

Case Number: 2001C0049
Date of Violation: 02/18/2001
Date Received: 02/21/2001
Date To Station: 05/30/2001

How Received: Not Specified
Type of Complaint: IAB
Date Back from D/C: 05/30/2001

Complainant(s): Ms [REDACTED] [REDACTED] DOB: [REDACTED]

	<u>BADGE</u>	<u>VIOLATION</u>	<u>RR</u>	<u>OMS</u>	<u>DISPOSITION</u>	<u>ASSIGNMENT</u>
1	28	Improper Procedure - Other Suspended Time Suspended: 5 Fined: 0 Abeyance: 0	120		Sustained	District 6
2	28	Improper Procedure - Other Suspended Time Suspended: 5 Fined: 0 Abeyance: 0	105		Sustained	District 6
3	28	Improper Procedure - Other Written Reprimand	608		Sustained	District 6
4	28	Improper Procedure - Other Suspended Time Suspended: 5 Fined: 0 Abeyance: 0	102	OMS-106.02.1	Sustained	District 6
5	28	Law Violation - Theft	115		Not Sustained	District 6

	<u>BADGE</u>	<u>VIOLATION</u>	<u>RR</u>	<u>OMS</u>	<u>DISPOSITION</u>	<u>ASSIGNMENT</u>
1	99027	Improper Procedure - Other	102	OMS-3.13	Not Sustained	District 6
2	99027	Improper Procedure - Other	102	OMS-206.04.2.a	Not Sustained	District 6

	<u>BADGE</u>	<u>VIOLATION</u>	<u>RR</u>	<u>OMS</u>	<u>DISPOSITION</u>	<u>ASSIGNMENT</u>
1	99076	Improper Procedure - Other Written Reprimand	105		Sustained	District 6

2	99076	Improper Procedure - Other Written Reprimand	608		Sustained	District 6
3	99076	Improper Procedure - Other	102	OMS-3.13	Not Sustained	District 6
4	99076	Improper Procedure - Other Fined Time Suspended: 0 Fined: 1 Abeyance: 0	102	OMS-106.02.1	Sustained	District 6



WELLINGTON E. WEBB
Mayor

CITY AND COUNTY OF DENVER

DEPARTMENT OF SAFETY
FIRE • POLICE • SHERIFF

OFFICE OF MANAGER
ROOM 302
1331 CHEROKEE STREET
DENVER, COLORADO 80204-2787
PHONE: 720-913-6020
FAX: 720-913-7028

July 13, 2001

DEPARTMENTAL ORDER OF DISCIPLINARY ACTION

Case No. 2001C0049

KACHINA McALEXANDER (99076)
Officer in the Classified Service
of the Denver Police Department

It appearing to the undersigned Manager of Safety of the City and County of Denver that the Departmental Order of Disciplinary Action directed to you on July 12, 2001, should be approved.

IT IS HEREBY ORDERED:

That pursuant to the authority vested in me by the Charter of the City and County of Denver, the Departmental Order of the Chief of the Police Department of the City and County of Denver is approved, and you are to be fined the loss of one (1) day in Period 9, 2001, for violation of Rule and Regulation 102 as it pertains to Operations Manual Section 106.02(1), and that you be issued a written reprimand for violation of Rule and Regulation 105, and a written reprimand for violation of Rule and Regulation 608.

Please be advised that pursuant to City Charter Section C5.73-1(2), you have ten days from receipt of this order to file an appeal with the Civil Service Commission.

BY ORDER:


Manager of Safety

7-13-01
Date

OFFICER'S RETURN

I hereby certify that I received the within Order and Command of Disciplinary Action and have delivered a true copy thereof to the within named Kachina McAlexander this 16th day of July 2001.


