

NICK SMITH

Alamosa, CO 81101

PROFESSIONAL SUMMARY

Proficient Patrol Deputy with 3 years of experience in the criminal justice field. In-depth knowledge of patrolling, investigative procedures and apprehensions. Superb communication and emergency response skills. A Motivated and Pro-active Patrol Deputy with the County of Alamosa and integral part of the Sheriff's Office modernization efforts.

SKILLS

- Defensive tactics
- Traffic stop investigations
- Suspect booking
- Criminal investigations
- Crime scene preservation
- Interviewing techniques
- Gang knowledge
- Evidence collection
- Court testimony
- Warrant procedures
- Weapons training
- Public relations understanding
- CPR and Child CPR Training
- Skilled in conflict resolution

WORK HISTORY

Patrol Deputy : Alamosa County Sheriff's Office - Alamosa, Colorado / 05.2017 - Current

- Patrolled assigned district in the County and City of Alamosa and observed the area for possible criminal activity.
- Patrolled the County to preserve law and order, deter and detect criminal activity, enforce laws and regulations, respond to citizen requests for assistance and provide public safety.
- Gathered physical evidence and preserves for court.
- Apprehended suspects and searched vehicles for drugs or paraphernalia.
- Investigated and reported incidents in Alamosa County.
- Served warrants, summonses, subpoenas and other official papers.
- Investigated crimes and accidents while administering first aid, securing perimeters and accident scenes and identifying and preserving evidence.
- Performed searches of people, vehicles, buildings and large outdoor areas to maintain safety, identify hazards and detect criminal activities.
- Completed detailed reports and required paperwork related to serving warrants, investigating criminal activity and force deployments.

Infantry Soldier : U. S. Army - Colorado National Guard - Alamosa, Colorado / 01.2014 - Current

- Led fire team during infantry dismounted battle drills and situational training exercises.
- Performed as fire team member during situational training exercises and all infantry dismounted battle drills.

- Supervised all logistical functions supporting battalion of Soldiers.
- Responded to emergencies with speed, efficiency and knowledgeable assistance.
- Established and commanded field communication operations.
- Kept up-to-date on mission objectives by researching intelligence targets to understand significance in geopolitical context.
- Taught personnel to mitigate environmental hazards and properly use personal protective equipment such as chem gear for battle scenarios.
- Trained in use of tear gas, passive ordnance and explosives.
- Patrolled designated coverage areas and evaluated terrain for defensive use.
- Developed and led training programs in preparation for combat.
- Led basic reconnaissance operations and reported enemy movements to commanding officers.
- Trained personnel in de-escalation and conflict resolution techniques for use in foreign national negotiations and cooperative actions.

Detention Officer : Alamosa County Sheriff's Office - Alamosa, Colorado / 08.2016 - 05.2017

- Processed and released inmates by taking photographs and fingerprints.
- Wrote daily reports and maintained logs of inmate activities and behaviors.
- Regularly conducted security and sanitation checks.
- Attended to the feeding, housing and physical well-being of inmates.
- Transported and monitored offenders on probation and parole to ensure compliance with court protocols.
- Maintained organized offender records and documentation in compliance with department and legal standards.
- Responded to calls in both routine and emergency situations.
- Maintained accurate and detailed logs of all events that occurred during each shift.
- Processed and logged accurate and detailed incident reports.

Transport Deputy : Rio Grande County Sheriff's Office - Del Norte, CO / 01.2016 - 07.2016

- Safeguarded transportation operations at Detention facility.
- Obtained certification in Taser, Firearms, Krav Control Tactics.
- Directed the activities of inmate crews working on maintenance, operations, farming and construction projects.
- Maintained the custody and control of numerous inmates housed in maximum security unit.
- Investigated all security and safety violations.
- Prevented crimes through careful observation and investigation of suspicious and unusual behavior.

EDUCATION

Sangre De Cristo High School - Mosca, CO
Diploma

Adams State University - Alamosa, CO

Undergraduate: English And Criminal Justice

- Member of Student Government
- Member and Vice President of Adams State's Writer's Club
- Member of Astronomy Club
- Continuing education in English and Criminal Justice
- Dean's List 2013, 2014, and 2015
- Elected Captain of Men's Rugby Team

Trinidad State Junior College - Alamosa, CO / 2017

Colorado Law Enforcement Training Academy: Law Enforcement

**APPLICATION
FOR EMPLOYMENT**

CITY OF ALAMOSA
P.O. Box 419
Alamosa, CO 81101
(719) 589-2593
www.cityofalamosa.org

The City of Alamosa is an Equal Opportunity Employer and will consider all applications without regard to race, marital status, sex, age, color, religion, national origin, veteran status, disability or any other characteristic protected by law.

