LEADVILLE POLICE DEPARTMENT

800 Harrison Avenue
Leadville, CO 80461
(719) 486-1365
(719) 486-1040

Greg Labbe, Mayor

July 29, 2021

Shannon and Sgt. Ortega;

Please accept this letter as my resignation. I am giving my two weeks' notice to the Leadville Police Department. I have accepted a position in Denver. I have valued my time here at the PD and it has been an honor to work with each one of you. I would like to remain as a Reserve Officer and come up and help with the big events, training, and cover shifts when available. My last day will be August 12, 2021. I will be working the MTB 100 on the 14th.

Thank you,

Lawrence Chaisson

[redacted]

Lawrence Chaisson
[redacted]

SUMMARY

Infantrymen extensively trained in offensive and defensive tactics, weapons, critical thinking, crisis prevention and intervention, personal security details, and case management. Effectively uses education and hands-on experience to manage large caseloads.

EDUCATION

UNITED STATES ARMY SNIPER SCHOOL

Fort Benning, georgia *2013*

- Successfully completed a seven-week course training soldiers in marksmanship, sniper equipment and tactics, the collection of battlefield intelligence, stalking, and other sniper-related skills.

UNITED STATES ARMY INFANTRY ADVANCED LEADERS COURSE

Fort Benning, Georgia

- A six-week course designed to evaluate and enhance professional attributes and leadership skills, which will promote self-confidence and a sense of responsibility expected of a professional Noncommissioned Officer.

Common Faculty Development-Instructor Course (CFD-IC) *2012*

Fort Benning, Georgia

- Completed a two-week course designed to instill and certify instructor competencies to teach, train, and facilitate learning in an adult learning environment. The 80 hour course combines the outcomes of the Army Basic Instructor Course (ABIC), the Small Group Instructor Training Course (SGITC), and the Faculty Development Program Phase 1 (FDP1).

UNITED STATES ARMY Basic LEADERS COURSE

Fort Carson, Colorado *2009*

- Completed this six-week course designed to train Specialists, Corporals, and Sergeants in the fundamentals of leadership, ultimately preparing them to lead other soldiers in combat.

UNITED STATES ARMY Equal Opportunity Leaders Course

Fort Polk, Louisiana *2015*

- 10 day training course that focuses on equal opportunity and diversity management. It prepares graduates to perform duties of an Equal Opportunity Leader for the Battalion level.

UNITED STATES INFANTRYMAN'S SCHOOL

Fort Benning, Georgia *2009*

- Fourteen-week course designed to transform civilians into disciplined infantrymen who possess the Army Values, fundamental soldier skills, physical fitness, character, confidence, commitment, and the Warrior Ethos to become adaptive and flexible infantrymen ready to accomplish the mission of the infantry.

Master Marksman Trainer Course (MMTC)

Fort Benning, Georgia *2015*

- Six-week course that Trains Noncommissioned officers as technical experts in marksmanship training, and Level 1small arms maintenance. Serves as the primary trainer who certifies marksmanship trainers within their organization on maintenance, and qualification training utilizing standard issue 9mm, 5.56 rifle, and night shooting using PVS-14s.

Antiterrorism Officer Basic Course (Level 2)

Fort Leonard Wood, Missouri *2015*

- 80 Hour course deighned to prepare front line oficers and emergency personnel for deploymenet in evironments where terrorism is a critical threat.

EXPERIENCE

Infantry Team Leader/ Sniper Team Leader

Afghanistan, Fort Campbell, Kentucky ; Schofield Barracks, Hawaii *September 2008-December 2016*