701607

**DENVER POLICE DEPARTMENT
INTER-DEPARTMENT
CORRESPONDENCE**

TO: Officer Kachina McAlexander, 99076, District Six

THRU: Captain Michael Battista, Commander, District Six

FROM: W. David Abrams, Deputy Chief of Operations

DATE: May 30, 2001

SUBJECT: WRITTEN REPRIMAND

CASE NUMBER: 2001C0049

By authority of the Chief of Police, I am issuing the following Written Reprimand:

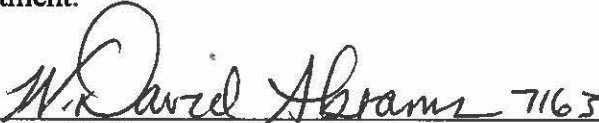
This letter is to serve as a WRITTEN REPRIMAND to you for violation of Rules and Regulations Section 608, which reads as follows:

RR-608 Completing Official Reports

Members shall make reports promptly, accurately and completely in conformity with specifications of the Department. Members shall make all necessary reports before going off duty.

This written reprimand is the result of your actions on February 18, 2001.

Let this reprimand serve as encouragement to insure your future adherence to the Rules and Regulations of the Denver Police Department.


W. David Abrams, Deputy Chief of Operations

cc: Captain Michael Battista
Division Chief Daniel O'Hayre
Human Resource Management Bureau
Internal Affairs Bureau



WELLINGTON E. WEBB
Mayor

CITY AND COUNTY OF DENVER

DEPARTMENT OF SAFETY

DENVER POLICE DEPARTMENT
ADMINISTRATION BUILDING
1331 CHEROKEE STREET
DENVER, COLORADO 80204-2787
PHONE: (303) 640-2011

July 3, 2001

To: Officer Kachina McAlexander, 99076

Subject: Contemplation of Discipline Letter

RE: Internal Affairs Bureau Case Number 2001C0049

This letter is to inform you that the Denver Police Department (DPD) is contemplating disciplinary action against you for violations of the DPD Operations Manual. The actions described below may have violated the following policies or procedures:

Specification #1:

RR-105 Conduct Prejudicial

Officers shall not engage in conduct prejudicial to the good order and police discipline of the department or conduct unbecoming an officer which may not specifically be set forth in department rules.

Disciplinary Recommendation by Division Chief Daniel J. O'Hayre: Written Reprimand.

Specification #2:

RR-102 Violation of Any Department Rule

Officers shall obey all departmental rules, duties, procedures, instructions, or orders, and the provisions of the Operations Manual.

As it pertains to:

106.02 (1) Personal and Found Property

(1) Any officer coming into possession of personal and/or found property shall bring such property to the Property Section at the earliest possible time before the end of the officer's shift. Officers shall not use the Inter-Departmental Mail system for this purpose.

Disciplinary Recommendation by Division Chief Daniel J. O'Hayre: Fined One (1) Day.

Specification #3:

RR-608 Completing Official Reports

Members shall make reports promptly, accurately and completely in conformity with specifications of the Department. Members shall make all necessary reports before going off duty.

Disciplinary Recommendation by Division Chief Daniel J. O'Hayre: Written Reprimand.

This action is based upon the following information. This is not intended to be a complete summary of the case file:

On February 18, 2001, Officer Kachina McAlexander was assigned to precinct car 633 as the senior officer with Officer James R. Lovato, 00028. At approximately 0345 hours, Officer McAlexander and Officer James R. Lovato, covered Officer Kimberly Markell, 99027, on a motor vehicle traffic stop in the 100 block of E. 6th Avenue. During the traffic stop, Officer James R. Lovato removed a 12 pack of Budweiser beer from the stopped vehicle and placed it into the trunk of Officer McAlexander's police unit. During the remainder of the shift, neither Officer Kachina McAlexander or Officer James R. Lovato placed the Budweiser beer into the Property Bureau. Officer Kachina McAlexander failed to instruct Officer James R. Lovato to place the Budweiser beer into the Property Bureau and failed to log the action on the Daily Activity Log Sheet.