(Please Print or Type)

Position(s) applied for: Police Officer	Wage/salary expected for this position: 18.00 Per Hour	Date of application: 3/28/2019
How Did You Learn About Us?		
<input type="checkbox"/> Advertisement	<input checked="" type="checkbox"/> Friend	<input type="checkbox"/> Walk-In
<input type="checkbox"/> Employment Agency	<input type="checkbox"/> Relative	<input type="checkbox"/> Other

Last Name Smith	First Name Nicholas	Middle Name Michael
Address █	Street █	City Street
		State Alamosa
		Zip Code 81101
Telephone Number(s) █		Email Address █

Are you 18 years of age or older? Yes No

Have you ever filed an application with us before? Yes No

If Yes, give date: _____

Have you ever been employed with us before? Yes No

If Yes, give date: _____

Are you related to any current City of Alamosa employee? Yes No

If Yes, state who and describe your relationship: _____

Are you able to be lawfully employed in this country? Yes No

On what date would you be available for work? June 1, 2019

Do you have a valid driver license? Yes No License # 08-220-1025 State CO

Are you available to work: Full Time Part Time Shift Work Temporary

Are you currently on "lay-off" status and subject to recall? Yes No

Can you travel if required? Yes No

Have you been convicted of a felony within the last 7 years? Yes No

If Yes, please explain:

EDUCATION

	Name and Address of School	Course of Study	# of Years Completed	Diploma or Degree Received
High School	Sangre De Cristo	High School Education	12	Diploma
Undergraduate College or University	Adams State University	English, Criminal Justice	3	Undergrad
Other (Specify)	TSJC CLETA	LETA	1	POST Certification

Indicate any foreign languages you can speak, read and/or write.

	Fluent	Good	Fair
Speak			
Read			
Write			

Describe any specialized training, apprenticeship, and skills which make you a good candidate for this job:

Please see attached certificates.

Describe any job related training received in the United States military:

Please see attached certificates.

EMPLOYEMENT EXPERIENCE

Start with your present or last job. Include any job related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status. This section must be completed, even if resume is attached.

Employer Alamosa County Sheriff's Office	<u>Dates Employed</u> From To	WORK PERFORMED Patrol Deputy, Detention Deputy, Transport Deputy Enforce CRS and County Ordinances
Address 1315 17th St. Alamosa, CO 81101	8/1/2016 Present	
Telephone Number(s) 719-589-6605	<u>Hourly Rate/Salary</u> Starting: Final:	
Job Title Supervisor Patrol Deputy Yvonne Gonzalez	18:01 18:50	
Reason for Leaving: Better Benefits		

Employer Rio Grande Sheriffs Office	<u>Dates Employed</u> From To	WORK PERFORMED
Address 640 Cherry Street	1/18/2019 Present	
Telephone Number(s) 7196574000	<u>Hourly Rate/Salary</u> Starting: Final:	
Job Title Supervisor		
Reason for Leaving:		

Employer	<u>Dates Employed</u> From To	WORK PERFORMED
Address		
Telephone Number(s)	<u>Hourly Rate/Salary</u> Starting: Final:	
Job Title Supervisor		
Reason for Leaving:		

Employer	<u>Dates Employed</u> From To	WORK PERFORMED
Address		
Telephone Number(s)	<u>Hourly Rate/Salary</u> Starting: Final:	
Job Title Supervisor		
Reason for Leaving:		

If you need additional space, please continue on a separate sheet of paper.

List professional, trade, business or civic activities and offices held.

You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status.

ADDITIONAL INFORMATION

Other Qualifications

Summarize special job related skills and qualifications acquired from employment or other experience.

Please See Attached Certificates

Specialized Skills-List Skills/Equipment Operated

Computer Hardware/Software	Office Equipment	Other(list)

State any additional information you feel may be helpful to us in considering your application.

Note to Applicants. DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? A description of the activities involved in such a job or occupation is attached.

Yes No

REFERENCES

Stephen Castillo [REDACTED]

(Name) (Phone #)
[REDACTED] [REDACTED] Colorado 81101

(Address)

Justin Salazar [REDACTED]

(Name) (Phone #)
[REDACTED] Colorado 81101

(Address)

Servando Moreno [REDACTED]

(Name) (Phone #)
[REDACTED] Colorado 81101

(Address)

APPLICATION FORM WAIVER

All information contained in the application is subject to verification. The City of Alamosa will conduct background checks including, but not limited to, work references, driving records, criminal background records and educational attainment.

