

Justis Reder

Education

HIGH SCHOOL GRADUATE | MAY 2012 | FALCON HIGH SCHOOL
LAW ENFORCEMENT ACADEMY | MAY 2015 | PIKES PEAK STATE COLLEGE

Employment

POLICE OFFICER | FOUNTAIN POLICE DEPARTMENT | 8/24/15-12/02/25

Experience

POLICE CORPORAL | FOUNTAIN POLICE DEPARTMENT | 04/11/18-12/02/25

- Police Corporal duties included all that of a Police Officer and:
- Maintained and supported a positive, collaborative culture within the City organization, fully embracing the cultural values and statements espoused by the City
- Investigated citizen complaints in the absence of a Sergeant, oversaw and directed on duty police officers; forwarded any situation or conduct that may involve disciplinary action to a supervisor
- Served subpoenas, assisted the courts with court security and transported prisoners as necessary
- In the absence of a Sergeant, directed all scene activities of peers and other public officials until relieved by a ranking supervisor
- Conducted Field Training Officer duties for over 8 years; assisted in the training of new officers and reserve police officers and successfully trained over 20 officers
- Responsible for conducting or assisting with major criminal cases at supervisory discretion
- Established and maintained effective working relationships with citizens and coworkers
- Inspected equipment assigned to members of team when directed by Sergeant or other superior officer
- Performed other duties and special projects as requested by superiors
- Handled intense, uncertain, and rapidly evolving situations in a supervisory capacity if another supervisor wasn't on scene
- I also joined the Fountain Police Department Rapid Response Team 04/26/23 and was an active team member until my departure. This included deploying in a tactical team capacity while implementing sound judgment and decision making in tense, uncertain conditions. I also deployed frequently as a Designated Marksman in these situations

DETECTIVE | FOUNTAIN PD/METRO VNI | 03/14/19-01/01/22

- In March, 2019 I was selected to move to a prestigious position within the Metro Vice, Narcotics, and Intelligence division within the Colorado Springs Police Department. I was assigned to a narcotics task force.
- Metro VNI is a multi-agency co-located drug task force designated to investigate, control, and prevent the illegal sale, possession, and/or manufacturing of illegal narcotics. Units assigned to Metro VNI conduct in-depth investigations of major drug trafficking organizations, gangs involved in the trafficking of narcotics, money laundering operations, and prostitution

throughout El Paso County. I was responsible for the investigation of individuals and groups of individuals involved in the street level and mid-level distribution of narcotics as well as prostitution

-Leading up to my time in Metro VNI and while I was a detective in Metro VNI, I accumulated 160 training hours in narcotics related investigations alone. I also had several narcotic related arrests that led to successful prosecution and a copious amount of experience writing search and arrest warrants

-This experience afforded me several hundreds of hours in surveillance and counter surveillance tactics, cultivation of confidential informants, undercover tactics, related undercover and confidential informant rescue training, as well as teaching experiences for firearms and tactics while in an undercover capacity

POLICE OFFICER | FOUNTAIN POLICE DEPARTMENT | 08/24/15-12/02/25

-Patrol division duties included:

-Responding to calls for service in a timely manner, and conducting preliminary investigations to reported crimes

-Traffic accident reporting and basic investigation

-Enforcement of Colorado state laws, traffic code, and City of Fountain ordinances

-Investigations of misdemeanor and felony crimes and successfully completing these investigations by probable cause arrest, arrest warrants, and/or search warrants

-Report writing on calls for service and officer-initiated activity

-Interviewing and interrogation of possible suspected person related to crimes

-DUI (Driving Under the Influence of alcohol/drugs) investigation and enforcement

-Reviewing of body worn camera video footage

-Initiating a wide variety of self-initiated and self-directed patrol and community related activities

INSTRUCTOR | FOUNTAIN POLICE DEPARTMENT | 2017-2025

-In 2017, I was afforded the opportunity to become a TASER instructor with Fountain PD. I instructed several classes and new officers over the course of two years until 2019. My passion was in instruction of Firearms and that's what I pursued

-In 2018, I became a Firearms Instructor with a certification through the National Rifle Association. I instructed Fountain PD officers frequently, assisting them with their tactics, weapon manipulation and overall shot placement.

-In 2022, I attended the Department of Homeland Security Federal Law Enforcement Training Centers Firearms Instructor *and* Use of Force Instructor school. These schools were very in-depth, challenged my knowledge as well as my abilities as an instructor and subject matter expert. I continued my passion of teaching Fountain Police Department officers and new officers by coordinating training, basic resources, emergency action plans, medical equipment, supplies, and training resources. I also took passion in making lesson plans and debriefing what training was accomplished.

-In 2024, I attended the Central Mountain Training Region Red Dot Instructor school and was in a lead instructor role while transitioning the entire Fountain PD with a new weapon and red dot system. Overall, I have hundreds of hours of instructing firearms.

