

Case Number: 98C0008
Date of Violation: 1/7/98
Date Received: 1/7/98
Date to D/C:

How Received: Not Specified
Type of Complaint: IAB
Date Back from D/C: 3/4/98

Complainant(s): Ms. [REDACTED] DOB: [REDACTED]
Ms. [REDACTED] DOB: [REDACTED]
Ms. [REDACTED] DOB: [REDACTED]
Ms. [REDACTED] DOB: [REDACTED]
Ms. [REDACTED] DOB: [REDACTED]
Ms. [REDACTED] DOB: [REDACTED]
Ms. [REDACTED] DOB: [REDACTED]

	<u>BADGE</u>	<u>VIOLATION</u>	<u>RR</u>	<u>OMS</u>	<u>DISPOSITION</u>	<u>ASSIGNMENT</u>
1	95039	Improper Procedure - Other Dismissed	114		Sustained	District 2
2	95039	Improper Procedure - Other Dismissed	112		Sustained	District 2
3	95039	Improper Procedure - Other Dismissed	105		Sustained	District 2
4	95039	Improper Procedure - Other Dismissed	102	OMS-104.02 (2)	Sustained	District 2
5	95039	Improper Procedure - Other Dismissed	102	OMS-104.02 (1)	Sustained	District 2
6	95039	Improper Procedure - Other Dismissed	305		Sustained	District 2
7	95039	Improper Procedure - Other Dismissed	131		Sustained	District 2



WELLINGTON E. WEBB
Mayor

CITY AND COUNTY OF DENVER

DEPARTMENT OF SAFETY
FIRE • POLICE • SHERIFF

OFFICE OF MANAGER
ROOM 302
1331 CHEROKEE STREET
DENVER, CO 80204-2787
PHONE: (303) 640-3141
FAX: (303) 640-3377

March 17, 1998

DEPARTMENTAL ORDER OF DISCIPLINARY ACTION

Case No. 98C0008

DANIEL E. POLLACK, SR. (95039)
Police Officer in the Classified Service
of the Denver Police Department

Sir:

It appearing to the undersigned Manager of Safety of the City and County of Denver that the Departmental Order of Disciplinary Action directed to you on March 16, 1998, should be approved.

IT IS HEREBY ORDERED:

That pursuant to the authority vested in me by the Charter of the City and County of Denver, the Departmental Order of the Chief of the Police Department of the City and County of Denver is approved, and you are hereby dismissed from the Classified Service of the Denver Police Department, effective March 16, 1998, for violating RR-102, Operations Manual Section 104.02(1) and 104.02(2), RR-105, RR-112, RR-114, RR-131, and RR-305.

Please be advised that pursuant to City Charter Section C5.73-1(2), you have ten (10) days from receipt of this order to file an appeal with the Civil Service Commission.

BY ORDER:



Manager of Safety

3/17/98
Date

OFFICER'S RETURN

I hereby certify that I received the within Order and Command of Disciplinary Action and have delivered a true copy thereof to the within named Daniel Pollack this 18th day of March 1998.

DET. LARRY McCUNE 75031



WELLINGTON E. WEBB
Mayor

CITY AND COUNTY OF DENVER

DEPARTMENT OF SAFETY

DENVER POLICE DEPARTMENT
ADMINISTRATION BUILDING
1331 CHEROKEE STREET
DENVER, COLORADO 80204-2787
PHONE: (303) 640-2011

March 16, 1998

To: Daniel E. Pollack, Sr., # 85039

Subject: Contemplation of Discipline Letter

RE: Internal Affairs Bureau Case Number C98C0008

This letter is to inform you that the Denver Police Department (DPD) is contemplating disciplinary action against you for violations of the DPD Operations Manual. The actions described below may have violated the following policies or procedures:

RR-102 Violation of Any Department Rule

Officers shall obey all departmental rules, duties, procedures, instructions, or orders, and the provisions of the Operations Manual.

As it pertains to:

Operations Manual Section (OMS) 104.02 – Female Suspects and Prisoners

- (1) Females shall not be touched by male officers except when necessary to take them into custody and to discover and seize weapons.

Disciplinary Recommendation by Division Chief Tim Cuthriell:
Dismissal from the Classified Service of the Denver Police Department.

RR-102 Violation of Any Department Rule

Officers shall obey all departmental rules, duties, procedures, instructions, or orders, and the provisions of the Operations Manual.

As it pertains to:

Operations Manual Section (OMS) 104.02 -- Female Suspects and Prisoners

(2) When females are transported, the dispatcher will be notified of the vehicle unit number, starting mileage and destination. Upon arrival, the officer will give his ending mileage.

Disciplinary Recommendation by Division Chief Tim Cuthriell:
Dismissal from the Classified Service of the Denver Police Department.

RR-105 Conduct Prejudicial

Officers shall not engage in conduct prejudicial to the good order and police discipline of the department or conduct unbecoming an officer which may not specifically be set forth in department rules.

Disciplinary Recommendation by Division Chief Tim Cuthriell:
Dismissal from the Classified Service of the Denver Police Department.

RR-112 Departing from the Truth

Officers shall not willfully depart from the truth, either in giving testimony or in connection with any official duties.

Disciplinary Recommendation by Division Chief Tim Cuthriell:
Dismissal from the Classified Service of the Denver Police Department.

RR-114 Intimidation of Persons

Officers shall not intimidate any person for personal reasons under the color of authority.

Disciplinary Recommendation by Division Chief Tim Cuthriell:
Dismissal from the Classified Service of the Denver Police Department.

RR-131 False Report

Members shall not knowingly make a false report, either oral or written.

Disciplinary Recommendation by Division Chief Tim Cuthriell:
Dismissal from the Classified Service of the Denver Police Department.

RR-305 Duty to Protect Prisoner

Officers shall not allow a prisoner in their custody to be physically or mentally abused by any person.

Disciplinary Recommendation by Division Chief Tim Cuthriell:
Dismissal from the Classified Service of the Denver Police Department.

This action is based upon the following information. This is not intended to be a complete summary of the case file:

During the period from December 1, 1997, through January 8, 1998, you took actions and or demonstrated conduct, as indicated below, to support violation of the following Rules and Regulations of the Denver Police Department:

RR-102 Violation of Any Department Rule as it pertains to OMS 104.02(1) -- Female Suspects and Prisoners

- You inappropriately touched Ms. [REDACTED] [REDACTED] during your contact with her on December 20, 1997.
- You inappropriately touched Ms. [REDACTED] [REDACTED] during your contact with her on December 29, 1997
- You inappropriately touched Ms. [REDACTED] [REDACTED] during your contact with her on January 7, 1998.

