

<b>EMPLOYMENT APPLICATION</b>	
 <p><b>CITY AND COUNTY OF BROOMFIELD</b>                  1 Des Combes Drive                  Broomfield, Colorado 80020                  303-438-6320  <a href="http://www.broomfield.org/jobs">http://www.broomfield.org/jobs</a></p> <p><b>Norton, Richard J</b>  <b>2014-00270 POLICE OFFICER</b></p>	<p>Received: 5/26/15                  2:25 PM  <b>For Official Use Only:</b>                  QUAL: _____                  DNQ: _____  <input type="checkbox"/> Experience  <input type="checkbox"/> Training  <input type="checkbox"/> Other:</p>

<b>PERSONAL INFORMATION</b>		
<b>POSITION TITLE:</b> POLICE OFFICER	<b>EXAM ID#:</b> 2014-00270	
<b>NAME:</b> (Last, First, Middle) Norton, Richard J	<b>SOCIAL SECURITY NUMBER:</b> N/A	
<b>ADDRESS:</b> (Street, City, State, Zip Code) [REDACTED]		
<b>HOME PHONE:</b> [REDACTED]	<b>ALTERNATE PHONE:</b> [REDACTED]	<b>EMAIL ADDRESS:</b> [REDACTED]
<b>DRIVER'S LICENSE:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>DRIVER'S LICENSE - State/CO Number:</b> [REDACTED]	<b>LEGAL RIGHT TO WORK IN THE UNITED STATES?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

<b>PREFERENCES</b>	
<b>PREFERRED SALARY:</b> \$21.00 per hour; \$30,000.00 per year	<b>ARE YOU WILLING TO RELOCATE?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Maybe
<b>WHAT TYPE OF JOB ARE YOU LOOKING FOR?</b> [REDACTED]	
<b>TYPES OF WORK YOU WILL ACCEPT:</b> [REDACTED]	
<b>SHIFTS YOU WILL ACCEPT:</b> Day, Evening, Night, Rotating, Weekends, On Call (as needed)	
<b>OBJECTIVE:</b> [REDACTED]	

<b>EDUCATION</b>		
<b>DATES:</b> From: 2/2014 To: 10/2014	<b>SCHOOL NAME:</b> Weld County Law Enforcement Training Academy	
<b>LOCATION:(City, State)</b> Greeley, Colorado	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>DEGREE RECEIVED:</b> Certification
<b>MAJOR:</b> POST		<b>UNITS COMPLETED:</b> [REDACTED]
<b>DATES:</b> From: To:	<b>SCHOOL NAME:</b> Lead-Deadwood Highschool	
<b>LOCATION:(City, State)</b> Lead, South Dakota	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>DEGREE RECEIVED:</b> High School Diploma
<b>DATES:</b> From: To:	<b>SCHOOL NAME:</b> Black Hills State University	
<b>LOCATION:(City, State)</b> Spearfish, South Dakota	<b>DID YOU GRADUATE?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<b>DEGREE RECEIVED:</b> No Degree
<b>MAJOR:</b> [REDACTED]		<b>UNITS COMPLETED:</b> 98 - Semester
<b>DATES:</b> From: To:	<b>SCHOOL NAME:</b> University of Northern Colorado	
<b>LOCATION:(City, State)</b> Greeley, Colorado	<b>DID YOU GRADUATE?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<b>DEGREE RECEIVED:</b> Bachelor's
<b>MAJOR:</b> Criminal Justice/ Psychology		<b>UNITS COMPLETED:</b> 120 - Semester

<b>WORK EXPERIENCE</b>		
<b>DATES:</b> From: 5/2013 To: Present	<b>EMPLOYER:</b> Weld County Sheriffs Office	<b>POSITION TITLE:</b> Dententions Deputy
<b>ADDRESS:</b> (Street, City, State, Zip Code) 2110 O Street, Greeley, Colorado 80631		<b>COMPANY URL:</b> [REDACTED]
<b>PHONE NUMBER:</b> (970) 356-4015	<b>SUPERVISOR:</b> Mark Pollard, Rich Wayman, Andrew Cole, etc - Sergeant	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 46	<b>SALARY:</b> \$0.00/month	<b># OF EMPLOYEES SUPERVISED:</b> [REDACTED]