I understand an employment offer is contingent upon successful completion of a pre-employment alcohol/drug test, review of work references, and result of background check.

I understand that specific positions at the City of Alamosa require proof of an acceptable driving record and that maintaining an acceptable driving record is a condition of continued employment.

I understand that my name, date of birth and social security number may be submitted to the Colorado Bureau of Investigation for a statewide criminal records check. I understand and agree that my final placement with the City of Alamosa may be conditional upon a determination that I have NOT BEEN ARRESTED OR CONVICTED for any crime against children, crime of violence, sexual crime, or any offense that would in the judgement of the Personnel Director or his/her designee, make it inappropriate for me to have contact with youth or that would make it inappropriate for me to work in the position applied for. I hereby authorize the City of Alamosa to receive any criminal history record information pertaining to me which may be contained in the files of any state or local criminal justice agency. I also understand that in the event I am placed in a job which does serve youth my name, date of birth, and social security number will be submitted annually to state and local agencies to check for any criminal history record information pertaining to me, as a condition of my continued employment and that finding of information determined to be inappropriate will result in my immediate dismissal or discharge.

If employed, I agree to provide proof of identity, relevant licensure or credentials, and authorization for employment in the United States.

If employed, I agree to abide by all polices, regulations, and guidelines established by the City of Alamosa.

I certify that all the information provided herein is true and complete to the best of my knowledge. I agree and understand that omissions, misstatements, and falsifications will cause forfeiture on my part of all eligibility to any employment with the City of Alamosa and may be cause for rejection of this application, removal of my name from eligibility lists, or discharge from City service.

In addition, I give the City of Alamosa the right to investigate and verify any information obtained through the application process. Permission is granted and I release from any and all liability any employer, agency or individual assisting the City of Alamosa in providing relevant, job related information that will assist in this process.

I understand and acknowledge that unless otherwise defined by applicable law, any employment relationship with the City of Alamosa is an "at will" nature, which means that the employee may resign at any time and the City may discharge employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless authorized executive of this organization specifically acknowledges such change in writing.

I have read and understand the "Application Form Waiver" and I am acknowledging same by my dated signature hereafter.

Signature:  Date: 3/29/2019

Alamosa Police Department

425 4th St.

Alamosa, Colorado 81101

DUANE C. OAKES, CHIEF OF POLICE

POLICE OFFICER SUPPLEMENTAL EMPLOYMENT APPLICATION

Completion of the Police Officer Employment Application Packet is required in addition to the City of Alamosa employment application and is part of the first step in the employment process. The information on these forms will be used to judge your qualifications for the position of police officer. Read all of the questions carefully and answer all questions completely and honestly.

You must complete this application packet yourself. Type or print the forms using a ball point pen. Do not leave any blank spaces. If a question does not apply, write "N/A" in the answer space. All information in this application is subject to verification. Any false, misleading, or incomplete information will result in your application being eliminated from consideration.

Upon completion, please return the City of Alamosa and Police Officer Supplemental Application to:

City of Alamosa
Human Resources
300 Hunt Ave.
Alamosa, CO 81101

Official Use Only: Date received _____

Police Headquarters
425 4th St
Alamosa, Colorado 81101
(719) 589-2548

"WE CARE"

Mailing Address
P.O. Box 1101
Alamosa, CO 81101
Fax: (719) 589-5257

POLICE OFFICER SUPPLEMENTAL EMPLOYMENT APPLICATION

Instructions

You must complete this application yourself. It may be printed in ink or typed. Your ability to completely and honestly complete this application is part of the process to determine your suitability for employment. If you intentionally leave out any information that might be detrimental to obtaining a job, such as past drug use or other crimes, it will automatically eliminate you from consideration for employment. The fact that you may have used drugs, committed a theft or another illegal act will not automatically eliminate you, but the omission of it during the application process will. Once submitted, this application becomes the property of the City of Alamosa.