RR-102 Violation of Any Department Rule as it pertains to OMS 104.02(2) -- Female Suspects and Prisoners

- On December 29, 1997, you transported Ms. [REDACTED] [REDACTED] from one location to another without notifying the dispatcher of your starting and ending mileage, vehicle unit number, and destination.
- On January 4, 1998, you transported Ms. [REDACTED] [REDACTED] from one location to another without notifying the dispatcher of your starting and ending mileage, vehicle unit number, and destination.
- On January 7, 1998, you transported Ms. [REDACTED] [REDACTED] from one location to another without notifying the dispatcher of your starting and ending mileage, vehicle unit number, and destination.

RR-105 Conduct Prejudicial

During this period of time, you contacted eleven different female citizens and attempted to gain "favors" from each in exchange for not being arrested or cited for an infraction. As a result of this extortive action, and the associated media coverage, you have undermined the mission of the Denver Police Department, causing an erosion of the public's trust.

RR-112 Departing from the Truth

During your interview with Sergeant Tokarski in the Internal Affairs Bureau on January 8, 1998, you departed from the truth on the following:

- In reference to Ms. [REDACTED] [REDACTED] you denied taking her from one location to another. You later admitted to being untruthful and to taking her from one location to another.
- In reference to Ms. [REDACTED] [REDACTED] you originally denied knowing where she lives or ever going to her home. You later admit to being untruthful and to going to her home on January 7, 1998, three days after your contact with her.

RR-114 Intimidation of Persons

You utilized your physical size, uniform and color of authority to extortively coerce female citizens to provide sexual favors and succumb to inappropriate sexual contact. This is specifically true with your inappropriate physical contact with Ms. [REDACTED] [REDACTED] Ms. [REDACTED] [REDACTED] and Ms. [REDACTED] [REDACTED]

RR-131 False Report

You made the following false reports in conjunction with your duties during this period of time:

- Your log sheet entry on December 20, 1997, reflects contact with Ms. [REDACTED] [REDACTED] for a period of fifteen minutes. The period of this contact was actually closer to two hours.
- You contacted Ms. [REDACTED] [REDACTED] on January 3, 1998, clearing her and receiving information that she had an outstanding warrant for her arrest. You did not act upon this information or log this contact on your log sheet.
- On January 6, 1998, you contacted Ms. [REDACTED] [REDACTED] who you also cleared and received information that she had an outstanding warrant for her arrest. Again you did not act on this information. Further you noted the contact on your log sheet as being with [REDACTED] [REDACTED] same date of birth as [REDACTED] [REDACTED] and not with Ms. [REDACTED] [REDACTED] who you actually contacted.
- On January 7, 1998, your log sheet entry for the contact with [REDACTED] [REDACTED] reflects a fifteen minute contact. Clearance records indicate that you asked for information on Ms. [REDACTED] [REDACTED] prior to the times noted on your log sheet. Further, the period of contact could have been as long as eighty minutes. Also there is no notation of any change of location on your log sheet.

RR-305 Duty to Protect Prisoner

You allowed Ms. [REDACTED] Ms. [REDACTED] Ms. [REDACTED] [REDACTED] and Ms. [REDACTED] to be subjected to both physical and mental abuse while in your custody.

The listed discipline recommendation has been made by Division Chief Tim Cuthriell. You have the option of accepting this recommended penalty now, however the Chief of Police may later change this penalty at which time your acceptance will be automatically voided. You will be notified in writing if a change is made in the listed recommended penalty.

I accept the recommended penalty: _____
Signature of Officer

If the above signature block is not signed the officer is hereby informed that:

A pre-disciplinary meeting has been scheduled for 10:00 A a.m./p.m., on MARCH 9 1998 in the conference room, of the Chief of Police, on the 4th floor of Police Headquarters. At the pre-disciplinary meeting the Denver Police Department may consider the attached disciplinary/commendation history. You are entitled to have a representative of your choice at the meeting with you, and your response may be verbal or in writing.


The purpose of the meeting is: (a) To allow you the opportunity to correct any errors in the department's information or facts upon which it proposes to take disciplinary action, and (b) to allow you to tell your side of the story and present any mitigating information as to why the proposed action should not be taken.

Certificate of Delivery

A true copy of this Contemplation of Discipline Letter was personally delivered to

Daniel Pollack on MARCH 9 1998.

Det. Larry McCune 75031
Agency Representative


Signature of Officer



Findings By the Chief of Police/or Designee - Pre-Disciplinary Conference

Date: March 16, 1998 Time: 10:00 A.M.

Specification 1: **RR-102** **Violation of Any Department Rule**

As it pertains to:

**Operations Manual Section (OMS) 104.02(1) --
Female Suspects and Prisoners**

Finding: Sustained Discipline: Dismissal from the Classified Service

Date: March 16, 1998 Time: 10:00 A.M.

Specification 2: **RR-102** **Violation of Any Department Rule**

As it pertains to:

**Operations Manual Section (OMS) 104.02(2) --
Female Suspects and Prisoners**

Finding: Sustained Discipline: Dismissal from the Classified Service

Date: March 16, 1998 Time: 10:00 A.M.

Specification 3: **RR-105** **Conduct Prejudicial**

Finding: Sustained Discipline: Dismissal from the Classified Service

Date: March 16, 1998 Time: 10:00 A.M.

Specification 4: **RR-112** **Departing from the Truth**

Finding: Sustained Discipline: Dismissal from the Classified Service

Date: March 16, 1998 Time: 10:00 A.M.

Specification 5: **RR-114** **Intimidation of Persons**

Finding: Sustained Discipline: Dismissal from the Classified Service

Date: March 16, 1998 Time: 10:00 A.M.

Specification 6: **RR-131** **False Report**

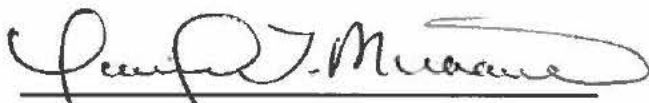
Finding: Sustained Discipline: Dismissal from the Classified Service

Date: March 16, 1998 Time: 10:00 A.M.

Specification 7: **RR-305** **Duty to Protect Prisoner**

Finding: Sustained Discipline: Dismissal from the Classified Service

Daniel E. Pollack Sr.: You are hereby notified that pursuant to the authority vested in me as Chief of the Police Department of the City and County of Denver, Colorado, I am hereby recommending to the Manager of Safety that you be dismissed from the Classified Service for violation of RR-102 as it pertains to 104.02(1), RR-102 as it pertains to 104.02(2), RR-105, RR-112, RR-114, RR-131, and RR-305.

