



# Firestone Police Department

9900 Park Ave.  
Firestone, CO 80504  
(303) 833-0811

David L. Montgomery  
Chief of Police

– Memorandum –

To: Justin Ellis  
From: Sergeant Jim Stroud  
Subject: Internal Affairs Investigation #2021-12  
Date: 11/14/2021

## Synopsis:

On 09/24/2021, just after 1700 hours, a male walked into the front vestibule at the Firestone Police Department. Business hours had expired for the day and the front doors had locked to the outside public. [REDACTED] was in the process of leaving work for the day but chose to assist the male before [REDACTED] left. The male requested to speak with an officer for advice and potentially make a report in reference to a hit and run accident he was a victim of at King Soopers.

[REDACTED] walked back to the patrol room, in an attempt to gather an officer to assist the male at the front. You were in the patrol room and [REDACTED] asked if you could assist the male. You asked for what? [REDACTED] explained the male may have been in an accident at King Soopers, to which you replied, tell him to do it online. [REDACTED] said to you, you want me to turn this guy away? You replied, yes, he can report it online. [REDACTED] was in the room and said to you, you go tell him yourself.

You then walked through the hallway towards the front of the police department while saying, he could fucking make the report online.

[REDACTED] felt you were unprofessional in this process and took your actions and statement as personal towards [REDACTED] in a negative way.

## Summary of Allegations:

You made the statement, "He could fucking make the report online".

Failed to follow department policy:

## 320.5 CAUSES FOR DISCIPLINE

The following are illustrative of causes for disciplinary action. This list is not intended to cover every possible type of misconduct and does not preclude the recommendation of disciplinary action for violation of other rules, standards, ethics and specific action or inaction that is detrimental to efficient department service.

### 320.5.8 CONDUCT

g. Use of obscene, indecent, profane or derogatory language while on-duty or in uniform.

Evidence of Allegations:

-Observation of the incident and the violation, recorded through the witness statement and interview of [REDACTED]

-Admittance from you, during your recorded interview, that you made the statement, "He could make the fucking report online" with [REDACTED] present. This statement made in reference to the male seeking advice from an officer and potentially making a report about a hit and run accident at King Soopers.

Conclusion:

Use of obscene, indecent, profane or derogatory language while on-duty and in uniform was used in your statement, in front of another employee of the Firestone Police Department.

Allegation:

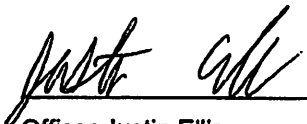
You used obscene, indecent, profane or derogatory language while on-duty and in uniform.

Disciplinary Recommendation:

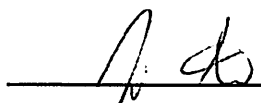
This memo shall serve as the corrective action to this policy violation.

Training Recommendation:

N/A

  
\_\_\_\_\_  
Officer Justin Ellis

11-19-21  
Date

  
\_\_\_\_\_  
Sergeant Jim Stroud

11/19/21  
Date