Basic Personal Information

Name: Smith Nicholas Michael
Last First Middle

Please list any other names that you have used: Nick Smith

Home Address: [REDACTED] Alamosa CO 81101
Street City State Zip

E-mail address: [REDACTED] Telephone: [REDACTED]
Type: Home/Cell/Work

Driver's License: [REDACTED] CO R
Number State Type

Place of birth: Alamosa CO United States
City State Country

Eligibility

1. Are you at least 21 years of age? Yes No
2. Do you have a legal right to work in the United States? (Check one)
 U.S. Citizen
 Permanent Resident Status
 Other (specify) _____
3. Are you a licensed peace officer in the State of Colorado? Yes No
4. Have you ever held a Peace Officer Certification in another state? Yes No
If yes, what state and expiration date _____
5. Has your peace officer's license ever been suspended? Yes No
If yes, explain the circumstances on a separate sheet.

6. Have you applied for a position with the City before? Yes No
 If yes, when and previous position(s) applied for _____

Military Service

If you have previously served in the Military, please provide a copy of your DD214 (Member 4)

Branch: United States Army Date of service: 1/24/2014 to Present
 Reserve Status: National Guard Type of discharge: Still Enlisted

If not honorable, explain: _____

Grade and duty assignment at discharge/separation: _____

Are you registered for the Selective Service? Yes No

Are you a member of the Reserves or National Guard? Yes No

If yes, give unit, location, grade, and duty assignment:

Unit: D-CO 1-157 IN 86 IBCT 10th Mtn Div Location: Alamosa, Colorado

Grade: E-4/SPC Duty Assignment: 11-Bravo/Infantryman

Education

Please complete the information that applies and attach copies of your diplomas or degrees to this application.

If you did not complete high school, do you have a GED? Yes No

SCHOOL NAME	ADDRESS, PHONE NUMBER	GRADUATE Yes/No Dates Enrolled	COURSE OF STUDY Study/Major
<small>High School</small> Sangre De Cristo	8751 LN 7 N Mosca CO	Yes	Diploma
<small>College/University</small> Adams State University	208 Edgemont Blvd	No	English / Crim. Justice
<small>Graduate School</small>			
<small>Other</small> TSJC	1011 Main St. Alamosa	Yes	Police Academy

Specialized Skills and Training

Do you speak another language other than English? Yes No Fluent? Yes No

If yes, please list: _____

Briefly list any computer skills you have. If you have copies of any certificates for computer training you have received, please attach them to the application: See Attached

Please list **any** social internet sites (Facebook, MySpace, Twitter, personal blogs) that you have an active or past account with: Facebook and Instagram

Briefly list any training or skills, including firearms, that would be of assistance in the job you are applying for. If you have any copies of certificates for any training, please attach them to the application: Less Lethal Certification, Taser Certification, OC Certification, PPCT CPR Certification, Radar/LIDAR, SFST, EBAT Certification, FTO, Handgun and Carbine Instructor

Personal History

1. Do you know of any reason that you could not pass a background check? Yes No
2. Have you ever been fired or asked to resign from a job? Yes No
3. Have you ever received disciplinary action from an employer? Yes No
4. Have you ever stolen from an employer? Yes No
5. Have you ever committed a crime for which you were not arrested? Yes No
6. Have you ever assisted someone in committing a crime? Yes No
7. Have you ever falsified a police report? Yes No
8. Have you ever accepted money not to report a crime? Yes No
9. Have you ever slept on the job? Yes No
10. Has any driver's license issued to you ever been suspended or revoked? Yes No
11. Have you ever used, sold, or otherwise handled in an illegal manner any controlled substance? Yes No
12. Have you ever been bonded? Yes No
13. Have you ever been refused bond? Yes No

If you answered **yes** to any of the questions listed above, please write a brief explanation for that question on a separate sheet. List the question by number. If you are interviewed, you will be asked about any "yes" answers. Any "yes" answers will be closely examined during a background check. A "yes" answer does not automatically eliminate you from consideration for employment. **Your omission of these facts will automatically eliminate you from consideration.**

Traffic, Civil Court, and Criminal Record

Please list your history of any traffic citations, any civil court actions in which you were or are a defendant, any arrests, convictions, and court actions. If additional space is needed, list on a separate sheet.

	Type of case	Jurisdiction	City, State
1.	Speeding Ticket	Rio Grande County	Colorado
2.	Speeding Ticket	Rio Grande County	Colorado
3.	Stop Sign Infraction	Monte Vista	Colorado

Employment History

NOTICE: Start with your current job, if employed, and list your past employment in reverse

order. Include all employment for the last five years to the present. Account for any time that you were unemployed by stating the nature of your activities. If additional space is needed, list on a separate sheet.

