

Detention Deputy Candidate

PAUL ALLEN

Status: Waiver Received

C: [REDACTED] E: [REDACTED]
[REDACTED]

Information

Preferred First Name --	First Name PAUL	Middle Name Edmond
Last Name ALLEN	Do you give us permission to text you? Yes	Has Applied Before? No
Referrer Domain indeed.com	Available to Start 02/10/2025	Source Indeed_Feed
Referred By --	Skills Administrative Functions, Clientele Development, Insurance Practices, Decision-Making, Problem-Solving, Insurance Coverage Verification	How did you hear about us? Indeed
		Has Worked Here Before? No
		Work Authorization Yes

Work History

Company Name FARM BUREAU	Position INSURANCE AGENT	Company Website --
Company Phone Number --	Company Address 123 W tomichi Ave , Gunnison, CO, 81230	Start & End Date March 2020
May We Contact for Reference? No	Supervisor Name --	Currently Working Here Yes
Supervisor Phone Number --	Supervisor Email Address --	Supervisor Position --

Responsibilities

Demonstrated excellent communication skills when discussing insurance policies with customers to ensure they were fully informed of their coverage options. Used company software to analyze customer coverage needs, write quotes, and issue policies. Built and maintained relationships with clients to support satisfaction. Developed strong customer service skills while working as an Insurance Agent, including problem resolution and conflict management. Interpreted insurance policies and explained coverage to clients. Contacted prospective and current clients via telephone to provide quote and policy information. Explained features, advantages and disadvantages of various policies to promote sale of insurance plans.

Reason for Leaving

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Company Name Ensignal Verizon	Position STORE MANAGER	Company Website --
Company Phone Number --	Company Address 726 N Main st, Gunnison, CO, 81230	Start & End Date January 2014 - March 2019
Currently Working Here No	May We Contact for Reference? No	Supervisor Name --
Supervisor Position --	Supervisor Phone Number --	Supervisor Email Address --

Responsibilities

Provided leadership and motivation to team members to increase productivity and efficiency within the store. Trained staff on proper cash handling procedures including daily deposits, credit card payments, and end-of-day reconciliation of register funds. Interviewed and hired prospective employees according to team needs. Solved problems and resolved conflicts for team members and customers. Oversaw day-to-day store operations to foster efficient and profitable operations. Managed inventory levels by ordering stock as needed, tracking sales trends, and adjusting orders accordingly. Mentored new employees on store policies and procedures while providing guidance and support in their roles.

Reason for Leaving

Recruited to be insurance agent

Company Name Shop part owner	Position TATTOO ARTIST	Company Website --
Company Phone Number --	Company Address Moorcroft, WY	Start & End Date July 2004 - December 2014
Currently Working Here No	May We Contact for Reference? No	Supervisor Name --
Supervisor Position --	Supervisor Phone Number --	Supervisor Email Address --

Responsibilities

Maintained sterile work environment at all times according to health department standards. Developed strong customer relations skills to ensure satisfaction with each tattoo design. Completed consent forms with customers and answered questions to meet standard protocols. Utilized artistic abilities to create original artwork for tattoos based on client requests. Expertly operated electric tattoo machines, needles, and other equipment to complete tattoos safely and efficiently. Established personal connections with new and existing customers to build loyal customer base. Educated clients on tattoo aftercare to prevent infections and promote healing. Demonstrated expertise in creating custom designs for clients, incorporating a variety of styles and techniques. Sketched and drew new tattoo designs for clients. Kept up-to-date with latest trends in body art to provide the best options for clients.

Reason for Leaving

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Company Name East West Motor Express	Position TRUCK DRIVER	Company Website --
Company Phone Number --	Company Address Rapid City, SD	Start & End Date December 2001 - July 2004
Currently Working Here No	May We Contact for Reference? No	Supervisor Name --
Supervisor Position	Supervisor Phone Number	Supervisor Email Address

Responsibilities

Demonstrated ability to work independently without supervision for extended periods of time. Inspected truck before leaving terminals to ensure mechanical fitness. Checked tire pressure, fluid levels, brakes, lights. Followed road safety regulations and traffic laws to prevent accidents and vehicle damage. Completed pre-trip inspections in accordance with Department of Transportation regulations.

