

**Pueblo, Colorado Police Department
Intra-Department Communication**

TO: [REDACTED]
FROM: [REDACTED]
SUBJECT: I.A. Investigation # 2022-0049
DATE: Monday, August 22, 2022

Sir,

I have finished the investigation of IA 2021- Below are the names of all persons interviewed, synopsis and the narrative of the investigation.

Officers Involved: Lowell Griffiths

Other Officers on Scene:

Complainant/Witness

NAME: LAST FIRST MIDDLE			ADDRESS: (STREET, CITY.STATE, ZIP	TELEPHONE
[REDACTED]			[REDACTED]	[REDACTED]
DOB	RELATIONSHIP to complaint	BUSINESS: ADDRESS, NAME		TELEPHONE
[REDACTED]	[REDACTED]	[REDACTED]		[REDACTED]
NAME: LAST FIRST MIDDLE			ADDRESS: (STREET, CITY-STATE, ZIP	TELEPHONE
[REDACTED]			[REDACTED]	[REDACTED]
DOB	RELATIONSHIP to complaint	BUSINESS: ADDRESS, NAME		TELEPHONE
[REDACTED]	[REDACTED]	[REDACTED]		[REDACTED]
NAME: LAST FIRST MIDDLE			ADDRESS: (STREET, CITY. STATE, ZIP	TELEPHONE
[REDACTED]			[REDACTED]	[REDACTED]
DOB	RELATIONSHIP to complaint	BUSINESS: ADDRESS, NAME		TELEPHONE
[REDACTED]	[REDACTED]	[REDACTED]		[REDACTED]
NAME: LAST FIRST MIDDLE			ADDRESS: (STREET, CITY. STATE, ZIP	TELEPHONE
[REDACTED]			[REDACTED]	[REDACTED]
DOB	RELATIONSHIP to complaint	BUSINESS: ADDRESS, NAME		TELEPHONE
[REDACTED]	[REDACTED]	[REDACTED]		[REDACTED]
NAME: LAST FIRST MIDDLE			ADDRESS: (STREET, CITY. STATE, ZIP	TELEPHONE
[REDACTED]			[REDACTED]	[REDACTED]
DOB	RELATIONSHIP to complaint	BUSINESS: ADDRESS, NAME		TELEPHONE
[REDACTED]	[REDACTED]	[REDACTED]		[REDACTED]

1 Synopsis

2 On [REDACTED] 2022, at approximately 2:40 a.m., Officer Lowell Griffiths contacted
3 [REDACTED], in [REDACTED]' office. In [REDACTED]' memorandum, it states Officer
4 Griffiths came into his office at 2240 hours. This is a typographical error and should have read
5 0240 hours. Officer Griffiths told [REDACTED] he needed to self-report an incident and he had
6 "fucked up." He wanted [REDACTED] to know what happened. Officer Griffiths went on to say
7 while working his overtime shift, on [REDACTED] 2022, from 5:00 p.m. hours to 3:00
8 a.m., he drove by the Old Chicago restaurant (4204 N. Elizabeth St.) and noticed his ex-fiancé
9 leaving the restaurant. Officer Griffiths' ex-fiancé was identified as [REDACTED]
10 [REDACTED]. When [REDACTED] was leaving the restaurant, Officer Griffiths decided to
11 follow her to make sure she got home safely.

12
13 Officer Griffiths went on to say, as he was following [REDACTED], he was in the area of Fortino
14 Blvd. and Outlook Blvd. when he initiated a traffic stop with a truck, which was also following
15 [REDACTED] from the restaurant. Officer Griffiths indicated this truck failed to yield at the four-
16 way intersection, at Fortino Blvd. and Outlook Blvd. After stopping the truck, he realized the
17 driver was also [REDACTED], identified as [REDACTED].

18
19 Officer Griffiths gave [REDACTED] a verbal warning and cleared the traffic stop. After clearing
20 the traffic stop, Officer Griffiths received a telephone call from [REDACTED]. [REDACTED] told
21 Officer Griffiths she was going to report the traffic stop, as she believed Officer Griffiths was
22 abusing his badge and authority to harass her and [REDACTED]. [REDACTED] also accused Officer
23 Griffiths of stalking her.

24
25 During this phone conversation, Officer Griffiths became upset with these allegations at which
26 time [REDACTED] and Officer Griffiths began to have a verbal argument over the phone. Officer
27 Griffiths tells her it was not his intention to stalk her, rather, he wanted to make sure she got
28 home safely. Officer Griffiths told [REDACTED] he stopped the truck because he had probable
29 cause and was not making this up.

30
31 [REDACTED] describes Officer Griffiths as being remorseful. Officer Griffiths repeatedly said he
32 could not believe he let [REDACTED] down by doing something so stupid. Officer Griffiths
33 repeatedly said he knew he messed up and should never had done something so stupid. Officer
34 Griffiths also asked [REDACTED] several times what was going to happen and wanted to know if
35 he would be fired. [REDACTED] explained to Officer Griffiths this incident was very serious and
36 would have to be investigated, and he could not predict what the outcome would be.

37
38 During this conversation, Officer Griffiths told [REDACTED] about his breakup with [REDACTED]
39 and how he was trying to get over the relationship. At the time [REDACTED] spoke to Officer
40 Griffiths, neither [REDACTED] nor [REDACTED] called to report the incident. Both individuals
41 ultimately never called, at any time, to report the incident.

43 On Tuesday, January 25, 2022, [REDACTED] served Officer Griffiths with a 48-Hour Notice,
44 regarding Officer Griffiths aforementioned self-reported incident. In Officer Griffiths' response
45 he indicates he was working an overtime shift on [REDACTED] 2022, from 5:00 p.m.
46 to 3:00 a.m., to cover Beat 22. While on duty he ordered food form Old Chicago, which was
47 scheduled to be picked up at 11:45 p.m.

48
49 At about the time the food was scheduled to be picked up, Officer Griffiths began driving to the
50 restaurant. In the area of W. 13th St. and Northbound I-25, Officer Griffiths observed [REDACTED]
51 [REDACTED] which is a distinctive vehicle. Upon [REDACTED] getting on to
52 N I-25, Officer Griffiths was behind her by several car lengths. When [REDACTED] turned onto W.
53 29th St., from N I-25, Officer Griffiths suspected [REDACTED] to be going to Old Chicago, with co-
54 workers, as this is what [REDACTED] and her co-workers had a habit of doing after work on
55 Wednesdays. Officer Griffiths knew this to be a habit of [REDACTED], as this is what she did
56 when they were in a relationship.

57
58 Officer Griffiths drove past [REDACTED] and got in front of her, at which time they both turned
59 northbound on N. Elizabeth St., from W. 29th St. Officer Griffiths continues northbound on N.
60 Elizabeth St., drives past Old Chicago, and notices [REDACTED] turn into the parking lot of the
61 restaurant. He observed [REDACTED] turn into the parking lot from his rearview mirror. Officer
62 Griffiths notices [REDACTED] is conducting a traffic stop in the immediate area, proceeds to
63 assist [REDACTED] with that traffic stop, and cleared a short time later.

64
65 After clearing the traffic stop, Officer Griffiths elicits the help of [REDACTED] and [REDACTED]
66 [REDACTED], asking if they would accompany him to Old Chicago for him to pick up his takeout order,
67 due to the fact he knows [REDACTED] is at the restaurant. While at the restaurant, Officer
68 Griffiths observes [REDACTED] to be seated at a table with co-workers. He indicates there is no
69 conversation between any of the involved parties. He retrieves his food and leaves the
70 restaurant. Officer Griffiths indicates when he saw [REDACTED] this "rekindled" emotions from
71 the breakup.

72
73 Officer Griffiths writes in his memorandum, "Throughout the rest of the night, there was very
74 little going on and I handled a couple calls for service and proceeded to spend the majority of
75 the night driving around and being proactive. At approximately 0145 hours on [REDACTED] 2022;
76 I drove past Old Chicago on N. Elizabeth St and observed [REDACTED] vehicle and other vehicles
77 parked around her to have their taillights on. At this point, I was still feeling emotions from
78 seeing [REDACTED] and decided to park near the area across the street from the Old Chicago to see
79 [REDACTED] leave Old Chicago. After waiting some time, I didn't observe the vehicles leave and
80 drove across the street to an abandoned building and field to the south of Old Chicago. I was
81 able to get positioned to where I observed the vehicles as well as [REDACTED] and her coworkers
82 standing in a group near the vehicles."

83
84 Officer Griffiths goes on to say, "With emotion and curiosity, I exited my vehicle and walked
85 towards the fence line to overhear the conversation being had. While listening I could hear
86 conversation regarding seeing an increased amount of PD presence around the area. I then
87 heard conversation about differing routes to take to attempt to avoid PD interception, leading
88 me to believe the group may be intoxicated and wanting to drive without PD detection. I
89 observed [REDACTED] to be a part of this group and observed her get into the driver seat of her
90 vehicle and begin to back out. I was concerned for her at this time and made the decision to

91 observe where she would drive and follow her to make sure she was safe. [REDACTED] left Old
92 Chicago and proceeded to go south on N. Elizabeth with a black Dodge Ram following behind
93 her. I pulled out from where I was parked and followed behind [REDACTED] and the truck, which
94 both turned to go west on W. 29th St., which is a street [REDACTED] informed me she takes when
95 "driving buzzed" back when we were together as it is a less traveled thoroughfare. With this in
96 mind and still concerned for her wellbeing, I still continued to follow behind [REDACTED] and the
97 Pickup truck. Both vehicles then turned onto US HWY 50, then turned onto Fortino with no
98 driving indicators observed on either vehicle for intoxication. At this point, I discontinued
99 following [REDACTED] and the truck and continued east on Highway 50 and turned north onto
100 Outlook Blvd. At this point, it was no longer my intentions to follow [REDACTED] or the truck and
101 was going to park at the church, located at Outlook and Fortino Blvd." Note: I did retrace
102 Officer Griffiths rout, while following [REDACTED] and [REDACTED] and discovered the distance
103 from Old Chicago to W US HWY 50 and Fortino Blvd., is approximately 2.4 miles.
104

105 Officer Griffiths indicates, when he is in the area of Fortino Blvd. and Outlook Blvd., he was at a
106 four-way stop, when he observed [REDACTED] [REDACTED] approaching the stop sign, eastbound. He
107 indicates [REDACTED] came to a stop, with him (Officer Griffiths) stopping right after her. As [REDACTED]
108 [REDACTED] turns north onto Outlook Blvd., the truck is approaching the four-way stop, after Officer
109 Griffiths stopped. Officer Griffiths states the truck is still behind [REDACTED] According to
110 Officer Griffiths statement, the truck proceeds to turn north onto Outlook Blvd. without yielding
111 to him. Officer Griffiths then stops the truck, as [REDACTED] continues traveling northbound on
112 Outlook Blvd. Officer Griffiths did not request backup; however, [REDACTED] arrived at the
113 traffic stop on his own accord. In observing the dash camera footage from Officer Griffiths
114 marked patrol vehicle, Unit# 633, it is debatable as to who had the right of way, [REDACTED] or
115 Officer Griffiths. Officer Griffiths asserts it is his perception [REDACTED] did not yield to him.
116

117 Officer Griffiths was working an overtime shift this night, and was being compensated
118 approximately \$48 and hour, to include the hour in which he was watching [REDACTED] and her
119 co-workers, listening in on their conversations, and following [REDACTED] and [REDACTED]
120

121 [REDACTED]
122 [REDACTED]
123 [REDACTED]
124 [REDACTED]
125 [REDACTED] will later write a memorandum to [REDACTED], indicating, "It was not until I met
126 with you on July 19, 2022, that I realized I had not reviewed the findings. I immediately
127 reviewed the packet and determined based on the information provided the incident needed
128 further investigation and referred it on to the Internal Affairs Section."
129

130 [REDACTED]
131 [REDACTED]

132
133 Report
134

135 I was assigned this case and gathered several pieces of information. The following
136 documentation can be found under the "Miscellaneous" tab of this investigation, in the
137 following order:
138

- 139 • Officer L. Griffiths Administrative Leave with Pay Letter
- 140 • Officer L. Griffiths 48-Hour Notice from Internal Affairs
- 141 • Officer L. Griffiths Garrity Advisement
- 142 • [REDACTED] Memo Regarding Officer L. Griffiths Self-Reported Incident
- 143 • Officer L. Griffiths 48-Hour Notice from [REDACTED]
- 144 • Officer L. Griffiths Response to [REDACTED] 48-Hour Notice
- 145 • Officer L. Griffiths Memo Titled "[REDACTED]"
- 146 • [REDACTED] Investigation and Follow-Up Investigation
- 147 • [REDACTED] Memo to [REDACTED] Regarding Further Investigation
- 148 • [REDACTED] Memo to [REDACTED] Regarding Delay in Process
- 149 • [REDACTED]"
- 150 • Officer L. Griffiths Overtime Slip Dated [REDACTED]-2022
- 151 • [REDACTED]
- 152 • Report Surrounding [REDACTED] Being Arrested, Involving Officer L. Griffiths
- 153 and [REDACTED])

154
155 The following documentation can be found on the thumb drive provided with this investigation:

- 156
- 157 • Texts Between Officer L. Griffiths and [REDACTED]
- 158 • Group Texts Between Witnesses and [REDACTED] Regarding the Incident
- 159 • Video Interviews (Officer L. Griffiths, [REDACTED], and Witnesses)
- 160 • [REDACTED]
- 161 • Unit# 633 AVL

162
163 [REDACTED] Interview

164
165 On Thursday, August 4, 2022, at approximately 2:00 p.m., [REDACTED] met with [REDACTED]
166 [REDACTED] at the Pueblo Municipal Justice Center. This interview with [REDACTED] was video
167 and audio recorded. [REDACTED] informed she was in an intimate relationship with Officer
168 Griffiths for two years, and upon breaking off the relationship Officer Griffiths took it "pretty
169 hard." After ending the relationship, Officer Griffiths moved out of [REDACTED] residence,
170 located at [REDACTED] and moved in with his parents. [REDACTED] would often receive
171 text messages from Officer Griffiths asking if the two were really breaking up.

172
173 [REDACTED] [REDACTED] believed their relationship started around March of 2020 and ended in October of
174 2021, with Officer Griffiths moving into her residence in the summer of 2020, and him moving
175 out around Halloween 2021. [REDACTED] reported their relationship was good until the end. [REDACTED].
176 [REDACTED] went on to explain a couple of notable incidents which occurred during their relationship.
177 [REDACTED] described one of these events as taking place when she was working at [REDACTED]
178 [REDACTED] as a security guard. During this incident she and Officer Griffiths were having a
179 verbal argument when Officer Griffiths followed her to work, pulled behind her, opened her car
180 door, and was yelling at her. [REDACTED] stated this incident took place in the summer of 2020.
181 During this incident, Officer Griffiths was in his personal vehicle. This incident was never
182 reported.

183
184 On a separate occasion, Officer Griffiths followed her to her current place of employment
185 [REDACTED]) and threatened to call her supervisor and tell them she couldn't come to work due to an

argument they were having. It was about the time of this incident where ██████ decided to end the relationship. ██████ stated after the relationship was ended, it was not uncommon for Officer Griffiths to text her and apologize for how the relationship ended. ██████ stated the aforementioned incident took place in November of 2021, again, with Officer Griffiths being in his personal vehicle. This incident was never reported.

██████ was asked to elaborate on the incident being investigated, regarding the incident that took place at Old Chicago. ██████ stated she and her co-workers go to Old Chicago on Wednesdays for dinner, after work. As she was traveling to the restaurant, she got off the interstate and turned onto W. 29th St., when a police vehicle cut her off. ██████ suspected it was Officer Griffiths in this police vehicle, as Officer Griffiths reportedly has a history of cutting ██████ off while in his personal vehicle. ██████ stated this has happened on multiple occasions. ██████ ignored this incident and proceeded to Old Chicago.