- Defused hostile situations with superior negotiation techniques.
- Reviewed and edited correspondence prior to release and submission for signature.
- Logged and filed classified documents.
- Performed reconnaissance operations in Afghanistan to provide unit commanders with intelligence of enemy activities, strategic attack routes for infiltration and exfiltration.
- Constructed field expedient firing aids for infantry weapons.
- Received and implemented combat orders and directed deployment of personnel in offensive, defensive and retrograde operations.
- Effective decision-maker in high-pressure environments.
- Trained and instructed subordinates and supported units on heavy weapons usage and emplacement procedures, basic and advanced marksmanship.
- Patrolled areas and allowed restricted area access for authorized personnel.
- Processed prisoners of war and captured documents.
- Led an infantry team of 6 members in combat operations, including providing tactical guidance.
- Coordinated training schedules and filed crucial administrative paperwork.
- Received and implemented combat orders and directed deployment of personnel in offensive, defensive and retrograde operations.
- Determined elevation and grid azimuths with maps and map overlays.
- Seized and secured numerous narcotics.
- Maintained rifles, machine guns, mortars and hand grenades.
- Directed supporting fire to suppress enemy fire and allow troops to maneuver the area.
- Installed and recovered anti-handing devices on anti-tank mines and electrical and non-electrical demolition charges
- Supervised location, construction and concealment of infantry positions and equipment.
- Supervised operation and organizational maintenance of weapons systems and specialized equipment.
- Prepared operation plans and orders to support security of resources and installations.
- Maintained complete accountability during redeployment of all sensitive items and communication equipment.
- Completed multiple fire prevention safety training.
- Conducted more than 250 armed combat patrols on foot and in vehicles.

UNITED STATES ARMY SNIPER SCHOOL INSTRUCTOR *December 2016-November 2019*

- Responsible for the accountability, Health, welfare, and training of 324 students annually.
- Presented formal instruction to include Sniper Marksmanship, Sniper Employment, Target Detection and Selection, Field Sketches, Range Estimation, and Advanced Camouflage and Concealment Techniques.
- Assisted in the development of Sniper Doctrine; serves as a sniper/observer and Subject Matter Expert (SME) for high level demonstrations.
- Maintained over $250,000 of organizational and installation equipment, vehicles, and multiple range complexes.

SKILLS

Cognitive behavioral training | Field supervision | Firearm Basic Training | Substance abuse treatment | Mental health disorders knowledge Advanced Defensive Tactics training | Time management | Field Supervision | Suicide Prevention training | Community service programs Time management | Sexual Harassment/ Assault and prevention training | Long Range weapons marksmanship training. | Problem solving

LEADVILLE POLICE DEPARTMENT

Please fill out this application using black ink. Do not type this application, as typed applications will not be reviewed. Pay attention to detail and do not leave any area of this application blank. Fill out **ALL** information correctly, as disparaging information does not mean you will be automatically dismissed from the hiring process. In most cases, candidates that report their information accurately have a better chance of being successful in the hiring process.

APPLICANT INFORMATION								
Last Name	Chaisson	First	Lawrence	M.I. J	Date	12/18/19		
Street Address	[redacted]			Apartment/Unit #				
City	Leadville	State	CO	ZIP	80461			
Phone	[redacted]	E-mail Address	[redacted]					
Date Available	12/18/19	Social Security No.	[redacted]	Desired Salary				
Position Applied for	SRO							
Are you a citizen of the United States?	YES ☒	NO ☐	If no, are you authorized to work in the U.S.?	YES ☒	NO ☐			
Are you POST Certified?	YES ☐	NO ☒	If yes, when and where?					
Have you ever been convicted of a felony?	YES ☐	NO ☒	If yes, explain					

EDUCATION / TRAINING							
High School	L.W. Higgins		Address	Marrero LA 70072			
From 2000	To 2004	Did you graduate?	YES ☐	NO ☒	Diploma	GED	
College			Address				
From	To	Did you graduate?	YES ☐	NO ☐	Degree		
LEA			Address				
From	To	Did you graduate?	YES ☐	NO ☐	Provide Certificate		
Other							
From	To	Did you graduate?	YES ☐	NO ☐	Degree		

Please provide educational diplomas, degrees, and training certification that relate to law enforcement. Include Law Enforcement Academy and POST Certification.