EMPLOYMENT APPLICATION



CITY OF SHERIDAN
 4101 South Federal Blvd.
 Sheridan, Colorado, 80110
 303-762-2200
<http://www.ci.sheridan.co.us>

Received: 1/8/26, 8:33 AM
For Official Use Only:
 QUAL: _____
 DNQ: _____
 Experience
 Training
 Other: _____

REDER, JUSTIS A. - Person ID:
24503212
0899 POLICE OFFICER (LATERAL CERTIFIED POLICE OFFICERS OR POST CERTIFIED CANDIDATES)

PERSONAL INFORMATION

POSITION TITLE: POLICE OFFICER (LATERAL CERTIFIED POLICE OFFICERS OR POST CERTIFIED CANDIDATES)		EXAM ID#: 0899
NAME: (Last, First, Middle) REDER, JUSTIS A.		SOCIAL SECURITY NUMBER: XXX-XX-
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		EMAIL ADDRESS:
HOME PHONE:	ALTERNATE PHONE:	NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DRIVER'S LICENSE: State: CO Number:	LEGAL RIGHT TO WORK IN THE UNITED STATES? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
What is your highest level of education? Some College		

PREFERENCES

ARE YOU WILLING TO RELOCATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day, Evening, Night, Rotating, Weekends, On Call (as needed)
OBJECTIVE: To continue my law enforcement career within the State of Colorado, serve the citizens of Colorado, and improve the quality of life of those I work with, I aspire to be in a leadership role and demonstrate servant leadership within my agency.

EDUCATION

DATES:	SCHOOL NAME: FALCON HIGH SCHOOL	
LOCATION: (City, State) PEYTON, Colorado	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: High School Diploma
DATES:	SCHOOL NAME: Pikes Peak Regional Law Enforcement Academy	
LOCATION: (City, State) Colorado Springs, Colorado	DID YOU GRADUATE? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	DEGREE RECEIVED: Certification
MAJOR: Law Enforcement	UNITS COMPLETED: - Quarter	

WORK EXPERIENCE

DATES: From 8/2015 To 12/2025	EMPLOYER: Fountain Police Department	POSITION TITLE: Corporal
ADDRESS: (Street, City, State, Zip/Postal Code) 222 N Santa Fe Ave, Fountain, Colorado, 80817		
PHONE NUMBER: 719-390-5555	SUPERVISOR: Ken Owens - Sergeant	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 2	
DUTIES: Police Corporal duties include all that of a Police Officer and:		

- Maintains and supports a positive, collaborative culture within the City organization as a whole, fully embracing the cultural values and statements espoused by the City
- Investigates citizen complaints
- Serves subpoenas, assists the courts with court security and transports prisoners as necessary
- In the absence of a Sergeant, directs all scene activities of peers and other public officials when arriving as first officer on the scene
- In the absence of a Sergeant, oversees and directs on duty police officers; forwards any situation or conduct that may involve disciplinary action to a Supervisor
- Conducts Field Training Officer duties; assists in the training of new officers and reserve police officers
- Responsible for conducting or assisting with major criminal cases at supervisory discretion
- Establishes and maintains effective working relationships with citizens and coworkers
- Inspects equipment assigned to members of team when directed by Sergeant or other superior officer
- Performs other duties and special projects as requested by superior
- Handling intense, uncertain, and rapidly evolving situations in a supervisory capacity if another supervisor isn't on scene
- I also joined the Fountain Police Department Rapid Response Team 04/26/23 and was an active team member until my departure.

REASON FOR LEAVING:

I resigned from this position on 12/02/2025, in lieu of termination. That said, Chief of Police Mark Cristiani, Commander Tara Mallett, and other references will gladly explain that while I left under these circumstances, I am an exceptional employee.

DATES: From 1/2014 To 1/2015	EMPLOYER: Sportsman's Warehouse	POSITION TITLE: Footwear Sales Associate
ADDRESS: (Street, City, State, Zip/Postal Code) 555 N. Chelton Rd., Colorado Springs, Colorado, 80909		
PHONE NUMBER: 719-597-9200	SUPERVISOR: Donna Geiger - Clothing/Footwear Manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 28	# OF EMPLOYEES SUPERVISED:	

DUTIES:

Opened and closed store, stocked shelves, gave great customer service to the customers interested in product.

REASON FOR LEAVING:

Left to attend Police Academy at Pikes Peak Regional Law Enforcement Academy

DATES: From 10/2013 To 2/2014	EMPLOYER: Chick Fil A	POSITION TITLE: Register, Bagger, Kitchen Crew
ADDRESS: (Street, City, State, Zip/Postal Code) Citadel mall, Colorado Springs, Colorado, 80909		
PHONE NUMBER: 719-596-2786	SUPERVISOR: Tracie Gutteridge?? - Restaurant Owner	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 28	# OF EMPLOYEES SUPERVISED:	

DUTIES:

Opened and closed store, stocked chicken, talked with customers, use of verbal communication to de-escalate upset customers, and trained new employee's to the daily duties as a team member.