Company: Alamosa County Sheriff's Office Position: Detention/Patrol Deputy FT PT
Address: 1315 17th Street City: Alamosa State: CO ZIP: 81101
Dates from 08/01/2016 to Present
Supervisor's Name: Sgt Yvonne Gonzalez Telephone No.: 719-588-2996
Job Duties: Patrol Officer and First Responder
Reason for leaving: Would like to expand my knowledge and skills as a LE officer

Company: Rio Grande Sheriff's Office Position: Detention Deputy FT PT
Address: 640 Cherry Street City: Del Norte State: CO ZIP: 81132
Dates from 01/18/2016 to 07/30/2016
Supervisor's Name: Lt Alan Beecham Telephone No.: 719-657-4000
Job Duties: Safety of inmates, booking of inmates, transportation of inmates to other facilities
Reason for leaving: Was unable to afford the commute from Alamosa to Del Norte

Company: U.S. Army National Guard Position: Infantryman FT PT
Address: 1877 Old Sanford Road City: Alamosa State: CO ZIP: 81101
Dates from 1/24/2014 to Present
Supervisor's Name: SFC Jonathon Messick Telephone No.: 719-325-9081
Job Duties: Tactical and Combat Situations and Security
Reason for leaving: Still Employed

Company: _____ Position: _____ FT PT
Address: _____ City: _____ State: _____ ZIP: _____
Dates from _____ to _____
Supervisor's Name: _____ Telephone No.: _____
Job Duties: _____
Reason for leaving: _____

Residences

List all residences where you have lived during the past five years. Begin with your present address and work backwards. List the complete address including street number, street name,

city, state, and zip code. If additional space is needed, list on a separate sheet.

ADDRESS	CITY	STATE	ZIP CODE	DATES
[REDACTED]	Alamosa	CO	81101	11/28/2018 - Present
[REDACTED]	Alamosa	CO	81101	7/15/2016 - 11/28/2018
[REDACTED]	Alamosa	CO	81101	7/15/2015 - 7/15/2016
[REDACTED]	Center	CO	81125	8/7/1993 - 7/15/2015

Personal References

List three personal references that are not related to you. Do not use former or current employers. Be sure to include all of the information requested.

NAME	ADDRESS, CITY STATE, ZIP CODE	AREA CODE & PHONE NUMBER
Stephan Castillo	[REDACTED]	[REDACTED]
Justin Salazar	[REDACTED]	[REDACTED]
Servando Moreno	[REDACTED]	[REDACTED]

Remarks

Please tell us about yourself. Include any awards, honors, licenses or certificates that you have received. What are your hobbies and interests? You can also use this section to expound upon any answers to any questions on this application: I grew in the SLV and attended Adams State until 2014 when I enlisted with the US Army and attended Basic training. I am a team leader in my unit and am still serving with the National Guard. I am employed with the Alamosa Sheriffs Office as a Patrol Deputy and am one of their most proactive members. I enjoy spending time with my family and enjoying the outdoors either hunting, hiking, or fishing.

Please Read Carefully Before Signing This Application

I declare that the foregoing statements are true and correct to the best of my knowledge and belief. I realize that falsification of any information on this application is grounds for disqualification. I further understand that any misrepresentation or omission of facts upon this application will be sufficient cause for cancellation and/or separation from City service if I have been employed.