 67031

Signature of Chief of Police

SUMMARY OF PRIOR DISCIPLINARY ACTIONS AND COMMENDATIONS

Personnel Bureau and Internal Affairs Bureau records indicated Daniel E. Pollack, Sr., was appointed to the Denver Police Department on January 2, 1995, and has the following commendations and disciplinary actions on his record:

COMMENDATIONS:

Official Commendations, 0.
Commendatory Letters, 0.
Letters of Appreciation, 1.

Total Number Commendations - 1.

DISCIPLINARY ACTIONS:

07-10-97	RR-137	Collective Bargaining Fair Share Fee	Supervisor's Situation Record Entry
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Total Number Disciplinary Actions - 1.

WRITE UP COMPLETION SIGN OFF FORM

The attached "write-up" for case #C98C0008, involving Officer Daniel E. Pollack Sr., #95039, has been reviewed and approved by:

Sgt. Kirk R. How Date: 3/4/98
Internal Affairs Bureau Investigator

J. A. Diney Date: 3/4/98
Lieutenant, Internal Affairs Bureau

Steve Allison Date: 3-4-98
Commander, Internal Affairs Bureau

APPROVED FOR PRESENTATION AT THE CHIEF'S HEARING

De R. Cuthwell Date: 3/4/98
Subject Officer's Commander or Division Chief

**DENVER POLICE DEPARTMENT
INTER-DEPARTMENT
CORRESPONDENCE**

REVIEWED BY		
	INITIAL	DATE
CAPT.	SM	3-4-98
LT.	DZ	3/3/98

TO: Captain Marco Vasquez, Commander, District Two

FROM: Lieutenant R.A. Ryan, Commander, Sector One

DATE: February 24, 1998

SUBJECT: I.A.B. Complaint Case # C98C0008

**Complaint: Improper Conduct
Improper Procedure
Law Violation**

RE: Officer Daniel E. Pollack, Sr.
#95039
District Two

Complaint

This case originated with a complaint to District Two supervisors from Ms. [REDACTED] the evening of January 7, 1998. She reported an incident in which Officer Pollack contacted her, told her she could be arrested and then asked what she could do to avoid arrest. Ultimately, at his request, she partially disrobed while in his police car and displayed her breasts. She was then, she says, allowed to leave without being arrested. On that same evening, Ms. [REDACTED] [REDACTED] also called - via the communications bureau - to report a sexual assault by a police officer. It soon became apparent she was talking of the same officer. Her reported incident was quite similar in nature and involved inappropriate touching by the officer.

Investigation

Immediately upon receiving information from the District Two supervisors of Ms. [REDACTED] complaint, Internal Affairs Bureau Sergeant Kirk Hon asked that the complainant be brought to IAB for a formal complaint. This investigation was thus begun. As more complainants emerged the investigation was expanded to include most of Officer Pollack's on-duty activities from work period 13 (late November) 1997 through the time of his last day of work prior to his suspension on January 8, 1998.

The result is the documentation of a series of events involving contacts with female parties that are similar enough in nature to show a pattern of behavior. Those events, discovered by direct complaint or log sheet and CCI records search, are as follows:

1. On December 4, 1997 Officer Pollack contacted Ms. [REDACTED] [REDACTED] (age 30 - [REDACTED]) on a traffic stop at approximately 2:45 A.M. in the 3100 block of Marion St. Ms. [REDACTED] did not have her driver's license with her. She reported she was removed from her vehicle by Officer Pollack and searched, although she was not touched in an inappropriate manner. She was then placed in the back seat of the police vehicle - driver's side - and asked a number of questions she felt were inappropriate. Officer Pollack told her he could take her to jail. After informing her of such, he asked her what she could do for him so he could let her go. Although he never became more specific - but asked the same question several times - she said she knew what he wanted, but "played stupid". After approximately one hour, she asked to be written a citation, which Officer Pollack issued. She then was allowed to leave.

Ms. [REDACTED] whose contact by Officer Pollack was revealed when she contacted the District Attorney's office after publicity about this investigation, provided the above information via telephone conversation with IAB Sergeant Rhonda [REDACTED]. She later became uncooperative and refused a formal statement.

Court records show Officer Pollack did issue a citation to Ms. [REDACTED] on December 4, 1997 on which she was cited for DUS, NOL and NPI. Officer Pollack's log sheet for that date (**case file page D 109**) shows a Class 2 traffic stop in the 3100 block of Marion St. with Ms. [REDACTED] name, DOB, a vehicle search and a citation. CAD and radio tapes indicate the officer was out of service on this event from 0252 - 0338 hours and that he obtained a clearance via radio at 0256 hours (**see I.A.B. case letter page A 23**).

For more complete information on this incident, please read the entire case letter and review the written and/or videotaped statements of this victim (as referred to in this letter).

2. On December 7, 1997 Officer Pollack contacted [REDACTED] [REDACTED] (age 18 - [REDACTED]) on a traffic stop in the 1400 block of Monaco Pkwy. at approximately 2:55 A.M. She gave him a false name and was subsequently arrested for false information. When first contacted by Internal Affairs, she said the officer did nothing inappropriate while dealing with her. She later called back and told I.A.B. Lieutenant Deborah Dilley that she remembered he did ask her what she could give him so she would not have to go to jail. Nothing came of that conversation and she was jailed.

Officer Pollack's log sheet for that day (**case file page D 106**) shows a Class 2 traffic contact with a [REDACTED] [REDACTED] who was arrested for false information. The officer logged he was on that action from 0255-0400 hours. There is no formal statement from Ms. [REDACTED] (**see case letter page A 26**).

For more complete information on this incident, please read the entire case letter and review the written and/or videotaped statements of this victim (as referred to in this letter).

3. On December 20, 1997 Officer Pollack stopped [REDACTED] [REDACTED] (age 39 - [REDACTED] in the 3700 block of E. 35th Ave. at approximately 4:45 A.M. She had been giving a male party a ride to the area of E. 32nd Ave. and Josephine St.

After providing the asked for license, registration and proof of insurance, she was asked by the officer what she was doing in that part of town. Officer Pollack got the male passenger (name unknown - her friend's friend) out of the car, spoke with him awhile and sent him on his way. He then asked her to get in his police car and placed her in the rear seat, driver's side. She was neither searched nor handcuffed. He asked her several questions about what she was doing at that location with a stranger and suggested she was either looking for drugs or engaging in prostitution. She said he was, "Interrogating me to the max . . . like a hundred questions" (see videotaped interview of January 30, 1998).

