

EMPLOYMENT APPLICATION



CITY OF THORNTON
 9500 Civic Center Drive
 Thornton, Colorado 80229
 (303) 538-7245
<http://www.cityofthornton.net>

Kimerer, Lucas R
16193 POLICE OFFICER RECRUIT

Received: 7/28/16
 10:44 PM
For Official Use Only:
 QUAL: _____
 DNQ: _____
 Experience
 Training
 Other: _____

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER RECRUIT		EXAM ID#: 16193
NAME: (Last, First, Middle) Kimerer, Lucas R		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State, Zip Code) [REDACTED]		
HOME PHONE: [REDACTED]	ALTERNATE PHONE: [REDACTED]	EMAIL ADDRESS: [REDACTED]
DRIVER'S LICENSE: [REDACTED]	DRIVER'S LICENSE: [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

PREFERENCES

PREFERRED SALARY:	ARE YOU WILLING TO RELOCATE? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR?	
TYPES OF WORK YOU WILL ACCEPT:	
SHIFTS YOU WILL ACCEPT:	
OBJECTIVE: To serve and protect the Thornton community, by providing high quality police services, reducing crime by establishing effective partnerships and the trust of the citizens, and foster problem solving and mentoring for the development of the youth.	

EDUCATION

DATES: From: 7/2015 To: Present	SCHOOL NAME: Columbia Southern University	
LOCATION:(City, State) Orange Beach, Alabama	DID YOU GRADUATE? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	DEGREE RECEIVED: Associate's
MAJOR: General Studies	UNITS COMPLETED: 33 - Semester	
DATES: From: 8/2003 To: 5/2007	SCHOOL NAME: Oroville High School	
LOCATION:(City, State) Oroville, California	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: High School Diploma

WORK EXPERIENCE

DATES: From: 4/2013 To: 8/2016	EMPLOYER: US Army	POSITION TITLE: Cannon Crew Member
ADDRESS: (Street, City, State, Zip Code) 1412 William H Wilson Ave. , FT Stewart, Georgia 31314		COMPANY URL: http://www.stewart.army.mil/units/history.asp?id=151
PHONE NUMBER: (912) 767-1369	SUPERVISOR: Jarred Richards - Crew Chief (Staff Sergeant)	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 60	SALARY: [REDACTED]	# OF EMPLOYEES SUPERVISED: 3
DUTIES: <ul style="list-style-type: none"> Executed very precise actions under tremendous stress. Supervised other team members to insure missions were completed safely and timely. Maintained essential equipment and vehicles allowing missions to be completed. Followed orders of supervisors without questions. Conducted maintenance and troubleshoot communications systems to insure the ability to communicate with others during missions. 		
REASON FOR LEAVING: Completed my contract, received an honorable discharge. I left the Army to pursue a career in law enforcement.		
DATES: From: 9/2012 To: 4/2013	EMPLOYER: Sears Roebuck	POSITION TITLE: Loss Prevention Detective
ADDRESS: (Street, City, State, Zip Code)		COMPANY URL:

16395 Washington street, Thornt Colorado 80223		
PHONE NUMBER: (303) 928-4900	SUPERVISOR: Matt Hall - Loss Prevention Manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: [REDACTED]	# OF EMPLOYEES SUPERVISED: 0
DUTIES:		
<ul style="list-style-type: none"> Conducted investigations on both employees and customers who had stolen from the company resulting in thousands of dollars of recovered goods and wages. Extensive knowledge and use of CCTV recording systems, used daily to track and record thefts in progress. Collected and catalogued evidence in a manner allowing police to use it in court. Worked in partnership with the local police departments and neighboring stores to bring down crime rings. Supervised other detectives in both training and their daily duties insuring they adhered to policies and guidelines. 		
REASON FOR LEAVING: Enlisted in the US Army.		
DATES: From: 1/2011 To: 9/2012	EMPLOYER: American Furniture Warehouse	POSITION TITLE: Delivery Driver
ADDRESS: (Street, City, State, Zip Code) 8501 Grant street, Thornton, Colorado 80229		COMPANY URL: afwonline.com
PHONE NUMBER: (720) 322-2900	SUPERVISOR: John Hopkins - Dellivery Manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 60	SALARY: [REDACTED]	# OF EMPLOYEES SUPERVISED: 1
DUTIES:		
<ul style="list-style-type: none"> Load trucks accurately in stop order to insure efficient deliveries. Inspect all products before loading and exchanging or getting them repaired before loading on truck. Perform pre-trip inspections on the truck before leaving. Sort all recyclables and put in proper place and sweep lane before going home. Provide excellent customer service. Follow all traffic laws and regulations. 		
REASON FOR LEAVING: Conflict with the manager.		
DATES: From: 10/2008 To: 12/2010	EMPLOYER: IPC International	POSITION TITLE: Supervising Public Safety Officer
ADDRESS: (Street, City, State, Zip Code) 1250 South Hover Road, Longmont, Colorado 80501		COMPANY URL: ipcinternational.com
PHONE NUMBER: (720) 684-7797	SUPERVISOR: Micheal Wiliford - Director of Public Safety	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: [REDACTED]	# OF EMPLOYEES SUPERVISED: 5
DUTIES:		
<ul style="list-style-type: none"> Supervised a team of five officers and counseled them to help develop professional trustworthy employees. Provided protection of customers and property to the tenants. Worked in partnership with the local public safety departments to insure safety on the property by adhering to city and state codes and standards. Conducted crowd control during events resulting in safe events with no major emergencies. First responder to medical and criminal events, allowing the victims to be helped before the police or medical units arrived on scene. Prepared both training and work schedules, implemented monthly training meetings to educate subordinates on new approaches and tactics when approaching adverse situations. 		
REASON FOR LEAVING: personal		
DATES: From: 9/2008 To: 11/2008	EMPLOYER: Blockbuster video	POSITION TITLE: Customer Service Rep
ADDRESS: (Street, City, State, Zip Code) 1751 North Hover Road, longmont, Colorado 80501		COMPANY URL: Blockbuster.com
PHONE NUMBER: (303) 651-1343	SUPERVISOR: Jeff Harper - store manager	MAY WE CONTACT THIS EMPLOYER? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: [REDACTED]	# OF EMPLOYEES SUPERVISED: 0
DUTIES:		
Led the store in sales		
Checked in and out rentals accurately to insure customer satisfaction		
Provided assistance with problems customers were experiencing		
REASON FOR LEAVING: Didn't need two jobs anymore		
DATES: From: 6/2008 To: 8/2008	EMPLOYER: Foodmaxx	POSITION TITLE: Clerks Helper

ADDRESS: (Street, City, State, Zip Code) 1160 oro dam blvd, Oroville, California 95965		COMPANY URL:
PHONE NUMBER: (530) 533-2389	SUPERVISOR: Debbie - Store manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: [REDACTED]	# OF EMPLOYEES SUPERVISED: 0
DUTIES: * Retrieved shopping carts from lot in a timely manner * Assisted the clerks anyway they needed * Cleaned any spills or slip hazards immediately		
REASON FOR LEAVING: Moved Back to CO		
DATES: From: 1/2008 To: 3/2008	EMPLOYER: SOS Staffing	POSITION TITLE: Laborer
ADDRESS: (Street, City, State, Zip Code) 829 main street, Longmont, Colorado 80501		COMPANY URL:
PHONE NUMBER: (303) 772-7422	SUPERVISOR: Rosy Orona	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: [REDACTED]	# OF EMPLOYEES SUPERVISED: 0
DUTIES: * Met strict manufacturing and shipping deadlines * All work was 100% quality checked before shipping * Followed all prescribed safety procedures		
REASON FOR LEAVING: Moved to California to take care of my ill grandmother		
DATES: From: 12/2007 To: 12/2007	EMPLOYER: Target	POSITION TITLE: Seasonal backroom
ADDRESS: (Street, City, State, Zip Code) 551 south hover, Longmont, Colorado 80501		COMPANY URL: target.com
PHONE NUMBER: (720) 864-4393	SUPERVISOR: Taylor	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: [REDACTED]	# OF EMPLOYEES SUPERVISED: 0
DUTIES: * Maintained the Backroom to more efficiently find merchandise * Assisted customers locate items in the store * Stocked shelves in the store		
REASON FOR LEAVING: Found a full time regular job		
DATES: From: 9/2007 To: 11/2007	EMPLOYER: Walmart	POSITION TITLE: ICS
ADDRESS: (Street, City, State, Zip Code) 800 South Hover, Longmont, Colorado 80501		COMPANY URL: walmart.com
PHONE NUMBER: (303) 678-0608	SUPERVISOR: darwin - Assitant manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	SALARY: [REDACTED]	# OF EMPLOYEES SUPERVISED: 0
DUTIES: * Promoted from Unloader to ICS in two months * Streamlined operations of unloading trucks decreasing total time from four hours to two hours * Cross trained as a backup cashier		
REASON FOR LEAVING: Higher wages and better organizational structure with Target for the same position.		

