Timnath Police Department
Administrative Memorandum
Timnath Professional Standards Number – 22-02

To: Officer Jacob Meckley

From: Sergeant [redacted]

Date: January 21, 2022

RE: Oral Reprimand

The purpose of this memorandum is to issue an Oral Reprimand to you based upon your violation of a clearly established department policy. This memorandum also describes your grievance rights.

Incident: On January 18th, 2022, Ofc Meckley was dispatched emergent to assist medical with a possible stabbing. Ofc Meckley was in the Walmart parking lot driving westbound near the garden center entrance. When Ofc Meckley made a left turn to drive southbound through the Walmart parking lot he collided into a yellow pole causing damage to the left side of his patrol car.

Policy Violation: Your actions regarding this specific incident constitute a violation of TPD policy 316 Officer Response to Calls, 316.1 – Purpose and Scope -This policy provides for the safe and appropriate response to all emergency and non-emergency situations., 316.2 – Response to Calls-Officers responding to any call shall proceed with due regard for the safety of all persons and property, and 340.5.10 Safety- (f) Unsafe or improper driving habits or actions in the course of employment or appointment.

Imposition of Discipline: This oral reprimand is necessary as your actions in this incident were outside the policy mentioned above.

Grievance Rights: Pursuant to TPD Policy 1006.1, Disciplinary Grievance you have a right to file a grievance to this oral reprimand. If you desire to grieve this matter, you must file a written grievance to your immediate Supervisor or the Chief, or his/her designee, setting forth your reasons for the grievance and the desired disposition, with a copy to Human Resources, within five (5) business days after receipt of this memorandum.

Review of File: After an administrative investigation has been completed, employees may request, in writing, permission from the Chief of Police to review the unrestricted contents of an administrative investigative file in which they are accused of misconduct.

I acknowledge receipt of this memorandum:

Employee Signature	Date
Supervisor	Date
Witness	Date

Timnath Police Department

Disciplinary/Corrective Action Form
IA Number _____

Employee: _____ **Date:** _____

Division: _____

Type of Action:

- ❑ Oral Reprimand
- ❑ Written Reprimand
- ❑ Other – Describe: _____
- ❑ Performance Level Reduction effective ____/____/_____
- ❑ Suspension of _____ days/hours effective ____/____/_____
- ❑ Demotion to _____ effective ____/____/_____ for _____ days
- ❑ Dismissal effective ____/____/_____

(Required) Attach supporting documentation.

_____
Sergeant/Supervisor Date

_____
Lieutenant/Manager Date

_____
Deputy Chief/Director (If applicable) Date

_____
Chief of Police (If applicable) Date

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cc: Professional Standards
Personnel File
Human Resources

(MORE)

SUPERVISOR'S INVESTIGATION REPORT (PAGE 2 OF 3)

To be completed if accident/injury involves 7RZQRI7LPQDWK property. When an accident/injury occurs involving a Town of Timnath employee or Town of Timnath property, the immediate supervisor must interview the injured person (if injury occurred) and any witnesses, complete this form as thoroughly and accurately as possible and forward it to the Town Manager no later than one working day after the accident/injury occurs. It may be necessary to interview the person over the phone. This report is the the Town of Timnath's primary investigation of a work-related accident/injury. It is extremely important that the facts of the accident/injury be recorded and the true causes of the accident/injury be identified. Attach additional sheet if more space is needed for explanations.

___ EMPLOYEE INJURED - NAME/POSITION N/A

___ VEHICLE/EQUIPMENT INVOLVED IN ACCIDENT -- DESCRIPTION / TOWN NUMBER/LICENSE PLATE [redacted]

___ OTHER -- BUILDING/PROPERTY/ADDRESS, ETC.

DEPARTMENT/DIVISION: POLICE SUPERVISOR'S NAME/TITLE SERGEANT [redacted]

DESCRIBE WHAT HAPPENED OR WHAT CAUSED YOU TO MAKE THIS INVESTIGATION--Get all the facts by studying the hazard or situation involved. Question by use of: When___ Where___ Who___ What___ How___ Why___ ATTACH ADDITIONAL SHEET IF MORE SPACE IS NEEDED

OFC MECKLEY WAS IN THE WALMART PARKING LOT (4500 WEITZEL ST) WHEN HE MADE A TURN TO RESPOND EMERGENT TO A CALL. HE DID NOT SEE A YELLOW PAINTED POST AND COLLIDED WITH THE DRIVERS SIDE.

ADDITIONAL FACTORS INVOLVED -- Did accident/injury result from failure to obey safety rule, failure to use safety equipment properly (seat belts, harnesses, oxygen masks, etc.) or any other such factors? Please describe and explain.

