

2/9/18



MEMORANDUM

Date: February 9, 2018

From: Christian Malanka, Chief of Police

CM

To: Nicolas Hanning, Police Officer

Subject: Counselling Memorandum

On the evening of February 7, 2018 it was brought to my attention that you and a female employee of the Clear Creek County Sheriff's Department while on duty commenced in an inappropriate phone text conversation. Although you and that employee are adults you engaged in this activity while on duty hence compelling a response from the chief's office.

The context of the text messages are of a topic commonly known as "sexting". A printed copy of those messages were provided to me by a third party. Albeit the CCC employee like yourself were consenting adults it is presumed that the communication degenerated at some point.

Engaging in such activities whether on or off duty can have negative repercussions in both your personal and professional life, damage your reputation as an Idaho Springs police officer as well as shed a negative light on your Department and peers. If there had been a formal complaint an administrative investigation would have been opened and from the information I currently have there is credible evidence you did engage in this activity while on-duty.

Potential Policy Violations:

340.3 (h) Conduct That May Result in Discipline: Use of obscene, indecent, profane or derogatory language while on duty or in uniform. And (m) Any on- or off-duty act which brings discredit to the Department.

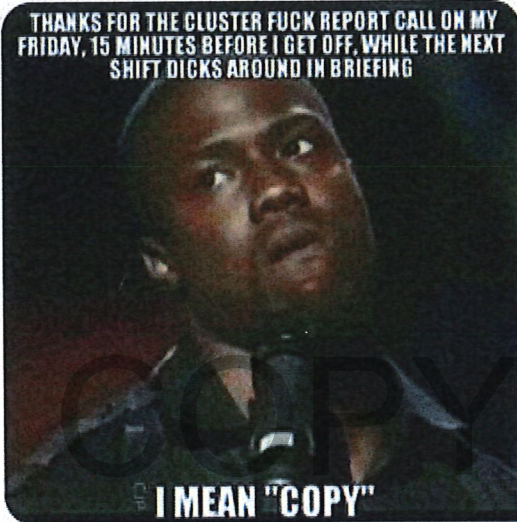
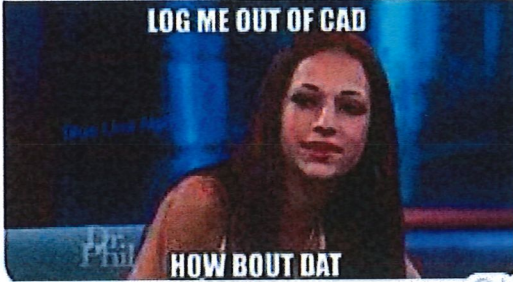
Please use better judgement in the future and do not allow this or a similar incident to repeat itself.

By my signature below I acknowledge receipt of this counselling memorandum and agree to adhere to its contents.

Nicolas Hanning, Police Officer

Date: 02/11/2018 Time: 0733

When dispatch tries to give me a call at the end of shift



Don't blame dispatch, blame the relief, haha!



Aa



1BF



Nicholas Hanning

You're friends on Facebook



You are now connected on Messenger.

DEC 22, 01:26



You're the dispatcher I met at the first responder fair over the summer right?

Yep, that's me 😊



Thought so. Sounds bad but I forgot your name

Nah it's not bad, I'm terrible with names. My name is Sherri.



Aa



COPY 1BF

with names. My name is Sheriff.



That's right. Lol.



How long have you worked here?

Don't worry if I didn't have a cheat sheet in Dispatch with all the names on it I would've forgot yours as well. Lol.

Been there for almost 12 years.



Oh it's all good. I don't expect anyone to remember my name. Lol. 12 years. Crazy. I take it you like it then

Yeah, I get bored easily so having a job where I deal with different things every day is good for me. They treat me good, not always, our last supervisors made me want to

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Yeah, I get bored easily so having a job where I deal with different things every day is good for me. They treat me good, not always, our last supervisors made me want to quit but it was hard because I was high in seniority and didn't want to start all over somewhere else, plus I was going to school at the time and my schedule worked with it and i didn't want to screw that up. I'm also a single mom and having 3 days off a week is super helpful. Didn't want to lose that either. But now our supervisors are way better so I'm happy there. I can't complain, I've had it way worse.

