



Timnath Police Department
Professional Standards
Section
Supervisory Inquiry [REDACTED]
[REDACTED]

DATE: December 23, 2025

TO: Officer Jacob Meckley

FROM: Sergeant [REDACTED]

This is to notify you that there is a Supervisory Inquiry in progress concerning the following:
Date/Time of Incident: December 3, 2025, Case #: [REDACTED]
Alleged Violation(s):

Timnath Police Department Policy: 320.5.8 Performance:

i. Any act on- or off-duty that brings discredit to this department.

Timnath Police Department Rules of Conduct: 320.5.9 Conduct:

h. Criminal, dishonest, or disgraceful conduct, whether on- or off-duty, that adversely affects the members' relationship with this department.

m. Any other on- or off-duty conduct which any member knows or reasonably should know is unbecoming a member of this department, is contrary to good order, efficiency or morale, or tends to reflect unfavorably upon this department or its members.

Other Persons Involved: Officer [REDACTED]

This investigation is based on information that was received by Captain [REDACTED] concerning your conduct during December 3, 2025. This information was received on December 3, 2025. At this time, you are directed not to contact any person or persons who may have information concerning the above allegations. You may be contacted at a later date for an interview which will be conducted by Sergeant [REDACTED]

Confidentiality Warning

In accordance with Timnath Police Department policy, this is a written warning. You are to maintain the conversations and/or documents pertaining to this inquiry in the strictest confidence. You may speak with a member of the Peer Support Team or the department psychologist as long as they are uninvolved in this investigation. Employees violating the confidentiality of a Supervisor Inquiry Investigation are subject to discipline, including termination.



Timnath Police Department
Professional Standards
Section
Supervisory Inquiry [REDACTED]
[REDACTED]

Please sign this Notification/Confidentiality warning and return to Professional Standards Unit.
You may make a copy for your records. If you have any questions please do not hesitate to
contact me.



Employee



Date



Timnath Police Department Professional Standards Section Supervisory Inquiry [REDACTED]

Date/Time of Incident: December 3, 2025/unknown

Date/Time Reported: December 3, 2025/morning hours

Reported to: Sergeant [REDACTED]

Associated Case Report #: N/A

Location of Incident: Timnath Police Department

Involved Employee(s): TPD Officer Jacob Meckley

Case Origin

On the morning of December 3, 2025, TPD Captain [REDACTED] entered the Timnath PD and observed a printed photo of Officer [REDACTED] and Officer Jacob Meckley hanging on the wall of the PD dining room. This photo was taped over another banner which was of two of the other officers in the department (Officer [REDACTED] and Officer [REDACTED] who were photographed posing in joking/staged fashion in uniform.

In the photo of Officers Meckley and [REDACTED] both Officers were wearing black hooded sweatshirts; Officer [REDACTED] was wearing a black Beanie style hat and had an Aims Academy badge around his neck.

Officer Meckley displayed his right hand with his index, middle and pinkie finger extended in what appeared to be a common gang sign for the "Westside" gang. When Captain [REDACTED] showed me the photo, he mentioned that through his training and experience, he recognized the hand gesture as the "Westside" gang sign.

From the perspective of the photo, it appears to have been taken by Officer Meckley using a cellular phone in "selfie" mode. There are no other people or buildings captured in the photograph.

Complaint(s)/Allegation(s)

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Timnath Police Department Professional Standards Section Supervisory Inquiry [REDACTED]

That Officer Meckley was making gang gestures while representing the Timnath PD while training at the Aims Police Academy.

That Officer Meckley was disparaging other officers in the department and the department itself by placing this photograph over theirs.

Complainant Information

TPD Captain [REDACTED]

Documentation Review

I reviewed the above-mentioned photograph and recognized the hand gesture as a "Westside" gang sign.

Interviews

Initial Complainant interview

I interviewed Captain [REDACTED] indicated that he recognized Officer Meckley's hand gesture as a recognized "Westside" gang sign and was concerned that Officer Meckley was making this gesture while representing the Timnath Police Department at the Aims Police Academy. In addition, Captain [REDACTED] indicated that he was concerned that by placing the photo over the other officer's photo, it was intended to somehow degrade or mock the other officers.

Interview with Officer Meckley

Sergeant [REDACTED] and I interviewed Officer Meckley on December 23, 2025, at approximately 2100 hours. I started the interview by providing Officer Meckley with a TPD Supervisory Inquiry Confidentiality Warning, which he read and signed.

I showed the printed photograph in question to Officer Meckley and asked if he recognized the photo, to which he agreed he did.

When I asked him to walk me through the taking of the photo, he indicated that he and Officer [REDACTED] were assisting the Aims Police Academy by role playing during crowd control training and they posed for the photo together at an unknown date. Officer Meckley stated that they did this as a joke because of the way they were dressed and the type of training they were assisting with. When I told Meckley his hand gesture appeared to be gang related, he acknowledged that it was a "westside" gang sign and confirmed that it was something they decided to do as a joke.



Timnath Police Department Professional Standards Section Supervisory Inquiry [REDACTED]

When I asked if he was aware the photo had been posted in the dining area of the Timnath Police Department, he said, "yes" and admitted he hung the photo on the wall.

When I asked Officer Meckley to walk me through that, he stated that he hung it on the wall because there was the poster of Officer [REDACTED] and Officer [REDACTED] on the bulletin board as well as several other places throughout the department and he and Officer [REDACTED] agreed it would be funny to play along with this particular photograph of them. He then mentioned that he did not post it with any ill intent to either officer or the rest of the department.

When I asked Officer Meckley if there were any other people around when the photo was taken during the Aims training, he said he did not believe so.

When I asked Officer Meckley if he was somehow "representing" the westside gang by making the hand gesture, he indicated he was not and reiterated that it was meant to be a joke.

When I asked Officer Meckley to describe what he thought Officer [REDACTED] intent was in taking the photo, or having it posted on the wall, Officer Meckley stated he also thought it was a joke.

Summary

A photograph of Officer Meckley and Officer [REDACTED] were located in the cafeteria of the Timnath Police Department by Captain [REDACTED], which showed Officer Meckley gesturing a gang sign with his hand. During an interview with Officer Meckley he admitted to posing with the gang sign as a joke and posting it in the cafeteria to feel like "part of the group." He indicated the gesture or the posting of the picture was not intended to slight anyone at the Timnath Police Department.

Findings Pertaining to the Investigation for Supervisory Inquiry Case # [REDACTED]

Complaint: That Officer Meckley posted a picture of himself flashing a recognized Westside gang sign in the Timnath Police Department Cafeteria. During the investigation, I found that Officer Meckley's behavior violated:

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- i. Any act on- or off-duty that brings discredit to this department.



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Timnath Police Department Rules of Conduct: 320.5.9 Conduct:

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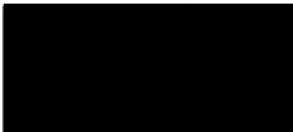
Officer Meckley admitted to posing for, taking the photo and posting it. Therefore, I recommend this violation be found as ***Improper Conduct***. My recommendation is for Officer Meckley to receive a verbal counsel, and the documentation should be placed in his personnel file.

Respectfully submitted,

Sergeant [REDACTED]

010726
Date

Warning: All records of this type are to be confidential and maintained by the Professional Standards Office only. Upon completion of your investigation, attach this document to your Blue Team or IAPro entry and forward through your chain of command to the division administrator. Remove any and all copy(ies) of this investigation from your computer once completed.



01-12-26



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