N/A

WHAT SHOULD BE DONE? (Determine which of the items require additional attention--EQUIPMENT [Select, Arrange, Use, and/or Maintain]--MATERIAL [Select,
Place, Handle, and/or Process]--PEOPLE [Select, Place, Train, and/or Lead])

WE HAVE DRIVING SKILLS CLASS/BEHIND THE WHEEL IN MARCH WHICH HE IS ASSIGNED TO ATTEND.

WHAT HAVE YOU DONE THUS FAR? (Action taken/follow up required?)

ORAL REPRIMAND.

WHAT ADDITIONAL STEPS COULD BE TAKEN TO IMPROVE THE SAFETY OF YOUR OPERATIONS?

MORE DRIVING SKILLS TRAINING

SUPERVISOR'S SIGNATURE [redacted] DATE 01.27.22 REVIEWED BY SUPPORT SERVICES_____DATE_____

********** THIS SECTION FOR HUMAN RESOURCES DEPARTMENT USE **********

FORWARD TO TOWN MANAGER: ____YES ____ NO -- COMMENTS _____

DATE OF TOWN MANAGER REVIEW _____

SENT TO SUPERVISOR FOR FURTHER ACTION: ____ YES ____ NO -- COMMENTS_____

DR 3447 (10/02/20)
COLORADO DEPARTMENT OF REVENUE
Division of Motor Vehicles
Colorado.gov/Revenue

MAIL TO: STATE OF COLORADO
MOTOR VEHICLE
TRAFFIC RECORDS
DENVER, CO 80261-0016

STATE OF COLORADO TRAFFIC CRASH REPORT

☐ AMENDED/SUPPL. ☐ COUNTER REPORT ☒ PRIVATE PROPERTY ☐ PUBLIC LAND PAGE 1 OF 5 PAGES

Case #	Agency ORI		Agency Name
[redacted]	CO0351000		TIMNATH POLICE DEPARTMENT

Date of Report (MM/DD/YYYY)	Date of Crash (MM/DD/YYYY)	Time of Crash (24 Hour)	Officer Name	Officer Number
01/18/2022	01/18/2022	20:06	[redacted]	[redacted]

Date Arrived	Date Roadway Cleared	Date Last Responder Left	Signature	Detail
01/18/2022			[redacted]	PATROL

Time Arrived	Time Roadway Cleared	Time Last Responder Left	Agency Code	Investigated at Scene	District Number
20:07			006	☒	

Number Killed	Number Injured	Total Vehicles	Total Non-Motorists	Juvenile(s) Involved	Secondary Crash	Construction Zone Related	School Zone
0	0	1	0	☐	☐	☐	☐

Latitude	Longitude	County	City
40.526705 °N	-104.989012 °W		TIMNATH

On Road/Street:	Intersection Offset Distance Unit	Intersection Offset Distance	Offset Direction
4500 WEITZEL ST	02 (01. Miles 02. Feet 03. At the Intersection)	138	N ☐ S ☐ E ☐ W ☒

Reference Intersecting Road/Street:	HWY NUMBER	MILEPOINT	Milepoint Offset Distance Unit	Milepoint Offset Distance	Offset Direction
Dead End/UNNAMED RD			(01. Miles 02. Feet 03. At the Milepoint)		N ☐ S ☐ E ☐ W ☐

☐ INTERSTATE HWY ☐ STATE HWY ☐ CITY ST/CNTY RD ☐ OTHER RDWY

LOCATION 06
01. On Roadway 02. Ran Off Left Side 03. Ran Off Right Side 04. Ran Off 'T' Intersection 05. Vehicle Crossed Center Median Into Opposing Lanes 06. On Private Property 07. Center Median/Island

Number of Lanes Blocked 00

LANE POSITION W01

HARMFUL EVENT SEQUENCE

1st 21 | 2nd | 3rd | 4th | **Most Harmful Event** 21

NON-COLLISION CRASH
01. Overturning/Rollover
44. Immersion, Full or Partial
45. Fell from Motor Vehicle
02. Other Non-Collision

COLLISION WITH NON-MOTORIST
03. School Age To/From School
05. Pedestrian
15. Bicycle/Motorized Bicycle

COLLISION WITH MOTOR VEHICLE IN TRANSPORT
06. Front to Front
07. Front to Rear
08. Front to Side
09. Rear to Side
10. Rear to Rear
11. Side to Side-Same Direction
12. Side to Side-Opposite Direction