1BF

That's how I feel about ISPD. My last agency was pretty terrible. I get bored too easily too. Always need



That's how I feel about ISPD. My last agency was pretty terrible. I get bored too easily too. Always need entertainment. Lol. You're a single mom?



Yeah. I have two daughters, they're 9 years apart. 14 and 5. Well literally just turned 5...as of midnight. It's her birthday.

...and on that note, I'm having a party for her tomorrow and have a ton to do. I'm going to bed now. Have a good night. Welcome to Clear Creek County. I'm glad you like it. I'll see you around some time. Have a good night. Be safe.



Thanks. Have fun with the party. See you around

1BF

Thanks. Have fun with the party. See you around

Nicholas is waving at you!

JAN 18, 10:29



You and Nicholas waved at each other!

JAN 18, 16:12

What's up

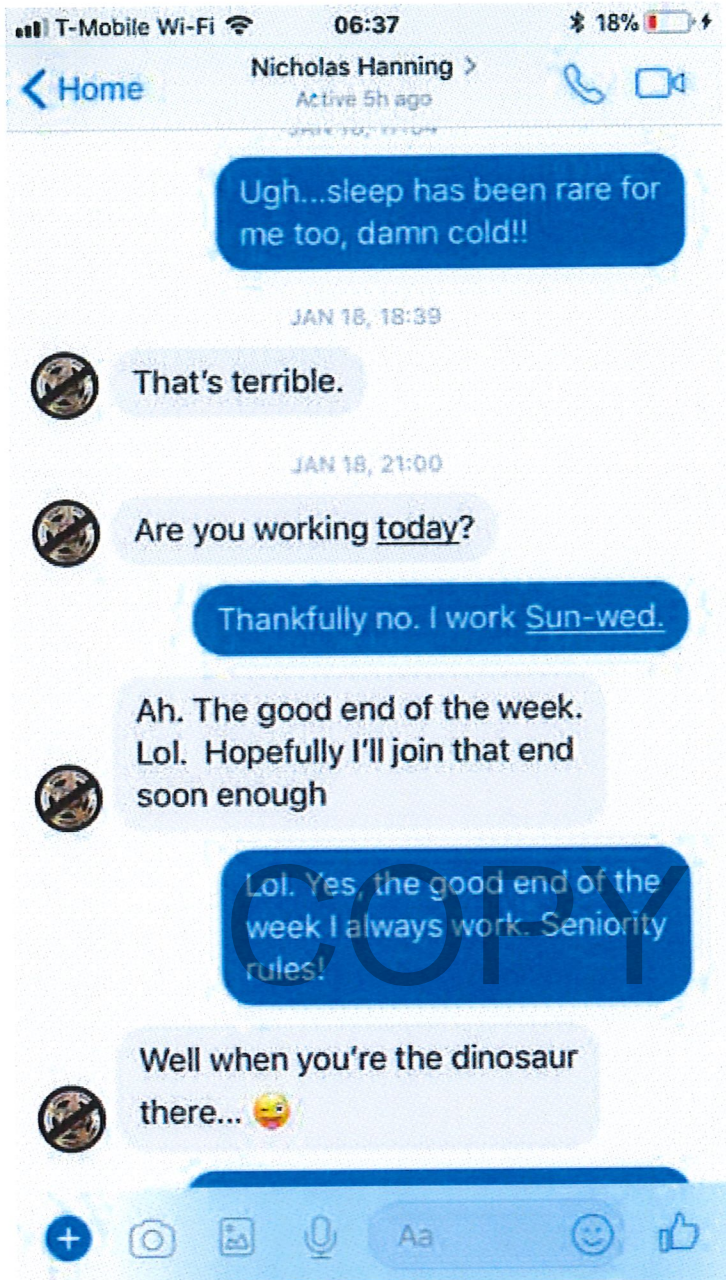
JAN 18, 17:21

Not much. Just fighting a cold and lost my voice. How are you?

