



# Firestone Police Department

## - Garrity Advisement -

9900 Park Ave.  
Firestone, CO 80504  
(303) 833-0811

David L. Montgomery  
Chief of Police

I.A. Number: 2021-12

Assigned To: Sergeant Jim Stroud

Date / Time: 10/07/2021 At 2130hrs.

Employee: Justin Ellis

You are advised of the following:

This interview is being recorded.

This is an administrative investigation into the alleged conduct documented in Internal Affairs case # 2021-12. It is an internal administrative investigation by the Firestone Police Department. You are required to fully and completely answer all questions related to this internal administrative investigation. If you fail to do so or refuse to do so, your actions could subject you to discipline, up to and including termination of employment.

Your statement cannot be used against you in any subsequent criminal proceeding involving these matters. However, your statement is for use during this administrative investigation, and your statements, and/or any information or evidence gained by such statements, can be used in any subsequent civil legal proceeding or disciplinary matters.

You are required to fully and honestly assist in this investigation. Your oath of office and the provisions of the Firestone Police Department Policy Manual require a professional response to this investigation. Giving false and/or misleading statements during an administrative investigation, or omitting information, may subject you to discipline up to and including termination of employment. You are required not to discuss this internal investigation with anyone other than your chain of command or attorney, including but not limited to witnesses or prospective witnesses.

*Your signature below declares that you have read and understood this advisement.*

Employee Signature *Justin Ellis*

Date 10-14-2021

Investigator Signature *J. Stroud*

Date 10/14/2021