COLLISION WITH OTHER VEHICLE
13. Parked Motor Vehicle

COLLISION WITH ANIMAL
17. Domestic Animal
18. Wild Animal

COLLISION WITH OBJECT
19. Light Pole/Utility Pole
20. Traffic Signal Pole
47. Electrical/Utility Box
21. Sign
41. Guardrail Face
42. Guardrail End
23. Cable Rail
24. Concrete Highway Barrier
48. Overhead Structure (Bridge)
49. Overhead Structure (Not Bridge)
50. Bridge Structure (Not Overhead)
26. Vehicle Debris or Cargo
27. Culvert or Headwall
28. Embankment
43. Ditch
46. Ground
29. Curb
30. Delineator/Milepost
31. Fence
32. Tree
33. Large Rocks or Boulder
34. Railroad Crossing Equipment
35. Barricade
36. Wall or Building
37. Crash Cushion/Traffic Barrel
38. Mailbox
39. Other Fixed Object (Describe in Narrative)
40. Other Non-Fixed Object (Describe in Narrative)

ROAD CONTOUR - CURVES 01
01. Straight 02. Curve Left 03. Curve Right 04. Unknown

ROAD CONTOUR - GRADE 01
01. Level 02. Uphill 03. Hill Crest 04. Downhill 05. Sag/Bottom 06. Unknown

APPROACH/OVERTAKING TURN 03
01. Approach Turn 02. Overtaking Turn 03. Not Applicable

LIGHTING CONDITION 03
01. Daylight 02. Dawn or Dusk 03. Dark-Lighted 04. Dark-Unlighted

ROAD DESCRIPTION 08
01. At Intersection 02. Driveway Access Related 03. Intersection Related 04. Non-Intersection 05. Crossover-Related 06. Roundabout 08. Parking Lot 09. Ramp 10. Ramp-related 11. Alley Related 12. Share-Use Path or Trail 13. Auxiliary Lane 14. Mid-Block Crosswalk 15. Express/Managed/HOV Lane 16. Railroad Crossing Related

ROAD CONDITION 01
01. Dry 02. Wet 03. Muddy 04. Snowy 05. Icy 06. Slushy 07. Foreign Material 08. Dry W/Visible Icy Road Treatment 09. Wet W/Visible Icy Road Treatment 10. Snowy W/Visible Icy Road Treatment 11. Icy W/Visible Icy Road Treatment 12. Slushy W/Visible Icy Road Treatment 13. Sand/Gravel 14. Roto-Milled

WEATHER CONDITION 1st 00 | 2nd
00. Clear 01. Rain 02. Sleet or Hail 03. Fog 04. Dust 05. Wind 06. Cloudy 07. Freezing Rain or Freezing Drizzle 08. Snow 09. Blowing Snow

TO BE FILLED OUT ONLY IN THE EVENT OF A FATALITY

EMERGENCY MEDICAL SERVICES (Record all time using 24 Hr. time)

Time Notified	Time Arrived @ Scene	Time Arrived @ Hospital

TRAFFIC CONTROL DEVICE FUNCTIONING
01. No Controls 02. Not Functioning 03. Functioning Improperly 04. Functioning Properly 06. Not Visible 05. Unknown

If times are unknown provide name of responding services:

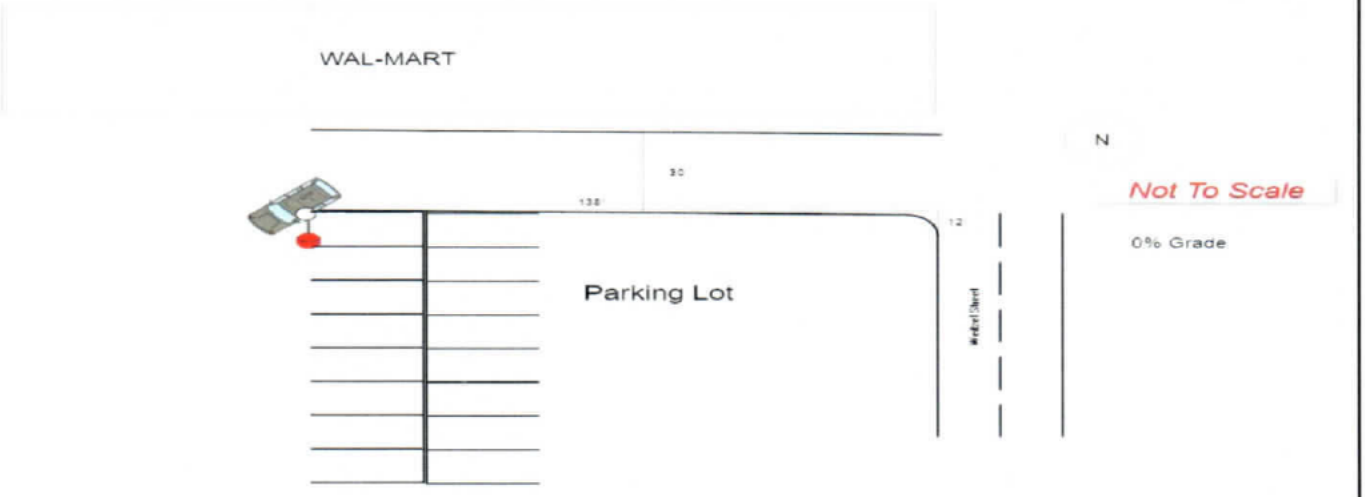
Approved By	I.D. Number	Date
[redacted]	[redacted]	01/19/2022