<b>DUTIES:</b> supervise inmate movement, actions, etc.		
<b>REASON FOR LEAVING:</b> n/a		
<b>DATES:</b> From: 10/2011 To: 5/2013	<b>EMPLOYER:</b> US Security Associates	<b>POSITION TITLE:</b> Security Guard
<b>ADDRESS:</b> (Street, City, State, Zip Code) 9101 E Kenyon Ave, denver, Colorado		<b>COMPANY URL:</b>
<b>PHONE NUMBER:</b>	<b>SUPERVISOR:</b> Bob Arko - District Manager	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 21	<b>SALARY:</b> \$0.00/month	<b># OF EMPLOYEES SUPERVISED:</b>
<b>DUTIES:</b> patrol grounds, armed/unarmed locations, banks, Ft Collins Court house, Retirement homes.		
<b>REASON FOR LEAVING:</b> Got a job with Weld County		
<b>DATES:</b> From: 5/2008 To: 8/2011	<b>EMPLOYER:</b> Ainsworth-Benning Construction	<b>POSITION TITLE:</b> Laborer
<b>ADDRESS:</b> (Street, City, State, Zip Code) , Spearfish, South Dakota 57783		<b>COMPANY URL:</b>
<b>PHONE NUMBER:</b>	<b>SUPERVISOR:</b> David Tobar, Jason Klingenburg, Lee Moser, etc - Foreman	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$0.00/month	<b># OF EMPLOYEES SUPERVISED:</b>
<b>DUTIES:</b> concrete work, form building, equipment driving, manual labor		
<b>REASON FOR LEAVING:</b> moved to Colorado, worked summers when not attending classes		
<b>DATES:</b> From: 10/2009 To: 3/2011	<b>EMPLOYER:</b> Lead-Deadwood School District	<b>POSITION TITLE:</b> Wrestling Coach
<b>ADDRESS:</b> (Street, City, State, Zip Code) 302 S Main Street, Lead, South Dakota 57754		<b>COMPANY URL:</b>
<b>PHONE NUMBER:</b>	<b>SUPERVISOR:</b> Steve Rice - Athletic Director	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$0.00/month	<b># OF EMPLOYEES SUPERVISED:</b>
<b>DUTIES:</b> coached middle and highschool athletes. Drove to and from practices and tournaments, etc. Conducted practices and coached at events.		
<b>REASON FOR LEAVING:</b> I moved to Colorado		
<b>DATES:</b> From: 5/2007 To: 8/2007	<b>EMPLOYER:</b> Deadwood Streets Department	<b>POSITION TITLE:</b> Laborer
<b>ADDRESS:</b> (Street, City, State, Zip Code) , Deadwood, South Dakota 57732		<b>COMPANY URL:</b>
<b>PHONE NUMBER:</b>	<b>SUPERVISOR:</b> Bill Burleson	<b>MAY WE CONTACT THIS EMPLOYER?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>HOURS PER WEEK:</b> 40	<b>SALARY:</b> \$0.00/month	<b># OF EMPLOYEES SUPERVISED:</b>
<b>DUTIES:</b> street repair, painting, maintenance of roads and landscape around roads.		
<b>REASON FOR LEAVING:</b> summer job, senior of highschool		
<b>CERTIFICATES AND LICENSES</b>		
Nothing Entered For This Section		
<b>SKILLS</b>		
Nothing Entered For This Section		
<b>ADDITIONAL INFORMATION</b>		
Nothing Entered For This Section		