Reason for Leaving

Mother was sick and needed me home

Education History

School Name	Area of Study	Did you Graduate?
Mukilteo High School	General	No
Degree Obtained	Graduation Date	School Location
--	--	Everett, WA

References

Name	Email Address	Phone Number
Skye Wells	[REDACTED]	[REDACTED]

Personal or Work Reference?	Years Known
Personal	5

Name	Email Address	Phone Number
Leighton Sheetz	[REDACTED]	[REDACTED]

Personal or Work Reference?	Years Known
Personal	5

Name	Email Address	Phone Number
Shane Bealsey	[REDACTED]	[REDACTED]

Personal or Work Reference?	Years Known
Personal	5

Notes on PAUL ALLEN

1/24/2025 at 9:56 AM (MST), System

Applied for open Detention Deputy position 2811713.

Screener [Sheriff - Patrol]

Are you 21 years or older?

✓ Yes

Acknowledgement

By submitting your application you hereby certify that the facts set forth in the above employment application are true and complete to the best of your knowledge.

PAUL ALLEN

SCHOOL BUS DRIVER



Gunnison, Co 81230

professional summary

Proven leader and dynamic communicator, I excelled at FARM BUREAU by enhancing client relations and mastering insurance practices. Notably skilled in decision-making and problem-solving, I adeptly increased clientele development. My tenure as a Store Manager and Tattoo Artist showcases my ability to innovate and drive results, bolstering a steadfast commitment to excellence and growth.

Dedicated individual with vast experience in the transportation industry. Possesses a valid CDL and a clean driving record. Proven ability to swiftly and safely transport goods while adhering to all safety regulations. Skilled in handling paperwork, inspections and other related duties.

skills

- Administrative Functions
- Insurance Practices
- Problem-Solving
- Clientele Development
- Decision-Making
- Insurance Coverage Verification

experience

Mar 2020 - Present

INSURANCE AGENT

FARM BUREAU, Gunnison, CO

- Demonstrated excellent communication skills when discussing insurance policies with customers to ensure they were fully informed of their coverage options.
- Used company software to analyze customer coverage needs, write quotes, and issue policies.
- Built and maintained relationships with clients to support satisfaction.
- Developed strong customer service skills while working as an Insurance Agent, including problem resolution and conflict management.
- Interpreted insurance policies and explained coverage to clients.
- Contacted prospective and current clients via telephone to provide quote and policy

information

- Explained features, advantages and disadvantages of various policies to promote sale of insurance plans.

Jan 2014 - Mar 2019

STORE MANAGER

Ensignal Verizon, Gunnison, Co

- Provided leadership and motivation to team members to increase productivity and efficiency within the store.
- Trained staff on proper cash handling procedures including daily deposits, credit card payments, and end-of-day reconciliation of register funds.
- Interviewed and hired prospective employees according to team needs.
- Solved problems and resolved conflicts for team members and customers.
- Oversaw day-to-day store operations to foster efficient and profitable operations.
- Managed inventory levels by ordering stock as needed, tracking sales trends, and adjusting orders accordingly.
- Mentored new employees on store policies and procedures while providing guidance and support in their roles.

Jul 2004 - Dec 2014

TATTOO ARTIST

Shop part owner , Moorcroft , Wyoming

- Maintained sterile work environment at all times according to health department standards.
- Developed strong customer relations skills to ensure satisfaction with each tattoo design.
- Completed consent forms with customers and answered questions to meet standard protocols.
- Utilized artistic abilities to create original artwork for tattoos based on client requests.
- Expertly operated electric tattoo machines, needles, and other equipment to complete tattoos safely and efficiently.
- Established personal connections with new and existing customers to build loyal customer base.
- Educated clients on tattoo aftercare to prevent infections and promote healing.
- Demonstrated expertise in creating custom designs for clients, incorporating a variety of

styles and techniques.