Tired. Lol. Didn't get much sleep. I got over my cold finally

JAN 18, 17:54

1BF



1BF

< Home

Nicholas Hanning >
Active 5h ago



Haha. I'm okay being the dinosaur. Never heard anyone complain about being at the top of the food chain. 😊



Hahaha. Just eat everyone below you. It's all good. I'm back at the bottom now that i work here. Used to be at the top

Munch munch...yummy!
That's okay we all have to hit reset in life at times. It's Idaho springs, people move on from there quick, you guys are always changing, so if you stick around a few years I'm sure you'll be back on top.

That's the way it was where I came from. 6 years and I was



1BF

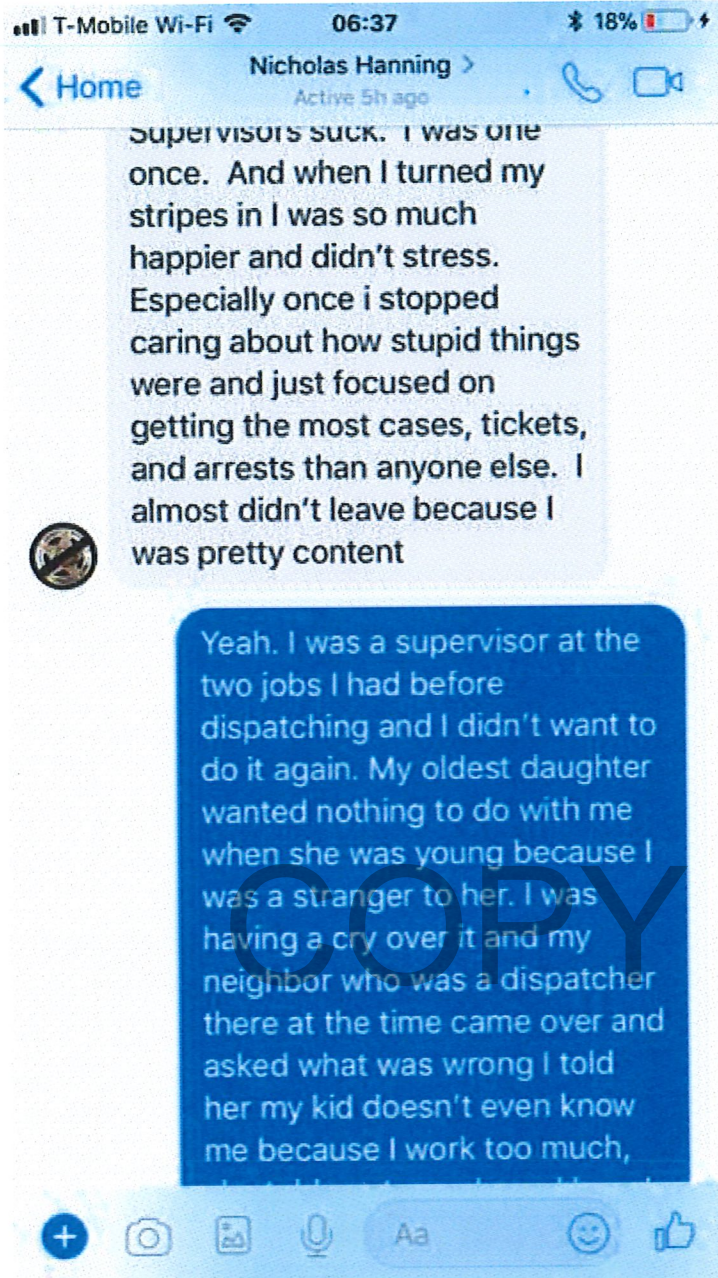
That's the way it was where I came from. 6 years and I was the most senior patrol officer without rank. I had more experienced than half the patrol supervisors. I like it here.



Damn. I've been there for twelve years but have more experience than my supervisor. Lol. They couldn't pay me enough to take that job. I like having a life. Maybe when my kids are older I'd consider it. It works for him though because he doesn't have kids. He does a decent job, WAY better than the previous ones!