In Division Chief O'Hayre's review letter dated May 15, 2001, he stated, "Officer McAlexander was presented an opportunity to demonstrate to a probationary officer the proper conduct and procedure in handling personal property. She could have prevented embarrassment to the Department as well. Instead, she "winked" at the violation and betrayed her oath."

The listed disciplinary recommendation has been made by Division Chief Daniel J. O'Hayre, with Deputy Chief W. David Abrams in concurrence. You have the option of accepting this recommended penalty now, however, the Chief of Police may later change this penalty, at which time your acceptance will be automatically voided. You will be notified in writing if a change is made in the listed recommended penalty.

I accept the recommended penalty: Kachina McAlester #99076
Signature of Officer

If the above signature block is not signed, the officer is hereby informed that:

A pre-disciplinary meeting has been scheduled for a.m./p.m., on 2001, in the conference room of the Chief of Police, on the 4th floor of Police Headquarters. At the pre-disciplinary meeting, the Denver Police Department may consider the attached disciplinary/commendation history. You are entitled to have a representative of your choice at the meeting with you, and your response may be verbal or in writing.

The purposes of the meeting are to: (a) Allow you the opportunity to correct any errors in the department's information or facts upon which it proposes to take disciplinary action. (b) Allow you to tell your side of the story and present any mitigating information as to why the proposed action should not be taken.

CERTIFICATE OF DELIVERY

A true copy of this Contemplation of Discipline Letter was personally delivered to

Kachina McAlester #99076 7-10 2001.

Sgt J. [Signature] #74066
Agency Representative

Kachina McAlester #99076
Signature of Officer

Findings By the Chief of Police/or Designee - Pre-Disciplinary Conference

Date: _____

Time: _____

Specification #1: RR-105

Finding: Sustained

Discipline: Written Reprimand

Specification #2: RR-102 As it pertains to 106.02 (1)

Finding: Sustained

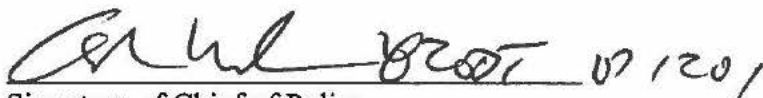
Discipline: Fined One Day

Specification #3: RR-608

Finding: Sustained

Discipline: Written Reprimand

Officer Kachina McAlexander, 99076: You are hereby notified that pursuant to the authority vested in me as Chief of the Police Department of the City and County of Denver, Colorado, I am hereby recommending to the Manager of Safety that you be fined the loss of one (1) day in Period 9, 2001, for violation of Rule and Regulation 102, as it pertains to Operations Manual Section 106.02 (1), and that you be issued a written Reprimand for violation of Rule and Regulation 105, and a written Reprimand for violation of Rule and Regulation 608.



Signature of Chief of Police

SUMMARY OF PRIOR DISCIPLINARY ACTIONS AND COMMENDATIONS

Human Resource Management Bureau and Internal Affairs Bureau records indicate that Kachina McAlexander, was appointed to the Denver Police Department on November 1, 1999, and has the following commendations and disciplinary actions on her record:

COMMENDATIONS:

Total Number Commendations - 0.

DISCIPLINARY ACTIONS:

Total Number Disciplinary Actions - 0.

WRITE-UP COMPLETION SIGN OFF FORM

The attached "write-up" for case # 2001C0049, involving Kachina McAlexander has been completed by:

Sgt. Tom Y. Beave Date: June 8, 2001
Internal Affairs Bureau Investigator

The attached "write-up" has been reviewed and approved by:

Date: _____
Administrative Sergeant, Internal Affairs Bureau

[Signature] 81001 Date: 7/3/01
Lieutenant, Internal Affairs Bureau

[Signature] 71010 Date: 7/3/01
Commander, Internal Affairs Bureau

APPROVED FOR PRESENTATION AT THE CHIEF'S HEARING

[Signature] 71010 Date: 7-3-01
Subject Officer's Commander or Division Chief