Response
1	
2	Unless you include paper, paperclips, or pens, then no.
3	Driving without a lisence and insurance.
4	
5	
6	
7	
8	
9	I had a Supervisor that Didn't like me very much and ~~to~~ wrote me up for talking on my cell phone and another time for Discounting a room rate.
10	
11	
12	
13	

☆☆☆

14	
15	
16	
17	
18	I Held an Emergency Medical Technician - Basic Certificate, which I am getting re-newed and an Out Door Emergency Care Certification for Ski Patrol.
19	
20	
21	I tested for Glenwood PD also.
22	

Other
Comments:_____

_____

_____

_____

☆☆☆

EDUCATIONAL HISTORY

Circle highest grade completed: 6 7 8 9 10 11 (12) 13 14 15 16

Date of graduation from High School (or completion of GED): 05/ /2001

High School: Roaring Fork High School

Street Address: 180 Snowmass Drive City: Carbondale State: CO Zip: 81623

Attended: From: 8/ -/98 To: 5/ /01 Degree: Diploma

College, University or Trade School: N/A

Street Address: N/A City: N/A State: N/A Zip: N/A

Attended: From: / N/A To: / N/A Major/Degree: N/A

Other special schools, courses of study or certification: Colorado Mountain College

Street Address: 703 Railroad Ave City: Rifle State: CO Zip: 81650

Attended: From: 8/ ?/01 To: 12/ 12/ 01 Certification: EMT-B and IV

(If patrol applicant): Colorado Peace Officer Standards & Training Certificate No.: _____

Date Issued: /N/A Academy: N/A

Other Skills: Outdoor Emergency Care technician, Avalanche Rescue, Incident Command, Outdoor Emergency Care instructor,

[X] Yes [ ] No Do you type? WPM: UNK - a lot though

[X] Yes [ ] No Are you familiar with a computer?
[X] Microsoft Word? [X] Excel? [ ] Access? [X] Outlook?

[ ] Yes [X] No Do you speak a foreign language? If yes, which language(s). _____

[ ] Yes [X] No Do you understand foreign language(s)? If yes, which language(s) . _____

[ ] Yes [X] No Do you write a foreign language(s)? If yes, which language(s). _____

[X] Yes [ ] No Do you belong to any special groups? If yes, which one(s).
National SKi Patrol

☆☆☆

GENERAL HISTORY

☒ Yes ☐ No Are you acquainted with any of the employees of the Garfield County Sheriff's Office? If yes, list their names and how you are associated.
Name: Max Patton Association: Relative
Name: _____ Association: _____

☐ Yes ☒ No Has any member of your immediate family (spouse, parent, brother, sister, or child), OR any person residing in your home, whether related or not, ever been arrested for a felony? If yes, explain.

_____
_____

☒ Yes ☐ No Have you at any time visited or corresponded with an inmate in the Colorado Department of Corrections or the Garfield County Jail? If yes, explain.
Name: Andrew Vander Meer Relationship: Friend At time
Corrections facility: Canon City Dates: UNK
Name: _____ Relationship: _____
Corrections facility: _____ Dates: _____

☐ Yes ☐ No Unknown Do you have any relatives or close friends who have been committed to a state or federal prison at any time? If yes, explain.
Name: _____ Relationship: _____
Corrections facility: _____ Dates: _____
Name: _____ Relationship: _____
Corrections facility: _____ Dates: _____

☐ Yes ☒ No Have you ever been suspended or expelled from any high school, college, or university, graduate school? If yes, please explain.
School: _____ Date: _____
Circumstance: _____

☐ Yes ☒ No List each time you, as an adult or a juvenile, have been arrested, detained for investigation, held on suspicion, or questioned by any law enforcement agency for a misdemeanor or a felony crime, whether such arrests or detentions resulted in conviction.

Date	City/County/ State	Charge	Disposition (guilty/not guilty, dismissed)	Final Charge
	N/A		N/A	

☐ Yes ☒ No Are you or have you ever been involved as a plaintiff, defendant, petitioner, or respondent in any civil court action? If yes, indicate.

Date	City/County/ State	Circumstance	Disposition (guilty/not guilty, dismissed)	Final Charge
	N/A		N/A	

☐ Yes ☒ No Have you ever been named as a defendant in a criminal proceeding; a juvenile court proceeding; an administrative or investigative hearing by a city state, or federal agency; or appeared before a grand jury as a defendant? If yes, explain.

_____
_____

☆☆☆

☐ Yes ☒ No Were you ever required to appear before a juvenile court for any act with which would have been a crime if committed by an adult? If yes, explain.

