



Sheriff Richard A. Reigenborn

sheriffreigenborn@adcogov.org

MEMORANDUM

TO: Deputy Kevin Gates
FROM: Sheriff Richard Reigenborn
DATE: 7/27/22
SUBJECT: Notification of Proposed Termination

C.R.S. 30-10-506 requires that you be notified of the reason for your proposed termination and afforded an opportunity to be heard by the Sheriff prior to termination. You are hereby notified of your proposed termination for violating Adams County Sheriff's Office Policy 201.2.24, Insubordination. An appointment has been scheduled for you to be heard by Sheriff Reigenborn on Tuesday, August 2nd at 9:30 a.m. at Headquarters.

You must confirm your intent to meet with the Sheriff no later than Friday, July 29th at 5 p.m. by contacting [REDACTED] at 303.655.3218 or [REDACTED]

If you do not confirm this appointment or attend the appointment, your last day of employment with the Adams County Sheriff's Office will be July 29, 2022. In such case, you must contact [REDACTED] at 303-655-3239 or [REDACTED] by August 5, 2022 at 5p.m. to arrange to return all Sheriff's Office equipment, property and access cards. All of these items must be returned no later than August 12, 2022 unless other arrangements are made by [REDACTED]

Kevin Gates 7-29-2022
Employee Name Date

[Signature] 07/27/2022
Sheriff Richard Reigenborn Date

RR/mk

HEADQUARTERS
4430 S. Adams County Parkway
1st Floor, Suite W5400
Brighton, CO 80601
303.654.1850

DETECTIVE AND PATROL DIVISION
4201 East 72nd Ave. Suite C
Commerce City, CO 80022
720.322.1313

JAIL DIVISION
150 North 19th Ave.
Brighton, CO 80601
303.654.1850

TRAINING DIVISION
23600 East 128th Ave.
Commerce City, CO 80022
720.523.7500