- Sketched and drew new tattoo designs for clients.
- Kept up-to-date with latest trends in body art to provide the best options for clients.

Dec 2001 - Jul 2004

TRUCK DRIVER

East West Motor Express, Rapid City , SD

- Demonstrated ability to work independently without supervision for extended periods of time.
- Inspected truck before leaving terminals to ensure mechanical fitness.
- Checked tire pressure, fluid levels, brakes, lights.
- Followed road safety regulations and traffic laws to prevent accidents and vehicle damage.
- Completed pre-trip inspections in accordance with Department of Transportation regulations.

Aug 2000 - Dec 2001

TRUCK DRIVER

Werner Enterprises , Omaha, NE

- Demonstrated ability to work independently without supervision for extended periods of time.
- Inspected truck before leaving terminals to ensure mechanical fitness.
- Checked tire pressure, fluid levels, brakes, lights.
- Planned and followed an efficient route to maximize time and fuel efficiency.
- Completed deliveries before assigned deadlines to increase customer satisfaction.
- Managed fuel expenses efficiently by monitoring mileage and fuel consumption rates.
- Drove trucks and tractor-trailer combinations to transport and deliver products.

Nov 1999 - Nov 2000

TRASH TRUCK DRIVER

Waste Management, Wichita, Ks

- Utilized GPS navigation system for efficient routing; adjusted routes as needed based on traffic patterns or construction zones.

- Provided assistance with loading recyclables onto trucks when necessary; unloaded material at transfer station if required.
- Verified contents of collected material against manifests or customer information provided by supervisor.

Jan 2000 - Aug 2000

TRUCK DRIVER

national carriers , wichita, ks

- Demonstrated ability to work independently without supervision for extended periods of time.
- Inspected truck before leaving terminals to ensure mechanical fitness.
- Checked tire pressure, fluid levels, brakes, lights.
- Followed road safety regulations and traffic laws to prevent accidents and vehicle damage.
- Provided excellent customer service when delivering goods in a courteous manner.
- Inspected vehicles before trips to locate and eliminate potential mechanical problems.
- Safely operated a tractor-trailer to transport materials over long distances.
- Completed pre-trip inspections in accordance with Department of Transportation regulations.
- Maintained accurate logbooks, records, and bills of lading for each shipment.

certifications

- Licensed Insurance Agent

references

References available upon request



GUNNISON COUNTY SHERIFF'S OFFICE



NOTICE OF TERMINATION

Employee Name: Paul Allen

Date: 05- 14 -2026

In accordance with CRS 30-10-506 and the Gunnison County Sheriff's Office General Orders, you are hereby notified that I am revoking your appointment and terminating your employment as a _Detentions Deputy_ with the Gunnison County Sheriff's Office. This action is being taken for the reasons discussed with you on Thursday, May 14, 2026, in which you received a copy of Undersheriff Ashe's disciplinary report. This termination is effective as of the current date specified above.

Your final paycheck, which includes all salary, earned to date, and all accrued vacation, sick and compensatory time will be paid pursuant to Gunnison County Personnel Policies. You may contact Gunnison County Human Resources Department to obtain additional information concerning insurance benefits and retirement accounts.

You may appeal this termination by written request to me, made within three business days of the date of this notice.

A handwritten signature in blue ink that reads "Adam W. Murdie".

Sheriff Adam W. Murdie
SPSC375
510 W. Bidwell Ave.
Gunnison, CO 81230
amurdie@gunnisoncounty.org
Office: 970-641-1113
Cell: 970-975-1777





GUNNISON COUNTY SHERIFF'S OFFICE



Disciplinary Report

TO: Deputy Paul Allen
FROM: Undersheriff Josh Ashe
DATE: 05/14/26
SUBJECT: Disciplinary Action

FACTS/BACKGROUND:

On 05/01/26, I was informed you were the subject of a criminal investigation which was being conducted by an Investigator with the 7th Judicial District Attorney's Office. I was told the possible crimes identified were Identity Theft and Forgery. The following are my findings as it pertains to Deputy Paul Allen's conduct constituting policy violations.