Applicant Signature: [Signature] Date: 3/29/2019

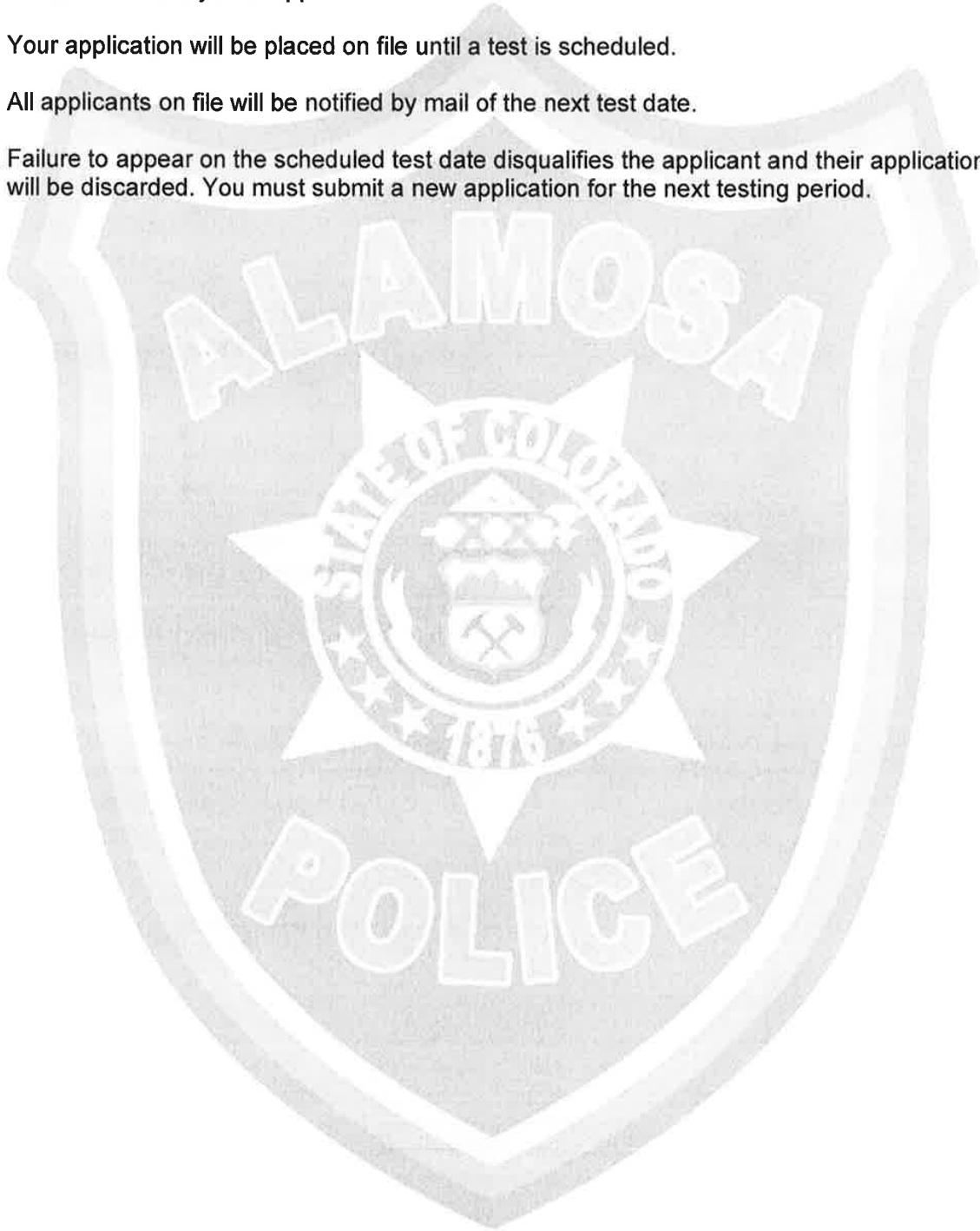
The Alamosa Police Department tests applicants as needed to fill vacancies.

This is what will happen with your application.

1. Your application is reviewed to ensure you meet the minimum qualifications for a police

officer position and for accuracy, legibility, and completeness.

2. If the application is accepted, you will receive a letter notifying you of acceptance. Letters are not sent for rejected applications.
3. Your application will be placed on file until a test is scheduled.
4. All applicants on file will be notified by mail of the next test date.
5. Failure to appear on the scheduled test date disqualifies the applicant and their application will be discarded. You must submit a new application for the next testing period.



Personal History Questions

3. I have received disciplinary actions from my supervisor while in the military for failing to complete training as required. I received a verbal and written counseling statement and was given a remedial action plan to complete the training as required. I have received a write up while working for the Alamosa County Sheriff's Office for failing to complete a report in a timely manner from my supervisor Sgt. James Chavez. I did not complete a DUR report the day of as required by policy.

9. While in the military I have fallen asleep while in training and while performing 24-hour guard sessions. I don't believe I've fallen asleep in a civilian setting.

CERTIFICATE OF COMPLETION

COLORADO LAW ENFORCEMENT ASSOCIATIONS TRAINING PROJECT

This Certifies That

Nick Smith

has successfully completed the

CLEAT 44-HOUR

POST Handgun Instructor Program

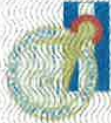
Hosted by the La Junta Police Department