REASON FOR LEAVING:

I resigned voluntarily from this position due to having disagreements with management, and was working at Sportsman's Warehouse nearly full time.

DATES: From 4/2013 To 8/2013	EMPLOYER: Fountain Police Department	POSITION TITLE: Communications Officer
ADDRESS: (Street, City, State, Zip/Postal Code) 222 N. Santa Fe Ave., Fountain, Colorado, 80817		
PHONE NUMBER: 719-382-8555	SUPERVISOR: Lisa Schneider - Communications Supervisor	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED:	

DUTIES:

Answered phones and dispatched for Police, Fire, and Medical. Work in high stress situations. Have experience dealing with the public.

REASON FOR LEAVING:

I was terminated for not being able to complete the job as required for a dispatcher. I was given the opportunity to resign, however stayed in an attempt to hopefully finally be able to perform the job the way it should be done.

DATES: From 11/2011 To 3/2013	EMPLOYER: Chick Fil A/Citadel Mall	POSITION TITLE: Register, Kitchen Crew
ADDRESS: (Street, City, State, Zip/Postal Code) 750 Citadel Dr. East, Colorado Springs, Colorado, 80909		
PHONE NUMBER: 719-596-2786	SUPERVISOR: Andrew Jones - Store Manager	MAY WE CONTACT THIS EMPLOYER? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
HOURS PER WEEK: 28	# OF EMPLOYEES SUPERVISED:	

DUTIES:

Opened and closed store and kitchen, handled money and register, food preparation daily, cleaned and stocked store for closing.

REASON FOR LEAVING:

I left to work at Fountain Police Department as a dispatcher.

CERTIFICATES AND LICENSES

TYPE: Colorado POST Certification		ISSUING AGENCY:
LICENSE NUMBER: B6116-0062		
TYPE: NRA LE Handgun Instructor		ISSUING AGENCY:
LICENSE NUMBER:		
TYPE: Taser Conducted Electrical Weapon		ISSUING AGENCY:
LICENSE NUMBER:		
TYPE: Department of Homeland Security Federal Law Enforcement Training Centers Firearms Instructor		ISSUING AGENCY:
LICENSE NUMBER:		
TYPE: Department of Homeland Security Federal Law Enforcement Training Centers Use of Force Instructor		ISSUING AGENCY: Department of Homeland Security Federal Law Enforcement Training Centers
LICENSE NUMBER:		
TYPE: Park County Sheriff's Office 24 Hr Patrol Rifle Certification		ISSUING AGENCY:
LICENSE NUMBER:		
TYPE: Vigilance Project Mexican Cartels and Drug Trafficking Training		ISSUING AGENCY:
LICENSE NUMBER:		
TYPE: CSPD Metro VNI Undercover School		ISSUING AGENCY:
LICENSE NUMBER:		
TYPE: International Association of Chiefs of Police Leadership In Police Organizations		ISSUING AGENCY:
LICENSE NUMBER:		
TYPE: Glock Armorer's Course		ISSUING AGENCY:
LICENSE NUMBER:		
TYPE: Central Mountain Training Region POST Approved Instructor Methodology		ISSUING AGENCY:
LICENSE NUMBER:		
TYPE: CSPD Proactive Policing Concepts		ISSUING AGENCY:
LICENSE NUMBER:		
TYPE: WRCTC Basic Narcotics Course		ISSUING AGENCY:
LICENSE NUMBER:		
TYPE: Clandestine Laboratory Safety Certification		ISSUING AGENCY:
LICENSE NUMBER:		
TYPE: Consensual Encounters and Bus Interdiction		ISSUING AGENCY:
LICENSE NUMBER:		
TYPE: Advanced Roadside Impaired Driving Enforcement		ISSUING AGENCY:
LICENSE NUMBER:		
TYPE: CMTR Red Dot Instructor		

LICENSE NUMBER:	ISSUING AGENCY: Central Mountain Training Region
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SKILLS

OFFICE SKILLS:

Typing: 80
Data Entry: 0

OTHER SKILLS:

LANGUAGE(S):

English : Speak , Read , Write

ADDITIONAL INFORMATION

Honors & Awards

Recipient of the American Legion Military Excellence Award during my AFJROTC program

Honors & Awards

El Paso Sheriffs Office Cadet Program: I joined the EPSO volunteer cadet program in June of 2011, and left the program in March of 2013. I have participated in multiple training on building searches, handcuffing techniques, shakedown of inmates cells in the Criminal Justice Center, report writing, radio usage, and have been through CPR certification courses