Supervisors suck. I was one once. And when I turned my stripes in I was so much happier and didn't stress.

1BF



1BF

her my kid doesn't even know me because I work too much, she told me to apply and here I am 12 years later. Even when we're short staffed I have never had to put in as many hours as I did when I was a supervisor. So I'm content where I am for now. It's a good gig to be able to be mom and work.

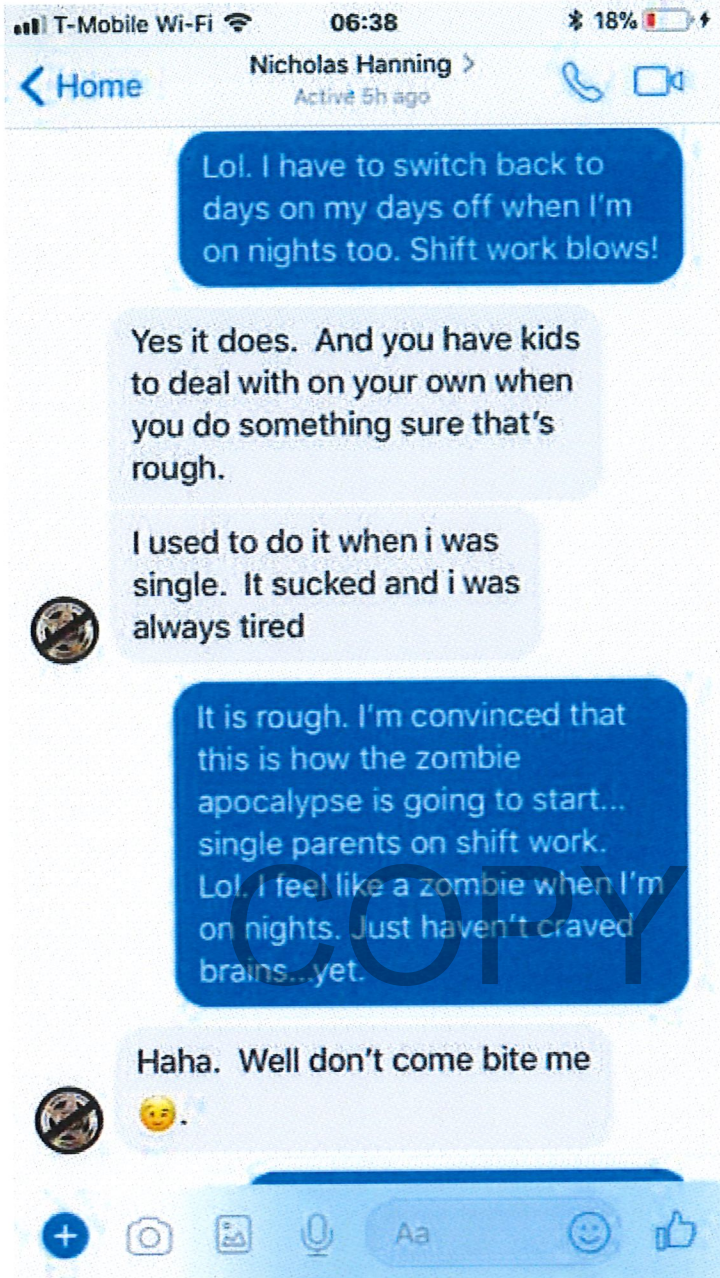
JAN 16, 21:45

Yeah my I barely see my kids anymore now that I'm on this shift. I hate it. I'd rather be home some of the day. My days off I switch to a day schedule just so i can spend time with the family. Otherwise I'd prolly be single again. Lol. Then I'd be out prowling around



JAN 18, 22:40

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1BF

Home Nicholas Hanning > Active 5h ago

I'll try not to, however, I'm pretty sure I won't have any control so no promises.

I'm going to bed. Have a good night!

JAN 18, 23:08

Hahaha. Well maybe a little bite won't hurt. Yeah you too. Take care

JAN 19, 22:36

Hi

JAN 20, 09:30

Hey
How's your cold?