<b>REFERENCES</b>
<b>Nothing Entered For This Section</b>

Agency-Wide Questions

1. [REDACTED]
2. **Are you or have you ever been known by any other first and/or last name?**  
No
3. **If you answered 'yes' to the question regarding other names, please list all variations here.**
4. [REDACTED]
5. [REDACTED]
6. **Are you currently employed by the City and County of Broomfield?**  
No
7. **Other than listed in the 'Work History' section, were you ever employed by the City and County of Broomfield?**  
No
8. **If you answered 'yes' to being a former employee, please list the dates and position(s) held.**
9. **Have you ever been asked to leave a job involuntarily or through mutual agreement?**  
No
10. **Have you ever been fired from a job?**  
No
11. **Have you ever quit after being told you would be fired?**  
No
12. **Any issues with your current or past employers?**  
No
13. **If you answered 'yes' to being fired, leaving through mutual agreement or having issues with current or past employers, please explain.**
14. **Were you ever put on inactive status for cause, or subjected to disciplinary action (including but not limited to reprimand, suspension or demotion) while with any employer or organization?**  
No
15. **If you answered 'yes' to disciplinary action, please explain.**
16. **Have you included ALL positions you have held within the past 10 years on this application? This includes all part-time, temporary and seasonal jobs as well as self-employment, not only those jobs you believe are applicable to the position you are applying for. All 10 years must be accounted for so please explain any breaks in employment. Applications will be rejected if incomplete; this includes using language such as "see resume." Information provided on a resume for work history will not be used or accepted.**  
Yes
17. **Where did you first hear about this opportunity?**  
Indeed.com
18. **Are you at least 21 years of age?**  
Yes
19. **Have you applied to any other law enforcement agency within the past year?**  
yes
20. **If you answered 'yes' to applying to other agencies, please list the position(s) applied for, department and your status for each application.**  
johnstown- no progress  
thornton- no progress  
Lakewood-application

longmont- application  
Lovleland-PD- Entire Process  
Greeley PD- oral

21.

[Redacted]

22.

[Redacted]

23.

[Redacted]

24.

[Redacted]

25. Do you have valid liability insurance on your vehicle?

Yes

26. Please review and complete each question below to the best of your knowledge. Failure to do so may result disqualification. Have you ever committed harassment?

No

27. Have you ever committed auto theft?

No

28. Have you ever violated a restraining order?

No

29. Have you ever committed arson?

No

30. Have you ever committed forgery/fraud?

No

31. Have you ever committed disorderly conduct?

No

32. Have you ever committed criminal mischief under \$400?

No

33. Have you ever committed criminal mischief over \$400?

No

34. Have you ever committed burglary?

No

35. Have you ever committed child abuse?

No

36. Have you ever committed domestic violence?

No

37. Have you ever committed assault without a deadly weapon?

No

38. Have you ever committed assault with a deadly weapon?

No

39. Have you ever committed robbery?

No

40. Have you ever committed indecent exposure?

No

**41. Have you ever committed trespassing?**

No

**42. Have you ever committed sexual assault?**

No

**43. Have you ever committed theft under \$400?**

No

**44. Have you ever committed theft over \$400?**

No

**45. Have you ever sold any illegal substances i.e. marijuana or its derivatives, barbiturates, amphetamines, hallucinogenics, cocaine, heroin, LSD, PCP or any other controlled substance?**

No

**46. Have you ever used or been in possession of any illegal substances other than marijuana or its derivatives?**

No

**47. If you answered 'yes' to any of the offenses above, describe the nature and date below.**

**48.**

[REDACTED]

**49.**

[REDACTED]

**50. Have you ever used excessive physical force against another person?**

No

**51. If you answered 'yes' to using excessive physical force against another person, please describe the nature and date.**

**52. Have your wages ever been garnished?**

No

**53. If you answered 'yes' to garnishments, please describe the nature and date.**

**54. Have you ever been involved in a domestic violence dispute (i.e. hit your spouse, boyfriend or girlfriend, etc.)?**