Ms. [REDACTED] said Officer Pollack detained her for two to three hours, asking her what she would do for him so he could let her go. At one point he asked her to move to the front passenger seat of the police car. He asked her if she worked out. She said he finally leaned over in the front seat, unbuttoned her blouse and fondled her breasts, commenting to her that she had " . . . enough, more than a handful". He asked her to perform oral sex, but she refused. At one point, she said, he took her hand and placed it on his crotch - over his clothing - so she could feel his erect penis, which he then rubbed up and down with her hand until she pulled it away.

Throughout her videotaped interview, Ms. [REDACTED] repeatedly tells of the fear she experienced while detained by Officer Pollack. At one point she said she was lucky - she " . . . was not brutally hurt or injured". She told of being afraid of being hurt or killed during her contact with Officer Pollack and likened the incident to a prior "family experience" which occurred when she was younger. She was obviously fearful of some reprisal from Officer Pollack, citing his comment that he would see her again and she would have to "pay up".

Ms. [REDACTED] positively identified Officer Pollack in a photographic line-up.

Officer Pollack's log sheet for that day (case file page D 97) reflects a Class 2 traffic stop of Ms. [REDACTED] at the described location lasting from 0445-0500 hours. CAD and radio tapes indicate he did not call out the stop. They show him on the mail run from 0409-0624 hours. CBI records show a clearance of Ms. [REDACTED] at 0445 hours. Officer Pollack logged the mail run as from 0400-0440 hours, with the next action after

contacting Ms. [REDACTED] as being at 0650 hours. It is possible Officer Pollack could have spent as much as 125 minutes with Ms. [REDACTED] (see case letter pages A 27, 28).

The "unknown" with Ms. [REDACTED] [REDACTED] [REDACTED] was contacted by I.A.B. and said he was "cleared" by the officer and released. He was told Ms. [REDACTED] was going to jail and he said he thought the stop was "routine" (see case letter page A 29).

For more complete information on this incident, please read the entire case letter and review the written and/or videotaped statements of this victim (as referred to in this letter).

4. On December 29, 1997 Officer Pollack contacted Ms. [REDACTED] [REDACTED] (age 23 - [REDACTED] in the 2800 block of Downing St. at approximately 9:50 P.M. Although she was certain of what transpired between Officer Pollack and herself - and where - she seemed confused in the **videotaped interview** on the date of the incident. She also had a problem remembering some of her past as it relates to her arrest record. All that aside, she related her contact by Officer Pollack in a clear and credible manner (**written statement in case file pages B 17-32**).

When Officer Pollack contacted her, she did not have her driver's license with her, but did provide him with the vehicle registration. He wrote her personal information (name, DOB) on her registration. He returned to her car and said he could not verify her name as given (she had provided her maiden name as she has been separated from her husband) and he placed her under arrest. He handcuffed her and did a minimal search of her by patting down the areas around her pockets and waistband. She was then placed in the back seat of the police car, driver's (left) side. Officer Pollack found a bag of marijuana in her purse, even though she told him he could not search it.

Officer Pollack then began asking Ms. [REDACTED] what she could do for him so she would not have to be arrested. At first she said she did not know what he meant. Then she said she suggested several things ("Give me a ticket, throw the marijuana out, I can apologize, take me to my mom's for ID"). After several minutes she said to him that there was nothing she could say, so it must be something physical.

She described how Officer Pollack took her around to the alley behind the original stop location, then drove to another location in an alley after finding that others could see them there. She said he got into the back seat of the police car with her, put his hands up under her blouse and fondled her breasts. He asked her if she would like the handcuffs removed and she said she would. He did so and then told her to sit in the front seat. After she was in the front seat and he had reached across her and closed the door, he opened his pants and exposed his erect penis. He just looked at her without comment or other direction and she performed oral sex on him until he ejaculated in her mouth. He then told her to get back in the back seat of the police car and he returned her to her own car. He returned all of her property - including the marijuana - and drove away. She

noted that when the sex act was completed, he told her, "You just got yourself out of a ticket".

During her videotaped interview, Ms. [REDACTED] expressed how embarrassed and ashamed she was after her encounter with Officer Pollack. She also expressed fear of him during the incident and after. When asked in the videotaped interview why she performed oral sex on him, she said she felt she had no other choice. She told no one of the incident except her brother - to whom she gave no explicit details. She said she had no intention of ever reporting the incident until she read about the officer being arrested on charges related to contacts with other females on January 10, 1998 in the newspaper.

Ms. [REDACTED] identified another officer in the photographic line-up which included a photo of Officer Pollack (see case file page D 22).

Officer Pollack's log sheet for December 29, 1997 (case file pages D89, 90) indicates a Class 2 traffic stop of Ms. [REDACTED] in the 2800 block of Downing St. from 2150-2210 hours. CAD and radio records show the contact as between 2213 and 2233 hours. CBI records show his clearance of her at 2155 hours. His next logged action was at 2235 hours.

For more complete information on this incident, please read the entire case letter and review the written and/or videotaped statements of this victim (as referred to in this letter).

5. On January 3, 1998 Officer Pollack stopped Ms. [REDACTED] [REDACTED] (age 21 - [REDACTED] in the 1600 block E. 38th Ave. at approximately 5:35 P.M. for the stated reason that her taillights were out. She had no paperwork with her as she was just running a quick errand and was checking out the car her father had just worked on (see written statement in case file pages B 76-79). After checking on her, he found she was driving under suspension. He asked her to go to his police car and reached out as if attempting to search her. She told him he would have to get a policewoman if he wanted her searched. Instead, he just placed her in the back seat saying he trusted her. She was not handcuffed.

After informing her that she was driving under suspension, Officer Pollack asked her for suggestions, as he did not want to write her a ticket. She suggested a warning, which he said was not a good suggestion. He asked what they could do to avoid the citation. Feeling she was getting a ticket no matter what, she just sat there without comment while he wrote the citation. Before handing her the citation, he again asked if she could think of anything. She shook her head and he served her the citation for NPI and DUS.

Ms. [REDACTED] did not come forward on her own. She was contacted by the Internal Affairs Bureau as a result of their investigation into Officer Pollack's contacts during this period of time.

Officer Pollack's log sheet for that date (**case file page D 85**) shows a Class 2 traffic stop in the 1600 block of E. 38th Ave. from 1735-1755 hours. Other records verify the entry as accurate (see case letter pages A 26,27).