RETURN ALL PAGES TO:

Leadville Police Department
800 Harrison Avenue
Leadville, Colorado 80461
Fax: (719) 486-1040
lpdadmin@leadville-co.gov

REFERENCES – LIST 5 PROFESSIONAL REFERENCES			
Full Name	Nefjoveny, Rosa	Relationship	Commander
Years Known	5 years	Phone	[redacted]
Address	[redacted]		
Full Name	Arturo Lozano	Relationship	Subordinate
Years Known	10 years	Phone	[redacted]
Address	[redacted]		
Full Name	Nick Ryan	Relationship	Pit leader
Years Known	6 years	Phone	[redacted]
Address	[redacted]		
Full Name	Anthony Pedro	Relationship	Peer
Years Known	5 years	Phone	[redacted]
Address	[redacted]		
Full Name	Willie Wentworth	Relationship	Supervisor
Years Known	12 years	Phone	[redacted]
Address	[redacted]		

REFERENCES - LIST 5 PERSONAL REFERENCES			
Full Name	Steven Jones	Relationship	CO-worker
Years Known	6 years	Phone	[redacted]
Address	[redacted]		
Full Name	Jason Schultz	Relationship	Friend
Years Known	33 years	Phone	[redacted]
Address	[redacted]		
Full Name	Eric Dolittle	Relationship	supervisor
Years Known	4 years	Phone	[redacted]
Address	[redacted]		
Full Name	Jose Velasquez	Relationship	Father in law
Years Known	12 years	Phone	[redacted]
Address	[redacted]		
Full Name	Rodney King	Relationship	Friend
Years Known	30 years	Phone	[redacted]
Address	[redacted]		

PREVIOUS EMPLOYMENT – LAST 10 YEARS

USE A SEPARATE SHEET IF NEEDED.

Company U.S. Army - CO. 129 In | Phone [redacted]

Address 1044 Backstrom Ave | Supervisor Jerry Craig

Job Title Sniper Instructer | Starting Salary [redacted] | Ending Salary $[redacted]

Responsibilities training Snipers

From 12/14 To 11/19 | Reason for Leaving Retired

May we contact your previous supervisor for a reference? YES ☒ NO ☐

Company Co 2-30 In | Phone [redacted]

Address Fort Polk LA. | Supervisor Nick Ryan

Job Title Sqd Ldr / PSG Sgt/sniper | Starting Salary [redacted] | Ending Salary $[redacted]

Responsibilities incharge of a 40-man infantry Platoon

From 4/13 To 12/16 | Reason for Leaving PCS

May we contact your previous supervisor for a reference? YES ☒ NO ☐

Company C-CO- 167- AR | Phone

Address Fort Carson, CO. | Supervisor Kyle Kuncle

Job Title Team Leader/Sniper team leader | Starting Salary [redacted] | Ending Salary [redacted]

Responsibilities incharge of 4 man infantry team +10 man sniper section.

From 2/08 To 4/13 | Reason for Leaving PCS

May we contact your previous supervisor for a reference? YES ☒ NO ☐

MILITARY SERVICE

Branch Army | From 9/30/05 To 12/15/2019

Rank at Discharge Staff Sergeant | Type of Discharge Honorable

If other than honorable, explain:

PROVIDE A COPY OF YOUR MILITARY DISCHARGE PAPERS.

DRIVING HISTORY:

List any and all driving infractions to include DUI, DWUI, and traffic summons. Do not include parking tickets.

Speeding New Mexico 2008
Speeding C/S CO. 2010
Speeding Fort Benning GA. 2017

CURRENT AND PRIOR RESIDENCE:

List all residences in the last 10-years. Include dates, addresses, and contact information for landlords and/or property management companies:

[redacted]

ABOUT YOU:

Have you used cocaine, heroin, LSD, mushrooms, crack cocaine, methamphetamine, or any other illegal narcotic? Yes ☐ No ☒
If yes, provide dates and details.

Have you used marijuana in the last 10-years? Yes ☐ No ☒
If yes, provide dates and details.

Have you ever taken a prescription narcotic that was not prescribed to you by a doctor?
Yes ☐ No ☒ If yes, provide dates and details.

Have you ever stolen from an employer, or, another agency? Yes ☐ No ☒
If yes, provide dates and details.

Have you ever committed an undetected crime? Yes ☐ No ☒
If yes, provide dates and details.

Have you ever been charged with domestic violence? Yes ☐ No ☒
If yes, provide dates and details.

Please disclose any family members or friends employed by the City of Leadville.
Jose Velasquez (Father in Law)

Please list your hobbies and interests.
Hunting, Shooting and Hiking

What is your favorite thing to do?
Go Shooting, Hunting and Hiking and Spending time with family

What is your least favorite thing to do?
fishing

Why do you want to work for the Leadville Police Department?
After 15 years in the military serving the public I really enjoyed it and I want to continue to serve.