Case #	Agency ORI	Agency Name
[redacted]	CO0351000	TIMNATH POLICE DEPARTMENT

Describe Crash

Case Status: Closed - Information Report

BWC: None



Owner 1	Public Property Damaged ☐	Damaged Prop. Last Name	First Name	MI
		WALMART		

Address	City	State	ZIP
4500 WEITZEL ST	TIMNATH	CO	80547

Damaged Prop. Description
STOP SIGN

Owner 2	Public Property Damaged ☐	Damaged Prop. Last Name	First Name	MI

Address	City	State	ZIP

Damaged Prop. Description

PUBLIC RELEASE - A. FRAIELI

DR 3447 (10/02/20)

MOTORIZED TRAFFIC UNIT/OCCUPANT PAGE 3 OF 5 PAGES

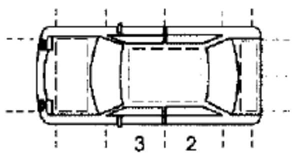
Traffic Unit # 1	Case # [redacted]	Agency ORI CO0351000	Agency Name TIMNATH POLICE DEPARTMENT		
Hit & Run ☐ Parked ☐	(Driver) Last Name MECKLEY	First Name JACOB	MI L	Phone	
Non-Contact Vehicle ☐	(Driver) Street Address [redacted]	City [redacted]	State [redacted]	ZIP	DOB [redacted]
Driver License Number [redacted]		Unlicensed Driver ☐	CDL	State CO	Sex M	Email
Primary Violation		DUI ☐	Violation Code	Citation Number	Common Code
Same Name ☐	Vehicle Owner Last Name TOWN OF TIMNATH	First Name	MI		
Same Addr. ☐	Vehicle Owner Street Address 4750 SIGNAL TREE DRIVE	City TIMNATH	State CO	ZIP 80547	
Insurance Company CIRSA	☐ None ☐ No Proof	Expiration Date 01/01/2023	Policy Number [redacted]		
License Plate No. [redacted]	State or Country COLORADO				
Vehicle Identification Number [redacted]	Year 2020				
Make Chevrolet	Model Tahoe				
Body Type UP	Color BLK				

Towed: 0 0
00. Not towed
01. Towed Due to Disabling Damage
02. Towed, But Not Due to Disabling Damage

By:

To:

No Damage ☐



Undercarriage ____

1. Slight 2. Moderate 3. Severe

Number of Trailers:

Trailer	VIN#	License Plate:	Disabling Damage
Trailer 1: VIN#		License Plate:	Disabling Damage ☐
Trailer 2: VIN#		License Plate:	Disabling Damage ☐
Trailer 3: VIN#		License Plate:	Disabling Damage ☐
Trailer 4: VIN#		License Plate:	Disabling Damage ☐
Trailer 5: VIN#		License Plate:	Disabling Damage ☐

VEHICLE DEFECT/CONDITION (OFFICER OPINION ONLY) 0 0

00. No Vehicle Defects
01. Defective Head Light(s)
02. Defective Brake/Tail Light(s)
03. Defective Signaling Device
04. Brakes Defective/Out of Adjustment
05. Defective Tires
06. Sudden Tire Failure
07. Improper Tires for Conditions
08. Mechanical Failure
09. Obstructed Window(s)
10. Improper Load
16. Cargo/Equipment Loss or Spill
17. Cargo/Equipment Shift
14. Parking Violation
15. Other Defect(s) (Describe in Narrative)

TO BE FILLED OUT ONLY IN THE EVENT OF A FATALITY

CRASH AVOIDANCE MANEUVER ☐

00. No Avoidance Maneuver
07. Braking
08. Steering
09. Steering and Braking
10. Accelerating
11. Steering and Accelerating
06. Other Avoidance Maneuver (Describe in Narrative)

