

Johnstown Police Department Disciplinary Action Report

Employee Name: Officer Kendall Zoss	Case#: IA 22-05
Date of Incident: 9/12/2022	Prior Disciplinary History:
Complainants ██████████ Name: 430 S Parish Ave Address: Johnstown, CO 80534 City, State, Zip:	
Applicable Section(s): 318 Standards of Conduct	
Date Assigned: 9/12/2022	
Date Completed: 9/29/2022	
Investigator: Lieutenant Kyle Williams	

Summary of Allegation (Required synopsis for permanent record)

On 09/12/2022 I was alerted to a possible issue with the relationship between Officer Kendall Zoss and former employee ██████████. The concern was for possible stalking and harassment as well as possible suicidal ideations by Officer Zoss. During an interview with ██████████, she confirmed concerning behavior of Officer Zoss driving by her house while working, waiting for her on a roadway where she would be driving home and following her at her work in Eaton. GPS records from Spillman confirmed Officer Zoss was frequently driving by her house in Northmoor Acres. Interview with Officer Zoss also confirmed that he had driven by ██████████'s house while on duty to see if she was home after their relationship had ended. He also confirmed that he had driver by her new apartment several times to see if she was home and confirm if she was being truthful to him. ██████████ had expressed to Officer Zoss prior to this that she didn't park her car in front of her apartment building to keep people from knowing where she lived and that she believed that Officer Zoss had been stalking her. ██████████ also sent a text message to Officer Zoss asking not to be contacted anymore and Officer Zoss in his interview confirmed that he had texted her several times since that time.

Final Disposition: _____

Final Action: _____

Employee Signature **Date**

Chief of Police/Designee **Date**

Disciplinary Action Report

Staff Review

Employee Name: Officer Kendall Zoss

Case#: IA 22-05

Possible Violation: 318.11.6 m. Standards of Conduct

m. Any other on- or off-duty conduct which any member knows or reasonably should know is unbecoming a member of this department, is contrary to good order, efficiency or morale, or tends to reflect unfavorably upon this department or its members.

_____ Lieutenant Williams	Date	<input type="checkbox"/> Sustained <input type="checkbox"/> Unfounded	<input type="checkbox"/> Not Sustained <input type="checkbox"/> Exonerated
_____ Commander Oglesby	Date	<input type="checkbox"/> Sustained <input type="checkbox"/> Unfounded	<input type="checkbox"/> Not Sustained <input type="checkbox"/> Exonerated
_____ Chief Phillips	Date	<input type="checkbox"/> Sustained <input type="checkbox"/> Unfounded	<input type="checkbox"/> Not Sustained <input type="checkbox"/> Exonerated

Dispositions:

Sustained - the allegations supported by sufficient proof.

Not Sustained - the evidence is not sufficient to prove the allegation.

Unfounded - the allegation is false or otherwise not based on valid facts.

Exonerated - the incident or act occurred but was lawful and/or procedurally proper; or

Other Findings - during the course of the investigation it was determined other violations exist or training and/or procedures need to be modified in order to minimize further occurrences.