While at dinner, Officer Griffiths and two other officers entered the restaurant to pick up a to-go order. During her time at Old Chicago ██████ noticed police vehicles passing by the restaurant frequently. On the night of the incident, ██████ kept wondering, "What are his intentions, what is he trying to prove." She also wondered if Officer Griffiths had his friends pass by. ██████ was asked how she felt when Officer Griffiths came into the restaurant. ██████ stated, prior to this incident, Officer Griffiths showed up to the restaurant, approximately two weeks before this incident, but was unable to gain entry due to the restaurant closing. At the time of this incident, ██████ wondered to herself, "Why do you keep coming here?"

██████ went on to say, while preparing to leave the restaurant, it is common for her and her co-workers to stand around and talk. One of ██████ co-workers, who was identified as ██████, left the restaurant as everyone else was still talking, but soon came back to advise ██████ she had seen a police vehicle make a U-turn and come back towards Old Chicago.

██████ went on to explain that she lives in the Eagleridge area of town and will usually drive north on N. Elizabeth St. to get home, when leaving Old Chicago. This time she decided to take an alternate route and ██████ was agreeable to follow her home, based upon the observations the group was making. Upon leaving the establishment ██████ drove south on N. Elizabeth St., and turned westbound on W. 29th St. Upon turning onto W. 29th St. ██████ called her to advise they were being followed by a police vehicle.

While being followed, ██████ began to contemplate on where she should turn, and decided to turn northbound on Baltimore Ave. Upon making this turn, she observed the police vehicle, and began to "freak out" because she was unsure of his intentions. ██████ continued on Baltimore Ave. until she reached W US HWY 50. She turned eastbound on W US HWY 50 and then turned northbound onto Fortino Blvd. Upon turning onto Fortino Blvd., ██████ noticed the police vehicle continue straight on W US HWY 50 (eastbound). ██████ continued driving on Fortino Blvd., until she reached the four-way stop at the intersection of Fortino Blvd. and Outlook Blvd. As she approaches the four-way stop, she saw a police vehicle and "freaks out because why is he following me and was scared at this point [sic]." ██████ stated she did not make a complete stop and turned onto Outlook Blvd. to continue her drive home. ██████ also observed ██████ turn onto Outlook Blvd., at which time he is pulled over by the police vehicle. ██████ stated she continued home after ██████ was stopped.

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██████████ stated she made a phone call to Officer Griffiths to ask why he did what he did. Officer Griffiths responded to her question by asking her what she was talking about and telling her he was on the east side of town. ██████████ confronted him on this statement, as ██████████ was provided with Officer Griffiths business card at the conclusion of the traffic stop. ██████████ stated Officer Griffiths kept telling her, "I know you're seeing him, I know you're dating him." ██████████ stated later that night she received a text message from Officer Griffiths, telling her, "I know people at the jail who tell me you're dating him." During this conversation, ██████████ told Officer Griffiths what he was doing was wrong.

██████████ went on to say when Officer Griffiths text her later about the incident, he informed her he heard her mention that she was drunk and was going to take a back way home. ██████████ stated this conversation never took place but wondered if Officer Griffiths was somewhere close and trying to listen to the conversation she and her co-workers were having.

After the traffic stop, ██████████ called Officer Griffiths and asked "why he was doing this." ██████████ told Officer Griffiths he was harassing her and her co-workers. Officer Griffiths then told ██████████ he knew she drove the route she took home after drinking and this is why he followed her home. ██████████ explained to ██████████ she does not drink and drive because the father of her children is in prison for killing someone while drinking and driving. ██████████ explained to ██████████ had she been drinking, she would not have taken a longer way home.

██████████ asked ██████████ some clarifying questions. ██████████ stated she did not actually know what Officer Griffiths was doing at the restaurant, as she did not look at him. She went on to say her back was facing N. Elizabeth St., facing the entrance to the restaurant, when she was told about all the police vehicles driving by the restaurant. Upon being provided this information, ██████████ moved seats so she could look out the window. During this interview, ██████████ could not recall the unit number on the police vehicle that kept driving by, but advised she noted the unit number in her memorandum she wrote for her agency regarding this incident. The unit number ██████████ refers to in her memorandum is Unit# 633.

██████████ was asked if she knew the vehicle driving by the restaurant belonged to Officer Griffiths, to which she said, "No." ██████████ stated while Officer Griffiths was inside the restaurant, it appeared he spoke to someone at the bar, and then picked up his order. ██████████ stated she did not look at Officer Griffiths because she wanted to avoid him. After the officers left, ██████████ observed a police vehicle drive through the parking lot but did not think all of the police activity was Officer Griffiths at first. However, she began to think it could possibly be him.

██████████ said she was "scared" when she turned onto Baltimore and ran different scenarios through her head. She contemplated pulling over and pretending to go to someone's house. ██████████ said when the police vehicle stopped following her in the area of Fortino Blvd. and W US HWY 50, she felt relieved. She went on to say when they met up again, at Fortino Blvd. and Outlook Blvd., she thought to herself, "Why are you following me." ██████████ went on to say she was not entirely scared of Officer Griffiths. She then contradicted herself and said she was scared of what he might do.

282 When [REDACTED] was driving on Baltimore Ave., she felt scared and intimidated. [REDACTED] said
283 she did not know for sure if Officer Griffiths would try and hurt her or her co-workers careers.

284
285 [REDACTED] did provide [REDACTED] the memorandum she wrote after this incident and also
286 provided her with the text messages of her conversation with Officer Griffiths, which took place
287 after the incident. At the time this incident took place, [REDACTED] stated she and [REDACTED]
288 were beginning their relationship; however, they were not public with their relationship. She
289 did however say, at the time of this incident, [REDACTED] had been to her residence
290 approximately five (5) times. [REDACTED] stated she did not know if Officer Griffiths drove by her
291 house but suspected this would be the only way Officer Griffiths would know about her
292 relationship with [REDACTED]

293
294 [REDACTED] was asked if Officer Griffiths ever tried to hurt or tamper with her career, or her co-
295 workers' careers. [REDACTED] stated the only incidents were when Officer Griffiths threatened to
296 call her supervisors to make them keep her away from work, but he never did.

297
298 [REDACTED] stated she and her co-workers have since decided to go to a different restaurant on
299 Wednesdays, but not due to this incident [REDACTED] went on to say she did not report this
300 incident because she believed Officer Griffiths would lie about what had taken place, and he
301 would be believed over her.

302
303 [REDACTED] indicated some time after this incident she and Officer Griffiths talked over Facebook
304 messenger regarding [REDACTED] personal vehicle, which Officer Griffiths co-signed for. Officer
305 Griffiths' mother contacted [REDACTED], asking her to take Officer Griffiths name off the title.
306 Officer Griffiths then explained to [REDACTED] he was going to get a lawyer to ensure his name
307 was removed from the title. It was during this conversation Officer Griffiths continued to
308 mention [REDACTED] and [REDACTED], which she found to be odd as he was talking about her
309 personal life.

310
311
312 [REDACTED] then mentions an incident which took place between Officer Griffiths and her
313 brother. She went on to say Officer Griffiths is now dating her brother's ex-wife and an incident
314 recently took place, which resulted in her brothers arrest for harassment. Around the time of
315 this incident, Officer Griffiths reportedly called [REDACTED] brother and stated he was going to
316 be her brothers' children's father and he would be picking the kids up from this point forward.
317 [REDACTED] also felt this was harassment and she did not know what Officer Griffiths intentions
318 were.

319
320 A copy of the memorandum [REDACTED] wrote was obtained by [REDACTED]. The account of
321 events in the memorandum are comparable to [REDACTED] interview.

322
323 Incident Involving [REDACTED] [REDACTED]

324
325 Officer Griffiths and [REDACTED] [REDACTED] made a report with the Pueblo
326 Police Department on [REDACTED], 2022, at approximately 1:29 a.m. They reported
327 [REDACTED], was continually calling and texting both Officer Griffiths
328 and [REDACTED] and he was becoming aggressive over text message. [REDACTED] showed officers 33

329 missed calls from ██████ in a span of 60 minutes. As officers were speaking to ██████
330 ██████ continued to call.
331
332 ██████ children, who she shares with ██████, were currently a ██████ residence. ██████
333 answered the first few calls as she thought they were concerning the children; however, quickly
334 found out these calls had nothing to do with the children. ██████ was aggressive towards
335 ██████ during these calls, attempting to have her hand the phone to Officer Griffiths so ██████
336 could convince Officer Griffiths to fight. After this, ██████ stopped answering ██████ calls.
337 ██████ showed officers text messages from ██████, that were harassing and taunting in
338 nature.

339
340 Officer Griffiths showed officers he had 17 missed calls from ██████ in a span of 30 minutes. As
341 officers were speaking to Officer Griffiths, ██████ was attempting to contact Officer Griffiths
342 though Facebook messenger, as Officer Griffiths blocked his phone calls. Officer Griffiths also
343 received two text messages from ██████ ██████ which were taunting in nature.

344
345 Other than the first couple calls, which were thought to be about ██████ children, neither
346 Officer Griffiths or ██████ were responding to ██████; however, he continued to call and
347 message them.

348
349 ██████ was contacted at his residence. After receiving corroborating evidence, ██████ was
350 arrested for harassment/domestic violence. This incident was documented under Pueblo Police
351 ██████.

352
353 ██████ Interview

354
355 On Tuesday, July 26, 2022, at approximately 11:30 a.m., ██████ met with ██████
356 ██████ at the Pueblo Municipal Justice Center. This interview with ██████ ██████ was video
357 and audio recorded. ██████ indicated he is a detention deputy at the Pueblo County
358 Sheriff's Office and has been employed for the past nine (9) months. ██████ was asked to
359 tell ██████ about the events surrounding this investigation.

360
361 ██████ stated he and a group of co-workers go to Old Chicago every Wednesday after
362 work. While at the restraint with his co-workers, Officer Griffiths walked into the restaurant to
363 pick up a takeout order. ██████ noticed there was some tension in the restaurant after
364 Officer Griffiths walked in, and he later found out the source of that tension was Officer
365 Griffiths. ██████ went on to say he felt the group was being watched, as he noticed
366 marked Pueblo Police Vehicle #633 drive by the restaurant anywhere between 5 to 10 times.

367
368 When the group left the restaurant, ██████ was asked to follow ██████ ██████ home. ██████
369 ██████ confirmed she would like to be followed home, and she was going to take a different
370 route than she usually does. It was as they were driving to ██████ ██████ residence when ██████
371 ██████ said he was pulled over by Officer Griffiths, in Unit# 633. ██████ said he was the
372 only individual pulled over. ██████ stated Unit# 633 followed them until W US HWY 50
373 and Fortino Blvd. The police vehicle continued straight (eastbound) on W US HWY 50, with he
374 and ██████ turning onto Fortino Blvd. They met up again with the police vehicle at the
375 intersection of Fortino Blvd. and Outlook Blvd., where he was stopped by Officer Griffiths.

376

377 [REDACTED] indicated the reason he was given for the traffic stop was because Officer Griffiths
378 told him he (Griffiths) arrived at the stop sign first, at the four-way stop. During the interaction,
379 [REDACTED] told Officer Griffiths he had two firearms in the vehicle, at which time things "kinda
380 got weird." [REDACTED] informed Officer Griffiths he needed to grab one of his firearms, this
381 was to retrieve his registration, at which time [REDACTED] reported Officer Griffiths said,
382 "That's okay I carry three."

383
384 During the stop [REDACTED] [REDACTED].
385 [REDACTED] stated Lowell told him, [REDACTED]
386 [REDACTED]." [REDACTED] indicated he expressed to Officer Griffiths he was not going to pull his
387 weapon on him. [REDACTED] placed his handgun on the dashboard and provided Officer
388 Griffiths with his registration. After providing Officer Griffiths with his proper documentation,
389 Officer Griffiths walked back to his patrol vehicle and returned a short time later. One of the
390 items provided to Officer Griffiths was [REDACTED] cellular phone, as his insurance was
391 displayed on this phone.

392
393 Upon Officer Griffiths providing [REDACTED] with his documentation back, [REDACTED] noticed
394 the screen on this phone was not showing his insurance, rather, the screen was showing [REDACTED]
395 [REDACTED] contact information. Note: In observing Officer Griffiths BWC, Officer Griffiths places
396 the phone on his dash, and there is no manipulation of the phone. [REDACTED] stated he was
397 given a verbal warning, at which time he continued to [REDACTED] residence. While at [REDACTED]
398 [REDACTED] residence, [REDACTED] indicated [REDACTED] [REDACTED] received a telephone call from Officer
399 Griffiths, from an unknown phone number.

400
401 [REDACTED] stated he has only seen Officer Griffiths once since this incident, which was at the
402 judicial center. There was no conversation that took place between the two on this occasion.
403 [REDACTED] advised, during this incident, he did not feel harassed, annoyed, threatened, or
404 intimidated, but was "Weirded out by the gun comment." He indicated this comment was weird
405 because it did not need to be said. [REDACTED]. [REDACTED]

406 [REDACTED]
407 [REDACTED]

408
409 [REDACTED] Interview

410
411 On Tuesday, August 2, 2022, at approximately 8:30 a.m., [REDACTED] met with [REDACTED]
412 [REDACTED] at the Pueblo Municipal Justice Center. This interview with [REDACTED] was
413 video and audio recorded.

414
415 [REDACTED] stated on [REDACTED], 2022, she and approximately seven (7) of her co-workers
416 went to Old Chicago for dinner. While at dinner, [REDACTED] was seated in a position where
417 she was able to see N. Elizabeth St. As she was having dinner, she noticed three (3) Pueblo
418 Police Vehicles drive through the parking lot [REDACTED] said upon seeing this, [REDACTED]
419 shrugged her shoulders and felt "dread." [REDACTED] stated a total of four (4) officers
420 entered the restaurant. According to [REDACTED], [REDACTED] kept her head turned and
421 would not look at the officers. She knew one of these officers to be [REDACTED] ex-boyfriend,
422 Officer Griffiths.

423

424 [REDACTED] stated, according to [REDACTED], her ex-boyfriend knew she went to Old Chicago
425 on Wednesday nights with co-workers, as this activity started when the two were dating. [REDACTED]
426 [REDACTED] stated as they were eating dinner, they saw the same police cruiser pass by Old
427 Chicago about every fifteen minutes. [REDACTED] stated it was not unusual to see a police
428 vehicle pass by while they were at the restaurant; however, it was unusual to see the cruiser
429 pass by so many times. [REDACTED] stated the police vehicle passed by five (5) times while
430 they were eating and twice while they were standing in the parking lot, preparing to leave.

431
432 [REDACTED] stated when she left the restaurant, she drove south on N. Elizabeth St. and was
433 approaching W. 29th St. when she saw the same police vehicle in the area. [REDACTED] was
434 behind the police vehicle when she observed the vehicle stop, turn around, and then start
435 driving north on N. Elizabeth St., in the direction of Old Chicago. She watched the vehicle stop
436 near the entrance of the parking lot to Old Chicago. [REDACTED] turned her vehicle around
437 after seeing this, at which time the police vehicle continued driving northbound on N. Elizabeth
438 St. When she observed this, she returned to the parking lot to tell [REDACTED] that she would
439 take her home and offered to let [REDACTED] stay with her. [REDACTED] declined and stated she
440 knew another way to get home.

441
442 The group at the restaurant had an active group text message, and when [REDACTED] [REDACTED] got
443 home, she noticed [REDACTED] sent a picture message of a business card that belonged to [REDACTED]
444 [REDACTED] ex-boyfriend. [REDACTED] informed the group he was pulled over by Officer Griffiths.
445 [REDACTED] told the group Officer Griffiths did not have his Body Warn Camera on and
446 explained to the group how the traffic stop went. Note: Officer Griffiths did have his BWC
447 activated during this traffic stop.

