



FIRESTONE POLICE DEPARTMENT

9900 Park Avenue

Firestone, CO 80520

303.833.0811 • 303.531.6271 (f)

MEMORANDUM

TO: OFFICER JUSTIN ELLIS

FROM: DEPUTY CHIEF BRYCE BORDERS

SUBJECT: INTERNAL AFFAIRS INVESTIGATION 21-12 / LETTER OF CORRECTIVE ACTION

DATE: DECEMBER 01, 2021

Overview:

On 09/24/21 it is alleged that you used profane language to a civilian employee of the Town. This caused the employee to feel uncomfortable and this incident was reported to their supervisor.

Determination:

I have reviewed the completed internal affairs investigation file regarding this incident and have sustained the allegations and find that beyond the preponderance of the evidence, you did in fact violate Firestone Police Department Policy 320.5.9: Conduct, To Wit, you did in fact use profane language to a civilian employee of the Town.

Disposition:

Discipline: This memorandum will serve as a letter of corrective action. Training: You will be required to review department policy 320.5.9: Conduct, with your supervisor.

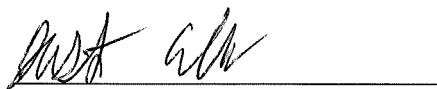
Failure to maintain the standards of conduct suitable and acceptable by the Town of Firestone could result in further and more severe disciplinary action up to and including termination.



Deputy Chief Bryce Borders

12/01/21

Date



Officer Justin Ellis

12-3-21

Date