Date	City/County/ State	Circumstance	Disposition (guilty/not guilty, dismissed)	Final Charge

☐ Yes ☒ No Have you ever been fingerprinted? If yes, explain.

Date	City/County/ State	Agency	Reason

☒ Yes ☐ No Have you ever used marijuana or any controlled substances (including amphetamines, barbiturates, hallucinogenic, hasish, cocaine, opiates, etc.) without a doctor prescription? If yes, describe

Dates of Use	Times Used	Type of substance	Circumstances of Use	Last time Used
2001	Once	Marijuana	Friend pressured me to	Same day

☐ Yes ☒ No Would you have any reluctance to strictly enforcing any and all laws regulating a controlled substance? If yes, explain.

How many times have you been intoxicated during the last 12 months solely through the consumption of alcoholic beverages? 4 times

How many days per week (on average) do you consume an alcoholic beverage? None

How many times in the last year have you missed work due to alcohol consumption? Never

How many times have you come to work under the influence of alcohol? Never

How many times have you consumed alcohol on the job? Never Explain?
I Don't Drink unless it is a special occasion

☐ Yes ☒ No Have you ever operated a motor vehicle after consumption of an alcoholic beverage? If so, explain.

☐ Yes ☒ No Have you ever operated a motor vehicle after using narcotics, drugs or marijuana? If so, explain.

☐ Yes ☒ No Have you ever or are you now receiving treatment for alcohol or drug abuse? If yes, explain.

☐ Yes ☒ No Have you ever belonged to a club, organization, society, or professional group that had a direct bearing upon your qualifications for the job, which you are seeking? If yes, describe.

☆☆☆

☐ Yes ☒ No Do you advocate or are you a member of any party or organization, political or otherwise, that advocates the overthrow of the government of the United States or the State of Colorado by force or violence or other unlawful means? If yes, give the name of the organization(s) or party of which you are a member._____

☐ Yes ☒ No Have you ever refused to take an oath to support the United States and/or Constitution of the State of Colorado?

☒ Yes ☐ No Are you willing to take an oath to support the constitution of the United States and the Constitution of the State of Colorado?

☐ Yes ☒ No Do you have any prejudices that you are aware of against any group? If yes, explain._____

☐ Yes ☒ No Have you ever been in a physical fight (other than part of a job as law enforcement), since the age of 18, including slapping, punching, or otherwise physically injuring a spouse or intimate partner? If yes, explain._____

_____

☐ Yes ☒ No If hired as a Patrol Deputy or Detention Deputy and the necessity arose in the course of your employment to shoot at a human being, would you refuse or delay doing so for any reason? If yes, explain.

_____

☐ Yes ☒ No If hired as a Patrol Deputy or Detention Deputy and the necessity arose in the course of your employment to inflict serious physical injury on another human being, would your refuse or delay doing so for any reason? If yes, explain.

_____

☐ Yes ☒ No Have you ever been rejected as a job candidate for a law enforcement or correctional officer position for issues raised by a background investigation, polygraph examination, oral interview, or non-medical physical agility test? If yes, give specifics of rejection.

_____

☆☆☆

EMPLOYMENT RECORD

PLEASE LIST ALL EMPLOYERS FROM THE PAST TEN YEARS. YOU MAY USE ANOTHER SHEET IF NEEDED
MOST RECENT EMPLOYER LISTED FIRST

CURRENT EMPLOYER: Hotel Colorado

Street Address: 526 Pine St

City: Glenwood Springs State: CO Zip: 81601

Phone: (970) 945-6511

Employed From: 8/25/09 To: Present Position Held: Chief of Security

Supervisor's Name: Larry MacDonald Supervisor's Phone #: (970) 945-6511

May We Contact: [X] Yes [ ] No Monthly/Hourly Rate: 11.50 per hr

Name Three Current Co-Workers We May Contact:

Name: Nina Trujillo Phone: _

Name: Earlene Vikel Phone: _

Name: Heather Williams Phone: _

Duties: Patrol Hotel Property, enforce policies and procedures, maintain peace for guests, ensure guest and employee safety and security

Reason For Leaving: (Be Specific) N/A

EMPLOYER: Silt Ambulance PBA Westcare

Street Address: 231 North Seventh Street

City: Silt State: CO Zip: 81652

Phone: (970) 876-0510

Employed From: 05/—/01 To: Present Position Held: EMT-B IV

Supervisor's Name: Susan Taylor Supervisor's Phone #: (970) 876-0510

May We Contact: [X] Yes [ ] No Monthly/Hourly Rate: 11.00 per hr.