448
449 [REDACTED] explained to the group that he told Officer Griffiths he had three guns in the car, to
450 which Officer Griffiths replied that he had four. [REDACTED] explained he did not make any
451 type of traffic violation and knew Officer Griffiths was, "out there." [REDACTED]
452 [REDACTED].

453
454 [REDACTED] asked [REDACTED] to explain what she knew about the relationship
455 between [REDACTED] and Officer Griffiths. [REDACTED] explained she worked with [REDACTED]
456 from September 2021 to December 2021 and during this time [REDACTED] seemed unhappy, with
457 [REDACTED] indicating she and Officer Griffiths did not get along. [REDACTED] knew their
458 relationship ended between Thanksgiving and Christmas, at which time Officer Griffiths moved
459 out of [REDACTED] residence. [REDACTED] believed Officer Griffiths had a "hunch" that [REDACTED]
460 [REDACTED] and [REDACTED] were "talking."

461
462 [REDACTED] believed [REDACTED] looked away from the officers who entered the restaurant
463 as [REDACTED] did not want a confrontation and did not want Officer Griffiths to come to the
464 table. [REDACTED] made a comment to [REDACTED] saying, "He knows where I'm at." [REDACTED]
465 [REDACTED] stated when [REDACTED] was in a relationship with Officer Griffiths, they would often see
466 a police vehicle pass by Old Chicago while they were there on Wednesdays. It was believed
467 Officer Griffiths was the officer passing by during these incidents.

468
469 [REDACTED] stated she felt "uncomfortable" and felt it was an abuse of the officers' power
470 when the vehicle kept driving by. She knew the officer had other things to do while at work, but
471 instead, he was watching them.

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519

██████████ indicated Officer Griffiths had never gone with the group to Old Chicago ██████████
██████████ was asked if she felt scared, to which she said, "Yeah with all the stuff that goes on,
you always think, you think that that's not going to happen, so yeah I was a little worried, you
know this ██████████, if he decided, those things go through your head. What if he did decide to pull
over and talk to her, and you know [sic]." ██████████ ██████████ said she was worried for ██████████
██████████, and this is why she offered to let ██████████ stay with her. ██████████ indicated to
██████████ that "He is acting crazy," referring to Officer Griffiths.

██████████ stated ██████████ and ██████████ were just starting a relationship, and
everyone on their shift knew about the relationship. She believed Officer Griffiths knew about
the relationship after seeing ██████████ truck at ██████████ residence. ██████████ went
on to say ██████████ followed ██████████ home on his own accord.

██████████ Interview

On Thursday, August 4, 2022, at approximately 10:00 a.m., ██████████ met with ██████████
██████████ at the Pueblo Municipal Justice Center. This interview with ██████████ was
video and audio recorded.

██████████ was asked to tell ██████████ ██████████ about the incident that took place at Old Chicago.
██████████ stated every Wednesday, he and his co-workers go to Old Chicago for dinner. On
this particular night he saw several Pueblo Police Officers enter the establishment. ██████████ was
informed by one of his co-workers that one of the patrol officers was ██████████ ex-boyfriend,
Officer Griffiths. ██████████ recognized Officer Griffiths from Facebook pictures ██████████
had posted of him. ██████████ indicated when the officers came into the restaurant, nobody
interacted with one another. The officers retrieved their food and left. ██████████ did not
recognize any of the officers and it appeared they were there just to pick up food.

██████████ went on to say, as they were seated at the restaurant, he observed the same
police vehicle drive by the establishment on three different occasions. ██████████ was told
by ██████████ this was Officer Griffiths driving by. ██████████ said after the third time the
vehicle drove by, the group decided it was time to leave. ██████████ went on to say after he
left the residence, prior to him making it home, ██████████ told everyone in a group text
message he had been stopped by Officer Griffiths. ██████████ felt this to be "Head hunting."
He felt this way because Officer Griffiths drove by the establishment at least three times, and
this made him feel "Uncomfortable."

██████████ stated on the night of the incident, he arrived at the restaurant at approximately
11:30 p.m., and left at approximately 1:00 a.m. ██████████ stated while at the
establishment, he was seated with his back to the parking lot, and was facing N. Elizabeth St. As
the patrol vehicle kept driving by, ██████████ was explaining to the group that she and Officer
Griffiths were no longer in a relationship. ██████████ stated the way ██████████ was
explaining the story he knew the relationship did not end well.

██████████ was asked to elaborate on why the incident felt, "Uncomfortable." ██████████
went on to say he felt tension when Officer Griffiths walked into the restaurant. When Officer
Griffiths walked in, ██████████ noticed ██████████ was nervous, but the group was trying to distract

520 her. [REDACTED] was asked why the group decided to leave earlier than normal, to which he
521 said the police vehicle that kept driving by made them feel nervous. He was asked about the
522 conversation the group had to leave early, to which he said he did not recall the exact
523 conversation, but "Everything was spoiled." [REDACTED] indicated, on a normal night, the
524 group would stay until closing time, which he believed to be 2:30 a.m. [REDACTED] stated the
525 group left about an hour and a half early, and he felt that Officer Griffiths was "Headhunting."

526
527 When asked about his feelings when he learned [REDACTED] was stopped by Officer Griffiths,
528 he said he knew the stop was "Fishy." [REDACTED] felt [REDACTED] was stopped because [REDACTED]
529 [REDACTED] and Officer Griffiths were having a rocky relationship. [REDACTED] felt the group was
530 being "Targeted."

531
532 [REDACTED] went on to say, after the incident, he wrote a memorandum about what he knew.
533 [REDACTED] provided [REDACTED] with a copy of this memorandum.

534
535 [REDACTED] Interview

536
537 On Monday, August 8, 2022, at approximately 11:00 a.m., [REDACTED] met with [REDACTED]
538 [REDACTED] at the Pueblo Municipal Justice Center. This interview with [REDACTED] [REDACTED] was video
539 and audio recorded.

540
541 [REDACTED] was asked to tell [REDACTED] about the incident that took place at Old Chicago.
542 [REDACTED] stated every Wednesday, he and his co-workers go to Old Chicago to eat. On this
543 night, [REDACTED] recalled three (3) Pueblo Police Officers came into the restaurant, one of which
544 was [REDACTED] ex-boyfriend, Officer Griffiths. Officer Griffiths spoke to someone at the bar
545 and another individual inside the restaurant, and then all three officers left the establishment.
546 [REDACTED] then recalled a police vehicle driving by the restaurant, on N. Elizabeth St., slowly.
547 [REDACTED] did not know who was driving this vehicle and did not know what the vehicle number
548 was.

549
550 As the group was in the parking lot, preparing to leave, [REDACTED] [REDACTED] saw a patrol vehicle drive by
551 again. [REDACTED] [REDACTED] was the first to leave the parking lot but came back a short time later and
552 told the group she saw the patrol vehicle make a U-turn on N. Elizabeth St. and come back in the
553 direction of Old Chicago. [REDACTED] asked for advice on what she should do, to which [REDACTED]
554 [REDACTED] told her she should take an alternate route home, and stated [REDACTED] [REDACTED] volunteered to
555 follow [REDACTED] home. [REDACTED] stated he was later told [REDACTED] was stopped by Officer
556 Griffiths.

557
558 [REDACTED] [REDACTED] recalled both [REDACTED] and [REDACTED] to be drinking; however, stated they were
559 not intoxicated. [REDACTED] [REDACTED]

560
561 [REDACTED] [REDACTED] stated he got off work at approximately 11:00 p.m., on the night of the incident, and
562 arrived at the establishment at approximately 11:30 p.m.. He believed the group left the
563 establishment around 1:00 or 2:00 a.m. [REDACTED] [REDACTED] believed he saw the officers walk into the
564 restaurant within the first hour of the group arriving at the establishment. [REDACTED] stated he
565 was seated in a position to where he could look out the window and see N. Elizabeth St., and the
566 parking lot entrance. [REDACTED] recalled seeing a patrol vehicle park next to the entrance door
567 but could not identify who was operating the vehicle.

568

569 Upon the officers entering the restaurant, [REDACTED] recalled [REDACTED] turning her back to the
570 officers and seemed annoyed. [REDACTED] explained to [REDACTED] that Officer Griffiths knew she
571 was at the restaurant, as she drives a distinctive vehicle. [REDACTED] described the incident as
572 being a "Harassment or stalking type thing." [REDACTED] went on to say he believed [REDACTED]
573 was stopped by Officer Griffiths because [REDACTED] was behind [REDACTED] as they drove to
574 [REDACTED] residence. [REDACTED] went on to say he did believe [REDACTED] and [REDACTED]
575 were in a relationship but were not public with their relationship. [REDACTED] did not know if
576 Officer Griffiths had knowledge of this relationship but believed [REDACTED] had visited [REDACTED]
577 [REDACTED] at her residence.

578

579 [REDACTED] [REDACTED] did not know may details about [REDACTED] or Officer Griffiths relationship but did
580 state the relationship between the two did not end well, as Officer Griffiths took the breakup
581 hard.

582

583 [REDACTED] Interview

584

585 On Monday, August 8, 2022, at approximately 2:00 p.m., [REDACTED] met with [REDACTED]
586 [REDACTED] at the Pueblo Municipal Justice Center. This interview with [REDACTED] was video
587 and audio recorded.

588

589 [REDACTED] was asked to explain what took place on the night of the incident being investigated.
590 [REDACTED] informed Wednesdays are common days at the [REDACTED], so nobody usually gets held
591 over. This is the reason why they all try and go out to eat after work on Wednesdays. On the
592 night in question, [REDACTED] saw three Pueblo Police Officers run into the restaurant.

593

594 [REDACTED] [REDACTED] stated [REDACTED] [REDACTED] informed one of these officers was her ex-boyfriend, Officer
595 Griffiths. [REDACTED] recalled a police vehicle driving by the restaurant before the officers came in
596 and observed a police vehicle continuing to drive by the restaurant after the officers left. [REDACTED]
597 [REDACTED] went on to say, after the group left the restaurant, she was notified [REDACTED] was
598 pulled over by Officer Griffiths.

599

600 When the group was at the restaurant, [REDACTED] was seated in a position where she was able to
601 observe N. Elizabeth St. [REDACTED] observed a police vehicle drive by the restaurant
602 approximately five (5) to six (6) times. She noted it was abnormal to see a patrol vehicle drive
603 by the restaurant that many times. She did not know if this was the same vehicle. [REDACTED]
604 went on to say, prior to the officers coming into the restaurant she observed the patrol vehicle
605 drive by approximately two (2) to three (3) times, and after the officers left the restaurant, she
606 observed a patrol vehicle drive by approximately five (5) to six (6) times.

607

608 [REDACTED] went on to say the officers did come into the restaurant to pick up a to-go order, but
609 she did not understand why three officers had to come in to get one order. [REDACTED] described
610 the officer's actions by saying they, "Ran in and it was in an aggressive manner." [REDACTED] also
611 recalled a patrol vehicle driving around the parking lot before they left for the night.

612

613 [REDACTED] did recall, during dinner, [REDACTED] continued to apologize and said, "Why is he doing
614 this." After exiting the restaurant, [REDACTED] stated the group stood in the parking lot, close to
615 the parking spaces near a fence, while some of her co-workers were smoking cigarettes. After

616 the group left the restaurant, [REDACTED] informed the group he was pulled over by Officer
617 Griffiths. [REDACTED] [REDACTED], due to her not being involved. [REDACTED]
618 [REDACTED] did not believe [REDACTED] and [REDACTED] were involved in a relationship at the time of
619 the incident.

620

621 [REDACTED] Interview

622

623 On Tuesday, August 9, 2022, at approximately 10:00 a.m., [REDACTED] met with [REDACTED]
624 [REDACTED] at the Pueblo Municipal Justice Center. This interview with [REDACTED] was
625 video and audio recorded.

626

627 [REDACTED] asked [REDACTED] to tell her about the incident being investigated. [REDACTED]
628 [REDACTED] explained Wednesdays are their common days at the [REDACTED] and she and her co-
629 workers usually go to Old Chicago for dinner after work, specifically on Wednesdays. While
630 having dinner, [REDACTED] observed a police vehicle drive by the restaurant and drive through
631 the parking lot. [REDACTED] stated [REDACTED] ex-boyfriend and other patrol officers came
632 into the restaurant and made it a point to walk by them. They then picked up a takeout order
633 and left. After the officers left, [REDACTED] observed Officer Griffiths park across the street
634 and then observed him driving through the parking lot again. [REDACTED] observed Officer
635 Griffiths parked in the lot for approximately five (5) minutes.

636

637 [REDACTED] explained she gets off work at approximately 11:00 p.m., and usually arrives at Old
638 Chicago at around 11:30 p.m. [REDACTED] believed she observed the first police vehicle drive
639 by the restaurant at midnight, and then saw a police vehicle drive through the parking lot.
640 Approximately ten (10) minutes after that, she observed the patrol officers come into the
641 establishment. [REDACTED] explained she was seated in a position to observe N. Elizabeth St.
642 and the parking lot entrance. When the officers came into the restaurant, two of the officers
643 stood by the takeout area, which is at the front of the establishment, and Officer Griffiths
644 walked past the takeout area, past their table, and talked to someone at the bar.

645

646 During this time, [REDACTED] described [REDACTED] as, "Anxious and uncomfortable"
647 throughout dinner. [REDACTED] stated Officer Griffiths know the group goes to Old Chicago on
648 Wednesdays and he has seen them there before. [REDACTED] believed she and her co-workers
649 left the restaurant at approximately 1:30 a.m. and stood in the parking lot to smoke cigarettes.
650 [REDACTED] informed she and her co-workers were standing in the middle of the parking lot,
651 close to the parking spaces near the fence. She also informed Officer Griffiths would often drive
652 by after his relationship with [REDACTED] ended. [REDACTED] informed she saw more police
653 activity begin during this time, after the breakup. [REDACTED] went on to say during this night
654 it seemed like there was more police activity in the area.

655

656 [REDACTED] described these events as being, "Weird and upsetting." She stated, to her
657 knowledge, [REDACTED] and [REDACTED] were "just talking."

658

659 Dash Camera Footage from Unit# 633

660

661 The dash camera footage begins when Officer Griffiths is just west of W US HWY 50 and Fortino
662 Blvd., traveling eastbound on W US HWY 50. As Officer Griffiths approaches W US HWY 50,
663 there is a passenger vehicle and a truck in the turning lane, to turn northbound onto Fortino

664 Blvd., from W US HWY 50. Officer Griffiths passes through the intersection, when he speeds up
665 to 55 miles per hour, in a posted 45 mile per hour zone. He eventually gets into the turn lane, to
666 turn northbound onto Outlook Blvd. from W US HWY 50. Once making his turn onto Outlook
667 Blvd., he speeds up to around 40 miles per hour, in a posted 35 mile per hour zone. He then
668 abruptly slows down to 28 miles per hour.

669

670 The two vehicles that turned onto Fortino Blvd. just moments ago can now be seen in the dash
671 camera footage approaching the four-way stop at Fortino Blvd. and Outlook Blvd. These two
672 vehicles are traveling eastbound on Fortino Blvd., with Officer Griffiths still traveling northbound
673 on Outlook Blvd. The lead car, who we now know is [REDACTED], stops, sits there for a short
674 time, then proceeds northbound on Outlook Blvd. It appears [REDACTED] is stopped past the
675 stop sign.

676

677 When the video is slowed down, it appears the truck, which we now know is being driven by [REDACTED]
678 [REDACTED] is at a stop, prior to Officer Griffiths coming to a stop. When Officer Griffiths stops, it
679 appears he stops for less than two seconds. The truck then turns northbound on to Outlook
680 Blvd., at which time Officer Griffiths activates his overhead emergency lights, signaling for the
681 truck to stop.

682

683 From the moment Officer Griffiths activates his emergency lights to stop the vehicle, until the
684 point where he ends his contact, is approximately four minutes and fifty-three seconds.