FIRE/HAZARDOUS MATERIALS INVOLVEMENT ☐

00. No Fire/No Haz-Mat Cargo
01. No Fire/Haz-Mat Cargo Not Involved
02. No Fire/Haz-Mat Incident
03. Vehicle Fire/No Haz-Mat Cargo
04. Vehicle Fire/Haz-Mat Cargo Not Involved
05. Vehicle Fire/Haz-Mat Incident

DRIVER/OCCUPANT DETAILS

A	B	C	D	E	F1	F2	F3	AGE
0 1	0 1	0 1	0 0	0 0	B	0 0	A	3 8

G1	G2	H	I	J	K	L	M	N	SEX
0 1	A	0 0	0 8	0 0	0 0	0 0	0 7	0 0	M

DRIVER NAME AND ADDRESS ARE ABOVE

AA | Expired Date

BB | Expired Time

EMS Trip # | Taken To

A	D	E	F1	F2	F3	AGE

G1	G2	H	I	J	K	L	M	N	SEX

(Passenger) Name/Address

AA | Expired Date

BB | Expired Time

EMS Trip # | Taken To

A	D	E	F1	F2	F3	AGE

G1	G2	H	I	J	K	L	M	N	SEX

(Passenger) Name/Address

AA | Expired Date

BB | Expired Time

EMS Trip # | Taken To

A	D	E	F1	F2	F3	AGE

G1	G2	H	I	J	K	L	M	N	SEX

(Passenger) Name/Address

AA | Expired Date

BB | Expired Time

EMS Trip # | Taken To

RELEASED BY T1904 07-09-2026

TRAFFIC UNIT/GENERAL VEHICLE AND CMV

Traffic Unit #	Case #	Agency ORI	Agency Name
1	[redacted]	CO0351000	TIMNATH POLICE DEPARTMENT

GENERAL VEHICLE FIELDS

VEHICLE TYPE — 05

CMV SECTIONS REQUIRED
01. Medium/Heavy Trucks GVWR/GCWR between 10,001 and 16,000
27. Medium/Heavy Trucks GVWR/GCWR 16,001 or over
02. School Bus (all school buses)
03. Non-School Bus (9 occupants or more including driver) in commerce
04. Transit Bus

VEHICLES UNDER THE GVWR/GCWR THRESHOLD
05. Passenger Car/Passenger Van
07. Pickup Truck/Utility Van
09. SUV
11. Motor Home
12. Motorcycle
28. Autocycle
15. Farm Equipment
20. Working Vehicle/Equipment

OTHER VEHICLE
17. Light Rail
21. Heavy Train
23. Off Highway Vehicle/ATV
24. Snowmobile
25. Low Speed Vehicle
18. Other Vehicle Type (Describe in Narrative)
16. Unknown (Hit and Run Only)

SPECIAL FUNCTION OF MOTOR VEHICLE IN TRANSPORT — 10

00. No Special Function
01. Vehicle Transporting Students To/From School
02. Bus – Transit
03. Bus – Charter
04. Bus – Shuttle
05. Bus – Other
06. Construction Equipment
07. Farm Equipment
08. Farm Vehicle
09. Ambulance
10. Police
11. Fire Truck
12. Non-Transport Emergency Services Vehicle
13. Safety Service Patrols – Incident Response
14. Towing – Incident Response
15. Other Incident Response
16. Highway/Maintenance
17. Truck Acting as Crash Attenuator
18. Public Utility
19. Military
20. Rental Truck
21. Taxi
22. Vehicle Used for Electronic Ride-hailing (Uber, Lyft etc.)
23. Other (Describe in Narrative)

Emergency Lights Activated ☐

DIRECTION OF TRAVEL - PRIOR TO IMPACT (PRIOR TO TURNING MOVEMENT) — 07

01. North 02. Northeast 03. East 04. Southeast 05. South 06. Southwest 07. West 08. Northwest

VEHICLE MOVEMENT - PRIOR TO IMPACT — 05

01. Going Straight
02. Slowing
03. Stopped in Traffic
04. Making Right Turn
05. Making Left Turn
06. Making U-Turn
07. Passing
08. Backing
09. Entering/Leaving Parked Position
10. Parked
11. Changing Lanes
12. Swerve/Avoidance
13. Weaving
14. Out of Control
15. Traveled Wrong Way
17. Entering Traffic Way/Merge
18. Negotiating a Curve
16. Other (Describe in Narrative)

ROADWAY SPEED LIMIT	ESTIMATED VEHICLE SPEED	DRIVER'S STATED SPEED
10 MPH	20 MPH	20 MPH

DRIVER ACTIONS (OFFICER OPINION ONLY) — 00 (1st) [ ] (2nd)