Name Three Current Co-Workers We May Contact:

Name: Korine Williams Phone:

Name: Michelle Rexach Phone:

Name: Dave Tritschler Phone:

Duties: Emergency care for patients, transport to Hospital, Respond to Emergencies, check ambulances, stock Ambulances, be on call

Reason For Leaving: (Be Specific) N/A

☆☆☆

EMPLOYER: Ramada Inn and Suites

Street Address: 124 West Sixth Street

City: Glenwood Springs State: CO Zip: 81601

Phone: (970) 945-2500

Employed From: 6/-/04 To: 08/20/04 Position Held: Front Desk Clerk

Supervisor's Name: Chuck Bawden Supervisor's Phone #: (970) 945-2500

May We Contact: ☒ Yes ☐ No Monthly/Hourly Rate: 9.00 per hour

Name Three Current Co-Workers We May Contact:

Name: _____ Phone: (____)

Name: N/A Phone: (N/A

Name: _____ Phone: (____)

Duties: _____

Reason For Leaving: (Be Specific) Was offered a better opportunity at Hotel Colorado

EMPLOYER: Hotel Colorado

Street Address: 526 Pine Street

City: Glenwood Springs State: CO Zip: 81601

Phone: (____)

Employed From: ___/___/___ To: ___/___/___ Position Held: Front Desk Clerk

Supervisor's Name: Lasty MacDonald Supervisor's Phone #: (970) 945-6511

May We Contact: ☐ Yes ☐ No Monthly/Hourly Rate: _____

Name Three Current Co-Workers We May Contact:

Name: Same as above Phone: (____)

Name: _____ Phone: (____)

Name: _____ Phone: (____)

Duties: _____

Reason For Leaving: (Be Specific) Wanted a change, thinking Ramada would have been better.

☆☆☆

EMPLOYER:_____

Street Address:_____

City:_____ State:_____ Zip:_____

Phone:_(_____)_____

Employed From: ____/_____/_____ To:____/_____/_____ Position Held:_____

Supervisor's Name:_____ Supervisor's Phone #:_(____)_____

May We Contact: ☐ Yes ☐ No Monthly/Hourly Rate:_____

Name Three Current Co-Workers We May Contact:

Name: _____ Phone: _(_____)_____

Name: _____ Phone: _(_____)_____

Name: _____ Phone: _(_____)_____

Duties:_____

_____

Reason For Leaving: (Be Specific) _____

_____

EMPLOYER:_____

Street Address:_____

City:_____ State:_____ Zip:_____

Phone:_(_____)_____

Employed From: ____/_____/_____ To:____/_____/_____ Position Held:_____

Supervisor's Name:_____ Supervisor's Phone #:_(____)_____

May We Contact: ☐ Yes ☐ No Monthly/Hourly Rate:_____

Name Three Current Co-Workers We May Contact:

Name: _____ Phone: _(_____)_____

Name: _____ Phone: _(_____)_____

Name: _____ Phone: _(_____)_____

Duties:_____

_____

Reason For Leaving: (Be Specific) _____

☆☆☆

Please Print
List four individuals who have knowledge of your personal qualifications. DO NOT list relatives or former employers.

Full Name	Address, City, State, Zip	Home Phone (including prefix)	Work Phone (including prefix)
Judy Burke			
Richard Papas Sr.			
Marguerite Flett			
Vicki Peterson			

GARFIELD COUNTY SHERIFF'S OFFICE
107 Eighth Street
Glenwood Springs, CO 81601

Name Robert Hee Date: 8/27/05

The question below is to be answered by the applicant. In 100 words or more:

Why do you want to be a member of the Garfield County Sheriffs Office? Please write legibly! Attach additional page(s) if necessary.

Please See following Sheet

☆☆☆

I would like to be a member of the Garfield County Sheriffs Office because I feel it would be a great place to begin a career in law enforcement as well as serve the community. I could have the opportunity to get excellent training and work with a wide variety of law enforcement professionals that I can learn and grow from. There are also more areas in the Sheriffs Office that other police departments don't have that I would like to learn, for example, detention and courthouse security. Knowing these areas as well as others could make whatever direction I decide to take in law enforcement more accessible.

EXPECTED DURATION OF THE APPLICATION PROCESS:

Due to the nature of the application and selection process for the Sheriff's Office, applicants can reasonably expect the application process to take a significant amount of time to complete before a decision is made to hire or not to hire. Typically, it takes approximately 4 to 6 weeks from the date of testing to complete the entire selection process. The length of time it takes to complete the process may vary depending on a variety of factors. Please note that this is an estimated duration of the selection process.