685

686 Officer Griffiths BWC Footage

687

688 Officer Griffiths approaches the truck and is speaking very fast to [REDACTED]. Officer Griffiths
689 states, "Hello, sir. Officer Griffiths, Pueblo Police Department. The reason why you're being
690 stopped is you didn't wait for me to go past there on that four-way stop, it was my turn before
691 you entered, is there any reason why you went."

692

693 [REDACTED] says, "I didn't realize that you had stopped yet sir." Officer Griffiths responds to
694 this by saying, "All right, yeah, I was at a full stop right there. Do you have your driver's license,
695 registration and proof of insurance?"

696

697 [REDACTED] provides Officer Griffiths with his driver's license and informs him that his
698 insurance is on his phone. Officer Griffiths then asks [REDACTED] where he is coming from, to
699 which [REDACTED] responds, "Old Chicago." It is about this time where Officer Griffiths looks at
700 his smart watch. We know now this is when Officer Griffiths indicates he sees he has a missed
701 call from [REDACTED], a little over a minute into the contact.

702

703 Officer Griffiths then asks again for [REDACTED] registration. A short time after Officer
704 Griffiths asks for [REDACTED] registration, [REDACTED] says, "Before anything happens, I do
705 have firearms in the vehicle." Officer Griffiths responds to this by saying, "Cool, I got three, so,
706 were good." [REDACTED] goes on to point out that he has one, "right there," presumably trying
707 to explain to Officer Griffiths there is a firearm near where he has to retrieve his registration
708 from. Officer Griffiths responds to this by saying, "All right, well just don't reach for it, we'll be
709 cool man." Officer Griffiths goes on to say, "[REDACTED] [REDACTED]

710 [REDACTED] [REDACTED] [REDACTED]

711

712 [REDACTED] reiterates that he has to reach for "that," to which Officer Griffiths responds, "Are
713 you going to shoot me," to which [REDACTED] responds by saying, "Nope." Upon receiving all
714 the documents, Officer Griffiths walks back to his patrol vehicle, with [REDACTED] documents,
715 to include his cellular phone, which displays insurance. Upon entering the vehicle, Officer
716 Griffiths places [REDACTED] phone atop his dash.

717
718 It is about this time [REDACTED] arrives on scene and asks Officer Griffiths what he had.
719 Officer Griffiths said, "Just a boring night. This guy didn't stop completely at the four-way stop,
720 he cut me off, he went before I did. [REDACTED]." There is then some discussion
721 about the license plate on the truck not matching to the listing. We now know dispatch placed
722 the wrong plate in the call. Officer Griffiths runs the license plate himself, indicating the plates
723 do match. This is accurate based upon Officer Griffiths MDT history. He did in fact run the
724 correct plate himself.

725
726 Officer Griffiths returns to [REDACTED] vehicle to return documents back and says, "All right
727 man, [REDACTED] I had your phone (inaudible) my bad." Officer Griffiths then
728 provides [REDACTED] with his business card and says, "Here's all my information there.
729 Warning. Just be mindful of those right there and we'll be square. Have a good day." Officer
730 Griffiths then begins to walk back to his vehicle and shuts off his camera.

731
732 The license plate Officer Griffiths ran, which is on the truck, is [REDACTED]. This plate
733 comes back to a [REDACTED].

734 735 Officer Griffiths AVL

736
737 [REDACTED] acquired Officer Griffiths Automatic Vehicle Locator (AVL) record for Officer
738 Griffiths patrol vehicle (Unit# 633), for a time period for [REDACTED], 2022, from the hours of
739 1:00 to 2:10 a.m. The data given to [REDACTED] was provided to [REDACTED]
740 [REDACTED] who made a GPS Data Map. The data on the map starts from point 1 to point 57, which
741 shows Officer Griffiths driving north on Pueblo Blvd., after assisting with a call on the south side
742 of town. When he gets back to the north side of town, the data shows Officer Griffiths travel
743 east to Club Manor Dr., north on Club Manor Dr., east on Fortino Blvd., south on N. Elizabeth St.,
744 east on W. 29th St., then he appears to either park or drive in the 2900 block of Greenwood.
745 The GPS data picks back up at location marker 35 which shows Officer Griffiths traveling north
746 on N. Elizabeth St. up to what appears to be the Red Lobster parking lot (3306 N. Elizabeth St.),
747 points 37 and 38.

748
749 Officer Griffiths unit then travels to points 39 and 40, which appear to be in the trailer park area
750 off of the 3200 block of N. Elizabeth. During this time frame Officer Griffiths' unit is at points 39
751 and 40 for approximately 1 minute then his unit moves across the street, where he remains
752 stationary for about 1 minute before driving to the empty lot just south of Old Chicago Pizza,
753 where he stays for approximately 29 minutes, points 43-46. Points 43,44, and 45 appear to be
754 towards the back of the lot, by a vacant building. Point 46 appears to move to the northwest
755 corner of the lot where it is stationary for 13 of the 29 minutes it is in the lot.

756
757 Officer Griffiths unit then travels south on N. Elizabeth St. at approximately 2:01 a.m., west on
758 W. 29th St., north on Baltimore Ave., east on W US HWY 50, north on Outlook Blvd., where the
759 final location point, 57, ends at Fortino Blvd. and Outlook Blvd., which is where Officer Griffiths

760 initiates a traffic stop with [REDACTED] at approximately 2:06 a.m. It appears the witness
761 statements of Officer Griffiths following [REDACTED] and [REDACTED] are corroborated by the
762 AVL GPS data. Officer Griffiths was in the area of Old Chicago from approximately 1:14 a.m.,
763 point 30, to 2:02 a.m., point 47, for a total of 48 minutes.

764
765 Officer Griffiths Interview with [REDACTED]

766
767 On Thursday, August 11, 2022, at approximately 4:30 p.m., [REDACTED], along with [REDACTED]
768 [REDACTED] spoke with Officer Griffiths, regarding the criminal investigation, surrounding the
769 allegations of harassment, stalking and domestic violence.

770
771 Officer Griffiths waived his Miranda Rights and agreed to talk without a lawyer being present.
772 Officer Griffiths was asked about the events that took place on [REDACTED], into the [REDACTED], along
773 with the meeting he had with [REDACTED] after the incident. Officer Griffiths advised he was
774 working an overtime shift when he decided to order Old Chicago Pizza. While on his way to the
775 restaurant he observed [REDACTED] getting ready to leave work and she was heading to Old
776 Chicago.

777
778 Officer Griffiths said he spoke to [REDACTED], asking if they would go to the
779 restaurant with him, due to the fact [REDACTED] and her co-workers were there. After picking up
780 his food he went about his day. Later, while in the area of Old Chicago, he noticed [REDACTED]
781 and her co-workers preparing to leave the establishment. Officer Griffiths said he pulled into
782 the vacant lot, to the south of Old Chicago, walked up to the fence, and listened to the
783 conversation the group was having. He went on to say he could tell by the way the individuals
784 were talking, they were intoxicated, and [REDACTED] was talking about different routes the group
785 could take due to the fact they saw so many Pueblo Police Vehicles in the area.

786
787 Officer Griffiths said he could tell by the way they were talking they were intoxicated, and [REDACTED]
788 [REDACTED] was talking about other routes they could take since they saw so many police cars in the
789 area. Officer Griffiths said [REDACTED] eventually left the parking lot, and she was followed by a
790 truck. He made the decision to follow [REDACTED] and the truck because he was concerned they
791 were under the influence. Officer Griffiths informed he followed the two westbound on W. 29th
792 St., northbound on Baltimore Ave., east on W US HWY 50 until the vehicles turned on Fortino
793 Blvd. Officer Griffiths indicated he drove past [REDACTED] and the truck as he realized following
794 them was not the right thing to do, because it wouldn't look good. He went on to say he
795 realized he was caught up in his emotions and decided to pull off. Officer Griffiths then turned
796 northbound on Outlook Blvd. in order to drive to a nearby church.

797
798 Officer Griffiths informed, when he was near Old Chicago, he pulled into the lot just to the south
799 of Old Chicago, where he walked up to the fence to watch the group. [REDACTED] showed
800 Officer Griffiths a google map of the lot. Officer Griffiths pointed out an area, south of Old
801 Chicago, where he stood by a fence, near an abandoned building, where he estimates he was
802 approximately 50 feet from the group, positioned where he could listen to their conversation.

803
804 [REDACTED] showed Officer Griffiths the memo written by [REDACTED] and asked how he
805 "fucked up". Officer Griffiths said when he was driving on Outlook, he ran into [REDACTED] again
806 when she was at the stop sign. He said the truck that was following [REDACTED] was at the stop
807 sign and failed to yield the right of way to him, so he made a traffic stop.

808

809 Officer Griffiths went on to say he received a phone call from [REDACTED], saying she was going
810 to call the police department to tell them he was being a psychopath. Officer Griffiths said he
811 then reported his actions to [REDACTED] [REDACTED] after the phone call with [REDACTED]. Officer Griffiths
812 was asked if [REDACTED] used the word stalking; however, he did not remember the exact words.
813 Officer Griffiths said at the time of the traffic stop he did not know the male he stopped was the
814 individual [REDACTED] [REDACTED] was seeing.

815

816 Officer Griffiths went on to say he found out [REDACTED] was seeing [REDACTED] [REDACTED] several weeks
817 later, after the traffic stop, when he was on "routine patrol." At that time, he saw the truck he
818 stopped parked at [REDACTED] house. Officer Griffiths was asked if he was driving by the house
819 ([REDACTED].) checking up on [REDACTED], to which he said he was just in the area.
820 Officer Griffiths was asked if he was in the area on a call, to which he said he did not recall. He
821 did however say he was in the area due to burglaries and stolen vehicles in the area.

822

823 Officer Griffiths stated he dated [REDACTED] from January 2020 to November 2021. Officer
824 Griffiths was asked when he drove by the house, to which he said it was after they broke up.
825 He was asked how many times he saw the truck at the house, and he said he saw it several
826 times. Officer Griffiths was asked if he ever ran the license plate on the truck, prior to the traffic
827 stop, to which he stated he did. He said he ran the license plate when it was parked at [REDACTED]
828 [REDACTED], parked next to [REDACTED] vehicle. Officer Griffiths said he ran the license plate
829 only one time, on [REDACTED], 2022, two days prior to the traffic stop. Officer Griffiths stated he
830 did not know the truck he was following was the same truck he ran two days prior.

831

832 Officer Griffiths went on to say he was initially parked across the street from Old Chicago and
833 then moved across to the vacant lot. Officer Griffiths was asked if he was in the area at any
834 other time and he said he was not. Officer Griffiths was asked what his intentions were while in
835 the area, to which he said it was due to his emotions and to listen in. Officer Griffiths was asked
836 if he was in the area to follow [REDACTED] [REDACTED] or to see what she was doing, to which he said he was
837 only passing by. He said he was not monitoring her and he was not following her.

838

839 Officer Griffiths was asked how long he was at Old Chicago watching the group, to which he
840 estimated he was there for around 10 to 15 minutes, then about 15 minutes when he was
841 across the street. Officer Griffiths went on to say he was not handling any calls in the area and
842 the last call he had was assisting with a call on the south side of town, which is corroborated by
843 AVL Data.

844

845 Officer Griffiths was asked if he ever stopped [REDACTED] or the truck, for suspicions of DUI, to
846 which he said he did not. Officer Griffiths walked [REDACTED] through what he looks for
847 when conducting DUI enforcement. Officer Griffiths said he will follow vehicles for several
848 blocks, looking for any infractions, but said how long he follows will vary depending on what he
849 sees. He was asked if he would follow an individual for miles and he said it varies. He then
850 stated he followed [REDACTED] [REDACTED] and the truck because he was concerned for [REDACTED] safety
851 and realized he shouldn't be following her. Officer Griffiths never sees any infractions related to
852 DUI.

853

854 [REDACTED] told Officer Griffiths that [REDACTED] [REDACTED] claim was stalking. [REDACTED] then
855 told him based on the AVL it would appear he is stalking her. Officer Griffiths was asked why, if

856 he was not following them, did he make a left on to Outlook Blvd. after passing them at the
857 intersection Fortino Blvd. and W US HWY 50. Officer Griffiths said he did this because he was
858 getting ready to park at the church at Outlook Blvd. and Fortino Blvd. to smoke a cigarette. He
859 was asked why he did not simply keep driving down W US HWY 50, instead of turning onto
860 Outlook, to which he said the main thing he wanted to do was to stop, park, and get over the
861 emotions. Officer Griffiths was told the direction he went was the same direction [REDACTED]
862 and [REDACTED] were going.

863
864 Officer Griffiths was told his dash camera shows when he passes [REDACTED] [REDACTED] and [REDACTED] he
865 speeds up, giving the appearance that he is trying to get to the next turn off, Outlook Blvd., so
866 he can keep up with them. [REDACTED] [REDACTED] then points out, not only does he speed up but once
867 he turns onto Outlook Blvd, he speeds up again, the cars can be seen on Fortino Blvd., and he
868 then slows down, almost as if he is waiting on them to get to the intersection before him. Once
869 [REDACTED] car gets to the stop sign, he speeds up again. Officer Griffiths is told [REDACTED]
870 feels as if he is stalking her and harassing her.

871
872 [REDACTED] asks why he speeds up during those times and slowed down. Officer Griffiths
873 said he was acting on emotion and his intentions were not to do anything other than stop at the
874 church to decompress, he said he didn't know of any other area to do this in. [REDACTED]
875 pointed out, in that area, there are a lot of parking lots to stop. Officer Griffiths said part of his
876 decompressing was to smoke a cigarette and it was close enough for him to do it. Officer
877 Griffiths was not able to give a reason for speeding up to get to the intersection. Officer
878 Griffiths said he knew he was acting on emotions and was doing the wrong thing.

879
880 Officer Griffiths was asked why he felt like he was doing the wrong thing and was asked if he felt
881 like he was breaking the law. Officer Griffiths said he felt that what he was doing would get him
882 in trouble at work since he was doing it at work. [REDACTED] asked Officer Griffiths if it was
883 his intention to make [REDACTED] feel scared, or put any fear into her, or make her afraid
884 because he is in a marked police car in an official capacity and following her, to which he said,
885 no. Officer Griffiths was asked if it would have been a better choice for him not to be in that
886 area and he said, yes; however, he was concerned for her safety.

887
888 Officer Griffiths was asked if he had contact with [REDACTED] after this night, to which he stated
889 he did. He had this contact via Facebook messenger. He was asked if he was ever told to leave
890 [REDACTED] alone and stop texting her, to which he said he was told this; however, she would
891 text him. He went on to say the last time he spoke with her was about a month prior to being
892 interviewed, regarding a title to a vehicle, and removing his name from the vehicle. Officer
893 Griffiths informed he had these messages saved. He allowed [REDACTED] to view the
894 messages, which were the same messages given to investigators by [REDACTED]. The last time
895 Officer Griffiths spoke with [REDACTED] [REDACTED] via text, was in May of 2022. [REDACTED] did send him a
896 text message in June of 2022; however, Officer Griffiths never responded. One of the messages
897 Officer Griffiths sent to [REDACTED] was in May of 2022. This message was him apologizing to
898 [REDACTED] [REDACTED] about the Old Chicago incident in [REDACTED]

899
900 Officer Griffiths went on to say the only time he drove past [REDACTED] [REDACTED] house was after he
901 spoke with [REDACTED] but it was only on "routine patrol". He stated during one of these
902 incidents where he drove by [REDACTED] [REDACTED] residence, after the Old Chicago incident, he was
903 followed by a PCSO deputy, when he stopped on the side of the road, the deputy made a U-

904 turn, and blacked out and drove away in an easterly direction. Officer Griffiths stated he wrote
905 another memorandum regarding this incident for [REDACTED].