For more complete information on this incident, please read the entire case letter and review the written and/or videotaped statements of this victim (as referred to in this letter).

6. Another person located through the investigative efforts of the Internal Affairs Bureau was Ms. [REDACTED]. She, too, was stopped for traffic by Officer Pollack on January 3, 1998 at approximately 9:15 P.M. Ms. [REDACTED] was hard to communicate with as, being from Micronesia, she speaks mostly Trukese and very little English. Her sister assisted Sergeants Jones and Dunham in interviewing her by interpreting.

Ms. [REDACTED] said that Officer Pollack did stop her and detained her for thirty to forty-five minutes. She said she simply did not understand what he wanted and he eventually let her go (see case letter pages 25,26).

Officer Pollack's log for that date (**case file page D 85**) does not reflect his contact with Ms. [REDACTED]. He wrote that he had a "long 7" at 2819 E. Colfax Ave. from 2115-2145 hours. However, CBI records show that he cleared Ms. [REDACTED] at 2154 hours and that he was informed of an outstanding warrant on her. She was not arrested and IAB personnel properly cleared the warrant.

For more complete information on this incident, please read the entire case letter and review the written and/or videotaped statements of this victim (as referred to in this letter).

7. On January 4, 1998, Ms. [REDACTED] (age 22 - [REDACTED]) was contacted by Officer Pollack at approximately 9:50 P.M. in the 3300 block of Downing Street.

References on this incident are the IAB case letter pages A 3,4; her written statement on case file pages B 1-5; and the videotaped interview held on January 8, 1998.

It should be noted that it was Ms. [REDACTED] outcry on January 7, 1998 that served as the beginning of this entire investigation.

Ms. [REDACTED] was contacted as she was returning to her car after using a public telephone outside the Downing Super Market (3340 Downing St.). Officer Pollack pulled up behind her and activated his emergency lights. He told her that someone had made an E 9-1-1 call from one of the pay telephones there and asked her about it. She explained that she had just called Mexico. She was asked for and presented identification. Officer Pollack eventually searched her by doing a brief pat down in the area around her pockets

and waistband. He then had her sit in the rear seat of his police car and asked to search her car. She gave him permission to do so and he returned saying he had found evidence of marijuana there. He also informed her she was under suspension and that the temporary permit on her car did not belong with it. He told her he could take her to jail. She asked him not to because she had small children and was still breast-feeding. His response to that was, "Ok, if you don't want to go to jail, we're going to have to fix this between you and me". There was then some discussion of what she could do or give him to stay out of jail. She offered to give him her car, her money, her coat or her jewelry. He said he wanted none of those, went to lock her car and then drove her to behind the store. There, he turned out the lights and asked her to show him her breasts. She refused, saying she wanted to go home. He then told her, "The faster you do it, the faster you go home". Then she complied and displayed her breasts by pulling down her blouse and bra. When she had readjusted her clothing, he asked her to do it again so he could tell if she was breast-feeding. Again, she complied. Then, he said, "Well, I can do anything right now because I'm working, but I'm going to go down your house tomorrow for you could pay me" (written statement case file page B 4).

Officer Pollack then returned Ms. [REDACTED] to her car, telling her to act as if nothing happened.

The next morning (January 5, 1998), Ms. [REDACTED] told her mother what had happened to her (she had stayed at her parent's home overnight out of fear from this incident). Her brother took her home and she saw a police car near her apartment and again became fearful. When her brother asked her what she was afraid of, she told him the story of the night before.

On January 7, 1998 Officer Pollack appeared at Ms. [REDACTED] apartment complex looking and asking for her. She saw him coming and was able to hide in her neighbor's closet until he left, having been told she was not there. That incident prompted her brother to call the department and make the initial complaint on this case.

Several parties at the neighbor's apartment witnessed Officer Pollack ask for her the evening of January 7th. Several of those identified him in the IAB photographic line-up.

Officer Pollack's log sheet for the date of this contact (case file page D 84) shows a Class 2 contact with Ms. [REDACTED] between 2150 and 2215 hours. He wrote that she was "code 4, advised". CAD and radio data indicate he was in the 3300 block of **Dahlia St.** rather than Downing St. from 2153 to 2224 hours. CBI records show a clearance of Ms. [REDACTED] at 2157 hours.

For more complete information on this incident, please read the entire case letter and review the written and/or videotaped statements of this victim (as referred to in this letter).

8. On January 6, 1998 Officer Pollack contacted Ms. [REDACTED] [REDACTED] (age 32 - [REDACTED]) and her friend at the location of E. 34th Ave. (Bruce Randolph Blvd.) and Franklin St. at approximately 4:20 P.M. According to her written statement (see case file pages B 10-16) the following events occurred: He asked both she and her friend for identification, then later returned to their car. He dismissed the friend ([REDACTED] [REDACTED]) and asked her to step out of the car, telling her she was under arrest for a warrant. She said she had taken care of any outstanding warrants. After he handcuffed her and placed her in the back seat of his police car, he asked her, "Do you have any ideas on how we can bypass this ticket I'm about to give you?" She indicated she did not understand and he said, "Well, if I don't write you up this ticket and we make a date for later, you probably wouldn't show up anyways (sic)".

Ms. [REDACTED] then wrote that at that point she became nervous as she realized "... this officer was being very friendly towards me". So she asked him, "What are you saying, do you want to go on a date, or something?". His reply was, "Why, have you never been out with a policeman before?"

Her friend then returned and asked the officer if he could lock up her car. Officer Pollack told him he had not yet decided on the car and sent him away. After some other brief conversation, the officer wrote her a ticket, telling her he could not overlook it because she would not go out with him later. Also, since he had called in on her, he had to complete what he started or it would come back on him that he was not doing his job.

Ultimately, she was written a citation and released. She left her purse in his car and called District Two to inquire about it. The officer on the telephone contacted Officer Pollack who said he had the purse and wanted to know if he should bring it to her or leave it for her at the station. She replied her mother would get it from the station later.

Ms. [REDACTED] said she spent approximately twenty to twenty-five minutes with Officer Pollack. Her friend told investigators it was fifteen minutes.

Ms. [REDACTED] identified another officer in the photographic line-up.

Officer Pollack's log sheet for that date (case file page D 81) reflects a Class 2 traffic contact in the 1600 block of Martin Luther King Blvd. at 1620-1645 hours. CAD and radio data show him out of service from 1618-1720 hours. CBI records show a clearance of Ms. [REDACTED] at 1618 hours.

