To: Commander Moore

FROM: Sergeant Roll

DATE: 04/22/2026

SUBJECT: DS Keara Tucker Verbal Documented Counseling

On 04/20/2026, at 0630 hours during Sergeant Briefing, I was notified by Sergeant [redacted] that a fight had taken place between inmates the previous day on my shift and had gone unnoticed by my shift. The fight was significant and lengthy in time. The fight led to a med-run to Platte Valley medical Center with an inmate with SBI and felony charges on the other inmates. Sergeant [redacted] shift had to do the investigation, med-run and charges.

On 04/20/2026, I watched the facility camera footage of the fight, I observed on 04/19/26 between 1715 to 1726 hours there was two fights that took place in the day-space of A-module, pod-3. One inmate had his shirt off and sat at the table between fights. After the fights, several inmates had rags beneath their feet and they went all over the pod including by the fire-door between pods 2 and 3 wiping up blood. During this time the entire pod didn't have normal behavior as they were watching the fight and moving around abnormally.

I observed [redacted] who was in the office during this time doing DOR's. [redacted] were conducting business in pod-2, they were in and out of the pod talking to inmates.

On 04/19/2026, DS Tucker was working in A-tower during dayshift from 0645 to 1900 hours.

I spoke to DS Tucker about why she didn't observe the fight that occurred. DS Tucker said while the Deputies were in pod-2 she was watching them and also walking around checking on the other pods. DS Tucker said she did observe an inmate at the fire-door in Pod-3 and thought he was maybe trying to slide

something under the door so she addressed him and told him to get away from the fire-door. DS Tucker said she was also busy with all her Daily tasks, which might be why she didn't see the fight. I asked her about being at pod-2 watching the Deputies in the pod and pod-3 being joined and part of the fight taking place near the fire-door between the pods. DS. Tucker said she must have been focused on her Deputies in the pod.

I spoke to DS Tucker about the seriousness of watching her pods and the fact that a ten-minute-long fight should of caught her attention at some point, being that it was in the day-space area and the entire pod wasn't acting normal. I spoke to her about not only keeping the Deputies on the floor safe, but it is her duty to keep the inmates safe and to do that you must be watching the pods and paying attention to anything in the pods that doesn't look right. I spoke to her about priorities while working in the tower. I spoke to her about while she is watching the Deputies conduct business, she has cameras around the tower to observe the other pods if she can't physically walk around during this time. I spoke to her about slowing things down in her work area to a more manageable pace if she needs to. I suggested asking the floor Deputies for more assistance if she becomes overwhelmed.

An hour after speaking with DS Tucker, I was in her module and needed to interview two inmates for a use of force incident, the inmates were in A-module cells [redacted] and [redacted]. I informed her what I was going to do and which cells I would be going to, she acknowledged my intentions. She opened AJ for me and I went to cell [redacted] and flashed my flashlight and waved my arm for her to open the door, next I had to radio for her to open the door telling me she wasn't watching me in the pod. Once the door opened, I stepped into the cell and began my interview, she closed the door with me still inside the cell with the inmate. I waited several seconds to see if she would re-open the door, ultimately I had to radio her again to open the door for me to exit the cell. Directly after I went to cell [redacted] and again flashed the flashlight and waved my arms to open the door, I had to radio for her to open that door as well. Once my interview was complete, I waved my arm and flashed the light for her to close the cell door, again I had to radio her to close the cell door. DS Tucker wasn't watching me interview inmates

in the pod and even locked me in a cell with one of the inmates and she never knew it til I radioed her.

Due to the fact that an hour after speaking with DS Tucker, she continued to not watch the pods in her module including the one with me in it. If this safety issue persists, we may need to look at placing DS Tucker into remedial training to ensure that she can maintain safety for Deputies, inmates and civilians that are in her work areas.

I was not able to continue further with this Documented Verbal Counseling due to DS Tucker resigning.

On 05/10/26, DS Tucker failed to report to work. When I contacted her, she informed me that she had resigned to [redacted] two days prior. On 05/12/26, I contacted [redacted] and was told that DS Tucker resigned via Telephone and was told to provide an official resignation letter along with her gear. As of 5/12/26, DS Tucker had still not provided an official resignation letter or turned her gear in. I contacted DS Tucked via text and informed her again she needed to provide a resignation letter and turn her gear in, and she said she would.