906

907 Officer Griffiths was then asked about a message he sent to [REDACTED] [REDACTED] in May 2022, which
908 referred to him losing SWAT, and that he may lose more than that. Officer Griffiths responded
909 this was about him possibly having to go to IA and said if he goes to IA he won't be getting on
910 the SWAT team. Officer Griffiths was asked if he was afraid of losing his job, to which he said he
911 was. He was asked if he was afraid of this because he thinks he broke a law or policy, to which
912 he said he was afraid because he knew what he did was wrong and was riding "a spot of
913 harassment."

914

915 [REDACTED] then asks about running the license plate on the truck. He was asked what the time
916 frame was between running the plate and initiating the traffic stop. Officer Griffiths said there
917 was about a month in between the two incidents, but he was not sure. Officer Griffiths then
918 said he ran the truck about two weeks to a month before he saw it at [REDACTED] [REDACTED] residence.

919

920 Officer Griffiths was asked, regarding him following [REDACTED] home from Old Chicago, what
921 was going to happen once [REDACTED] got to where she was going, to which he said he wasn't going
922 to do anything. Officer Griffiths confirms he was driving marked unit 633 on the night of the Old
923 Chicago incident, and stated he now drives marked unit 878.

924

925 Officer Griffiths was asked if he had any concerns or issues with the truck following [REDACTED]
926 Officer Griffiths indicated the only issue he had was it failed to stop at the four-way stop. He
927 said he had no other issues and thought maybe the truck was doing the same thing he was,
928 which was making sure [REDACTED] got home safe. Officer Griffiths was asked if he knew who
929 owned the truck, to which he said [REDACTED] owned the truck. The same individual
930 driving the truck when he stopped it.

931

932 [REDACTED] [REDACTED] asked Officer Griffiths if he thought [REDACTED] was seeing [REDACTED] [REDACTED], to
933 which he said he did not; however, he ran the license plate because the truck did raise some
934 suspicions at the time. He was asked what the suspicions were, and he said it was because the
935 truck was parked in a lot next to [REDACTED] vehicle, with no other cars around. He was asked
936 why that was suspicious to which he said it simply raised his suspicions. [REDACTED] asked
937 Officer Griffiths if this raised his suspicions or his jealousy, to which he said it raised his emotions
938 and probably his jealousy. [REDACTED] told Officer Griffiths there was nothing suspicious
939 about the truck being parked by another car, to which Officer Griffiths agreed.

940

941 [REDACTED] explained to Officer Griffiths he believed Officer Griffiths had information to
942 know whose truck was parked next to [REDACTED] and that his story was not making sense. [REDACTED]
943 [REDACTED] told Officer Griffiths he thought he ran the license plate because it may be the person
944 [REDACTED] was dating, to which Officer Griffiths agreed. Officer Griffiths knew the truck may
945 belong to the person [REDACTED] may be dating, as it was the only vehicle next to [REDACTED] [REDACTED]
946 vehicle and they were the only vehicles parked in that area.

947

948 Officer Griffiths was asked about the other two times he followed and confronted [REDACTED]
949 when she was going to work. He said these incidents did happen; however, they were just
950 arguing. Officer Griffiths asserts he and [REDACTED] never had a physical altercation but went on
951 to say [REDACTED] threw something at him on one occasion, which he did not report.

952
953 ██████████ told Officer Griffiths he believed he was stalking ██████████ and following her
954 because he was jealous, and that he believed he has done this on more than one occasion.
955 ██████████ went on to tell Officer Griffiths he believed he drove by ██████████ residence
956 to keep an eye on her, and this was not due to "routine patrol." Officer Griffiths did admit he
957 was driving by ██████████ residence to see who was at her house. Officer Griffiths went on to
958 say he has stopped this behavior since the Old Chicago incident. Officer Griffiths went on to
959 admit, prior to the incident at Old Chicago, he did drive by ██████████ residence; however, he
960 did not do this to promote fear. Officer Griffiths was asked what he thought this would do to
961 ██████████, to which he said it didn't make her feel good. Officer Griffiths asserts he didn't
962 know the truck he stopped was the same one he ran the license plate on until the moment he
963 stopped it and saw the disabled veteran plate.

964
965 The interview was then concluded.

966

967 Officer Griffiths IA Interview

968

969 Officer Griffiths was interviewed in the Internal Affairs Conference Room on Monday, August 15,
970 2022, at approximately 8:00 a.m. Officer Griffiths appeared with his counsel, ██████████, along
971 with ██████████. Also present for the interview was myself ██████████.
972 ██████████ indicated Officer Griffiths would not be making any
973 voluntary statements, at which time Officer Griffiths was provided with his Garrity Warning,
974 signed by ██████████. After reading the Garrity Warning, ██████████ asked
975 Officer Griffiths if it was his understanding that unless he is truthful and cooperative in his
976 responses that he would be terminated from his employment to which Officer Griffiths
977 indicated, "Correct." Officer Griffiths signed the Garrity Warning in acceptance and stated he
978 did not have any questions.

979

980 I started off the interview by telling Officer Griffiths I knew this was an emotional time for him,
981 and if he needed to take any breaks to let us know. I then explained to him that Internal Affairs
982 gets more documents and we talk to different people than the criminal investigators do. I
983 explained the reason for this is Internal Affairs cannot share what they have with criminal
984 investigators. I also told him we knew a little bit more than the criminal investigators did.

985

986 I went on to tell Officer Griffiths a little about what we knew. I told him we knew the following,
987 in summary: On ██████████, 2022, he came out for an overtime shift for Watch III
988 (5:00 p.m. to 3:00 a.m.). While he was on shift, he ordered food from Old Chicago, which was
989 scheduled to be picked up around 11:45 p.m. While going to pick up that food he noticed his ex-
990 fiancée was leaving work, at which time he realized it was a habit for her and her co-workers to
991 go to Old Chicago on Wednesdays.

992

993 Upon realizing this, he elicited the help of ██████████ ██████████ to go to Old Chicago with
994 him, to pick up his food, to avoid any type of trouble. He picked up his food and then left the
995 area. He came back to the area of Old Chicago at about 1:14 a.m., where he proceeded to stay
996 in the area. He watched ██████████, who is his ex-fiancée, and her co-workers. He placed
997 himself in a position to covertly overhear their conversations (approximately 50 feet away), until
998 approximately 2:02 a.m. The total time he spent in the area was approximately 48 minutes.

999

1000 At approximately 2:02 a.m., [REDACTED] [REDACTED] left Old Chicago, followed by a black truck. He
1001 proceeded to follow them southbound on N. Elizabeth St., westbound on W. 29th St.,
1002 northbound on Baltimore Ave., and then eastbound on W US HWY 50 (eastbound) until he got
1003 to the area of HWY 50 and Fortino Blvd. He followed them for approximately 2.4 miles, when
1004 their vehicles turned onto Fortino Blvd. He then proceeded to the intersection of Fortino Blvd.
1005 and Outlook Blvd., which is a four-way stop, where he saw [REDACTED] vehicle again.
1006

1007 He indicated the black truck following [REDACTED] failed to yield the right of way, at which time
1008 he pulled the truck over and realized the driver was one of [REDACTED] co-workers. After the
1009 stop, [REDACTED] called Officer Griffiths to tell him she was going to report his actions to his
1010 supervisor, and she felt he was abusing his badge and authority, and that he was being a psycho.
1011 After this conversation, he met with [REDACTED] in his office, to tell him his version of events.
1012

1013 When I originally explained to Officer Griffiths the portion of events where he followed [REDACTED]
1014 [REDACTED] and the black truck, to the intersection of Fortino Blvd. and Outlook Blvd., I had the two
1015 streets mixed up. Officer Griffiths corrected this version of events and said, "That about sums it
1016 up."
1017

1018 After explaining the aforementioned facts, I showed Officer Griffiths the dash camera video,
1019 from the vehicle he was driving this night (Unit# 633), surrounding the event. After showing the
1020 video footage in its entirety, I told Officer Griffiths we would go back to the beginning of the
1021 video. I started the video over and pointed out two vehicles that were turning onto Fortino
1022 Blvd., from W US HWY 50. I asked Officer Griffiths if these were the two vehicles he was
1023 following, to which he said, "Yes. They were." I pointed out the lead car, which [REDACTED] was
1024 driving, and asked Officer Griffiths who was in that vehicle. Officer Griffiths said, "The first
1025 vehicle is the [REDACTED]. That's my, uh, ex-fiancée, [REDACTED]." Officer Griffiths said he
1026 knew [REDACTED] was in the vehicle at the time. I then asked Officer Griffiths who was in the
1027 truck, following the [REDACTED]. Officer Griffiths said, "At the time, I didn't know who it
1028 was that was in the truck at the time."
1029

1030 I then pointed out to Officer Griffiths his speeds, when following the vehicles. These speeds
1031 were displayed on the dash camera footage. When the two vehicles Officer Griffiths is following
1032 turn onto Fortino Blvd., Officer Griffiths continues eastbound (straight) on W US HWY 50. Upon
1033 continuing pass the vehicles Officer Griffiths is traveling at approximately 55 miles per hour.
1034 This is a posted 45 mile per hour zone. There is no other traffic on the roadway, other than the
1035 vehicles that are coming toward him, in the opposite direction. As Officer Griffiths turns onto
1036 Outlook Blvd., he travels at a speed anywhere between 40 to 43 miles per hour, and then
1037 abruptly slows down to 28 miles per hour. The two vehicles he was following then come to the
1038 intersection of Fortino Blvd. and Outlook Blvd., at which time Officer Griffiths stops the truck
1039 following [REDACTED] [REDACTED]. After explaining all this to Officer Griffiths, he states, "Correct."
1040

1041 I then explained to Officer Griffiths I knew the video was a 2D image, and it does not show
1042 perception. I then slowed down the video to .25 speed and point out that [REDACTED] is
1043 somewhat past the crosswalk, and then point out where the stop sign is. I then point to the
1044 truck and show where it appears to be stopped behind the stop sign and crosswalk area. I then
1045 point out to Officer Griffiths that his patrol vehicle comes to a complete stop for less than two
1046 seconds.
1047

1048 I then asked if anybody needed to say any more of the video, to which [REDACTED] stated he can't
1049 see the truck at the intersection no matter what the speed, so it is not useful for him.

1050

1051 I then ask Officer Griffiths if his perception, regarding the traffic stop, has changed after viewing
1052 the video footage. Officer Griffiths responds, "As far as, like, are you saying, like - - are you
1053 saying that does this change, like, the reasoning for why I stopped him?" I reiterated to Officer
1054 Griffiths I was asking him if it changed his perception as to why he stopped him, to which he
1055 said, "No. It does not."

1056

1057 I then asked Officer Griffiths if he stops every minor traffic violation he comes across. To which
1058 he said, "No. I do not." I asked him if this was because of discretion, to which he says,
1059 "Correct." I then asked him what the emergence was to stop this truck. Officer Griffiths
1060 responds, "There was no emergence as far as that goes. It was a violation that I observed, which
1061 was the failure to yield the right of way. And the way that I perceived that right there was
1062 [REDACTED] came and was stopped. And then I stopped. From what my understanding was is, the
1063 person that makes it to the four-way stop first can proceed. So, therefore, [REDACTED] proceeded. I
1064 was then there after that. I go next. And then, the truck goes. But the truck did not yield to
1065 that. The truck went ahead and proceeded through the stop. And that's why I initiated the
1066 traffic stop, as far as that goes. Now, as far as the other things that led up to this event, there
1067 was curiosity in it. There was also emotion that that was still going on in regards to what I was
1068 feeling from earlier. And so that did play a little bit of a role as far as performing this stop on top
1069 of the violation that I did observe."

1070

1071 I then asked Officer Griffiths what specific role the emotion played in stopping the truck. Officer
1072 Griffiths responds, "Like I said, there was the curiosity. I - - I observed that he too was following,
1073 uh, [REDACTED] at the time. And because of that, there was raised, like, suspicions of, okay, who is
1074 this individual? And I wanted to know who it was."

1075

1076 [REDACTED] asks Officer Griffiths if this was coming from a personal curiosity or from a law
1077 enforcement side of curiosity? Officer Griffiths responds, "At that point, it was personal." I then
1078 explained to Officer Griffiths that I wanted to be clear on this, as I did not want to put words in
1079 his mouth. I then clarified that he used this traffic stop to figure out who was in the vehicle, to
1080 which he responded, "Yes."

1081

1082 I informed Officer Griffiths, in his interview with [REDACTED] [REDACTED], he indicated he knew he was
1083 already doing something wrong. I asked him, regarding the traffic stop, if he felt he was
1084 violating the law? Officer Griffiths said, "No. I did not feel like I violated because I - - I believed I
1085 had, uh, probable cause to stop the vehicle." During the traffic stop Officer Griffiths runs [REDACTED]
1086 [REDACTED] over the computer, and not via dispatch. Officer Griffiths asserts he was not trying to
1087 stay off the radio and this is how he always runs people on traffic stops, unless they are out of
1088 state or dispatch needs to confirm anything, because it is more convenient, and it saves air time.

1089

1090 I then asked Officer Griffiths if he felt he was violating the law when he was following the
1091 vehicles for 2.4 miles. Officer Griffiths said, "No. I was under the impression that I was making a
1092 bad judgment call, though, in regards to my actions."

1093

1094 Officer Griffiths was asked why he was specifically going the direction he was, after the vehicles
1095 he was following turned onto Fortino Blvd. Officer Griffiths asserts he was only going that way

1096 because he was going to go to the church on the northeast side of Fortino Blvd. and Outlook
1097 Blvd. to smoke a cigarette and compose himself. The church he is referring to is The Church of
1098 Jesus Christ of Latter-day Saints (1411 Fortino Blvd.). Officer Griffiths asserts he goes to this
1099 church sometimes multiple times a shift.

1100

1101 I asked Officer Griffiths what he did after the traffic stop. Officer Griffiths said, "After the traffic
1102 stop, I drove up north towards Eagleridge. I turned to go eastbound. I noticed that I had, um,
1103 missed a call from [REDACTED]. I went ahead and got back to the church over here. I parked, smoked
1104 my cigarette, and I spoke with her." Officer Griffiths asserts he did not go by [REDACTED]'s
1105 residence after the traffic stop that night.

1106

1107 [REDACTED] tells Officer Griffiths he said he knew he was making a bad judgment call just by
1108 following the vehicles, and he realized that he shouldn't even be behind them anymore. [REDACTED]
1109 [REDACTED] asked if that was correct, to which Officer Griffiths said, "Yes. But I would - - I would go
1110 as far to say that even going into Old Chicago and doing what I did right there was a poor
1111 judgment call. And it was all acting under emotion."

1112

1113 Officer Griffiths was asked when he realized this was a bad judgment call, to which he said, "As
1114 far as this whole thing right here? When I made the decision to pull into Old Chicago and listen
1115 in to the conversation that they were having."

1116

1117 Officer Griffiths was then asked why he did not turn off on Fortino Blvd. and continue to follow
1118 the vehicles, to which Officer Griffiths responded, "Because, like I said, I saw that they were
1119 going up that route. Yes. I know that it leads up to the same direction. But I wanted to get to
1120 the church. And Outlook, I thought, would have been the best way, and it - - it stopped me from
1121 following them. So I - - I went ahead, and I took that route right there. And as you can see,
1122 there's the varying speeds and everything like that. The varying speeds was because I was trying
1123 to see - - like, I know it meets up. I was trying to see if they were going to come up. I was going
1124 to let them pass. But as you can see, as I'm coming up and I'm slowing down, [REDACTED] is just sitting
1125 there. And I - - I can sit here and speculate as far as why she was sitting there at the stop. But
1126 eventually, she went. My job was - - or my goal, sorry, was once she went, I was going to
1127 continue on. This little turn-off right here is the driveway that leads to that church. I was going
1128 to go back there and park and just leave everything be after that."