It sucks. I feel better during the day starting yesterday but right when I wake up and when I'm

COPY 1BF

< Home

Nicholas Hanning >
Active 5h ago



How's your cold?

It sucks. I feel better during the day starting yesterday but right when I wake up and when I'm sleeping sucks. I was coughing so hard last night it made me throw up, and pretty sure I popped a blood vessel in my left eye.



Oh yuck. Yeah you're going zombie. Gonna have to take care of that

Lol... I'm still not craving brains so I think I'm okay for now. Never know what tomorrow will bring though, I have to be up at 0400... it might be my breaking point.



Well if you bite I hope it's not too hard. Lol



Aa



1BF

Well if you bite I hope it's not too hard. Lol

JAN 20, 11:08

And why do you have to be up at 0400?

JAN 20, 12:22

Work

Lame!!!! Lol.

Right!

If only it was something fun and exciting.

Like biting people or chasing squirrels

I wouldn't wake up that early for something fun and exciting. I'd sleep in and plan it later.

COPY 1BF

Haha. Guess it depends on the fun you're planning. Some fun can come at different hours of the day

No fun I want to have is that early. Lol. I'm not a that early of morning person. 6-7 is okay, not 4 though. I'm not a late night person either. I'm an in between type of person.

For me it depends. Usually I like my sleep though and won't be woken up for ANYTHING. even if it's usually fun. Lol. Other times I'll stay up for it

Yeah I'm a hard sleeper, hard to wake up.

I am too once i go to sleep. And I'm grumpy if i get woken up for any reason

COPY 1BF

< Home

Nicholas Hanning >

Active 5h ago



I am too once i go to sleep.
And I'm grumpy if i get woken
up for any reason.

Yep, I'm a bear when I get
woken up. Best to wake up on
my own, or by my kids. I'm less
grumpy if they wake me.



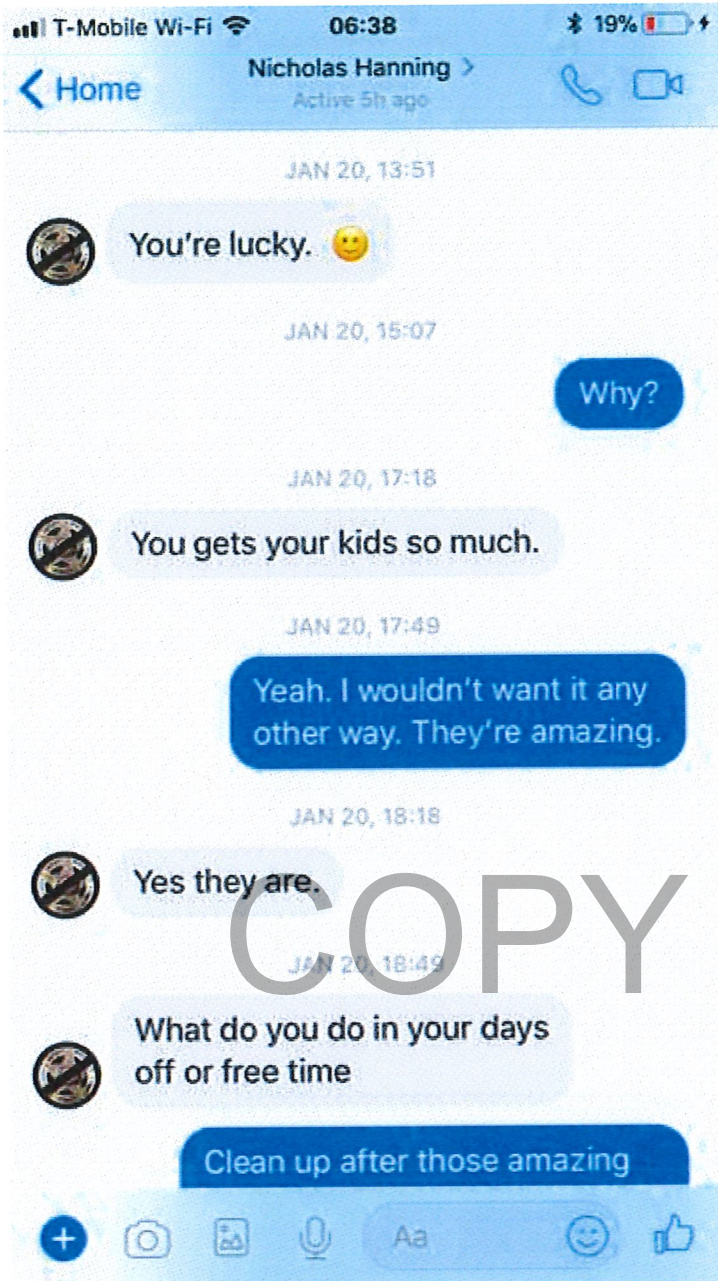
I'm grumpy if the kids wake me
up and I have to work. Days off
doesn't bother me. And you're
a single mom right?