Why do you want a career in law enforcement?
I enjoyed my time in service and want to continue to serve in my community.

Please describe your view on using deadly force?
Use of force should only be used when necessary to save innocent bystanders or other officers as a last resort.

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signatur[redacted]

Date 2019 1218

RELEASE AUTHORIZATION

APPLICANT COMPLETE THE FOLLOWING

I. In connection with my employment, I understand that a criminal and civil background check, a credit report and/or an investigative consumer report may be requested that may include information from court records and references. I acknowledge that I have been provided with, have read and understand the Policy and Disclosures Regarding Authorization to Release Information appearing on pages 2-5 of this document.

II. I, acknowledge that a telephonic facsimile (FAX) or photographic copy of this Release Authorization shall be as valid as the original.

III. I, hereby authorize, without reservation, any law enforcement agency, institution, information service bureau, consumer reporting agency or reference contacted by the City of Leadville, or its agent, to furnish the information described in Section I.

The following information is required by law enforcement agencies and other entities for positive identification purposes when checking public records. It is confidential and will not be used for any other purposes. I hereby release the employer and agents and all persons, agencies, and entities providing information or reports about me from any and all liability arising out of the requests for or release of any of the above-mentioned information or reports.

Please print your full name: Chaisson (Last) Joseph (Middle) Laurence (First)

Please print ALL other names you have used: LJ Chaisson, Laurence J. Chaisson, Lawrence J Chaisson Jr.

Physical Address: 309 Mt Columbia Dr. (Street Address) Leadville (City) CO (State) 80461 (Zip Code)

SSN [redacted] **Driver's License Number:** _____ **State Issued:** CO

Name as it appears on license: Laurence J. Chaisson

* *Date of Birth:* [redacted] * *Sex :* ☒ *Male* ☐ *Female*

*NOTE: This information is voluntary, but it is needed for identification purposes for criminal record searches.

Signature [redacted] **Date:** 20191218

Subscribed and affirmed before me in the County of Lake, State of Colorado.
this 18th day of December, 2019.

Paula Velasquez
(Notary's official signature)

1/17/22
(Commission Expiration)

PAULA VELASQUEZ
NOTARY PUBLIC
STATE OF COLORADO
NOTARY ID 20184002871
MY COMMISSION EXPIRES JANUARY 17, 2022

POLICY AND DISCLOSURES REGARDING AUTHORIZATION TO RELEASE INFORMATION

As part of the employment process, the City of Leadville may obtain a credit report, consumer report and/or an investigative consumer report and may conduct a civil and criminal background check. The Fair Credit Reporting Act as amended by the Consumer Reporting Reform Act of 1996 requires that we advise you that for purposes of employment only, a consumer credit report may be made that may include information about your credit standing, credit capacity, character, general reputation, personal characteristics and mode of living.

During the application process and at any time during any subsequent employment, the City of Leadville may procure and is authorized to procure a consumer credit report or other types of investigative reports, which I understand may include information regarding my credit worthiness, standing and capacity, character, general reputation, personal characteristics and mode of living. This report may be compiled with information from credit bureaus, county record repositories, departments of motor vehicles, past or present employers to include personnel files, educational institutions, governmental occupational licensing or registration entities, business or personal references. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification to the extent that such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living. I also authorize the City of Leadville to conduct a criminal background check and/or a civil background investigation that is not necessarily in the form of a credit report or investigative consumer report.

By my signature below, I acknowledge that I have read and understand the Release contained on page 1, as well as the FCRA Disclosures and Summary of Rights set forth below.

Please print your full name: Chaisson Joseph Lawrence

Last **Middle** **First**

[redacted]

2019 12 18

Date

PLEASE READ DISCLOSURE ON FOLLOWING PAGES

FAIR CREDIT REPORTING ACT (FCRA) DISCLOSURE

Be advised that certain positions with the City of Leadville require a credit history check as part of the employment background process. These checks will be performed in accordance with the Fair Credit Reporting Act (the "FCRA"). In accordance with the Act, be advised of the following:

A person who is conditionally offered employment must give voluntary written authorization in order for the credit history report to be generated.