FINDINGS: The investigations findings resulted in the following violations of Sheriff's Office General Orders and Gunnison County Policy being sustained:

109 Standards of Conduct

109.4 GENERAL STANDARDS

Best Practice

Members shall conduct themselves, whether on- or off-duty, in accordance with the United States and Colorado constitutions and all applicable laws, ordinances, and rules enacted or established pursuant to legal authority.

109.5 CAUSES FOR DISCIPLINE

Best Practice

The following are illustrative causes for disciplinary action. This list is not intended to cover every possible type of misconduct and does not preclude the recommendation of disciplinary action for violation of other rules, standards, ethics and specific action or inaction that is detrimental to efficient office service.

109.5.1 LAWS, RULES, AND ORDERS

Best Practice

- c. Violation of federal, state, local, or administrative laws, rules, or regulations.



GUNNISON COUNTY SHERIFF'S OFFICE



109.5.11 CONDUCT

Best Practice

- h. Criminal, dishonest, or disgraceful conduct, whether on- or off-duty, that adversely affects the member's relationship with this office.

Findings: **Sustained** - the allegation is supported by sufficient evidence to justify a reasonable conclusion of guilt.

CULPABLE MENTAL STATE

A. Prior to recommending disciplinary action, supervisors must consider the culpable mental state of the employee at the time of the violation. For the purposes of this order, there are five culpable mental states.

1. Inexperience – An employee is unaware of, or fails to perceive a risk or a violation due to newness on the job or in a special assignment.
2. Negligence – An employee is unaware of, or fails to perceive a risk through lack of due care or common sense.
3. Recklessness – An employee perceives a risk, but disregards that risk in an effort to carry out the GCSO mission.
4. Intentional – An employee is aware of a violation, and the employee's objective is to commit that violation.
5. Malicious – An employee is aware of a violation, and that employee's objective is to commit that violation in an effort to cause harm to another person or to the organization.

Findings: 4. Intentional – An employee is aware of a violation, and the employee's objective is to commit that violation.

DISCIPLINARY ACTION:

At the conclusion of my review, I believe Deputy Paul Allen did engage in criminal conduct while off-duty and employed by this Office which clearly constitutes the above policy violation as it pertains to Standards of Conduct. Furthermore, because of our job in law enforcement, we are held to a higher standard of conduct than the average person. So much so that our access to certain databases is governed by that conduct and will be discontinued





GUNNISON COUNTY SHERIFF'S OFFICE



if we are found to have breached said conduct. Because felony charges of identity theft and forgery have been filed with the District Attorney's Office for Deputy Paul Allen, it is my recommendation that his employment with the Gunnison County Sheriff's Office be terminated effective immediately. In the spirit of due process, in the future if Deputy Allen's charges are dismissed, he is acquitted in a jury trial by his peers, and his criminal record reflects this disposition, he may reapply with this agency with no expectation that his position with our agency be reinstated.

COURSE OF APPEAL:

Departmental Authority to Discipline: Final GCSO disciplinary authority and responsibility rests with the Sheriff. Except for oral reprimands and emergency suspensions, all departmental discipline must be taken or approved by the Sheriff.

If you desire to appeal this action to the Sheriff, you must make a request to the Sheriff in writing by the end of business within three days of issuance of this document. This shall become effective immediately.

Undersheriff Josh Ashe

cc: Personnel File
Sheriff Murdie

ACKNOWLEDGEMENT:

I, Paul Allen, do hereby acknowledge being given a copy of this Disciplinary Action and I understand that a copy of this action will be placed in my personnel file.

Paul Allen
Employee Signature

5-14-26
Date