REQUIRED DOCUMENTS: A copy of each of the following documents is required to be submitted with this completed Application

High School Diploma or GED Certificate

Social Security Card

Birth Certificate

Colorado P.O.S.T. Certification Documents (if certified)

Colorado Drivers License (or ability to obtain one)

WORK SCHEDULES:

Employees are required to work the time periods and/or shifts, rotational and/or stationary, along with location assignment, consistent with the needs of the Sheriff's Office.

DUTY ASSIGNMENTS:

All applicants hired by the Sheriff serve at the discretion of the Sheriff or his duly appointed representative of Garfield County. Applicants may be assigned to any of the interdepartmental divisions, sections or units. Employment is at the will and discretion of the Sheriff, per Colorado State Statute: 30-10-506. Written policies and other manuals do not alter the at will status of employment.

INITIAL STATUS PERIOD OF EMPLOYMENT:

Successful applicants are subject to an initial status period of employment. Garfield County Sheriff's Office follows the Garfield County Policy 2.05.1 which states that probationary employees, whether full time or part time status, shall be considered to be probationary employees for a six month period of time after starting employment or when changing departments. An employee on probationary status is "at will" and waives the right to prior notification of termination of employment or of any other employment action affecting pay or benefits.

The initial status period is regarded as part of the applicant's examination process and will be utilized for purposes of employee evaluation, training and adjustment to the demands of the profession. New employees, who fail to perform satisfactorily during the period, may be separated from the department, depending on the circumstance of each case. Such findings (when separation will be for the good of the Sheriff's Office and/or the profession) shall be final.

APPLICANT DISQUALIFICATION FACTORS:

Applicants are advised that areas for disqualification from further consideration include, but are not limited to, the following. Reasons for disqualification will not be disclosed or discussed.

- Current use of non-prescribed or illegal drugs, or abuse of prescription drugs.
- Any felony conviction, some misdemeanor convictions, to include domestic violence charges.
- Driving Record.
- Outside activities, which may be classified as a conflict of interest
- Revelation of assaultive behavior via background investigation or by the admission of the applicants
- Unsuccessful completion of any basic requirement.

I certify that I have read the requirements set forth for the position applied for, and attest that all statements made by me on the pre-employment application are true and any false statements will result in disqualification for consideration for employment.

Signature Robert A Ng Date 8/27/05

☆☆☆

GARFIELD COUNTY SHERIFF'S OFFICE

107 Eighth Street, Glenwood Springs, CO 81601

970-945-1377 Ext. 4611

970-945-6430 (fax)

dhale@garfield-county.com

APPLICATION

BASIC REQUIREMENTS

Equal Opportunity Employer

AGE: Deputy Position - Minimum Age 21 Administrative Position - Minimum Age 18

EDUCATION: High School Diploma or GED, specialized positions may require additional education.

CERTIFICATION: Applicants for Patrol Positions must be Colorado P.O.S.T. certified or able for P.O.S.T training.

PHYSICAL FITNESS: Must be able to perform all physical demands as stipulated in the position job description.

OTHER REQUIREMENTS:

- A citizen either by birth or naturalization of the United States.
- An individual alien who is expressly authorized by INS to be employed.
- Must be able to communicate effectively in written and spoken English.
- All applicants who are seeking employment with Garfield County Sheriff's Office, as with any law enforcement organization, should be aware of certain requirements that are inherent within the profession. These may be identified with character traits that include honesty, maturity, and self-discipline.

REQUIRED EXAMINATIONS:

ALL APPLICANTS MUST PASS:

- Criminal History Examination
- Written Examination
- Background Investigation - Including but not limited to, contact with the applicant's former employers, associates, neighbors and other pertinent sources. Applicant's military history, school records, police records and driving record will be researched
- Oral Board Interview

ALL PATROL AND DETENTION APPLICANTS MUST ALSO PASS:

- Physical Agility Examination
- Compatibility Examination
- Polygraph Examination
- Psychological Evaluation - Will be performed and certified by a psychologist selected by the Sheriff's Office and at the Sheriff's Office expense,
- Medical Exam and Drug Screening

TESTING PROCESS: This process provides us with a thorough evaluation of potential new employees and eliminates those that do not meet our criteria for employment. Each step of the process is scored as pass/fail. There is no ranking of individuals based on individual test scores. If the candidate completes the phase with a minimum score, they move to the next phase.

If you fail the Written examination or the Physical Agility examination, you may reapply in 6 months. If you fail any of the other requirements you may not be eligible to reapply.

The process requires two consecutive days of attendance.

Conditional offer is made upon completion and passing of Polygraph Examination.