1129

1130 [REDACTED] reiterated with Officer Griffiths that he was just trying to remove himself from the
1131 situation and he knew he was making a bad judgement call by following them, and he was
1132 simply trying to get to the church to decompress and calm down, to which Officer Griffiths
1133 responds, "Correct." [REDACTED] then tells Officer Griffiths that he ended up not doing that, and
1134 he ended up getting behind them and immediately stopping the truck, to which Officer Griffiths
1135 responds, "Correct."

1136

1137 Officer Griffiths was asked if he could tell us what he was feeling, as he oscillated between
1138 knowing this was a bad judgment call to feeling he shouldn't be behind the vehicles any longer
1139 to pretty quickly pulling the truck over right when he saw the violation. Officer Griffiths
1140 responded by saying, "Correct. The violation, like I said, it - - it was - - it was the violation that I
1141 had observed. And I did do the stop. And then there was also that - - like I said, the emotions
1142 were still raw at the time. I saw it as an opportunity to identify who was in the truck as well."

1143

1144 Officer Griffiths was then shown his BWC footage of the traffic stop. During the traffic stop,
1145 Officer Griffiths looks at his smart watch. It is unclear on the footage what information was
1146 being displayed; however, he was asked if this was when ██████ called him. Officer Griffiths
1147 stated, "I can't recall if she did or not. I just know from looking at this one right here, my watch
1148 notification popped up. Um, so I'm looking at it right here. It shows that, I believe, that's the
1149 missed call from her, and then the other one right there is just, like, a volume indicator saying
1150 that I had to turn my volume down."
1151
1152 Officer Griffiths went on to say ██████ called him a couple of times; however, he did not
1153 contact her until he observed he had missed her call.
1154
1155 Officer Griffiths was then shown the AVL map, provided by ██████ Officer Griffiths was
1156 asked if he recalled this map, to which he stated that he did. I pointed out a few different plots
1157 on the map for Officer Griffiths, which originally show him arriving in the area around 1:14 a.m.
1158 Officer Griffiths points out on the map where he was parked on a couple different occasions. He
1159 points out he was parked in the area of the CarHop Auto Sales & Finance (3131 N. Elizabeth St.)
1160 for some time, and then parks in the vacant lot just to the south of Old Chicago.
1161
1162 Officer Griffiths confirms at one point he gets out of his vehicle and walks up towards a fence,
1163 which separates Old Chicago from the vacant lot. During this conversation he is using the
1164 mouse to point out on the map where he is standing, which again, is at the fence line separating
1165 Old Chicago from the vacant lot. During the time he is pointing this out, he says, "There was a
1166 little spot right there where it was, like, chain link fence. I had a - - I had visual view of - - all of
1167 them. They were kind of in this area right here. Just all gathered around. I believe her vehicle
1168 was parked in one of these parking stalls right here."
1169
1170 Officer Griffiths was asked for clarification if this is when he was sitting in the parking lot, to
1171 which he said, "No." Officer Griffiths continues by explaining that he sat across the street from
1172 Old Chicago first. He went on to explain how this transpired as follows, he said, "I drove past
1173 the Old Chicago. And then, like I said before, I observed that they were out over here. And I
1174 observed that her light- - taillights were on on her car. So I went ahead in over here because,
1175 like I said, I saw her again. I was getting emotions, and I'm trying to - - I'm trying to sift through
1176 them here. And eventually, I decided to make a poor judgment call after sitting over here. And
1177 instead of continuing on southbound, I decided to go ahead and pull into here, park, and listen
1178 to the conversation." Officer Griffiths is pointing to various plots on the AVL Map.
1179
1180 I asked Officer Griffiths to explain how long after the conversation the individuals start to get
1181 into their vehicles, and he follows ██████ and ██████ Officer Griffiths says, "The
1182 conversation lasted for about 30 to 45 minutes. They were out there for quite some time."
1183 Officer Griffiths goes on to describe their conversation spanned multiple topics, such as AMR,
1184 the police being too busy, and joking around. He stated while he was listening to this
1185 conversation, he looked over and saw ██████ using arm movements and saying, "Well, if you
1186 take this direction right here." She then begins to describe driving down W. 29th St. and
1187 Baltimore Ave., where she proceeded to tell the group, "You should be fine. You shouldn't have
1188 any contact."
1189
1190 I asked Officer Griffiths if he disputed being in the immediate area for approximately 48
1191 minutes. Officer Griffiths said, "No. I do not dispute that I was there for almost an hour. I

1192 mean, that - - that fits the timeframe of how long they were out there in the parking lot, and I
1193 was listening." I asked Officer Griffiths if he had any further questions about the map, to which
1194 he stated he did not.

1195
1196 I then brought up the subject of one of Officer Griffiths memorandums he wrote about the
1197 incident. I pointed out where he elicited the help of [REDACTED] [REDACTED]. In that
1198 memorandum he writes, "I began to get nervous about possibly meeting her in person inside
1199 the Old Chicago alone." I asked him if he were worried about this, why did he continue to drive
1200 by, why follow, and why watch, if he were afraid of having some type of confrontation with [REDACTED]
1201 [REDACTED]. I asked why he went back alone if he already brought two officers to be witnesses for
1202 him.

1203
1204 Officer Griffiths responds to this question by saying, "Because like I had -- had stated before, um,
1205 seeing her that night was the first time that I had seen her since we -- since I packed up and left.
1206 Um, very emotional for me at that time. Um, I had -- this is just digging a little bit into the emotions
1207 that I was feeling. Um, I had -- [REDACTED]. I was on -- I was on top of -- like, 2021. We
1208 were getting up there. I was getting everything ready for what I wanted in my personal life. I was
1209 getting ready to be a dad. I was getting to get married. Um, I was getting ready to, um, be a
1210 stepdad to her kids who, from what I understood and from what I saw with the way they reacted
1211 with me, loved and cared about me as well. And [REDACTED], which was very emotional to
1212 me. Um, and then, eventually, [REDACTED], it just downward spiraled all the way to
1213 losing [REDACTED] losing the kids."

1214
1215 He went on to say, "My whole personal life and everything that I was aiming for right there was
1216 stripped away. And because that was stripped away, seeing her again that night, and still having
1217 maybe a little bit of false hope that maybe things can work out, it -- it brought a lot of that raw
1218 emotion back. And throughout the rest of the night, I was fighting through those emotions. And
1219 that's why I decided when I passed them on Old Chicago again driving down on N. Elizabeth St.,
1220 and I pulled into the carhop. I made that poor judgment call to sit there and listen because, yeah,
1221 there was curiosity. I mean, I saw her. All these feelings were coming up. I was interested in
1222 what she was doing right then and there because I hadn't seen her in a while. And on top of all
1223 of that, I -- I just -- I wanted to know what was going on because I didn't know."

1224
1225 I then talked to Officer Griffiths about coming in and speaking with [REDACTED] on the night of
1226 the incident. Officer Griffiths confirmed he came in on his own accord. I went on to tell him,
1227 during his interview with [REDACTED], he stated the reason why he came in to talk to [REDACTED]
1228 [REDACTED] was because [REDACTED] had called him and threatened to call his supervisors about the
1229 incident. I asked Officer Griffiths if he would have come in on his own accord had [REDACTED] not
1230 threatened to call his supervisors.

1231
1232 Officer Griffiths responded to this question by saying, "I would have. And the reason being is
1233 because I already knew, after this stop right here, things were -- things were bad. It was -- I knew
1234 she was aware that I was following her. And even if she didn't report the fact, I knew that I made
1235 a poor judgment call. And I knew, either way, there was going to be repercussions down the road.
1236 Um, like I said, I -- I understood that I was acting on emotions. And I understood that what I did
1237 at that time was wrong. And even if [REDACTED] didn't call, I would have probably talked to [REDACTED]
1238 about it afterwards because I was acting on emotion. And it wasn't the fact that she called that

1239 brought me to the station to do it. It was the fact that I had a lot of emotion going through me at
1240 that time. And I acted on that.”

1241

1242 I then pointed out that during this conversation with [REDACTED] he asked if he was going to be
1243 fired. I asked him why he asked this question, to which he said, “Because I knew that it was
1244 something that I messed up on. And I have a tendency to expect the worst out of something like
1245 that. I knew what I did was -- was severely wrong because I knew that there was a lot of conduct
1246 in that that wasn't right. Um, it -- it -- it was something that, you know, I let my personal life
1247 intermingle with my personal life. And I knew that that was something that I shouldn't have done.
1248 And so, part of me bringing it up was asking that question. Like, is this something that I can lose
1249 my job over? It was just a question that I had.”

1250

1251 Officer Griffiths was then asked if he contacted anyone earlier in the night asking if they wanted
1252 to go to Old Chicago with him. He indicated he only asked [REDACTED] I then
1253 showed him a copy of his MDT messages, where he wrote, “We should get Old Chicago tonight.
1254 Takeout.” He recalled sending this message to [REDACTED] [REDACTED]. In looking over the messages again,
1255 this statement is correct.

1256

1257 Officer Griffiths was then asked if he thought he would run in to [REDACTED] [REDACTED] at Old Chicago that
1258 night, to which he said, “It didn't cross my mind until I saw her, uh, heading up there. And like I
1259 stated in my memo before, when I was on my way up there to get the food, um, I came across her
1260 going up to the highway. I noticed that she was getting off on 29th, and then I was getting off on
1261 29th. And that's when I understood and realized, okay, she's going to Old Chicago with her -- with
1262 her counterparts. That was something I had forgotten about until I saw that she was going there
1263 at that moment.”

1264

1265 I asked Officer Griffiths when he first saw [REDACTED] and her vehicle that night, to which he
1266 responded, “I first saw her car that night, uh, near 13th and I-25 as she was getting up to I-25. You
1267 know, that was in and around the timeframe I had left to go pick up my food, which was around,
1268 um - - it was, like, around 11:30 on, um, [REDACTED].” I then pointed out that in his interview
1269 with [REDACTED] he said that he saw [REDACTED] leaving work, and asked him to clarify that for
1270 me. He stated, “No. It was not me seeing her leaving -- leaving work. It was on the highway, on
1271 the way to Old Chicago. When I said it was from her leaving work, it was me under the impression
1272 she had just gotten off of work and was going to Old Chicago because I put together that she was
1273 leaving there to go with compadres.”

1274

1275 Officer Griffiths was asked, based upon his interview with [REDACTED], why he specifically
1276 asked [REDACTED] if she was going to report this incident. Officer Griffiths responded, “Because
1277 she had initially brought up, um -- prior to me asking that question, she said, “I'm going to talk to
1278 your supervisors.” Which sparked an argument between us in regards to her reporting this in- --
1279 incident. Um, after that, that's when I asked her. I was like, “All right. So are you going to report
1280 this?” And she gave me the affirmative that she was going to report this. And I said okay. And I
1281 left it at that.”

1282

1283 I then brought up a couple of statements he made to [REDACTED], where he stated he knew
1284 he was “outside the bounds,” and he was riding, “a spot of harassment.” I then again asked him
1285 if he felt he was committing a crime that night. Officer Griffiths responded by saying, “At the time,
1286 when I was out there, I did not think that I was committing a crime. And the reason why I said

1287 that right there was because in that interview, it was -- it kept being brought up that -- that [REDACTED]
1288 [REDACTED] kept saying, "I think you're harassing her based off of everything that I'm seeing here."
1289 And then, he asked me, "Is that what you're thinking?" And then I just responded to the question
1290 just based off of everything he was showing me. But I just made a poor judgment call that night."
1291

1292 I then informed Officer Griffiths that we now knew that two days prior to the traffic stop he ran a
1293 license plate on a truck while it was parked at the [REDACTED]. We now knew this truck belonged to Mr.
1294 [REDACTED]. I asked him why he did this, to which he said, "That was in passing a couple days prior.
1295 I noticed that, um -- obviously, I knew [REDACTED] worked there. I knew that in passing. Just while on
1296 duty and everything like that, I saw her car there. I noticed that the truck was parked next to her
1297 car. And with that being said, and with that, there was, again, curiosity as to who -- who that was.
1298 So I went ahead, and I -- I ran the plate. That was another bad judgment call that I had made.
1299 And I looked at the registration on who it was registered to as far as the name, and that was it."
1300

1301 Officer Griffiths then confirmed he ran the plate just for the name. When he was asked if he did
1302 this to see who owned the truck, he stated, "Correct." I then clarified that he did not run the plate
1303 for any law enforcement purpose, to which he said, "That is correct." I asked him if he recognized
1304 the name when he ran the plate, to which he stated he did not. Officer Griffiths asserts he did
1305 not recognize this truck when he stopped it in the early morning hours of [REDACTED] 2022, nor
1306 did he know who [REDACTED] was at that point.
1307

1308 I asked Officer Griffiths why he was specifically interested in the name associated with the truck
1309 when he first ran the plate, to which he stated, "Because I noticed that it was parked by Ms.
1310 [REDACTED] car at the [REDACTED]. And that was it. I've never seen it parked there before." I then
1311 informed him, during his interview with [REDACTED] [REDACTED] he believed the person who owned this
1312 truck was a "prospect" who might be trying to date [REDACTED]. Officer Griffiths responded, "That
1313 was one of the thoughts that came across my mind. Yes."
1314

1315 I asked him who else was a prospect, to which he said, "I couldn't tell you." I asked how many
1316 other prospects plates he ran, to which he told me that he cannot recall running any other plates.
1317 Officer Griffiths asserts he cannot recall running any other license plates at the [REDACTED]
1318 [REDACTED]
1319

1320 I then asked Officer Griffiths who he was talking to at the [REDACTED], asking them who
1321 [REDACTED] was currently seeing, who she is dating, or who she is hanging around. Officer Griffiths
1322 responds, "There was some hit and miss conversation with my speculations as far as everything
1323 with, um, [REDACTED]. That was the only person that I had spoken with in regards to,
1324 um, my speculations after everything was said and done. She was also the one that informed me
1325 that, um, through her chain of connections there, that, um, [REDACTED] was the one that had [REDACTED]
1326 [REDACTED]. And that's when I explained to her, I -- I think she's seeing [REDACTED]. This guy right
1327 here."
1328

1329 Officer Griffiths was asked if he specifically asked [REDACTED] to look into things using her
1330 contacts, to which he said, "I did not. As a matter of fact, [REDACTED], uh, [REDACTED] had called me
1331 up and informed me after this incident had occurred and I had reported the incident, that
1332 she had told, um -- she was told by one of the [REDACTED] that works there that
1333 [REDACTED] was writing out a memo for the [REDACTED]. And that's where the

1334 conversation had started, where I believed that this is someone that I -- she may be
1335 seeing. This was also conversations that I had with various other people that I'm close
1336 with here at the department after the whole thing had happened.”

1337

1338 [REDACTED] then tells Officer Griffiths that he was interested in finding out who the
1339 prospects were, and who [REDACTED] [REDACTED] was possibly dating at the time; however, he only
1340 ran one license plate, which was on the truck, and he only stopped one person, who was
1341 the same male in the same truck, to which Officer Griffiths responds, “Correct.”

1342

1343 [REDACTED] then tells Officer Griffiths, “So, at a certain point, curiosity becomes infatuation.
1344 And you can see how we're kind of getting there where two days before, you run the plate at the
1345 [REDACTED] You go into Old Chicago, and you're driving up and down the street and kind of
1346 putting her under surveillance. Like, listening to that, and you're stopping the guy. So if you were
1347 to find out who was the prospect, what was your intention with that information?”

1348

1349 Officer Griffiths responds to this by saying, “It would have sufficed the curiosity and confirmed
1350 that, yes, my ex has moved on, and she is -- this false sense of us getting together can be buried
1351 because that's the whole thing that was going through my mind right here is, do I have a chance
1352 of getting back with her? Because this isn't the first time that -- we didn't break up once. We
1353 ended up breaking up one other time, and she wanted to work things out. And that gave me that
1354 sense of maybe this is something that could happen. If she was, in fact, dating someone, in a way,
1355 I found it as closure for me to just let everything go and just move on from it. It's confirmation
1356 for me that, yes, she has moved on, and it's time for me to do the same. And I was hoping, in a
1357 way, it would give me a sense of moving on on myself without having these emotions that I keep
1358 feeling.”