00. No Contributing Action
02. Impeded Traffic
03. Failed to Yield ROW
04. Disregard Stop Sign
05. Failed to Stop at Signal
06. Disregarded Other Device/ Sign/Markings
07. Improper Turn
08. Turned from Wrong Lane or Position
10. Lane Violation
11. Improper Passing on Left
12. Improper Passing on Right
13. Followed Too Closely
14. Improper Backing
15. Signaling Violation
16. Reckless Driving
17. Careless Driving (if used, next field can not be coded "00")
18. Speeding
19. Too Fast for Conditions
20. Racing
21. Over-Correcting/Over-Steering
22. Lacking Required Chains
23. Other Contributing Action (Describe in Narrative)

DRIVER - MOST APPARENT HUMAN CONTRIBUTING FACTORS (OFFICER OPINION ONLY) — 00 (1st) [ ] (2nd) [ ] (3rd)

00. No Apparent Contributing Factor
02. Asleep or Fatigued
03. Medical
04. Driver Inexperience
05. Aggressive Driving
06. Driver Unfamiliar With Area
07. Driver Emotionally Upset
08. Evading Law Enforcement Officer
09. Physical Disability
11. Distracted/Other Occupant
16. Age/Driver Ability
17. Looked/Did Not See
18. Talking on Phone/Holding
19. Talking on Phone/Hands Free
20. Manipulating Electronic Device
21. Distracted Eating/Drinking
22. Distracted/Smoking
23. Distracted/Manipulating Vehicle Control
24. Distracted/Other Interior
25. Distracted/Other Exterior
26. Sun Glare
27. Not Observed
15. Other Factor (Describe in Narrative)
28. Illness

AUTONOMOUS VEHICLE CAPABILITY — 00

00. No Automation
01. Driver Assistance
02. Partial Automation
03. Conditional Automation
04. High Automation
05. Full Automation
06. Unknown

Driver Ceded Control of Vehicle ☐

CMV FIELDS

Carrier Name

Address | Dot #

Over Height	Over Weight	Over Length	Over Width	Permitted
☐	☐	☐	☐	☐

CARRIER TYPE [ ]
01. Interstate
02. Intrastate
03. Government Vehicle
04. Not In Commerce (If #04 is chosen, complete only the underlined fields below.)

GROSS VEHICLE WEIGHT RATING/GROSS COMBINATION WEIGHT RATING [ ] Enter number of pounds.

TOTAL NUMBER OF AXLES [ ]
Enter the total number of axles including truck and trailer.

VEHICLE CONFIGURATION [ ]
01. Passenger Car (only if HM placarded)
02. Light Truck (only if HM placarded)
03. Bus/Limousine
04. Single-unit Truck (2 axles)
05. Single-unit Truck (3 or more axles)
06. Truck and Trailer
07. Truck Tractor (Bobtail)
08. Truck Tractor and Semi-Trailer
09. Truck Tractor and Double Trailers
10. Truck Tractor and Triple Trailers
11. Other (Describe in Narrative)

CARGO BODY TYPE [ ]
01. Bus/ Limousine (seats 9-15 occupants, including the driver)
02. Bus/Limousine (seats 16 or more occupants, including the driver)
03. Van/Enclosed Box
04. Cargo Tank
05. Flatbed/Pickup
06. Dump Bed
07. Concrete Mixer
08. Auto Transporter
09. Garbage Refuse
10. Grain, Chips, Gravel
11. Pole
12. Intermodal Container
13. Vehicle Towing another Vehicle
14. Fire Apparatus
15. Ambulance
16. No Cargo Body
17. Other (Describe in Narrative)

SEQUENCE OF CRASH EVENTS — 1st [ ] 2nd [ ] 3rd [ ] 4th [ ]

NON-COLLISION
01. Ran Off the Road
02. Jackknifed
03. Overturning
04. Downhill Runaway
05. Cargo Loss or Shift
06. Explosion or Fire
07. Separation of Units
08. Crossed the Median/ Center Line
09. Equipment Failure (Tires, etc.)
10. Other (Describe in Narrative)

COLLISION
11. Pedestrian
12. Motor Vehicle in Transport
13. Parked Motor Vehicle
14. Train
15. Pedal Cycle (Bicycle, Tricycle, etc.)
16. Animal
17. Fixed Object
18. Work Zone Maintenance Equipment
19. Other Movable Object
20. Other (Describe in Narrative)

HAZARDOUS MATERIALS - PLACARDS [ ]
Did the vehicle have a hazardous material placard?
00. No 01. Yes 02. Required but Missing

HAZARDOUS MATERIALS - RELEASE [ ]
Was hazardous cargo from the placarded truck released? (Do not count fuel from the vehicle fuel tank)
00. No 01. Yes

HAZARDOUS MATERIALS - CODE [ ]
Enter the four digit number from the placard. If no number on the placard enter the four digit identification number from the shipping paper(s).