For more complete information on this incident, please read the entire case letter and review the written and/or videotaped statements of this victim (as referred to in this letter).

9. Also on January 6, 1998, at approximately 7:45 P.M., Officer Pollack contacted Ms. [REDACTED] [REDACTED] (age 25 - [REDACTED]). She was contacted by IAB investigators who found a log sheet entry for that date.

Ms. [REDACTED] said she was contacted outside her apartment and asked if the officer would follow her inside so she could change clothing (she had just taken a sick child to the hospital - the child had vomited on her). The officer spent "some time" with her, leaving once, she believed, to run a clearance on her. The officer told her he would not cite her at that time. She related she had no problem with the officer.

Officer Pollack's log for the day (case file page D 81) shows a contact in the 1500 block of E. 36th Ave. between 1945 and 2005 hours. He logged a [REDACTED] [REDACTED] ([REDACTED] as code 4 and advised. [REDACTED] [REDACTED] - same DOB - was cleared by the officer at 1948 hours, according to CBI records and had an outstanding warrant.

For more complete information on this incident, please read the entire case letter and review the written and/or videotaped statements of this victim (as referred to in this letter).

10. On January 7, 1998 Officer Pollack stopped Ms. [REDACTED] [REDACTED] (age 21 - [REDACTED]) at E. 37th Ave. and Steele St. The time was approximately 3:25 P.M. She was not aware of having committed any traffic offense.

In her videotaped statement Ms. [REDACTED] said the officer (Pollack) approached her car and, at first, made no comment. She looked for her license, registration and insurance information. She told the officer the insurance card was locked in the glove box but he did not respond.

Finally, the officer asked her if she had seen an eleven-year-old boy in the neighborhood that day. When she replied no, he asked her for her name and date of birth and returned to his car. He came back to her shortly and asked if she knew she had a warrant. She was taken to the police car, handcuffed and placed in the back seat. After some discussion on how she would handle the situation, the officer said, "[REDACTED] I really don't want to take you to jail. We could overlook this, this time." Shortly thereafter, he said, "There is not a limit on things that we can do to solve this, without you going to jail. There are many options."

She asked the officer what her options were and he replied, " You tell me what your options are." She kept implying she did not understand and finally said, "You're arresting me, I guess I'm going to jail."

Ms. [REDACTED] father showed up on foot and asked the officer about the stop. He was first told, "This is between [REDACTED] and me. We're talking about it right now." There was

some further discussion with her father about fines and bonds, then he took the car keys and left.

Officer Pollack asked Ms. [REDACTED] several more times what should be done about her warrants. She said he talked to her in a friendly way, not professionally. He then told her he could overlook the warrants, but she would have to do him a favor in return. She replied there was nothing she could do.

The officer then drove away from the stop location. He drove Ms. [REDACTED] to I-70, East on the highway to Quebec St., then South to Smith Rd. On Smith Rd. he drove her West again to E. 40th Ave. and Jackson St. From that location he drove on to the District Two police station, where he placed her in a holding cell. All during the ride out to Quebec St. and back, he kept asking her if there wasn't something she could do for him so she would not be arrested.

When asked what the officer may have asked her in relation to what she could do for him, she said he never mentioned criminal activity in her neighborhood and never talked to her about being an informant.

Officer Pollack's log sheet for that date (see case file page D 80) shows a Class 2 traffic stop at the location given by Ms. [REDACTED]. It notes her warrants and a transport to District Two. CAD and radio records show him out of service from 1539 - 1642 hours (logged as 1530-1630). CBI records indicate Ms. [REDACTED] was cleared at 1549 hours. Officer Pollack is on tape calling in the transport from 1557 hours to 1600 hours with 1 mile traveled.

For more complete information on this incident, please read the entire case letter and review the written and/or videotaped statements of this victim (as referred to in this letter).

11. Also on January 7, 1998 Officer Pollack sought to find Ms. [REDACTED] at her apartment complex at approximately 9:30 - 10:00 P.M. It was then that she hid in her neighbor's closet until the officer left (see statement of Isidra Chavez on case file page B 39, or case letter page A 5 and refer to # 7 in this letter).

12. In his last on-duty contact on January 7, 1998 Officer Pollack stopped Ms. [REDACTED] (age 19 - [REDACTED] at 33rd and Lawrence Sts. around 10:00 P.M. She was on her way to her aunt's home and stopped almost directly in front of it. When asked if she had a license she said she did not. She was instructed to get out of the car and was then asked who owned the car. She told the officer the car was her uncle's. The officer asked her what her uncle's name was and she supplied his nickname, then said his real name. In her written statement (case file page B 6 - 9) she continued, "So he asked me what I want to do cause he couldn't just let me go without getting something in return. So he kept asking me what did I want to do. I kept telling him I didn't know, so he told me to get out

and he handcuffed me". She was placed in the back seat of the police car. Officer Pollack then went to her aunt's house and gave her aunt the car keys.

Ms. [REDACTED] went on in her statement to say he, ". . . took me to some alley where he parked and got out. I was still crying and he asked me why. I told him it was because I was scared he would hurt me. He proceeded to get out and take the handcuffs off. When he took the cuffs off he told me to get out and he was still asking me if I had decided what I could do for him. At this point I said, 'Are you talking about sex?' He said, 'No'.

He then told her he thought she had something she wasn't supposed to have. He turned her around, still in the doorway of the police car, and began searching her again. He ran his hands up and down her legs and caressed her vaginal area. He then ran his hands up under her blouse and fondled her breasts. He asked her why she was not wearing a bra.

Officer Pollack then began asking Ms. [REDACTED] about drug dealers or houses in her neighborhood. After some time, she said she told him of two houses where drugs might be dealt. He then told her, "See, there was nothing to worry about. All I wanted was some information (see videotaped statement)".

Officer Pollack then returned Ms. [REDACTED] to her aunt's house and dropped her off in front (he had previously told the aunt she was being taken to jail). When he dropped her off, several family members were present and saw him (some later identified him in the photographic line-up). **Immediately upon entering her aunt's house, Ms. [REDACTED] told several of her relatives what had just happened to her.** Soon after that, she was convinced to call the police and report the matter, thus being the second victim to report an offense in the same night.

For more complete information on this incident, please read the entire case letter and review the written and/or videotaped statements of this victim (as referred to in this letter).

