



Colorado Department of Law-POST
 1300 Broadway 9th Floor
 Denver, CO 80203
post@coag.gov
 720-508-6721 FAX 866-858-7486

NOTIFICATION OF HIRE/ APPOINTMENT/ TRANSFER for PEACE OFFICER with NEGATIVE ACTION ON DATABASE

FORM
15

24-31-305(5)
 C.R.S.

March 2022

Larimer County Sheriff's Office

Agency Name			
2501 Midpoint Dr.	Fort Collins	CO	80525
Physical Address	City	State	Zip
Mailing Address (if different from above)			
	City	State	Zip
Agency Head/Hiring Official: <u>John Feyen</u>		Rank: <u>Sheriff</u>	
Contact E-mail: <u>feyenj@co.larimer.co.us</u>		Phone Number: <u>970-498-5106</u>	

1. Pursuant to 24-31-305(5), C.R.S. I understand I am required to check the Peace Officer database prior to hiring, appointing, or transferring an individual to a position requiring POST certification to see if the individual has a negative action contained in the database.
2. I understand, based on the above referenced statute, I am required to notify the POST Board if I proceed to hire, appoint, or transfer any certified peace officer who has a negative action on the Peace Officer database.
3. I have attached a written explanation regarding the reason and specific circumstances for hire, appointment, or transfer of the certified peace officer with a negative action indicated on the Peace Officer database.

Collin Fried 5429-1937
 Certified Peace Officer's Name PID

UNDER PENALTIES OF PERJURY, I DECLARE THAT I HAVE EXAMINED THIS AFFIDAVIT AND ACCOMPANYING DOCUMENTS, AND TO THE BEST OF MY KNOWLEDGE AND BELIEF, THEY ARE TRUE, CORRECT, AND COMPLETE. I FURTHER ACKNOWLEDGE THAT ANY FALSE STATEMENT, MISSTATEMENT, OR INACCURACY MAY RESULT IN REVOCATION OF MY CERTIFICATION, AS WELL AS CRIMINAL PROSECUTION.

John Feyen Date: 02 - 01 - 2023
 Agency Head's Signature

Subscribed and sworn to before me this 1st day of February, 2023

My Commission Expires: 09 - 25 - 2023 *Melissa L. Persing*
 NOTARY PUBLIC

MELISSA L. PERSING
 NOTARY PUBLIC
 STATE OF COLORADO
 NOTARY ID 20034032471
 MY COMMISSION EXPIRES 9-25-2023

January 31, 2023

To whom it may concern:

Collin Fried applied for the Jail Deputy position with Larimer County Sheriff's Office on 05/31/2022. As part of the hiring process, he went through a complete Background Investigation in July 2022, which did not find any automatic disqualifying incidents or behaviors.

Collin admitted on his application and during the oral board process that he resigned in lieu of termination from Platteville Police Department. During the Background Investigation, the investigator conducted a phone interview with Chief Carl Dwyer, Platteville Police Department. Chief Dwyer stated that Collin was very reliable but expressed concerns regarding the speed at which Collin retains information. He stated Collin would benefit in his professional growth by attending an in-house academy and setting clear expectations. When asked about if he had any concerns with Collin Fried working in a Law Enforcement setting, Chief Dwyer stated, "No, I think once, if he knew what was expected of him and if he has somebody watching over him, a supervisor or FTO there to help him along the way, if he had that amount of overlook and supervision, I think he would be just fine." Chief Dwyer went on to explain that at Platteville PD, they didn't have the time and with the lack of calls for service it didn't help Collin retain the information, so it didn't work out for them. Chief Dwyer also felt that Collin would work well in a Jail setting as long as it was made perfectly clear what the expectations were regarding the interactions with inmates and others. When asked about if he would recommend Collin Fried for the position of jail deputy, Chief Dwyer stated, "I guess I would only recommend, my only recommendation would be to obviously, which I know you guys are a sharp organization, as long as you watch him in regard to, he's one that needs to know exactly what's expected of him. But once he knows that, if I recall he was in the Army, so if you were to let him know just what exactly is expected of him from the right off the bat. I think he would retain that, and I think he would work out well for you guys."

During the oral board and Captain interviews, Collin took full responsibility for his actions. He took ownership of the fact that he failed out of the Platteville Police Department FTO program. He never shifted the blame onto anyone else but himself.

A handwritten signature in blue ink, appearing to read "John Dwyer". The signature is fluid and cursive, with a large initial "J" and "D".



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24-31-305(5)
 C.R.S.