1359

1360 [REDACTED] follows this up by asked Officer Griffiths if he has moved on, to which Officer Griffiths
1361 says, “Yes. I have. And I -- the way that I can explain that is I'm actually dating someone else right
1362 now. Um, I'm -- I'm dating [REDACTED] up in [REDACTED]. And, um, we're -- I'm happy. Um, like,
1363 that's the first time I've been happy since this whole incident had occurred. And with that right
1364 there, I've -- I've been, like, on top of the world. And then, all of a sudden, this comes to light
1365 eight months after the fact, after I thought I had everything taken care of.”

1366

1367 Officer Griffiths indicates he got closure, regarding [REDACTED], back in May, when he apologized
1368 to her for everything. He said, “Um, I sent her a long, drawn-out message saying I've accepted
1369 our terms. I've accepted everything that, um -- well, we're not going to get together. I'm perfectly
1370 fine with the situation that we're in. I apologize for this whole incident here that happened at Old
1371 Chicago. And I told her that, yes, um, a lot of the -- a lot of my reflection on myself has shown
1372 that there is a lot of emotions that I need to learn to just not let take control of me. And I've been
1373 working on that ever since and [REDACTED]. Um, she responded back. She told me that she
1374 wants to be cool with me after I explained the apology. And, um, she still cared about me. She
1375 was, uh, still worried about me in regards to what I do here for work.”

1376

1377 Officer Griffiths went on to say, after he sent her this text, [REDACTED] ran into his mother and
1378 brought up civil issues surrounding a vehicle he co-signed for. He said he was no longer worried
1379 about getting with [REDACTED], rather he was worried about taking care of assets, to completely
1380 move on.

1381

1382 Officer Griffiths was then asked about another portion of his interview with [REDACTED]. He
1383 was told, prior to [REDACTED] interviewing him, he asked if the interview as about [REDACTED]. I asked
1384 him why he asked this question, to which he responded, "Because me and [REDACTED], back in [REDACTED] of
1385 -- [REDACTED], we had an incident where, um, [REDACTED] ended up getting arrested.
1386 So a little bit about [REDACTED] background here. [REDACTED] and [REDACTED] who is [REDACTED], was,
1387 um -- they were -- they were married. They had divorced [REDACTED]. [REDACTED] and I
1388 kind of had some acquaintances because when I was living with [REDACTED], he was her
1389 roommate. So he knew who I was. Once me and [REDACTED] starting getting serious, after we
1390 started talking more and -- and developed feelings for each other, [REDACTED] had found out
1391 that we were seeing each other and we were also doing things with the kids. Uh, [REDACTED]
1392 introduced me to her kids. We went to Springs, and we did things together. [REDACTED]
1393 found out about that. He got upset. He initially messaged me, saying, "Are you hanging
1394 out with my kids?" And, uh -- and all that. And asked if me and [REDACTED] were seeing each
1395 other."

1396

1397 Officer Griffiths went on to say, "I just gave him a brief synopsis of telling him, like, yes,
1398 we're really good friends right now. We are seeing each other and all that. And he didn't
1399 like the fact that we were doing that. He blew up on me. He threatened me and said, "If
1400 this is a way of you getting revenge, you better not use my kids for it." Which it wasn't.
1401 And eventually, it turned into him -- he got intoxicated. He ended up calling [REDACTED]. He called
1402 [REDACTED] several times. Threatened [REDACTED]. Uh, called her a whore for being with me, saying that
1403 I'm -- I -- he was pissed off that I was with, uh, [REDACTED]. And in the same fact, also, in his words,
1404 "knocked up his sister," which he knows is something that I take very sensitive because it
1405 wasn't my intentions of just doing that. And then, he eventually started calling me that
1406 night -- same night too."

1407

1408 He continues by saying, "Me and [REDACTED] were together that night. So it turned into him calling
1409 [REDACTED] approximately 45 times or so. And then, he called me about 25 times. And in all of
1410 those aspects right there, he, um, sent [REDACTED] messages telling her that she's -- he's going to
1411 kick my ass, and he wants me to meet him up with no badge, so we can settle this whole
1412 thing. And then, he went on to message me saying, "Come meet me up so I can fuck you
1413 up." And he said, "You thought you'd been fucked up before," referring to the [REDACTED]
1414 [REDACTED] incident. He's like, "I'll show you what being fucked up is." So with all of these
1415 messages that were being sent and [REDACTED] knowing [REDACTED] history, we ended up feeling
1416 like he's either going to come to her house because he knows where she lives, which is
1417 where we were at. Or he's going to do something in regards to my truck being parked out there
1418 and possibly damage it. So that ultimately caused us to leave her house, come to my house. And
1419 in the process of doing that, [REDACTED] got nervous and wanted a welfare check done initially on the kids.
1420 But eventually, it turned into an official call where he got arrested for harassment DV."

1421

1422 He went on to say, "So that's why I brought up that question because I didn't know if it was in
1423 regards to that because it involved me as an officer and it involved [REDACTED] as a [REDACTED] and it
1424 involved us getting the police department with a criminal investigation that was involved with the
1425 PD itself investigating it."

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I then explained to Officer Griffiths that when [REDACTED] co-workers were interviewed, one person believed they saw him pass by the restaurant five to ten times, two people believed he passed by five times, one person said five to six and the other said three times. I asked him to walk me through why he kept passing by, back and forth from the restaurant. He responded by saying, "I don't recall passing by it a lot. Like, a huge amount of times. As I stated in my -- in my memo, I was doing proactive stuff. And I chose to do the proactive stuff up near the business district on highway 50, which caused me to drive past Elizabeth Street. Like I said before, I did drive past it. There was still emotions going through. But I didn't make any actions at that point right there. I was just trying to find something to do. I -- I don't recall how many times I drove past Old Chicago. I know it wasn't, like, six times. I would say maybe prior to seeing [REDACTED] car lights on and them out there, it was maybe -- maybe two times. Two or three. But again, that was just me driving that area."

Officer Griffiths is then told he was not assigned to quad one or any of the quad one beats that night, to which Officer Griffiths clarifies he was assigned to beat 22. It is then pointed out that it seems coincidental that he decided to do proactive policing in quad one, specifically on Elizabeth St. when he knew [REDACTED] [REDACTED] was at Old Chicago.

Officer Griffiths responded by saying, "Correct. And I understand that now. And I understand where you're coming from. Like I said before, it's not normal for officers to, if they are assigned in a beat, to go outside of that area and work, especially on nights where there's nothing going on. I'm familiar with the highway 50 corridor. I'm familiar with the high-crime areas there. I'm also familiar with a lot of the -- uh, the businesses there that need help. That's why I ended up there for the majority of the time was because there was nothing going on, and I placed myself there. Now, was that -- was that -- now that I'm thinking about everything, now that I've had time to reflect on it, could there have been better places for me to go? Absolutely. But at that time, that was what I was familiar with."

Officer Griffiths was asked if he made any proactive stops while patrolling that corridor, to which he informed he did not find anything he could act on. I then explain to Officer Griffiths he told [REDACTED] that he said prior to this night and during this night, he was doing these things because he was jealous, to which he said, "That was one of the emotions that I was feeling. Yes. And what I meant by the jealousy portion of it was, at this point, I hadn't moved on from it. Here's -- here's [REDACTED] out there having a good time with her friends. Not -- not seeming to have any effects to the breakup. So yeah. Uh, the jealousy portion that I had explained in that was jealousy to the fact that it seemed like she had moved on and was happy."

I reiterated he told [REDACTED] he was doing this because he was jealous, to which Officer Griffiths asks if I am talking about specifically driving around "over there." I informed him this is what I was asking, to which he said, "I wasn't driving up and around in that area because I was jealous. I was having the feelings of jealousy with the emotions that I was going through. But I was not solely up in that area just because I was jealous that [REDACTED] was at Old Chicago with friends."

1472 I then informed him, we now knew he wasn't up there on routine patrol. Officer Griffiths says,
1473 "As far as, like, in the area?" I then tell him, "Watching her, going up in that area for almost an
1474 hour. We know now that you were not just up there for normal patrol." Officer Griffiths asks,
1475 "Are you talking about with me listening to her at the old Chicago?"

1476

1477 I then tell Officer Griffiths, "I'm talking about going up there, being up there for an hour, sitting
1478 across the street, watching her, going across the street, walking up to the fence, listening to their
1479 conversation. We know now that you were not just on normal patrol, and this did not just happen
1480 because of normal patrol."

1481

1482 Officer Griffiths responds, "Correct. I -- I know that a lot of the things that I did right up there, like
1483 I said, was, in fact, because of emotions that I was facing and feeling. And I made a poor judgment
1484 call, and I kept digging onto those, uh, emotions, which eventually led me to going and listening
1485 to her at the Old Chicago."

1486

1487 I asked him if he put in his memorandum that he was up there because he was feeling jealous, to
1488 which Officer Griffiths stated he documented that he was feeling "a lot of emotions." I then asked
1489 him if he put in his memorandum that he was up in the area for almost an hour, to which he said
1490 he did not recall if he put a timeframe in the memorandum. I asked if he put in his memorandum
1491 that it was his intent to go up to the area and keep an eye on ██████████ to see what she was
1492 doing. Officer Griffiths states he put in his memorandum he was there out of curiosity and
1493 listened in on the conversation due to a bad judgment call.

1494

1495 I then specifically asked Officer Griffiths if he put in his memorandum that it was his intent to
1496 specifically watch ██████████? Officer Griffiths responded, "No. I did not put that in my memo
1497 because that was not just my pure intent. Because if you're asking, like, me being up there in the
1498 business district was just because I -- of ██████████, that's not why I was up there in that area."

1499

1500 I then asked him if he did not put these things in his memorandum because he was afraid of
1501 getting in trouble? He responded, "No. I didn't -- I did not not put it in my memo because I was
1502 afraid of getting in trouble. It was not the sole purpose as far as why I was up there. The -- what
1503 I put in my memo is I was being proactive, and I was up there working. Yes. There was a lot of
1504 emotion that was going through. I put that in my memo, that I was experiencing a lot of emotions
1505 from seeing ██████████. My intent was not to just keep an eye on her while I was in that area. My intent
1506 was try to stay busy and try to find something to do where I was familiar with it. And
1507 unfortunately, I saw her out there. And I went ahead and made a poor judgment call and decided
1508 to make that -- when I decided to go to the Old Chicago or that lot just south of it and park, that's
1509 when I knew I had made the -- the poor judgment call that I was acting on."

1510

1511 I told Officer Griffiths maybe he was misunderstanding my question, and I was just going to ask it
1512 one more time. I explained to him that we now know, based upon everything he's talked about
1513 with ██████████ ██████████, based upon what is written in his memorandums and based upon his
1514 statements today, we now know that he was not up in the area just because he was on normal
1515 patrol. Officer Griffiths responds, "That is correct. I wasn't just up there for normal patrol."

1516

1517 I then produced Officer Griffiths badge, which had been taken from him as part of being placed
1518 on administrative leave. I placed it on the table in front of him and asked whose badge that was.
1519 He said that was his badge. I then informed him it was also the City of Pueblo's badge, to which

1520 he affirmed. I asked him what that badge represented, to which he said, "That badge right there
1521 represents -- sorry if I get all emotional, but that badge there represents trust that this city that I
1522 live in, that I wanted to work for for so long, has entrusted me to keep safe."
1523

1524 I asked him if he betrayed his badge on the night in question, to which he said, "I did." I asked
1525 him if he betrayed his integrity, to which she said, "I did." I asked if he betrayed his character, to
1526 which she said, "Yes." I then asked him if he betrayed the public's trust, to which he said, "I did.
1527 I messed up. I made a bad judgment call. And that's why I reported the incident and fessed up
1528 because I realized that I made that mistake. And I realized that, at that moment in time, I'm better
1529 than that. I let my personal life, and I let personal emotions that I was feeling and got rekindled
1530 because I ran into my ex take control of what I was doing. I -- the reason why I was even working
1531 overtime that night was because I'm capitalizing on my -- my work life because I take so much
1532 pride in it, and I wanted to just be lost in it because it gave me a sense of purpose at that time.
1533 And now -- now that, you know, I made this mistake, yeah. That's what I was worried about.
1534 That's why I said, "Am I going to lose my job?" Because I knew that the mistake that I had made
1535 was one that could possibly take this all away from me. Take away a career that I've done my
1536 whole adult life. All because I let a little bit of emotions at the time get a hold of me."
1537

1538 I then told Officer Griffiths I had one more straightforward question. I explained we had gone
1539 over the AVL map, we've gone over times, him standing by the fence, we've gone over the traffic
1540 stop and a lot of other things. I told him that my straightforward question was if he were taken
1541 out of this incident, and he had all the information we had, and he were handling a call for service,
1542 would he arrest that man?
1543

1544 Officer Griffiths said, "As far as everything that happened here, I would probably talk to him a
1545 little bit more like I did with myself here. If it was reported right then and there that night, yeah.
1546 If it was reported and there was a victim, then I would because, yes, it was a bad mistake. Now
1547 that I understood."
1548

1549 I then told him, based upon what he had just said, he did know he was violating the law that night,
1550 to which he replied, "No. I -- with everything that I've said here, it was a poor judgment call on
1551 my part. Yes. Looking at it at a -- at a DV perspective, it was a DV. Harassment. At that night, at
1552 that time, I didn't see it as that because my intentions weren't to induce any fear. My intentions,
1553 as I stated in my memo when she left, was I thought that I still cared for her, and I wanted her to
1554 be safe. Like, my thing on this is I abused it. And I shouldn't have."
1555

1556 [REDACTED] explains that he keeps saying that he made a mistake and a bad judgment call, but it
1557 wasn't just one bad judgment call. [REDACTED] says, "You said that numerous times through
1558 here. But it's not just one bad judgment call. You made a bad judgment call by running, uh, the
1559 plate at the [REDACTED] two days before. You made a bad judgment call by going back to Old
1560 Chicago and sitting across the street. You made another bad judgment call by going into the
1561 abandoned lot and overhearing the conversation. You made another one by following them.
1562 And then by the traffic stop. It's not just about one bad judgment call. And that's why we're
1563 sitting here today. If it was one bad judgment call, we may not be here. But it's a series of bad
1564 judgment calls that were made over a series of days."
1565

1566 I then brought up the text message that Officer Griffiths sent to [REDACTED], where he said, "You
1567 won. I lost SWAT. I might lose more than that. You won. Congrats." Officer Griffiths

1568 responded by saying, "I do recall that text. And I've shown that to -- that was -- again, that was
1569 just a night where I was caught up. And yes, I just lost SWAT because, with the initial time that I
1570 had reported this incident, I was told that with everything that's going on, I'm not on the waiting
1571 list anymore. And when I said I lost more, I didn't know the further outcome, at the time, of
1572 what was going to initially happen when I first fessed up to this."

1573

1574 We then took a break from the interview and returned a short time later. The interview room
1575 and audio recording were left on. Upon returning I told Officer Griffiths we had a couple more
1576 clarifying questions for him. He was asked, before the night of the incident, how many times he
1577 drove by [REDACTED] residence, to which he said it had been too long for him to remember, but
1578 there have been times he has driven by.

1579

1580 I then asked him how many times he has driven by [REDACTED] residence after the incident, to
1581 which he said, "Maybe a handful of times." I then told him there was an incident where he
1582 drove by [REDACTED] residence, after this incident, and he was followed by a sheriff's deputy, to
1583 which he said, "Yes." I asked him to tell me about this, to which he said, "I was driving in the
1584 area, um, at the time. I drove past the house. It wasn't with any intent of seeing what [REDACTED] was
1585 doing. I was just in the area. I knew that this incident had occurred. Um, as I was up near Ridge
1586 and, um, Settlers, I noticed that there was a sheriff's deputy that was parked there. And what I
1587 was doing is I was heading up towards the other end of Settlers to go up towards the Sunrise
1588 Court area because there's that construction area that was over there. And I was also just doing
1589 routine patrol stuff."