☆☆☆

GARFIELD COUNTY SHERIFF'S OFFICE

107 Eighth Street
Glenwood Springs, CO 81601
970-945-1377 Ext. 4611
970-945-6430 (fax)
dhale@garfield-county.com

Dear Applicant:

Enclosed please find an application for employment with the Garfield County Sheriff's Office. We are filling positions currently open, including Patrol and Detention as well as new positions that have been budgeted for.

The Sheriff's Office consists of 100 total employees with 59 positions dedicated to the detention facility, and 41 dedicated to Patrol, Civil and Administrative functions. The present starting salary for a Patrol Deputy is $16.74 per hour working a 12-hour shift determined by the Patrol Sergeants. The starting salary for a Detention Deputy is $14.93 per hour working 12-hour shifts to be determined by the Jail Sergeant.

All applicants must be at least 21 years of age for sworn position, 18 for administrative position; a high school graduate or have obtained a GED; possess a Colorado driver's license (or have the ability to obtain one) and have a clean criminal history. Applicants for Patrol positions must be Colorado P.O.S.T certified or eligible for P.O.S.T. certification training.

The County provides three health benefit packages for you to choose from. Packages include medical, dental, vision and prescription benefits at no or affordable cost to the employee. The PPO III Plan is zero out of pocket with higher co-pay and deductibles. Or you can choose from PPO I plans or the PPO II plans with lower co-pays and deductibles.

The White River National Forest is the largest forest in Colorado with Glenwood Springs as its headquarters. Within Garfield County sits Glenwood Springs, Colorado which is 160 miles west of Denver and on the west side of the Continental Divide. It is also halfway between Vail and Aspen, Colorado. Garfield County itself is home to 40,000 people and is 3,300 square miles.

The County is a Mecca for recreation. While in Garfield County you can find exciting activities such as hiking, mountain biking, camping and skiing, both downhill and cross-country. Other pass-times include hunting, gold medal fishing, rafting and kayaking.

We hope that this letter gives you some insight on what can be provided in Garfield County. Please return your completed application along with the required documentation to our office. If you have any questions please feel free to call us at (970) 945-1377 Ext. 4611

Sincerely,

Lou Vallario
Sheriff

☆☆☆

ROBERT ALLEN NYE

OBJECTIVE

To obtain a degree in criminal justice and to pursue a career in law enforcement.

EMPLOYMENT

CHIEF OF SAFETY AND SECURITY — YEARS EMPLOYED: 2004 - PRESENT
Hotel Colorado — *Glenwood Springs, CO*

Duties included: Patrolling hotel property, Enforcing the hotels policies and procedure, Noting and correcting safety concerns, Acting as Manager on Duty on week nights, Overseeing the hotels security operations, Writing and implementing the hotels Emergency Operating Procedures, and Conducting and evaluating all safety training with in the hotel.

FRONT DESK CLERK — YEARS EMPLOYED: 2004
Ramada Inn and Suites — *Glenwood Springs, CO*

Duties Included: Checking guests in and out of the hotel, Making reservations in the computer system, Answering phone calls, Assisting guests with their needs, and Balancing and maintaining any cash that came through the front desk.

PM FRONT DESK SUPERVISOR — YEARS EMPLOYED: 2003-2004
Hotel Colorado — *Glenwood Springs, CO*

Duties Included: Regular front desk responsibilities, Oversaw PM Front Desk Operations, Made decisions when the manager was not available, Updated guest information for internet reservations, Trained new employees, Worked extra shifts when needed, and Assisted the Front Desk Manager in day to day operations.

EMERGENCY MEDICAL TECHNICIAN - BASIC IV — YEARS EMPLOYED: 2001- PRESENT
Silt Ambulance — *Glenwood Springs, CO*

September, 2001 EMS Person of the Month
Duties Included: Responding to emergencies, Providing First Aid and care for sick or injured patients, Being on call to respond to emergencies, Transporting patients to and from the hospital, Writing patient reports, Obtaining and recording patient vital signs, Giving oral reports to ER Doctors and Nurses, and Starting and maintaining IV's when needed.

LIFEGUARD — YEARS EMPLOYED: 2001
Hot Springs Lodge and Pool — *Glenwood Springs, CO*

August, 2001 Lifeguard of the Month
Duties Included: Responding to Emergencies within the pool area, Providing First Aid and CPR when needed, Watching the pool area for public safety and possible emergencies, and Assisting guests with their needs.

FRONT DESK CLERK — YEARS EMPLOYED: 1999-2003
Hotel Colorado — *Glenwood Springs, CO*

Duties Included: Checking guests in and out of the hotel, Making reservations in the computer system, Answering phone calls, Assisting guests with their needs, and Balancing and maintaining any cash that came through the front desk.