If a decision is made to not employ because of the report, the following must occur:

The person must be provided an "Adverse Action Notice", which includes:

A. Name, address, and phone number of the Consumer Reporting Agency (CRA) supplying the report.

B. The following statement: "The CRA supplying the report did not make the adverse action decision, and subsequently cannot provide specific reasons for the decision."

C. Notice that the person may dispute the accuracy or completeness of the information, and a right to an additional free credit report within sixty (60) days.

A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT

The FCRA is designed to promote accuracy, fairness, and privacy of information in the files of every "consumer reporting agency" (CRA).

Most CRAs are credit bureaus that gather and sell information about you to creditors, employers, landlords, and other businesses. The information provided may include information such as if you pay your bills on time or have filed bankruptcy.

You can find the complete text of the FCRA, 15U.S.C. 1681-1681u, at the Federal Trade Commission's web site (*http://www.ftc.gov*).

The FCRA gives you specific rights, as outlined below. You may have additional rights under state law. You may contact a state or local consumer protection agency or a state attorney general to learn those rights.

• You must be told if information in your file has been used against you. Anyone who uses information from a CRA to take action against you -- such as denying an application for credit, insurance, or employment -- must tell you, and give you the name, address, and phone number of the CRA that provided the consumer report.

• You can find out what is in your file. At your request, a CRA must give you the information in your file, and a list of everyone who has requested it recently. There is no charge for the report if a person has taken action against you because of information supplied by the CRA, if you request the report within 60 days of receiving notice of the action.

• You also are entitled to one free report every twelve months upon request if you certify that (1) you are unemployed and plan to seek employment within 60 days, (2) you are on welfare, or (3) your report is inaccurate due to fraud. Otherwise, a CRA may charge you up to eight dollars.

• You can dispute inaccurate information with the CRA. If you tell a CRA that your file contains inaccurate information, the CRA must investigate the items (usually within 30 days) by presenting to its information source all relevant evidence you submit, unless your dispute is frivolous. The source must review your evidence and report its findings to the CRA. (The source also must advise national CRAs -- to which it has provided the data -- of any error.) The CRA must give you a written report of the investigation, and a copy of your report if the investigation results in any change. If the CRA's investigation does not resolve the dispute, you may add a brief statement to your file. The CRA must normally include a summary of your statement in future reports. If an item is deleted or a dispute statement is filed, you may ask that anyone who has recently received your report be notified of the change.

• Inaccurate information must be corrected or deleted. A CRA must remove or correct inaccurate or unverified information from its files, usually within 30 days after you dispute it. However, the CRA is not required to remove accurate data from your file unless it is outdated (as described below) or cannot be verified. If your dispute results in any change to your report, the CRA cannot reinsert into your file a disputed item unless the information source verifies its accuracy and completeness. In addition, the CRA must give you a written notice telling you it has reinserted the item. The notice must include the name, address and phone number of the information source.

• You can dispute inaccurate items with the source of the information. If you tell anyone --such as a creditor who reports to a CRA -- that you dispute an item, they may not then report the information to a CRA without including a notice of your dispute. In addition, once you've notified the source of the error in writing, it may not continue to report the information if it is, in fact, an error.

• Outdated information may not be reported. In most cases, a CRA may not report negative information that is more than seven years old; ten years for bankruptcies.

• Access to your file is limited. A CRA may provide information about you only to people with a need recognized by the FCRA -- usually to consider an application with a creditor, insurer, employer, landlord, or other business.

• Your consent is required for reports that are provided to employers, or reports that contain medical information. A CRA may not give out information about you to your employer, or prospective employer, without your written consent. A CRA may not report medical information about you to creditors, insurers, or employers without your permission.

• You may choose to exclude your name from CRA lists for unsolicited credit and insurance offers. Creditors and insurers may use file information as the basis for sending you unsolicited offers of credit or insurance. Such offers must include a toll-free phone number for you to call if you want your name and address removed from future lists. If you call, you must be kept off the lists for two years. If you request, complete, and return the CRA form provided for this purpose, you must be taken off the lists indefinitely.

• You may seek damages from violators. If a CRA, a user or (in some cases) a provider of CRA data, violates the FCRA, you may sue them in state or federal court.