Interview of Officer Daniel Pollack, Jr. #95039

Based on the complaints from Ms. [REDACTED] [REDACTED] and Ms. [REDACTED] [REDACTED] on January 7, 1998 Officer Pollack was contacted at his home on January 8, 1998 by members of the Internal Affairs Bureau and asked to accompany them downtown.

Upon arrival at the IAB office in Headquarters, Officer Pollack was advised of his Miranda rights. After acknowledging his understanding of his rights, he was asked to describe his activities the night before (1/7/98). He described his contact with [REDACTED]

██████ (see #10, this letter). He said that, after placing her in his police car, he asked her. "What do you got for me? What kind of information do you have for me?" As he drove her to the station he continued asking her the same question. He described his route of travel from E. 37th Ave. and Steele St. to the station (E. 35th Ave. and Colorado Blvd.). He denied driving her to I-70 and Quebec and back before taking her to the station.

Officer Pollack was then asked to describe the traffic stop of ██████ ██████. He said, "This is a woman, this is a girl, I remember I shook her down real bad. I mean, I really grilled her for information and she did give me some good information on some stuff going on where she lives." He acknowledged he falsely reported the location of the stop on his log sheet saying he just thought why put something down not in his area (see case letter pages A 47 - 50).

Officer Pollack said Ms. ██████ did not have her license with her, the car was not hers and there were some wires showing on the steering column (she refuted that in her videotaped statement). He said he asked her about information on what was happening in her neighborhood and she eventually gave him information about drug dealing and a car thief. He said he had her in the back seat of his car handcuffed for a good thirty minutes.

At one point in the interview, Officer Pollack tapped his forehead and said, "I know what this is about!" He said that she (Ms. ██████) had offered him sex. He told her no and then she offered him oral sex. When he said no again, she said, "Well, I've never done anything like that before, I'm only nineteen".

Officer Pollack denied driving Ms. ██████ from the point of her stop to an alley.

When he was asked about an entry on his log sheet of January 4, 1998, Officer Pollack started talking about a contact with a male party on Downing St. Then, with some prompting, he remembered a contact with a Spanish speaking female. He said he cleared her but never had her in the police car at any time. He also denied going to her home and asking for her. When asked about talking to ██████ ██████ about breast-feeding and asking her to show him her breasts, he requested a lawyer. The initial interview was immediately terminated.

At the conclusion of that interview, Officer Pollack asked what was going to happen. He was told he was being arrested for kidnapping and third degree sexual assault. He blurted out, "Kidnapping? I never thought of it as kidnapping!" He then changed his mind and asked that the interview be continued.

After consultation with the District Attorney's office and a new Miranda advisement, the interview was continued. Officer Pollack stated that he had not been completely truthful in his earlier statement. He admitted driving ██████ ██████ to 38th and Walnut Sts., saying he wanted to obtain additional information from her. He denied removing

her from the vehicle or frisking her or touching her inappropriately. **He admitted he did not notify the dispatcher that he was transporting a female.**

Then, Officer Pollack **admitted that he did go to 3060 Lafayette St. and knock on doors asking for [REDACTED] [REDACTED]** He said he was looking for her to see if she had information, even though she did not speak English (see Ms. [REDACTED] **videotaped statement - she speaks English quite well**). He again denied asking her to display her breasts.

That concluded his interview. There were no other interviews with Officer Pollack in this investigation.

No further investigation of persons involved was conducted in this matter. There is, however, extensive information in two accompanying notebooks on Officer Pollack's activities in running clearances, listings, etc. on a number of individuals during the time period covered by this investigation. There are additional copies of log sheets, comparisons of log sheets with CAD activity printouts, and NCIC/CCIC query records - all of which have been referenced in this letter. **Again, for a complete understanding of this investigation in its' entirety, one must review most, if not all, this material. To gain an accurate feeling for how this officer's actions affected some of these people, one MUST view the videotaped interviews, or listen to the audiotapes of interviews. Hopefully, I have been able to provide a quick, ready reference in this letter to make review of the case easier and less time consuming for others.**

Conclusion

This case is about an officer who used his authority and access to information to prey on women whom he found alone in their vehicles, or who were with others whom he could easily remove from their company. **Using his powers of arrest and/or citation, he used their basic fear of legal action against them to ask for "deals" to get out of the apparent (sometimes actual, sometimes not) trouble they were in.**

In what appears to have been prior planning, he chose as his victims women who were least likely to complain against him: **minority women from economically challenged backgrounds who were more likely than others to suffer from a lack of self-esteem and credibility. Women who may already lack faith in the goodwill of most police officers - who have themselves experienced less than fair, respectful treatment from police or who have heard numerous stories of poor treatment of minorities by police officers.**

Individually, these victims of Officer Pollack's actions might have had a tough time proving their allegations - there were no other witnesses to his interaction with them and there was no physical evidence. This case, however, shows a series of contacts, which became both more frequent and more bold in nature as time went on. Additionally, none of the victims know of each other, yet their stories are amazingly similar. A definite

pattern - a Method of Operation - can be detected. And, their stories are backed up by several items of documentation - most written by the officer's own hand! He left a trail of paperwork that suggests either staggering arrogance or a highly erroneous belief he would not eventually be caught:

He logged most of these contacts with the victims' correct names and dates of birth;

He ran NCIC/CCIC checks on them, leaving another documentable record;

He either arrested or cited some, yet failed to arrest others who had warrants.

Officer Pollack, in reality, documented the case against himself.

Finding and Recommendation

The Internal Affairs Bureau has suggested several points to consider in this case as possible violations of rules, regulations and procedures on the part of Officer Pollack. My recommendation on each of them is as follows:

1. Did Officer Daniel E. Pollack, Sr. #95039 violate RR - 102 Violation of Any Department Rule?

Officers shall obey all departmental rules, duties, procedures, instructions, or orders, and the provisions of the operations manual.

As it pertains to: **Operations Manual Section 104.02 - Female Suspects and Prisoners**

(1) Females shall not be touched by male officers except when necessary to take them into custody and to discover and seize weapons.

I recommend this violation be **SUSTAINED**:

In relation to his contact of Ms. [REDACTED] [REDACTED] on December 20, 1997 (see item # 3, pages 3,4 of this letter);

In relation to his contact of Ms. [REDACTED] [REDACTED] on December 29, 1997 (see item #4, pages 4,5 of this letter);

And in relation to his contact of Ms. [REDACTED] [REDACTED] on January 7, 1998 (see item #12, page 11 of this letter).