No

**55. If you answered 'yes' to the domestic violence questions, please describe the nature and date.**

**56. Have you ever had a complaint made against you by a customer, child, parent, citizen, neighbor or co-worker?**

No

**57. If you answered 'yes' to the complaint question, please describe the nature and date.**

**58. Have you ever been delinquent on income or other tax payments?**

No

**59. If you answered 'yes' to the delinquency question, please describe the nature and date.**

**60. Have you ever falsified an official report or statement?**

No

**61. If you answered 'yes' to the false statement question, please describe the nature and date.**

**62. Have you ever taken anything, including money and merchandise, from a place where you worked without permission?**

No

**63. If you answered 'yes' to taking something, please describe the nature and date.**

**64. Have you ever used company materials (tools, supplies, equipment, facilities, etc.) for personal gain?**

No

65. If you answered 'yes' to using company materials, please describe nature and date.

66. Have you ever purposefully damaged or destroyed company, public or private property?

No

67. If you answered 'yes' to damaging or destroying property, please describe nature and date.

68. Have you ever accepted a gratuity, money or materials from someone when it was against policy?

No

69. If you answered 'yes' to accepting a gratuity, please describe the nature and date.

70. Have you ever taken anything from a person, business, vehicle, etc. without permission?

No

71. If you answered 'yes' to taking something without permission, please describe the nature and date.

72. Have you ever used force to take something from someone?

Yes

73. If you answered 'yes' to using force to take something, please describe the nature and date.

In the jail taking a towel from an Inmate attempting to hang themselves

74. Have you ever committed any other offenses not listed above?

No

75. If you answered 'yes' to any other offenses, please describe the nature and date.

76. Have you ever served in the Armed Forces, National Guard, or Military Reserves?

No

77. If you answered 'yes' to serving, please list the branch of service, dates of service and type of discharge.

78. [Redacted]

79. [Redacted]

**Job Specific Supplemental Questions**

1. **Do you possess current/valid Colorado POST certification? (POST/Peace Officer and Standards Training)**

Yes

2. **Enter in your Colorado POST number. Indicate "N/A" if you do not meet this requirement.**

10400

3. **I am scheduled to complete the Colorado POST exam?**

No

4. **If you answered "yes" to the question above that you are scheduled to complete the POST exam. Indicate the date you will complete the POST exam.**

N/A

5. **I possess a letter of conditional peace officer authority from Colorado POST.**

N/A I possess current/valid Colorado POST certification

6. **Are you at least 21 years of age?**

Yes

7. **Please select the highest level of education you have successfully completed.**

Bachelor's degree

8. **If you answered that you have earned college credit. List the "Regional Accrediting Agency" that covers the college institution you attended. If you do not have college indicate N/A.**

University of Northern Colorado

9. **Do you have a valid driver's license and a safe driving record?**

Yes

10. **Have you received the following judgment on your driver's license? 9 points in the previous 12 months?**

No

11. **Have you received the following judgment on your driver's license? 4 moving violations in the previous 24 months regardless of points?**

No

12. **Have you drove under the influence or while ability impaired within the past two years?**

No

13. **Have you received the following judgment on your driver's license? 13 points in the previous 24 months?**

No

14. **How much experience do you have as a Police officer assigned to the Patrol Division?**

No experience

15. [Redacted]

16. **The required hours for this position are scheduled on a rotating shift basis (days, swings, graveyards) Sunday through Saturday to include holidays, week-ends and mandatory overtime. Are you available to work all of the required scheduled days/hours for this position on a regular basis?**

Yes

17. [Redacted]

18. **Have you ever received a disciplinary action (including log entry, documented written warning, written warning, reprimand, suspension, demotion or any other employment notation or action taken against you)? Or have you ever been placed on inactive status for cause? Please explain in detail each circumstance to include the date, reason for disciplinary action and the outcome. If this does not apply to you please indicate "N/A".**

no

19. **It is imperative that you accurately complete your application and that full disclosure is made in every category of questions. You may have concerns about the meaning of certain words and what exactly you have to disclose. If you are confused or have any question or doubt about what you are required to disclose, contact Human Resources Department 303.438.6320 for clarification and direction to ensure that your answers are complete. Failure to accurately complete your application, omit information or to disclose false information on your application will result in disqualification from the hiring process. Have you included any and all information in an accurate and truthful manner on your application?**

Yes

20. **If you answered "No" to accurately and completely adding any and all information on your application and ensuring that full disclosure is made in every category of questions. You may further elaborate any areas that require clarification here. If this does not apply, and the information contained within your application is accurate and complete indicate "N/A".**

N/A

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The following terms were accepted by the applicant upon submitting the online application:

~~By clicking on the 'Accept' button, I certify that the information in this application, supplement and all attachments is true and complete. I understand and agree that false statements, misrepresentations or omissions of information in this application, supplement, attachments, or other City and County of Broomfield applications or forms, may result in rejection of this application, removal from an eligibility list, or other disciplinary action.~~

The City and County of Broomfield is expressly authorized to investigate all statements contained in this application, supplement or attachments. I consent to the release of information about my ability and fitness for employment by current and previous employers, schools, law enforcement agencies, and other individuals and organizations to investigators, recruiters, and other authorized employees of the City and County of Broomfield.