May 14-18, 2018

POST Class # 1D0012



CHRIS S. JOHNSON
EXECUTIVE DIRECTOR
COUNTY SHERIFFS OF COLORADO



CHIEF DUANE OAKS
PRESIDENT OF THE BOARD OF DIRECTORS
COLORADO ASSN. OF CHIEFS OF POLICE

LEAD INSTRUCTOR: William Claspell



CERTIFICATE OF COMPLETION

This Certifies That

Nick Smith

Has Successfully Completed the

Field Training Officer Development Course

Hosted by Clear Creek County Sheriff's Office
September 24-28, 2018

POST CLASS #
ID0005

CHIEF JOHN CAMBER
PRESIDENT, BOARD OF DIRECTORS
COLORADO ASSOCIATION
OF CHIEFS OF POLICE



CHRIS S. JOHNSON
EXECUTIVE DIRECTOR
COUNTY SHERIFFS OF COLORADO



TRINIDAD STATE JR. COLLEGE LAW ENFORCEMENT TRAINING ACADEMY

This is to certify that

Nicholas M. Smith

Has successfully completed 648 hours of

Basic Law Enforcement Training

As approved by the Colorado Peace Officer Standards and Training Board

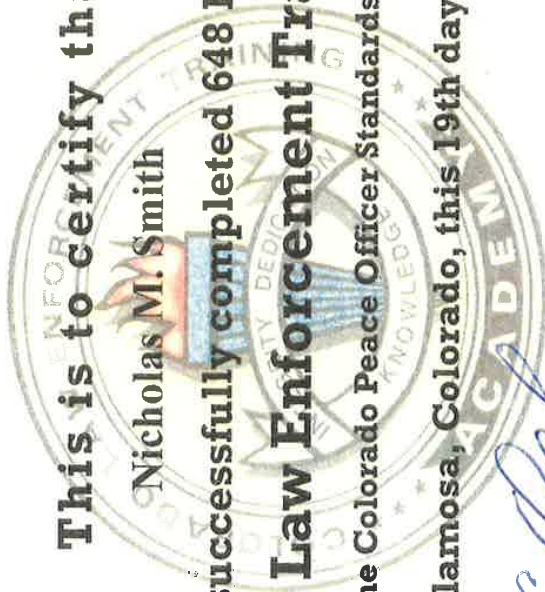
Dated at Alamosa, Colorado, this 19th day of May, 2017



Director



Dean of Instruction



CERTIFICATE OF COMPLETION

This Certifies That

Nick Smith

has successfully completed the

40-HOUR

Carbine Patrol Rifle Instructor Program

POST CLASS # FA0038

Hosted by Larimer County Sheriff's Office

May 21-25, 2018

CHIEF DUANE OAKS
PRESIDENT, BOARD OF DIRECTORS
COLORADO ASSOCIATION OF CHIEFS OF
POLICE



CHRIS S. JOHNSON
EXECUTIVE DIRECTOR
COUNTY SHERIFFS OF COLORADO



LEAD INSTRUCTOR:

David Kleiber

DESERT SNOW

CERTIFICATE OF TRAINING

This is to certify that

NICHOLAS SMITH

has successfully completed Desert Snow's
Criminal and Terrorist Interdiction Workshop (24 Hours)

Where: Alamosa, Colorado

When: September 18th, 2018 to September 20th, 2018



Joe David
Founder

David Frye
Director of Training

Jeff David
Director of Operations

DEDICATED TO ALL THOSE WHO TRAFFIC CONTRABAND...
AND TO THE LAW ENFORCEMENT OFFICERS WHO RELENTLESSLY PURSUE THEM!!!

CERTIFICATE OF COMPLETION

COLORADO LAW ENFORCEMENT ASSOCIATIONS TRAINING PROJECT

This Certifies That

Nick Smith

has successfully completed the

CLEAT 44-HOUR

POST Handgun Instructor Program

Hosted by the La Junta Police Department
May 14-18, 2018

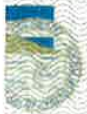
POST Class # ID0012



CHRIS S. JOHNSON
EXECUTIVE DIRECTOR
COUNTY SHERIFFS OF COLORADO



UANE OAKS
BOARD OF DIRECTORS
OF CHIEFS OF POLICE



LEAD INSTRUCTOR: William Claspell





Understanding Legal Marijuana

This is to certify that

Nick Smith

has successfully completed the course

Marijuana DUI Investigations

January 22 & 23, 2018

Denver, CO

760 minutes of classroom and
experiential education

Chris Halsor, Founder & Lead Instructor



TRAINING CERTIFICATE

This is to certify that

Nicholas Smith

has successfully completed the PPCT Management Systems course requirements for

PPCT Defensive Tactics Basic Certification

Course Location	TJJC LE Training Academy
Course Dates	09/03/201 to 10/08/2016
Course #	R16-317
Expiration	October 8, 2017
Instructor	Frank Archuleta