Yes I am.

The oldest one I have full
custody of and she sees her
dad on school breaks. Not all
summer though. She goes for
two week at the beginning and
end of summer break. Then the
youngest one is 50/50 ish. I
have her weds evening-sun.



1BF



COPY 1BF

< Home

Nicholas Hanning >

Active 5h ago



Clean up after those amazing kids. Lol. That's not all I do. Watch movies, read, art, hang out with friends. Whatever I can fit into my day.



Sounds like fun.

JAN 21, 09:47



Fun drive to work?

JAN 21, 10:34

Oh yeah. Love driving in this shit. Good thing I have rocking snow tires.



I do too and I'm getting my ass kicked

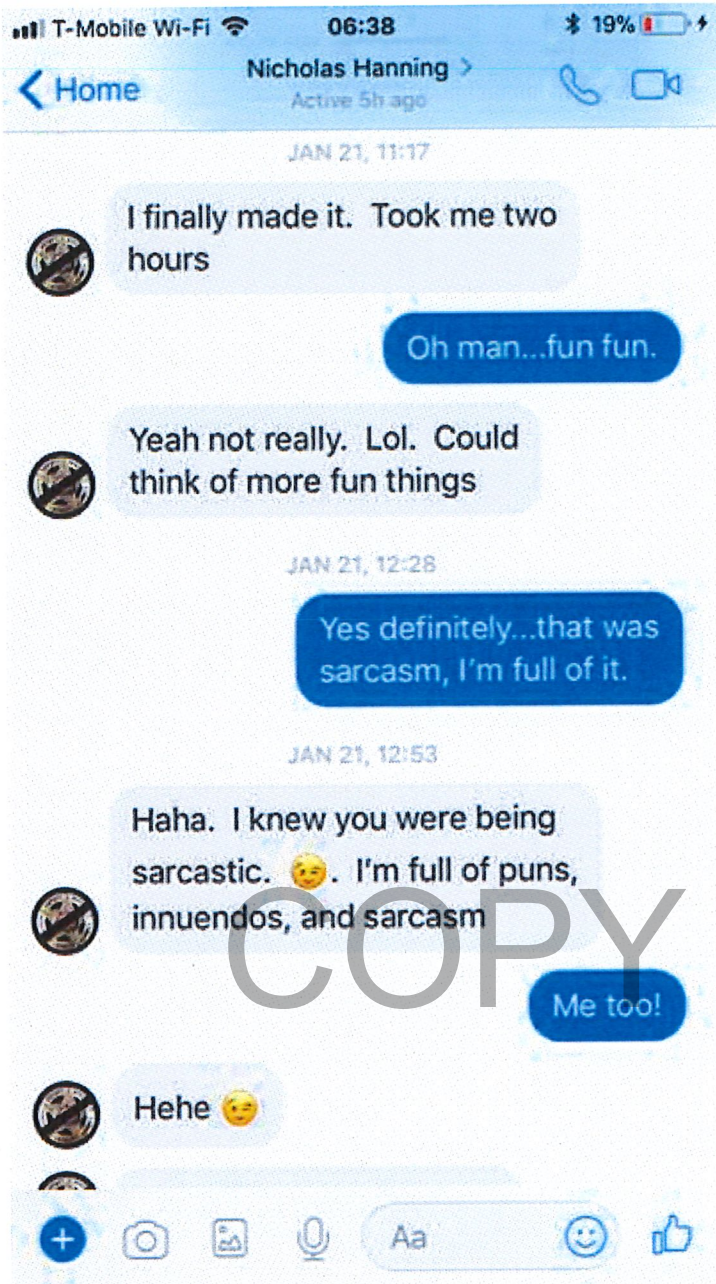
Yeah. It was a slick ride in but I made it.

