



# LOUISVILLE POLICE DEPARTMENT

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DAVID D. HAYES  
CHIEF OF POLICE

To: [REDACTED]

Date: 08/12/2020

Re: OIT Garcia

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[REDACTED]

The purpose of this memorandum is to document behavior committed by OIT Garcia as reported to me by OIT Garcia. On 08/12/2020, at approximately 1200 hours and beginning of shift, OIT Garcia told me he received access to Lumen and Accurant over his days off. OIT Garcia said, in order to get "practice," he logged into Lumen and conducted a search of both himself and his ex-girlfriend. OIT Garcia said he stopped because he realized it was wrong.

OIT Garcia further told me on his days off between 08/06/2020 and 08/12/2020 he, without direction or approval, went to the [REDACTED] located in Louisville CO. OIT Garcia paid out of pocket with his own money to receive a massage with prior knowledge that the parlor was under investigation for possible prostitution. OIT Garcia detailed how he checked for cameras, looked in trash bins, and spoke about his massage with me. OIT Garcia did not describe anything amounting to a criminal act.

I spoke with OIT Garcia about the policy violation of conducting CCIC/NCIC and other law enforcement database searches outside the scope of his duties. OIT Garcia and I also spoke about off duty conduct, liability, and his status as an officer in training.

Sincerely,

[REDACTED]



Accredited by the  
Colorado Association of  
Chiefs of Police

