



Firestone Police Department

- Notice of Complaint -

9900 Park Ave.
Firestone, CO 80504
(303) 833-0811

David L Montgomery
Chief of Police

I.A. Number:	<u>2021-12</u>	Prepared By:	<u>Sergeant Jim Stroud</u>
Assigned To:	<u>Sergeant Jim Stroud</u>	Date of Incident:	<u>09/24/2021</u>
Date / Time:	<u>10/07/2021 At 2130hrs.</u>	Involved Case:	<u>Internal</u>
Employee:	<u>Justin Ellis</u>	Title:	<u>Police Officer</u>

A complaint has been made against you concerning the following alleged policy violations:

Policy:	<u>320.5.9 Conduct</u>	Violation:	<u>f. Discourteous, disrespectful or discriminatory treatment of any member of the public or any member of this department or the Town.</u>
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Policy:	<u>320.5.9 Conduct</u>	Violation:	<u>g. Use of obscene, indecent, profane or derogatory language while on-duty or in uniform.</u>
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This matter has been assigned for investigation. You will be notified if there are any changes to the investigative status. You will also receive written notification of the disposition when the matter completes all steps of the review process through the chain of command.

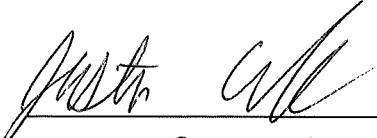
Per Departmental policy contained in "1010.6.3.g.1 – Administrative Investigation Proceedings" of the Firestone Police Department Policy Manual, prior to any questions being asked, the Department member will receive an Inquiry Administrative Advisement (Garrity). This notification serves as that notice.

Inquiry Administrative Advisement


"I understand that I am being compelled to provide this statement as part of an internal administrative investigation. I am required to provide full and truthful information based upon the scope of the complaint as related to me. If I fail to provide full and truthful statements or omit any material information, I will be subject to administrative charges and my employment with the Department will be terminated. Any statements I make will be protected pursuant to Garrity v. New Jersey, 385 U.S. 493 (1967), and other relevant legal authority. However, I understand that these statements may be used against me in subsequent departmental charges."

Do you have any questions about this advisement? (initial) Yes No *JS*

Do you understand the requirements of this advisement? (initial) Yes *JS* No

Employee Signature 

Date 10-7-21

Investigator Signature 

Date 10/07/21

A notice of disposition will be provided by the Office of Professional Standards when the investigation has been completed. Please contact your supervisor or the Office of Professional Standards with any questions you have during this process or regarding this matter.