HAZARDOUS MATERIALS - CLASS [ ]
Enter the one digit number taken from the bottom of the placard.

LIQUID HAZARDOUS MATERIALS [ ]
Enter the amount of bulk liquid cargo at time of crash.
01. 0 to 1,000 gallons
02. 1,001 to 2,000 gallons
03. 2,001 to 3,000 gallons
04. 3,001 to 4,000 gallons
05. 4,001 to 5,000 gallons
06. 5,001 to 6,000 gallons
07. 6,001 to 7,000 gallons
08. 7,001 to 8,000 gallons
09. 8,001 gallons and over

Case #	Agency ORI	Agency Name
[redacted]	CO0351000	TIMNATH POLICE DEPARTMENT

Describe Crash

On 01-18-21 at approximately 1833 hours, Traffic Unit 1 (TU1), a police car, was responding to an in progress call from the Wal-Mart parking lot at 4500 Weitzel Street. TU1 was being driven by Officer Jacob MECKLEY. TU1 was travelling westbound through the parking lot and made a sharp left to turn southbound. While turning left TU1 struck a stop sign causing severe body damage to the front driver's side door and moderate damage to the rear driver's side door. TU1 caused slight damage to the stop sign. TU1 did not have its lights or sirens activated yet.

I (Officer [redacted] returned to the scene later in the evening and took measurements and contacted Wal-Mart management and provided them with a case number.

Attachments:

None.

End of Report.

(c) Exceeding lawful peace officer powers by unreasonable, unlawful or excessive conduct.

(d) Unauthorized or unlawful fighting, threatening or attempting to inflict unlawful bodily harm on another.

(e) Engaging in horseplay that reasonably could result in injury or property damage.

(f) Discourteous, disrespectful or discriminatory treatment of any member of the public or any member of this department or the Town.

(g) Use of obscene, indecent, profane or derogatory language while on-duty or in uniform.

(h) Criminal, dishonest, or disgraceful conduct, whether on- or off-duty, that adversely affects the member's relationship with this department.

(i) Unauthorized possession of, loss of, or damage to department property or the property of others, or endangering it through carelessness or maliciousness.

(j) Attempted or actual theft of department property; misappropriation or misuse of public funds, property, personnel or the services or property of others; unauthorized removal or possession of department property or the property of another person.

(k) Activity that is incompatible with a member's conditions of employment or appointment as established by law or that violates a provision of any collective bargaining agreement or contract to include fraud in securing the appointment or hire.

(l) Initiating any civil action for recovery of any damages or injuries incurred in the course and scope of employment or appointment without first notifying the Chief of Police of such action.

(m) Any other on- or off-duty conduct which any member knows or reasonably should know is unbecoming a member of this department, is contrary to good order, efficiency or morale, or tends to reflect unfavorably upon this department or its members.

340.5.10 SAFETY

(a) Failure to observe or violating department safety standards or safe working practices.

(b) Failure to maintain current licenses or certifications required for the assignment or position (e.g., driver's license, first aid).

(c) Failure to maintain good physical condition sufficient to adequately and safely perform law enforcement duties.

(d) Unsafe firearm or other dangerous weapon handling to include loading or unloading firearms in an unsafe manner, either on- or off-duty.

(e) Carrying, while on the premises of the work place, any firearm or other lethal weapon that is not authorized by the member's appointing authority.

(f) Unsafe or improper driving habits or actions in the course of employment or appointment.

(g) Any personal action contributing to a preventable traffic accident.

Officer Response to Calls

316.1 PURPOSE AND SCOPE

This policy provides for the safe and appropriate response to all emergency and non-emergency situations.

316.2 RESPONSE TO CALLS

Officers responding to any call shall proceed with due regard for the safety of all persons and property.

Officers not responding to a call as an emergency response shall observe all traffic laws and proceed without the use of emergency lights and siren.

Officers responding to a call as an emergency response shall continuously operate emergency lighting equipment and shall sound the siren as reasonably necessary (CRS § 42-4-108(3) and CRS § 42-4-213).

Responding with emergency lights and siren does not relieve the an officer of the duty to drive with due regard for the safety of all persons and property and does not protect the officer from the consequences of reckless disregard for the safety of others (CRS § 42-4-108(4)).

The use of any other warning equipment without emergency lights and siren does not generally provide an exemption from the vehicle laws (CRS § 42-4-108(3)).

