



TELLER COUNTY SHERIFF'S OFFICE
PO Box 27 11400 W. Hwy 24 Divide, CO 80814
Ph (719) 687-9652 Fax (719) 687-7927



JASON MIKESELL, SHERIFF

DISCIPLINARY ACTION NOTICE – FORM 504

To: Kara Wright

From: Undersheriff Stan Bishop

Date: March 23, 2026

Complaint Reference Number: 26-02-Jail

Re: Disciplinary Action Notice

In accordance with County Policy Section IX(A)(3), and TCSO Policy 1010.2:

I am hereby notifying you that I am implementing the following discipline against you, effective March 23, 2026, termination of employment.

Here are my grounds and reason(s) for this disciplinary action:

320.4.2 SUPERVISOR RESPONSIBILITIES

Supervisors and managers are required to follow all policies and procedures and may be subject to discipline for:

- a. Failure to be reasonably aware of the performance of their subordinates or to provide appropriate guidance and control.
- b. Failure to promptly and fully report any known misconduct of a member to his/her immediate supervisor or to document such misconduct appropriately or as required by policy.
- c. Directing a subordinate to violate a policy or directive, acquiesce to such a violation, or are indifferent to any such violation by a subordinate.

320.8.1 LAWS, RULES AND ORDERS

- a. Violation of, or ordering or instructing a subordinate to violate any policy, procedure, rule, order, directive, requirement or failure to follow instructions contained in office or County manuals.
- b. Disobedience of any legal directive or order issued by any office member of a higher rank.
- c. Violation of federal, state, local or administrative laws, rules or regulations.

320.8.2 ETHICS



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b. The wrongful or unlawful exercise of authority on the part of any member for malicious purpose, personal gain, willful deceit or any other improper purpose.

g. Any other failure to abide by the standards of ethical conduct.

320.8.5 ATTENDANCE

a. Leaving the job to which the member is assigned during duty hours without reasonable excuse and proper permission and approval.

320.8.7 EFFICIENCY

a. Neglect of duty.

b. Unsatisfactory work performance including but not limited to failure, incompetence, inefficiency, or delay in performing and/or carrying out proper orders, work assignments, or the instructions of supervisors without a reasonable and bona fide excuse.

c. Concealing, attempting to conceal, removing, or destroying defective or incompetent work.

320.8.8 PERFORMANCE

a. Failure to disclose or misrepresenting material facts, or making any false or misleading statement on any application, examination form, or other official document, report or form, or during the course of any work-related investigation.

b. The falsification of any work-related records, making misleading entries or statements with the intent to deceive or the willful and unauthorized removal, alteration, destruction and/or mutilation of any office record, public record, book, paper or document.

c. Failure to participate in, or giving false or misleading statements, or misrepresenting or omitting material information to a supervisor or other person in a position of authority, in connection with any investigation or in the reporting of any office-related business.

d. Being untruthful or knowingly making false, misleading or malicious statements that are reasonably calculated to harm the reputation, authority or official standing of this office or its members.

e. Disparaging remarks or conduct concerning duly constituted authority to the extent that such conduct disrupts the efficiency of this office or subverts the good order, efficiency and discipline of this office or that would tend to discredit any of its members.

320.8.9 CONDUCT

g. Criminal, dishonest, or disgraceful conduct, whether on- or off-duty, that adversely affects the member's relationship with this office.



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I. Any other on- or off-duty conduct which any member knows or reasonably should know is unbecoming a member of this office, is contrary to good order, efficiency or morale, or tends to reflect unfavorably upon this office or its members.

2 undocumented fights occurred between inmates on February 4th and February 5th. You were aware of these undocumented fights and gave direction to not complete investigations. Text messages between yourself and another deputy contradicted a memo you provided about one of the undocumented fights. You attended an event when you were scheduled to work without receiving permission and abandoned your post as a Corporal at the jail.

According to County Policy Section IX, Subsection B, TCSO Policy 1010.11 et seq, and State Statute § 30-10-506, I allowed you an opportunity to be heard on March 23, 2026 at 10:00am at the location of the Sheriff's Office Command Conference room.

You may appeal this action to the Sheriff, but you must do so within ten (10) calendar days of the date of this letter in writing. The Sheriff has ten (10) calendar days to respond with his final decision in a letter to you (505 Form), which is final.

Regards,

Stan Bishop

Stan Bishop
Teller County Undersheriff

Please note:

Under CO Rev Stat § 24-31-903 - Division of Criminal Justice Reports, we may report to the Colorado Division of Criminal Justice all instances when a peace officer resigned while under investigation for violating department policy.