



TOWN OF PLATTEVILLE

Troy Renken, Town Manager
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December 14, 2022

Pablo Vazquez

Via Email

Notice of Employment Termination

Pablo,

This letter serves as a termination of employment as the Police Sergeant for the Town of Platteville effective December 14, 2022. My decision is based upon a recommendation for termination that I received from Chief Dwyer on December 8, 2022 along with further review of several investigations that have been completed since the September 16th incident.

In summary, during this past month Chief Dwyer provided you with a Notice of Contemplated Discipline on November 28th which stated that the Chief was contemplating termination of your employment. The Chief's notice was based upon the Administrative Investigation that was completed by Corporal Bender during November 8th – 11th that you participated in. You submitted an email reply to Chief Dwyer's notice on December 5th requesting not to be terminated from employment and for Chief Dwyer to consider a lesser form of discipline. During your reply you did not request a disciplinary review meeting to further discuss this matter.

In addition to the recommendation by Chief Dwyer and administrative investigation I reviewed the Collision Reconstruction Report Case #3A221628 that the Colorado State Patrol completed and the Case Master Report 2022-238 that the Colorado Bureau of Investigation completed on the arrest. All the information I have reviewed pertaining to this incident along with Chief Dwyer's disciplinary recommendation resulted in my decision to terminate your employment with the Town of Platteville.

I have instructed the Finance Clerk to prepare your final payroll check that will include the current pay period ending on December 9th and to include all accrued leave time that is payable to you per the Employee Handbook. Your final payroll check will be available to you no later than 4:00pm on the date of this letter. Lastly, please contact Chief Dwyer directly to schedule a time to get your personal belongings from the police department and to return Town-owned or issued equipment, weapons and uniforms.

Respectfully,

Troy Renken
Town Manager