Officers should only respond to a call as an emergency response when so dispatched or when responding to circumstances the officer reasonably believes involves the potential for immediate danger to persons or property. Examples of such circumstances may include:

- An officer who requires urgent assistance.
- A burglary in process that appears to involve a threat to any person's safety.
- A robbery in progress.
- A person brandishing a weapon.
- An apparent homicide.
- A suicide in progress.
- A fight, riot or other large disturbance involving or injuries.
- An assault or other violence in progress.
- A domestic dispute where injury is reasonably believed to be imminent, or has just occurred and the suspect is present.
- A kidnapping in progress.
- A traffic collision or other event involving a serious injury or the possibility of injury that may reasonably require immediate medical aid.

Review of File: After an administrative investigation has been completed, employees may request, in writing, permission from the Chief of Police to review the unrestricted contents of an administrative investigative file in which they are accused of misconduct.

I acknowledge receipt of this memorandum:

Employee Signature 02012Z
Date

[redacted]
Supervisor
Date

Witness
Date

Created March 3, 2020

Timnath Police Department
Administrative Memorandum
Timnath Professional Standards Number – 22-02

To: Officer Jacob Meckley

From: Sergeant [redacted]

Date: January 21, 2022

RE: Oral Reprimand

The purpose of this memorandum is to issue an Oral Reprimand to you based upon your violation of a clearly established department policy. This memorandum also describes your grievance rights.

Incident: On January 18th, 2022, Ofc Meckley was dispatched emergent to assist medical with a possible stabbing. Ofc Meckley was in the Walmart parking lot driving westbound near the garden center entrance. When Ofc Meckley made a left turn to drive southbound through the Walmart parking lot he collided into a yellow pole causing damage to the left side of his patrol car.

Policy Violation: Your actions regarding this specific incident constitute a violation of TPD policy 316 Officer Response to Calls, 316.1 – Purpose and Scope -This policy provides for the safe and appropriate response to all emergency and non-emergency situations., 316.2 – Response to Calls-Officers responding to any call shall proceed with due regard for the safety of all persons and property, and 340.5.10 Safety- (f) Unsafe or improper driving habits or actions in the course of employment or appointment.

Imposition of Discipline: This oral reprimand is necessary as your actions in this incident were outside the policy mentioned above.

Grievance Rights: Pursuant to TPD Policy 1006.1, Disciplinary Grievance you have a right to file a grievance to this oral reprimand. If you desire to grieve this matter, you must file a written grievance to your immediate Supervisor or the Chief, or his/her designee, setting forth your reasons for the grievance and the desired disposition, with a copy to Human Resources, within five (5) business days after receipt of this memorandum.

TIMNATH POLICE DEPARTMENT

10/16/23

RE: Letter of Reprimand - Safekeeping Handling of Case 23-694

To: Jacob Meckley

From: Sergeant [redacted]

On 10/11/23 you were involved in the apprehension of a suspect of a stolen vehicle at 4705 Weitzel St. in Timnath, CO. As a result of the incident there were several items contained in the vehicle that were personal property of the suspects. As the inventory of the vehicle was completed, the decision was made to gather the suspects property and release it to an acquaintance on scene.

As a result, the acquaintance was not able to obtain the property of the suspects. You were directly involved in storing the items for safekeeping and kept the items in your possession in your patrol vehicle.

Timnath PD Policy – Property Handling -800.3 Any employee who first comes into possession of any property shall retain such property in his/her possession until it is properly tagged and placed in the designated property locker or storage room, along with the property form. Care shall be taken to maintain the chain of custody for all evidence.

Where ownership can be established as to found property that has no apparent evidentiary value, excluding contraband, such property may be released to the owner without the need for booking. Property documentation must be completed within incident notes or in a case report.

Timnath PD Policy 800.3.1 - Property Booking Procedure- .All property must be booked prior to the employee going off-duty. Employees booking property shall observe the following guidelines:

-Complete the property form describing each item separately, listing all serial numbers, owner's name, finder's name and other identifying information or markings.

-Place the case number in the upper right corner or in the appropriate field of the evidence/property tag.

-The original property form shall be submitted with the case report. A copy shall be placed with the property in the temporary property locker or with the property if it is stored somewhere other than a property locker.

Storing of the items in your vehicle overnight, as well as not documenting and following procedure, is in direct violation of the Timnath PD policies noted above. This action is appealable with the Chief of Police and a written letter to the Chief is required for removal from your personnel file.

If there are questions regarding this incident, please feel free to speak to your supervisor, or member of command staff.

Regards,

[redacted]

Sergeant [redacted]

Acknowledgment of Receipt: _____ Date: 10/17/23

Chief [redacted] Review: _____ Date: 10-17-2023