2. Did Officer Daniel E. Pollack, Sr. #95039 violate RR - 102 Violation of Any Department Rule?

Officers shall obey all departmental rules, duties, procedures, instructions, or orders, and the provisions of the operations manual. ✓

As it pertains to: **Operations Manual Section 104.02 - Female Suspects and Prisoners**

(2) When females are transported, the dispatcher will be notified of the vehicle unit number, starting mileage and destination. Upon arrival, the officer will give his ending mileage.

I recommend this violation be **SUSTAINED:**

In relation to his contact of Ms. [REDACTED] [REDACTED] on December 29, 1997 (see item #4, pages 4,5 of this letter);

In relation to his contact of Ms. [REDACTED] [REDACTED] on January 4, 1998 (see item #7, pages 6,7 of this letter);

In relation to his contact of Ms. [REDACTED] [REDACTED] on January 7, 1998 (see item #10, pages 9,10 of this letter);

And in relation to his contact of Ms. [REDACTED] [REDACTED] on January 7, 1998 (see item #12, page 11 of this letter and Officer Pollack's interview and admission of failure to call in Ms. [REDACTED] transport to a different location - case letter page A 49).

3. Did Officer Daniel E. Pollack, Sr. #95039 violate RR - 105 Conduct Prejudicial? ✓

Officers shall not engage in conduct prejudicial to the good order and discipline of the department or conduct unbecoming an officer which may not specifically be set forth in department rules.

I recommend this violation be **SUSTAINED:**

In relation to Officer Pollack's contact of all eleven (11) women documented in this case. His attempts to attain "favors" from each of them in exchange for not being arrested or cited reflects very poorly on the Denver Police Department and each of its' other officers. His actions in these instances - particularly when spoken of to friends and relations of the victims - casts a shadow of fear, doubt and shame against the entire department and erodes the public trust in its' police force. The very people he was sworn to protect against the predators of society are those whom he victimized. Three of these events

received both printed and electronic media publicity further prejudicing public faith in the Denver Police Department and its' officers.

4. Did Officer Daniel E. Pollack, Sr. #95039 violate RR - 112 Departing From the Truth? ✓

Officers shall not willfully depart from the truth, either in giving testimony or in connection with any official duties.

I recommend this violation be **SUSTAINED.**

In Officer Pollack's own statement, he admitted he had not been entirely truthful in the first part of his interview (see this letter page 13, IAB case letter pages A 47-50, review audiotape of his advised interview). At that time he admitted to lying about two different incidents involving Ms. [REDACTED] and Ms. [REDACTED]

Also, in Officer Pollack's radio transmission of his transport of Ms. [REDACTED] [REDACTED] on January 7, 1998 which indicated a three minute, one mile transport of her from E. 37th Ave. and Steele St. to the District Two station at E. 35th Ave. and Colorado Blvd. There was actually a much longer drive involved with Ms. [REDACTED] (see item #10, pages 9,10 of this letter).

5. Did Officer Daniel E. Pollack, Sr. #95039 violate RR - 114 Intimidation of Persons? ✓

Officers shall not intimidate any person for personal reasons under the color of authority.

I recommend this violation be **SUSTAINED.**

Officer Pollack, by his actions with these women, did intimidate them when trying to gain sexual favors in exchange for not being arrested or cited. Several of them - when giving their statements about their contact by Officer Pollack - expressed fear, disgust and shame. They allowed him to comport himself in a manner no other stranger could have because of his position as a police officer. His size, his uniform and weapon, his threat of arrest or citation - all served to present a quite intimidating situation. Those who actually were touched inappropriately by Officer Pollack succumbed to the intimidation and are now still suffering the consequences of the acts - much the same as most victims

of sexual assault. Their victimization is even worse because the one who victimized them is one who was supposed to protect them.

6. Did Officer Daniel E. Pollack, Sr. #95039 violate RR - 131 False Report?

Members shall not knowingly make a false report, either oral or written. ✓

I recommend this violation be **SUSTAINED**:

As it relates to Officer Pollack's log sheet entry on December 20, 1997 (**case file page D 97**) reflecting his contact of Ms. [REDACTED] [REDACTED]. He showed only a fifteen minute contact when her statement as well as other documents indicate a much longer period of time (**see item #3, page 3,4 of this letter**);

As it relates to his failure to record his contact of Ms. [REDACTED] [REDACTED] on January 3, 1998 (**see log sheet for that date - case file page D 85 and NCIC/CCIC clearance verification showing warrant for her which he received but did not act upon**);

As it relates to Officer Pollack's log sheet for January 6, 1998 (**case file page D 81**) as it reflects his contact of Ms. [REDACTED] [REDACTED] (**see item #9, page 9 of this letter and copy of NCIC/CCIC clearance of her showing a warrant**). He logged her as a male party (same last name/DOB) who was clear;

And as it relates to Officer Pollack's log sheet for January 7, 1998 (**case file page D 80**) and the entry reflecting his contact of Ms. [REDACTED] [REDACTED] (**see case letter page A 12**).

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WELLINGTON E. WEBB
Mayor

CITY AND COUNTY OF DENVER

DEPARTMENT OF SAFETY

DENVER POLICE DEPARTMENT
ADMINISTRATION BUILDING
1331 CHEROKEE STREET
DENVER, COLORADO 80204-2787
PHONE: (303) 640-2011

Ms. [REDACTED]
[REDACTED]
Denver, Colorado 80205

Dear Ms. [REDACTED]

Your complaint against Denver Police Officer Daniel Pollack, alleging inappropriate conduct during his contact with you, has been thoroughly investigated by the Internal Affairs Bureau. The command staff of Denver Police District Two, where the officer was assigned, then reviewed the entire investigation.

After a complete review of the case - including your statement and those of several others, other available evidence and the statements of known witnesses - it was found that several rules and regulations of the Department were violated. Officer Pollack's Commander has recommended appropriate disciplinary action.

Please keep in mind that this action is an employment action only. The felony criminal charges filed against Officer Pollack will be resolved at a later time in court. You may still be needed to give your testimony in that proceeding.

Thank you for bringing this matter to our attention. It is the goal of the Denver Police Department to provide efficient, effective and professional law enforcement to the citizens of Denver. We rely on citizens such as you to provide us information on officer misconduct in order that we may better ensure we achieve our goals.

If you have any further questions about this matter, please feel free to call either Captain Marco Vasquez or Lieutenant Tony Ryan of District Two at (303) 331-4070.

Sincerely,

David L. Michaud
Chief of Police

Captain Marco Vasquez, Commander
Patrol District Two
3555 Colorado Boulevard
Denver, Colorado 80205

MV: fmp
C:\MY DOCUMENTS\WORD\POLLACK