March 2022

Morrison Police Department

Agency Name			
321 Highway 8	Morrison	Co	80465
Physical Address	City	State	Zip
Mailing Address (if different from above)			
	City	State	Zip
Agency Head/Hiring Official: <u>Bill Vinelli</u>		Rank: <u>Chief of Police</u>	
Contact E-mail: <u>bvinelli@morrisonco.us</u>		Phone Number: <u>7209261097</u>	

1. Pursuant to 24-31-305(5), C.R.S. I understand I am required to check the Peace Officer database prior to hiring, appointing, or transferring an individual to a position requiring POST certification to see if the individual has a negative action contained in the database.
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Richard Norton 140100
 Certified Peace Officer's Name PID

UNDER PENALTIES OF PERJURY, I DECLARE THAT I HAVE EXAMINED THIS AFFIDAVIT AND ACCOMPANYING DOCUMENTS, AND TO THE BEST OF MY KNOWLEDGE AND BELIEF, THEY ARE TRUE, CORRECT, AND COMPLETE. I FURTHER ACKNOWLEDGE THAT ANY FALSE STATEMENT, MISSTATEMENT, OR INACCURACY MAY RESULT IN REVOCATION OF MY CERTIFICATION, AS WELL AS CRIMINAL PROSECUTION.

[Signature] Date: 1 - 3 - 2023
 Agency Head's Signature

Subscribed and sworn to before me this 3 day of January, 2023

My Commission Expires: 05 - 14 - 2025

[Signature]
 NOTARY PUBLIC

Courtney Rachel Christensen
 NOTARY PUBLIC
 STATE OF COLORADO
 NOTARY ID 20124041730
 MY COMMISSION EXPIRES May 14, 2025



321 Colorado Highway 8
Morrison, Colorado 80645
Phone: 303-697-4810
Fax: 303-697-4620

MORRISON POLICE DEPARTMENT



Bill Vinelli
Chief of Police

To: Colorado POST
Ref: Richard Norton PID #140100
Date: 1/3/23

After examining Richard Norton's file from his previous police agency, the Morrison Police Department has decided to move forward with hiring Richard. The Morrison Police Department feels that the information we have gathered does not preclude him from being a good fit as an officer for our department.

Thank you.

Bill Vinelli – Chief of Police

Morrison Police Department
321 Highway 8
Morrison, CO 80465
303-697-4810



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NOTIFICATION OF HIRE/ APPOINTMENT/ TRANSFER for PEACE OFFICER with NEGATIVE ACTION ON DATABASE

FORM
15

24-31-305(5)
 C.R.S.

March 2022

Alamosa County Sheriff's Office

Agency Name			
1315 17th Street	Alamosa	CO	81101
Physical Address	City	State	Zip
Mailing Address (if different from above)			
	City	State	Zip
Agency Head/Hiring Official: <u>Robert Jackson</u>		Rank: <u>Sheriff</u>	
Contact E-mail: <u>rjackson@alamosacounty.org</u>		Phone Number: <u>719-298-0018</u>	

1. Pursuant to 24-31-305(5), C.R.S. I understand I am required to check the Peace Officer database prior to hiring, appointing, or transferring an individual to a position requiring POST certification to see if the individual has a negative action contained in the database.
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Robin Martinez CO134306
 Certified Peace Officer's Name PID

UNDER PENALTIES OF PERJURY, I DECLARE THAT I HAVE EXAMINED THIS AFFIDAVIT AND ACCOMPANYING DOCUMENTS, AND TO THE BEST OF MY KNOWLEDGE AND BELIEF, THEY ARE TRUE, CORRECT, AND COMPLETE. I FURTHER ACKNOWLEDGE THAT ANY FALSE STATEMENT, MISSTATEMENT, OR INACCURACY MAY RESULT IN REVOCATION OF MY CERTIFICATION, AS WELL AS CRIMINAL PROSECUTION.

[Signature] Date: 01-30-2023
 Agency Head's Signature

Subscribed and sworn to before me this 30 day of January, 2023
 My Commission Expires: 1-30-2027 Andrew M. Stenslie
NOTARY PUBLIC

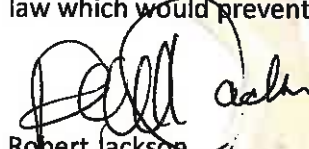
ANDREA MICHELLE ATENCIO
 NOTARY PUBLIC
 STATE OF COLORADO
 NOTARY ID 20194004008
 MY COMMISSION EXPIRES JANUARY 30, 2027

ALAMOSA COUNTY SHERIFF'S DEPARTMENT
1315 17th Street
Alamosa, Colorado 81101
T: 719.589.6608
Sheriff Robert Jackson



January 30, 2023

After conducting a background investigation on Robin Martinez with the Monte Vista Police Department, it was determined that Officer Martinez resigned prior to a hearing where the recommendation was for termination for policy violations which came up regarding an inappropriate relationship with his female trainee in the FTO program. The verbal conversation with the Police Chief was that Martinez was a "good officer, I hated to lose him". There appeared to be no violations of the law which would prevent the Alamosa Sheriff's Office from hiring him.


Robert Jackson
Alamosa County Sheriff

AL-1



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NOTIFICATION OF HIRE/
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ACTION ON DATABASE

24-31-305(5)
C.R.S.

March 2022

Northglenn Police Department

Table with 4 columns: Agency Name, Physical Address, Mailing Address, City, State, Zip. Row 1: 50 W. Community Center Drive, Northglenn, CO, 80234.