1590

1591 He goes on to say, "That time, I was doing routine patrol stuff. And I noticed that the sheriff's
1592 deputy began to follow me. I didn't see if it had any supervisor marks. I didn't get the mark- --
1593 markings on the car. I didn't get anything of that nature. I just knew it was a marked patrol
1594 Tahoe with the sheriff's department. It got behind me. It began to follow me up on Settlers
1595 when I was going up towards Cowhand. And when I kind of get into that area, I decided to stop
1596 and pull over and talk with that deputy to see what was going on because I thought that this was
1597 going to be in -- in essence, to me, driving by [REDACTED] house. Um, but as soon as I stopped to pull
1598 over, I noticed that the sheriff's deputy turned around, turned off all his lights, and then went
1599 back the other way on Settlers. So I -- that was the incident right there. After that happened, I
1600 called [REDACTED] because he was familiar with everything that was going on. He told
1601 me to write it out in a memo. And I explained in the memo what had happened, what I was
1602 doing. And I also explained in that memo that I didn't know if this was just in reference to the
1603 Old Chicago incident or not, but it -- that was one of my speculations as far as, excuse me,
1604 everything that had gone on."

1605

1606 I then asked him about the night he came in and talked to [REDACTED]. I asked if when he talked
1607 to him if he mentions being in the area for approximately 48 minutes, walking up to the fence,
1608 or listening to the conversations. Officer Griffiths responds, "Yes. I do recall talking to him in
1609 brief about it. I don't recall telling him the -- the timeframes or anything like that. I just gave
1610 him a brief synopsis of I saw her at Old Chicago. I went and decided to park over there and
1611 listen to their conversation at the Old Chicago. I followed her. And then, I did the traffic stop on
1612 the truck."

1613

1614 Officer Griffiths was then told he explained he followed [REDACTED] and [REDACTED] because he
1615 was in fear someone might be driving under the influence and for [REDACTED] safety. Officer

1616 Griffiths did say he was concerned that [REDACTED] was driving intoxicated, and he just wanted
1617 to make sure she got home safely. I asked if he got any indicators anybody was driving under
1618 the influence, to which he stated he did not, and did not see any signs up to highway 50. Officer
1619 Griffiths follows this up by saying, "And that's when I -- like I said. I'm like, I really don't have
1620 anything here in regards to what I'm doing aside from making sure, and this is a bad mistake.
1621 And that's why I pulled off."

1622
1623 I then told Officer Griffiths he followed [REDACTED] and [REDACTED] for 2.4 miles for his
1624 curiosity, to which he said, "It was for that and to make sure she got home safe. My main thing
1625 with following [REDACTED] was to make sure that she got home safe. And then, the truck that was
1626 following behind her, I noticed that he was also following her. And then, like I said, the curiosity
1627 on that end was seeing who was in the truck and to perform the traffic stop. But it was not
1628 curiosity solely. I wanted to make sure [REDACTED] was safe because from what I was seeing when I was
1629 listening and watching in the parking lot was, okay, she's drunk. She's giving indicators of a
1630 route to take to avoid police contact. One that she told me about when we were together that
1631 she takes when she is buzzed driving with her friends to avoid police contact."

1632
1633 [REDACTED] then told Officer Griffiths he wanted to make sure [REDACTED] got home safe, but he
1634 already knew there was another person following her to make sure she's also getting home safe,
1635 to which Officer Griffiths says, "Correct." Sgt. Welsh then says, if he wanted [REDACTED] to get
1636 home safe, and he thought she could be drinking and driving, he could have stopped her in the
1637 first place and he knew she was likely to drive after listening to her for 45 minutes.

1638
1639 Officer Griffiths responds by saying, "Right. But my intentions weren't going to be to pull her
1640 over. My intentions were to just make sure she got home safe. And when I talked with, uh,
1641 [REDACTED] about that, he informed me, "Stupid decision on your part right there because
1642 what if she was to crash. What are you going to do?"

1643
1644 [REDACTED] explains to Officer Griffiths, from our perspective, it looks like he was following her
1645 because he was caught up in the emotion and not that he wanted to make sure she got home
1646 safe or wasn't DUI. It also looked as if he were curious on where she was going and who she
1647 was with. Not as he put in his memorandum that she was DUI or he had any reasonable
1648 suspicion at all that she was DUI. Officer Griffiths responds by saying, "No. It was -- I put that at
1649 the very end of my memo that I understood that everything that I was doing here was under
1650 emotion. And I put that at the very end. Everything in regards to that whole incident, like I
1651 stated, was on raw emotion. Yes, I wanted her to get home safe. That was the whole reason
1652 there. But yes, I saw the truck following her as well."

1653
1654 I then asked Officer Griffiths if emotion caused him to leave out certain details, to which he said,
1655 "Yes. Because it's things that I'm feeling in regards to what's going on. And I can't remember
1656 everything off the top of my head."

1657
1658 I then said, "So, in that case, emotion could cause you to be untruthful." Officer Griffiths
1659 responds by saying, "I'm not saying that I'm, like, trying to lie or anything like that." I then asked
1660 if emotion could cause him to be untruthful, to which he said, "As a normal person, it can cause
1661 that, yes." I then asked if it could cause untruthfulness in interviews, to which he said, "Yes. It
1662 can."

1663

1664 I then asked Officer Griffiths if that is what was happening today, to which he said, "I'm not
1665 being untruthful with you if that's what you're asking. I'm giving you everything that I can to the
1666 best of my knowledge right now. I'm giving it to you truthfully."

1667
1668 [REDACTED] tells Officer Griffiths it doesn't appear he was following the vehicles because he
1669 thought there was any criminal wrongdoing and he had a reasonable suspicion to follow them
1670 for DUI; however, coming from a police officer's standpoint, if he were really concerned for [REDACTED]
1671 [REDACTED] safety and that she was going to crash because of DUI, he would have intervened earlier
1672 if he had all the knowledge that he had at the time, because he had been listening to a
1673 conversation for 45 minutes. Officer Griffiths responds by saying, "Correct. Like I said, I was
1674 following her because I had concerns. I wasn't specifically looking -- like, at that time, when I
1675 was following them -- I wasn't looking for any type of observations as far as DUI. I just wanted
1676 to make sure that she got home safe. It was a genuine concern that I had."

1677
1678 [REDACTED] asks Officer Griffiths, if he were trying to figure out if [REDACTED] got home safe, why
1679 make the traffic stop if that wasn't your intention? Officer Griffiths says, "Because, like I said, I
1680 understood that me following her is going to give the wrong intention, and I probably shouldn't
1681 do this. And that's why I pulled off. Then again, I ran into them again at, uh, Outlook and
1682 Fortino. There was still curiosity as far as the truck that was following her, so I performed the
1683 traffic stop on the truck."

1684
1685 I then told Officer Griffiths, from everything we were seeing and hearing from him, about
1686 running the license plate a couple days prior to the stop, going up to Old Chicago for almost an
1687 hour, and following [REDACTED] [REDACTED] home, this was pure predatory behavior. I asked Officer Griffiths
1688 what he would say about that, to which he said, "I would say that I was not trying to be hostile
1689 or predatory towards them." I informed Officer Griffiths he was however succeeding in doing
1690 so. To which he said this was not his intentions.

1691
1692 I then told Officer Griffiths, "But you were succeeding. I'm not asking you that. You were
1693 succeeding at being predatory. Driving by her house all the time, driving by the [REDACTED], running
1694 people's plates for no reason, which you said you had no reason to do, going to Old Chicago,
1695 sitting around there for 48 minutes, writing in memos and talking in interviews under this guise
1696 that you were just up there on normal patrol, which you already admitted that you did not do.
1697 That's predatory. Pure predatory behavior. So I'm not asking what your intentions are. I'm
1698 asking you, everything that we have talked about, everything that you talked about with [REDACTED]
1699 [REDACTED], everything we talked about today, you don't see that as predatory behavior?"

1700
1701 Officer Griffiths responded by saying, "I see it now, now that it's been well beyond, after the
1702 fact, and I've had time to think about how I reacted to it. At that time, I was going through
1703 emotions, and it wasn't me trying to be predatory. It was me being curious, and it was me being
1704 -- me basically doing something off of a bad judgment call because I was trying to basically
1705 sustain and get that curiosity fulfilled on what was going on. But yes."

1706
1707 I then told Officer Griffiths this is where he kept being untruthful. He says he was following
1708 them because they were DUI, then he was following them because he wanted [REDACTED] to get
1709 home safe, and then he was following them because he was curious, then he says he was in the
1710 area because of normal patrol.

1711

1712 Officer Griffiths says, "I'm not trying to be untruthful. Everything that you said is correct in -- in
1713 what was going on. It wasn't just one sole thing that I was feeling. Yes. I wanted her to get
1714 home safe. That's the whole reason of following for as long as I did. Yes. I saw the truck was
1715 also following her. That instilled the curiosity of who is -- who is this? Because like I said before,
1716 yeah, I saw the truck parked there at the [REDACTED]. I did not just drive by the [REDACTED]
1717 just to drive by. I had reasons to drive that area. And that was because I was on patrol. It
1718 seems like what you guys are getting on, and I'm not trying to get it this way right here, is I'm
1719 not lying because you guys are pinpointing me saying, well, it's because I'm curious. Well, it's
1720 because I wanted to get her safe. All of those are correct. That was everything that I'm talking
1721 about in regards to the emotions that I was feeling that night. It's not just one, sole feeling."
1722

1723 Myself, [REDACTED] had anything else to add. Officer Griffiths said he would like to
1724 say something. He goes on to say, "Okay. I just want to be able to come out here and say I
1725 know what happened in January was wrong. I know everything here that you guys said in
1726 regards to what I did in January is correct. It wasn't like I said before. It's not just the one sole
1727 thing that you guys all brought up. I know I made a poor judgment call that night. And that
1728 poor judgment call led to a chain of events that led to this incident being to where it is at now. I
1729 understood that I made that poor judgment call back in -- after the incident happened. That's
1730 why I fessed up to it. That's why I reported it, and I had [REDACTED] be informed of it.
1731 And I wrote it up. Now, did I write it up with every single detail that I could remember? No. But
1732 I wrote it up with the honest truth of what I could recollect of how everything came to play that
1733 night. Yes. I'm glad that I had this interview because you guys have a better understanding of
1734 everything that happened. We're eight months after the fact. I've still been on patrol in the --
1735 on -- in these eight months that -- after this incident had occurred. I hadn't done anything else
1736 in regards to this right here to show that I've been predatory since then. Yeah. I texted her a
1737 few times. I had to get -- I had to be in contact with her about it. I apologized to her about the
1738 incident, and she told me she accepted it and -- and we can move on and be civil, even after it
1739 happened. I just don't know why it's, like, eight months after the fact, after I was told that
1740 everything was going to be okay with everything that was investigated initially by my sergeant.
1741 And told again, after the investigation, everything was going to be okay. Why, eight months
1742 after the fact, it's where it's at now."
1743

1744 I then explained to Officer Griffiths that the investigation was not over, and ultimately the
1745 memorandum never made it up the chain due to [REDACTED] being transferred from the Patrol
1746 Division to the [REDACTED] division, and when it finely made it to somebody, we started looking into it.
1747

1748 [REDACTED] then asked Officer Griffiths if, when he talked to [REDACTED], and then submitted his
1749 memorandum, if he did this after reviewing his body camera, his dash camera, or if it was based
1750 on his memory. Officer Griffiths stated he did everything based upon his memory. He also
1751 asked Officer Griffiths if he reviewed his AVL data, for the entire night, to which Officer Griffiths
1752 replied, "No."
1753

1754 I asked if anybody had anything else, to which Officer Griffiths said, "In closing, like I said, it's
1755 been eight months after the fact. You guys have eight months of my performance to
1756 show that this was a poor judgment call. I haven't done anything to [REDACTED] while I'm at
1757 work. I haven't done anything to provoke anything further. I just -- the way that I was
1758 walked out and stuff, I know I made a mistake, and I fessed up to it. And I'm not going

1759 to let it make bad -- I'm not going to let it affect me anymore. I'm there now. I was in a
1760 spot where I thought I was going to excel more, especially now that -- that I'm in a new
1761 relationship. I just don't want to lose my job. And that's that."

1762

1763 The interview was then ended at 9:51 a.m.

1764

1765

Conclusion

1766

1767 On Wednesday, [REDACTED] 2022, Officer Griffiths worked an overtime shift from 5:00 p.m. to
1768 3:00 a.m. While on duty he ordered food from Old Chicago (3204 N. Elizabeth St.), which was
1769 scheduled to be picked up at 11:45 p.m. While driving to the restaurant to pick up his order, he
1770 noticed his ex-fiancé, [REDACTED], driving in the area of W. 13th St. and N I-25. [REDACTED]
1771 drives an [REDACTED], which is a distinctive vehicle. At this point he believed [REDACTED]
1772 [REDACTED] to be leaving [REDACTED] and remembered it is a habit of [REDACTED] to
1773 specifically go to Old Chicago with her co-workers on Wednesdays.

1774

1775 Officer Griffiths notices [REDACTED] was in fact going to Old Chicago, as she pulls into the
1776 establishment. He elicits the help of [REDACTED] and [REDACTED] to go to the restaurant
1777 with him to pick up his order, to avoid any problems with [REDACTED] and her co-workers. After
1778 picking up his order he left the area; however, he returns to the area at approximately 1:14
1779 a.m., where he proceeds to stay in the area. He notices [REDACTED] and her co-workers standing
1780 in the parking lot of Old Chicago. He then positions himself to where he can watch [REDACTED],
1781 and eventually he gets out of his patrol vehicle and place himself in a position to covertly
1782 overhear [REDACTED] and her co-worker's conversation. He is approximately 50 feet away from
1783 the group, hiding to avoid detection. The total time spent in the area watching and listening to
1784 [REDACTED] and her co-workers is 48 minutes.

1785

1786 At approximately 2:02 a.m., [REDACTED] begins to leave Old Chicago, driving her [REDACTED]
1787 [REDACTED], followed by a black truck, which we now know is being driven by [REDACTED]
1788 [REDACTED]. Officer Griffiths proceeds to follow [REDACTED] and the truck southbound on N.
1789 Elizabeth St., westbound on W. 29th St., northbound on Baltimore Ave., and then eastbound on
1790 W US HWY 50 (eastbound) until he gets to the area of W US HWY 50 and Fortino Blvd. He
1791 follows the two vehicles for approximately 2.4 miles. The vehicles he is following turn
1792 northbound onto Fortino Blvd., with Officer Griffiths continuing eastbound on W US HWY 50.

1793

1794 Officer Griffiths speeds up and turns northbound onto Outlook Blvd., putting himself in a
1795 position where he ultimately intercepts [REDACTED], along with the truck following her. Officer
1796 Griffiths asserts the truck following [REDACTED] failed to yield the right of way to his patrol
1797 vehicle, at which time he stopped the truck and realized the driver was one of [REDACTED] co-
1798 workers, [REDACTED]. Officer Griffiths indicates emotion and curiosity played a part in his
1799 decision to stop [REDACTED]. Officer Griffiths was asked if this curiosity was coming from a
1800 personal curiosity or from a law enforcement side of curiosity, to which he replied, "At that
1801 point, it was personal." Officer Griffiths was also found to have cleared [REDACTED] truck
1802 [REDACTED] Pueblo
1803 County Jail next to [REDACTED] vehicle.

1804



[Redacted text line]

[Redacted text line]

[Redacted text line]

[Redacted text line]

[Redacted text line]

[Redacted text line]

[Redacted text line]

[Redacted text line]

[Redacted text line]

[Redacted text line]

[Redacted text line]

[Redacted text line]

[Redacted text line]

[Redacted text line]