Honors & Awards

Attended the Summer Leadership School at the United States Air Force Academy for two years, and was promoted to the ranks of Cadet Staff Sergeant, Cadet Master Sergeant, Cadet 2nd and 1st Lieutenant, Cadet Captain, and Cadet Major for taking responsibilities of leadership among other cadets

Honors & Awards

CSPD Commander's Commendation Dec 2019

Honors & Awards

CSPD Certificate of Appreciation Feb 2020

Honors & Awards

CSPD Commander's Commendation Oct 2020

Honors & Awards

CSPD Commander's Commendation Feb 2021

Honors & Awards

CSPD Metro VNI Leadership Award 2021

Honors & Awards

FPD Medal of Merit April 2016

Honors & Awards

In 2025, I received a Commander's Commendation for my participation, devotion, leadership, and mentorship within the Fountain Police Department's Explorers Program. I was a founding member and advisor when the Explorers Program launched in 2016 and served as the Lead Advisor from 2024 to 2025 until I resigned from my position.

REFERENCES

REFERENCE TYPE: Professional	NAME: Pam Castro	POSITION: Police Lieutenant at the Colorado Springs Police Department
ADDRESS: (Street, City, State, Zip/Postal Code)		PHONE NUMBER: (719) 499-1648
EMAIL ADDRESS: Pamela.castro@coloradosprings.gov		
REFERENCE TYPE: Professional	NAME: Ken Owens	POSITION: Police Sergeant at the Fountain Police Department
ADDRESS: (Street, City, State, Zip/Postal Code)		PHONE NUMBER: (719) 440-0262
EMAIL ADDRESS: kowens@fountainpd.com		
REFERENCE TYPE: Professional	NAME: Jacob Wofford	POSITION: Police Corporal - Fountain Police Department
ADDRESS: (Street, City, State, Zip/Postal Code) 222 North Santa Fe Avenue, Colorado, Fountain, 80817		PHONE NUMBER: (719) 243-9404
EMAIL ADDRESS: jwofford@fountainpd.com		
REFERENCE TYPE: Personal	NAME: Brandon Soto	POSITION: United States Air Force Tech Sergeant
ADDRESS: (Street, City, State, Zip/Postal Code) 1233 Mountain Laurel Circle SE, New Mexico, Albuquerque, 87116		PHONE NUMBER: (406) 750-1382
EMAIL ADDRESS: bsoto1994@outlook.com		
REFERENCE TYPE: Professional	NAME: Tara Mallett	POSITION: Patrol and School Resource Officer - Commander Fountain Police Department

ADDRESS: (Street, City, State, Zip/Postal Code)		PHONE NUMBER: (719) 231-8878
EMAIL ADDRESS: tmallett@fountainpd.com		
REFERENCE TYPE: Professional	NAME: Marie McGee	POSITION: Patrol Lieutenant - Fountain Police Department
ADDRESS: (Street, City, State, Zip/Postal Code)		PHONE NUMBER: (719) 491-7495
EMAIL ADDRESS: mmcgee@fountainpd.com		
REFERENCE TYPE: Professional	NAME: Caleb Widger	POSITION: Detective - Investigations Division Fountain Police Department
ADDRESS: (Street, City, State, Zip/Postal Code)		PHONE NUMBER: (719) 229-7631
EMAIL ADDRESS: cwidger@fountainpd.com		
REFERENCE TYPE: Professional	NAME: Mark Cristiani	POSITION: Chief of Police
ADDRESS: (Street, City, State, Zip/Postal Code) 222 N. Santa Fe Ave., Colorado, Fountain, 80817		PHONE NUMBER: (602) 316-9059
EMAIL ADDRESS: mcristiani@fountainpd.com		

Agency-Wide Questions

1. **Where did you first hear about this opportunity?**
GovernmentJobs.com

Job Specific Supplemental Questions

1. **Do you have a high school diploma or equivalent?**
Yes
2. **Do you have any felony convictions?**
No
3. **Do you have any misdemeanor convictions of 4 or more within the past 36 months?**
No
4. **Do you have one or more DUI/DWAI convictions or deferred judgments within the past 36 months?**
No
5. **Have you illegally used marijuana at least one time within the past 36 months?**
No
6. **Select the option that best describes your P.O.S.T. certification status:**
I am Colorado P.O.S.T. certified.
7. **Are you, or will you be, 21 years of age or older by the date of hire?**
Yes
8. **Do you possess a valid driver license and a good driving record or the ability to obtain one by the date of hire?**
Yes
9. **Are you able to pass all requirements of the recruitment process including a thorough background check, psychological evaluation, polygraph, physical, and drug screen?**
Yes

The following terms were accepted by the applicant upon submitting the online application:

Signature _____

Date _____