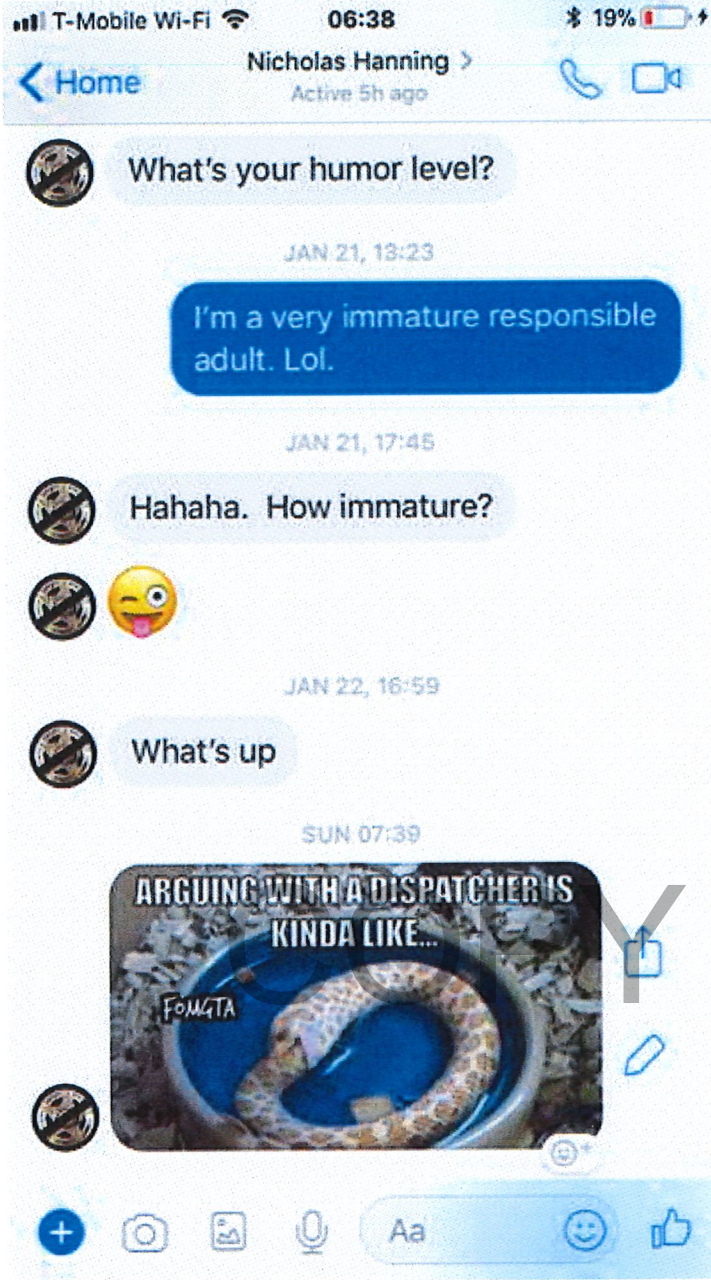


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Y 1BF



True story!

It's crap 🤢

Arguing with a dispatcher? Or knowing no matter what you're losing that argument?

Ehhhh. I should have won most

Bahahaha. Careful. you might get sent to all the barking dog calls with comments like that.

COPY 1BF



It's crap 🤢

Arguing with a dispatcher? Or knowing no matter what you're losing that argument?



Ehhhh. I should have won most

Bahahaha. Careful..you might get sent to all the barking dog calls with comments like that.



We would anyways wouldn't we? Fuck that. Show me advised



I prefer to hunt for my fun

Show me advised



No can do

COPY 1BF