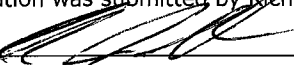
Further, I understand and agree that employment by the City and County of Broomfield is conditioned upon the successful completion of an investigation into my background. I hereby authorize the City & County of Broomfield to conduct such background investigation, which may include, but are not limited to, a consumer report, social security number verification and credit check; criminal background check; sex offender registry check and driving records check, if applicable.

I understand and agree that this background investigation also may include written evaluations, oral boards, Computer Voice Stress Analyzer (CVSA) or polygraph, psychological examination, medical examination, drug screen, agility or skill evaluation and other appropriate investigations. I understand and agree I may be disqualified from further consideration should I fail any of the testing or background processes.

In the event that the City and County of Broomfield employs me, I agree to comply with all laws, ordinances, rules and regulations. Further, I understand

and agree that my employment by the City and County of Broomfield does not grant me any right of continued employment, and the Personnel Merit System does not establish or create a contract of employment, either express or implied, between the City and County of Broomfield and me. I understand that I must notify the Human Resources Department of any changes in my name, address, email or phone number.

This application was submitted by Richard J Norton on 5/26/15 2:25 PM

Signature  \_\_\_\_\_

Date 07/07/15 \_\_\_\_\_



## *Richard Norton*

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### **Summary of Qualifications**

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<u>Employer</u>	<u>Title</u>	<u>Dates</u>
Weld County Sheriff Office 2110 O Street Greeley Co 80631 970-356-4015	Deputy Sheriff---Detention - STAR Team - CIT trained - Statement analysis	May 2013-Current
U.S. Security Associates 1901 E. Kenyon Ave Denver Co 80237 303-671-5005	Security Guard	Ft. Collins Justice Center Bank of the West (Oct. 2011- Jan. 2012) Good Samaritan (Jan. 2012- May 2013)
Ainsworth-Benning Construction 345 Industrial Drive Spearfish SD 57783 605-642-4716	Laborer	May2008- Sept.2008 May2009- Sept. 2009 May 2010- Sept. 2010 May 2011- Aug. 2011
Lead-Deadwood School Dist. 320 S. Main Street Lead SD 57754 605-717-3899	Wrestling Coach	Oct 2009- Feb. 2010 Oct. 2010- Feb. 2011
City of Deadwood Streets Dept. 67 Dunlap Ave Deadwood SD 57732 605-578-3082	Laborer	May 2007- Sept. 2007
Barefoot Resort 21111 Barefoot Loop Lead, South Dakota 57754 605-578-1175	Maintenance	May 2006-Sept. 2006

## Education

<u>Name</u>	<u>Dates</u>	<u>Degree/Major</u>
WCLETA 1950 "O" Street Greeley CO, 80631	Feb. 2014-Oct 2014	P.O.S.T Certification
University of Northern Colorado 1700 9 <sup>th</sup> Ave Greeley Co 80631 970-351-1890	Aug. 2011- May 2013	Bachelors-Criminal Justice Minor- Psychology
Black Hills State University 1200 University Blvd. Spearfish SD 57783 605-642-6343	August 2008-May 2011	N/A- Human Services
Lead-Deadwood High School 320 S. Main Street Lead SD 57754 605-717-3899	Aug. 2004- May 2008	Diploma

## References

### Address

### Phone Number

Zachary Greenemeier

Holcomb Nicholson

Jahn Clark

Jennifer Lenderink

~~Thomas Davies~~

Nathan Kafka

Mauricio Gonzalez