Bruce H. Skille
PPCT Management Systems, Inc.
Founder

TRAINING CERTIFICATE

This is to certify that

Nicholas Smith

has successfully completed the PPCT Management Systems course requirements for
PPCT Defensive Tactics Basic Certification

Course Location

TSIC LE Training Academy

Course Dates

09/03/2011 to 10/08/2016

Course #

R16-317

Expiration

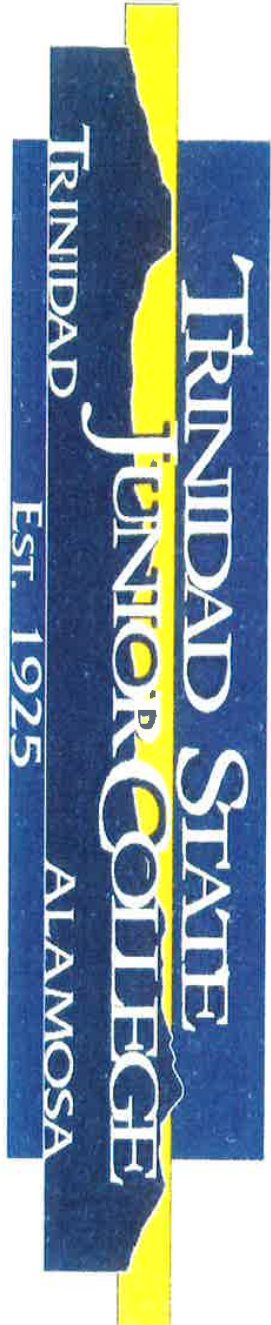
October 8, 2017

Instructor

Frank Archuleta

Bruce N. Skille

PPCT Management Systems, Inc.
Founder



NICHOLAS SMITH

HAS COMPLETED A 88 HOUR COURSE OF
INSTRUCTION IN

LAW ENFORCEMENT FIREARMS

IN ACCORDANCE WITH STANDARDS ESTABLISHED
BY THE PEACE OFFICER STANDARDS AND
TRAINING BOARD OF THE STATE OF COLORADO

Duane C. Oakes

04/30/2017

Signature



Duane C. Oakes, Academy Director



In cooperation with
County Technical Services, Inc.

and


Alamosa County

this is to certify that

Nick Smith

has successfully completed
the course entitled

Civil Rights, Discrimination and Harassment Prevention


Facilitator

September 14, 2016



TRAINING COMPLETION

This certifies that

Nick Smith

has successfully completed the training in

Driver Training (8 Hours)

On June 21, 2017



Sgt. Royce Brubacher

Instructor

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that
NICHOLAS M SMITH
has reaffirmed a dedication to serve in times of crisis through continued
professional development and completion of the independent study course:

IS-00700.a
National Incident Management System (NIMS)
An Introduction

Issued this 23rd Day of January, 2017




Tony Russell
Superintendent
Emergency Management Institute

0.3 IACET CEU



DEFENSE TECHNOLOGY®

OC Aerosol Projector

Nicholas Smith

Certified User

This Certifies that

Nicholas Smith

has passed all the requirements and is trained in the proper and safe use of Specialty Impact Munitions required by the Alamosa Police Department & Safariland Training Group training program under the supervision of a Certified Instructor.

In Witness Whereof, Certified Instructor's:

Joey L. Spangler

as certified the successful completion of the training requirements this day: 24th day of October, 2016

Certified Instructor:

Joey L. Spangler



DEFENSE TECHNOLOGY[®]

SPECIALTY IMPACT MUNITIONS

Nicholas Smith

Certified User

This Certifies that

Nicholas Smith

has passed all the requirements and is trained in the proper and safe use of Specialty Impact Munitions required by the Alamosa Police Department & Safariland Training Group training program under the supervision of a Certified Instructor.

In Witness Whereof, Certified Instructor's:

Joey L. Spangler

as certified the successful completion of the training requirements this day: 24th day of October, 2016

Certified Instructor:

Joey L. Spangler



CERTIFICATE OF COMPLETION

AWARDED TO

NICK SMITH

OF ALAMOSA COUNTY SHERIFF'S OFFICE
IN RECOGNITION OF YOUR SUCCESSFUL COMPLETION OF
DE-ESCALATION AND MINIMIZING USE OF FORCE

COURSE # DEES101

2H OF TRAINING

CERTIFICATE ISSUED JUN 18, 2017

Kisty Fairchild

Kisty Fairchild
Training Coordinator