Agency Head/Hiring Official: James S. May Jr. Rank: Chief

Contact E-mail: jmay@northglenn.org Phone Number: 303-450-8967

- 1. Pursuant to 24-31-305(5), C.R.S. I understand I am required to check the Peace Officer database prior to hiring, appointing, or transferring an individual to a position requiring POST certification to see if the individual has a negative action contained in the database.
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Juan Pacheco CO-7326-5985
Certified Peace Officer's Name PID

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Agency Head's Signature Date: 2-16-2023

Subscribed and sworn to before me this 16 day of February, 2023

My Commission Expires: 01-04-2027 Atiana Martinez NOTARY PUBLIC

ATIANA ISABEL MARTINEZ
NOTARY PUBLIC
STATE OF COLORADO
NOTARY ID 20234000268
MY COMMISSION EXPIRES JANUARY 4, 2027



Northglenn Police Department
50 W. Community Center Drive
Northglenn, CO 80234-3308
P: 303.450.8892
F: 303.450.8896
Courtesy, Professionalism, Respect

February 15, 2023

Colorado peace Officer Standards and Training
To Whom it May concern,

Pursuant to 24-31-305(5), C.R.S. I am required to notify the POST Board if I proceed to hire, appoint, or transfer any certified peace officer who has a negative action on the Peace Officer database. The Northglenn Police Department has hired candidate Juan Pacheco PID # CO-7326-5985 to serve as a Certified Police Officer within the city of Northglenn.

Colorado's Peace Officer Database confirms Officer Juan Pacheco has Post Action # POST-0000001220. Following our investigation into the conduct resulting in this action, we are satisfied the conduct did not affect Officer Juan Pacheco's Peace Officer Standards and Training Certification and that he can serve the community to the high standards required of all POST certified peace officers.

Sincerely,

James S. May Jr.
Chief of Police
Northglenn Police Department
50 W. Community Center Drive
Northglenn, CO. 80234



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Denver, CO 80203
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NOTIFICATION OF HIRE/ APPOINTMENT/ TRANSFER for PEACE OFFICER with NEGATIVE ACTION ON DATABASE

March 2022

Las Animas County Sheriffs Office

Agency Name	Trinidad	CO	81082
2309 E Main St	City	State	Zip
Physical Address			

Mailing Address (if different from above)	City	State	Zip
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Agency Head/Hiring Official: Derek J Navarette Rank: Sheriff

Contact E-mail: navarette@lasosheriff.org Phone Number: 719 846-2211 ext 111

- Pursuant to 24-31-305(5), C.R.S. I understand I am required to check the Peace Officer database prior to hiring, appointing, or transferring an individual to a position requiring POST certification to see if the individual has a negative action contained in the database.
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Philip Romero	0013-5578
Certified Peace Officer's Name	PID

UNDER PENALTIES OF PERJURY, I DECLARE THAT I HAVE EXAMINED THIS AFFIDAVIT AND ACCOMPANYING DOCUMENTS, AND TO THE BEST OF MY KNOWLEDGE AND BELIEF, THEY ARE TRUE, CORRECT, AND COMPLETE. I FURTHER ACKNOWLEDGE THAT ANY FALSE STATEMENT, MISSTATEMENT, OR INACCURACY MAY RESULT IN REVOCATION OF MY CERTIFICATION, AS WELL AS CRIMINAL PROSECUTION.

[Signature] Date: 2 - 15 - 2023
Agency Head's Signature

Subscribed and sworn to before me this 15 day of February, 2023

My Commission Expires: 2 - 28 - 2024
[Signature]
NOTARY PUBLIC

PHILA MARTIN JR.
NOTARY PUBLIC
STATE OF COLORADO
NOTARY ID 20004002743
MY COMMISSION EXPIRES FEBRUARY 28, 2024



Las Animas County Sheriff's Office
Sheriff Derek Navarette
Undersheriff Reynaldo Santistevan
Juan Trancoso, Interim Jail Administrator
2309 East Main Street Trinidad, CO 81082
Phone: 719-846-2211
Fax 719-846-0171



February 15, 2023

Colorado Department of Law- POST
1300 Broadway 9th floor
Denver, CO 80203

Form 15 Philip Romero PID# 0013-5578

To whom it may concern:

Mr Romero applied for employment with the Las Animas County Sheriffs Office on September 13, 2022. At the time of his application he disclosed to this office, that he was currently "under an administrative review, but this was not an internal investigation" for "job performance". At the time of his application nothing adverse was located regarding his employment status. Mr Romero was subsequently hired by this agency on September 19, 2022.

As part of his hiring, this office spoke to command staff with his former agency (Trinidad Police Department). This office was informed that "an administrative review" was being conducted due to his "having poor job performance", "not following through with his assigned cases" and "not completing reports in a timely manner".

Mr Romero's Form 6 was submitted on October 18, 2022, when this office transferred him to a deputy position.

This office did not find anything that prohibited him from being employed as a law enforcement officer for this agency.

Sincerely,

A handwritten signature in blue ink, appearing to read "Derek J. Navarette".

Derek J Navarette
Sheriff