



Memorandum

To: Trainee Officer Juan Garcia
Cc: Chief Dave Hayes and Class 1 Professional Standards File 20-2
From: Deputy Chief Jeff Fisher
Date: August 14, 2020
Re: Notice of Class 1 Professional Standards Investigation 20-2

This memo is to notify you of the initiation of a Class 1 Professional Standards Investigation. This investigation was initiated after the Department received information you utilized a law enforcement database to conduct a query of your ex-girlfriend and yourself. The Department also received information you visited a Louisville massage parlor and conducted a covert investigation into suspected prostitution activity while off-duty. You are the subject of this investigation.

Possible policy violations include, but are not limited to, the following:

Policy 319 Standards of Conduct
Policy 341 Off-Duty Law Enforcement Actions
Policy 423 Portable Audio/Visual Recorders
Policy 805 Protected Information
Louisville Police Department Mission Statement, Values and Rules.

You are directed not to discuss this matter with anyone who may be a victim, participant or witness in these incidents. This includes, but may not be limited to, the following: [REDACTED], employees of [REDACTED], [REDACTED], Louisville, and any other police or non-department members who may be a party to this investigation.

Due to the nature of the alleged policy violations, your current employment status is *Paid Administrative Leave*. This status will remain current until the conclusion of this investigation. You may not exercise any police authority, possess police credentials or carry a firearm in connection with your official duties, and may not be

in secured areas of the Department without prior approval from either the Chief of Police or me.

As you are on *paid* leave, you are required to be available by telephone during your normal shift, identified as Wednesday-Saturday from 6:00 a.m. to 4:00 p.m. Please provide us with a telephone number where you can be reached during these hours.

You are directed to report to Louisville Police Department and participate in an interview in connection with this investigation next Monday August 17, 2018 at 11:00 a.m. You will be compensated for your time.

This order is to remain in effect until rescinded by Chief Hayes.

Acknowledgement of Receipt

Date

Phone Number