

Human Resources

4/7/2026

LakeCountyCO.gov
E: hr@lakecountyco.gov

505 Harrison Ave
PO Box 964
Leadville CO 80461



April 7, 2026

Michael Romero
[REDACTED]
[REDACTED]

Re: Separation from Employment

Dear Michael Romero,

This letter confirms our communications regarding your separation from employment with Lake County Government, effective April 7, 2026.

You will be paid by the effective date of your separation, and your final check has been issued on your separation date of April 7, 2026, in accordance with the County's policy. We ask that you return any County property in your possession by your termination date as well.

Your remaining vacation and personal leave will be paid out with your final check. Your insurance benefits will remain active until the final date of the month in which you separate, and any remaining payments will be deducted from your final check. You will also be receiving a letter in the mail from County Health Pool, a division of County Technical Services, Incorporated, regarding COBRA within 44 days of the date of your separation, should you require this service. For questions related to your 401a and/or 457b account(s), please contact Colorado Retirement Association at 800-352-0313. A form with information regarding Colorado Unemployment Insurance Benefits will be issued to you via Electronic and First-Class mail upon separation from employment.

Reach out with any questions you may have regarding your separation from employment. We wish you the best in your future endeavors.

Sincerely,

A handwritten signature in black ink, reading "Karina Olave". The signature is written in a cursive style with a large, looped "O" at the end.

Karina Olave
Human Resources Specialist
Lake County Government