



Firestone Police Department

– Notice of Investigation –

9900 Park Ave.
Firestone, CO 80504
(303) 833-0811

David L. Montgomery
Chief of Police

I.A. Number: IA #2021-12

Assigned To: Sergeant Jim Stroud

Date / Time: 10/07/2021 At 2130hrs.

Employee: Justin Ellis

Information received by the Firestone Police Department shows that you were or are a participant in an incident under current investigation. It is alleged that your actions in the matter may constitute violation(s) of the following policies:

To wit:

320.5 CAUSES FOR DISCIPLINE

The following are illustrative of causes for disciplinary action. This list is not intended to cover every possible type of misconduct and does not preclude the recommendation of disciplinary action for violation of other rules, standards, ethics and specific action or inaction that is detrimental to efficient department service.

320.5.8 CONDUCT

f. Discourteous, disrespectful or discriminatory treatment of any member of the public or any member of this department or the Town.

g. Use of obscene, indecent, profane or derogatory language while on-duty or in uniform.

It is important for the protection of the public, the Department and our employees that these matters be thoroughly investigated. Information from you will be important to that investigation.

You are ordered not to communicate with any person who may be directly or indirectly involved in this investigation by any means about this investigation, except by direct order of your supervisors and myself.

During this investigation you will be read a Garrity advisement that will outline your rights relative to this investigation.

If applicable, a review of available BWC and MVR footage and reports will be completed prior to the interview date. You will be updated on changes to this case.

Sincerely,

Command Staff