



Alamosa Police Department

Protecting & Serving Our Community Since 1878

George Dingfelder, Chief of Police

Notice of Disciplinary Action

Date: November 19, 2025

Dear Officer Leo Sarmiento:

On November 3, 2025, we met to discuss your performance concerning an off-duty incident at your residence on September 16, 2025 in which you were arrested for Harassment and Domestic Violence. Specifically, we reviewed Policy 339 (Standards of Conduct) and Policy 101 (General Orders).

At the conclusion of our meeting, you were given seven days to submit additional information for consideration. As of today, no further information has been received. Our meeting was recorded to ensure an accurate record of the discussion.

After reviewing our discussion, the Internal Affairs Report conducted by Captain Brandon Bertsch, surveillance footage, and reports from the Alamosa County Sheriff's Office, I have made my decision. I also considered your past performance and disciplinary actions.

Employee Performance Summary

The employee is a valued member of the Alamosa Police Department Patrol Division. His work is consistently excellent, and he is highly regarded.

Past Corrective Actions

- **None**

Past Disciplinary Action

- **None**

The September 16, 2025, highlights disturbing actions by you that you have undoubtedly investigated many times in your career as a law enforcement officer and made similar arrests for.

The investigation revealed the following specific findings:

- You and your spouse have been separated and residing apart since June 2025.
- On September 16, 2025, you went to your residence, where your spouse and children were

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425 4th Street
Alamosa, CO. 81101
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present, to pick up the children and transport them to school.

- Your spouse accompanied you in your truck to take the children to school.
- After dropping off the children, you and your spouse returned to the residence and remained in the vehicle for a brief period, during which you informed her that you did not wish to discuss potential divorce proceedings.
- You exited the truck and were positioned at the rear left door when your spouse began examining papers located in the truck.
- She discovered a letter addressed to you from your alleged girlfriend.
- A disagreement of some nature ensued, and she exited the front passenger seat on the right side while holding the letter. She stumbled to the ground but immediately rose and continued to flee.
- You then moved through the backseat, over the center console, and pursued your spouse.
- A physical altercation ensued, which was recorded on your home surveillance camera, depicting you and your wife struggling over the letter.
- At one point, both parties were on the ground, with you positioned on top of her, attempting to retrieve the letter.
- You subsequently ceased the attempt, withdrew from the area, collected your backpack, and departed.
- The Alamosa County Sheriff's Office later arrived to investigate the incident, and you cooperated by speaking with them upon their locating you at Cole Park.
- You granted them access to the surveillance system, which documents the entire interaction.
- You were ultimately arrested and charged by the Alamosa County Sheriff's Office with Harassment and Domestic Violence.
- In a discussion with the District Attorney's Office, they indicated they would be adding a charge of 3rd Degree Assault, as your wife alleged an injury to her ankle during the incident.
- When we met on November 3, 2025, you were advised of your *Garrity* rights to ensure that the administrative aspects of this investigation could not be utilized in a criminal proceeding.
- I found your statements during the discussion to be remorseful and candid.
- I also found your statements during the Internal investigation with Captain Bertsch to be candid.
- You acknowledged and confirmed that you had read Policies 322 (Standards of Conduct) and 101 (General Orders).

Based on the investigation and subsequent discussion during our meeting on November 3, 2025, you conceded to violation of the following policies and statute:

- **Policy 101(1) - Members will obey the law (Violation admitted)**
- **Policy 101(6) - Members will avoid any conduct which may bring discredit upon, or undermine the credibility of themselves, the Alamosa Police Department, or the police profession (Violation admitted)**

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- Policy 322.5.1(c) Laws, Rules and Orders - Violation of federal, state, local or administrative laws, rules and regulations (Probable cause for arrest was established, although intent to commit a crime was absent)
- Policy 322.5.9(d) - Unauthorized or unlawful fighting, threatening or attempting to inflict unlawful bodily harm on another (It was agreed this conduct was unlawful or unauthorized, but not necessarily categorized as fighting)
- Policy 322.5.9(m) - Any other on or off duty conduct which any member of knows or reasonably should know is unbecoming a member of this department, is contrary to good order, efficiency or morale, or tends to reflect unfavorably upon this department or its members (Violation admitted)
- Criminal Statute 18-9-111 - You acknowledged the internal debate regarding violation of this statute but maintained an absence of intent to cause harm. You agreed that, by your own interpretation, the act of grabbing the individual could be construed as harassment.

In determining the appropriate consequence for your conduct on September 16, 2025, I have considered that you have no prior corrective or disciplinary action. However, due to the seriousness of these violations and criminal charges levied by the District Attorney's Office, the appropriate action is to terminate your employment. Therefore, effective immediately, your employment with the Alamosa Police Department is terminated.

You may appeal this decision to the City Manager, Heather Sanchez, within seven days of receipt of this letter. Your appeal must be in writing and mailed, e-mailed, or hand delivered to the City Manager.

Please contact me if you have questions.

Sincerely,

Chief George Dingfelder
 425 4th Avenue
 Alamosa, CO 81101
gdingfelder@alamosa.gov

Received: _____

Date: 11/19/25

Served by: _____

Date: 11-19-25

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