CERTIFICATES AND LICENSES

Nothing Entered For This Section

SKILLS

Nothing Entered For This Section

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

Nothing Entered For This Section

Application Questions

1. **Select the age group that applies to you:**
over 21
2. **Are you a current city of Thornton employee?**
No
3. **If "yes," please list your current job title and department.**
4. **Have you previously worked for the city of Thornton?**
No
5. **If you have previously worked for the city of Thornton, please list dates, job title(s) and department(s).**
6. **Do you have relatives that are current city of Thornton employees?**
No
7. **If "yes," list name of employee(s) and your relationship to them.**
8. **Have you EVER been convicted of a felony or misdemeanor which is not currently annulled, expunged or sealed by the Court? (Please note, a "yes" answer does not automatically disqualify you from employment, since the nature of the offense, date, and the job for which you are applying will be taken into consideration.)**
No
9. **Have you EVER been convicted of a DUI, DWAI, or any other drug- or alcohol-related offense? (Please note, a "yes" answer does not automatically disqualify you from employment, since the nature of the offense, date, and the job for which you are applying will be taken into consideration.)**
No
10. **If you answered "yes" to either of the two previous questions, please list conviction(s) type, nature of offense(s), and date(s) of conviction(s); otherwise, enter "N/A" (Not Applicable) in the space below.**
N/A
11. **Where did you first hear or see about the position you are applying for?**
City of Thornton website
12. **If you answered "Other" or "Other internet site", please provide details of where you first heard of this opening:**

Job Specific Supplemental Questions

1. **Do you have a high school diploma or GED?**
Yes
2. **Are you at least 21 years of age?**
Yes
3. **If you answered "No" to the previous question, will you be 21 by May 1, 2017?**
4. **Are you POST certified in Colorado or another state? If you answered "Yes", DO NOT apply to this posting. Apply to the POLICE OFFICER (Job #16168) posting.**
No
5. **Are you currently in a POST Academy?**
No
6. **If you answered "Yes" to the question above, what is your anticipated graduation date?**
7. **Do you have a valid driver's license?**
Yes
8. **In regard to your driving history: Have you had any suspensions, cancellations, denials, revocations or any other loss of license in the last 3 years?**
No
9. **In regard to your driving history: Have you been convicted of reckless or careless driving in the last 3 years?**
No
10. **Have you ever been convicted of domestic violence?**
No
11. **Have you been asked to resign or been fired from any previous job in the last 5 years? This is NOT to include a "lay off or "reduction in force" that was outside of your control.**
Yes
12. **If you answered "Yes" to questions #8, #9, #10 and/or #11, please explain in detail the circumstances surrounding the incident(s). If you answered "No", please enter "N/A". (Please note, answering yes does not automatically disqualify you from employment. The nature of the incidents and dates will be taken into consideration.)**

At American Furniture Company, I had a stop and I was delivering a sectional to a customer who was not home. I tripped on the curb and dropped a piece of the sectional on the ground. I looked at it and thought it was fine but under the plastic wrap where I didn't see, a corner was messed up pretty bad. The customer called in and complained when he got home and discovered the damage. I completely agree that he should have been furious about the damaged furniture being left at his home. I was told I was being suspended at this point I resigned because I did not want to be terminated.
13. **When answering the below question regarding your drug use, note that the city of Thornton observes Federal laws as it pertains to Marijuana. Please check all that apply to you in regards to your previous/current drug use (Please note, answering that you have used any drugs does not automatically disqualify you from employment. The nature of the use and dates will be taken into consideration.)**

Marijuana, Hashish or Hashish Oil use longer than three years ago
14. **In response to the question above, please list the drug type used and year of last use. If you answered that you have never used drugs, please enter "N/A". (Please note, answering that you have used any drugs does not automatically disqualify you from employment. The nature of the use and dates will be taken into consideration.)**

I tried marijuana a couple times in high school but it wasn't my thing. I believe it was around 2006.
15. **Do you speak a language other than English?**
No
16. **If you answered "Yes" to the previous question, please list what language(s) you can speak.**
17. **Do you understand that any false or untrue statements or material omissions in your application and related paperwork or during the selection process could disqualify you from consideration?**
Yes
18. **The city of Thornton Police Department is a typical mid-sized suburban department with calls for service volume around 100,000 per year. Do you understand the environment can be high stress and fast paced with little downtime?**
Yes

The following terms were accepted by the applicant upon submitting the online application:

PLEASE READ EACH STATEMENT CAREFULLY BEFORE CLICKING ON THE 'ACCEPT' BUTTON.

I certify all information that is provided in this employment application is true and complete. I understand that any false information or omissions are grounds for disqualification for consideration for employment or discharge from employment.

I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements. I agree to hold the City harmless and in no event will the City be liable to me for special, indirect, or consequential damages for the refusal of employment due to information obtained during my background check.

If employed, I understand that I have been hired at will pursuant to the provisions of the City of Thornton Personnel Code.

I understand that if I have any questions regarding any portion of the employment process, I may contact Human Resources for clarification.

I have read, understand, and by my clicking on the "Accept" button, consent to these statements.

This application was submitted by Lucas R Kimerer on 7/28/16 10:44 PM

Signature  _____

Date 2016 12 27 _____