

Johnstown Police Department

Disciplinary Action Report

Employee Name: Officer Jacob Blackburn	Case#: IA20-
Date of Incident: 07/02/20	Prior Disciplinary History:
Complainants Name: ██████████ Address: City, State, Zip: Milliken, CO 80543	(This area is reserved for the Prior Disciplinary History section.)
Applicable Section(s): Safety 318.11.7(f) Conduct 318.11.6(m)	
Date Assigned: 07/20/20	
Date Completed: 08/15/20	
Investigator: Sergeant Rodney Brown	

Summary of Allegation


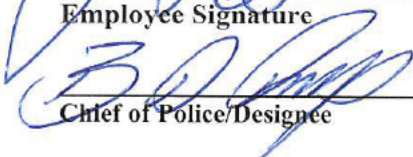
(Required synopsis for permanent record)

On 07/02/20 a citizen observed a marked Johnstown Police patrol vehicle attempt to pass her vehicle on Highway 60 near Weld County Road 19 in what she believed to be in an unsafe manner. Following further investigation, the driver of the patrol vehicle was identified as you while you were on duty while were following a vehicle you had observed speeding and subject to other equipment violations. While attempting to pass her vehicle, ██████████ stated you were forced to make an evasive move by pulling your patrol vehicle off and onto the shoulder of the opposite lane of traffic to avoid an oncoming vehicle. As a result, an internal administrative investigation was conducted.

The attempt to pass was performed during a portion of the highway that allows for legally passing both ways. You advised you did not see the oncoming vehicle until it was too late to safely slow and merge back into your lane of traffic and behind Ms. ██████████ vehicle. You stated it was safer to leave the roadway and come to a stop on the shoulder adjacent to the opposite lane of traffic. No emergency lights or sirens were engaged during this incident.

Final Disposition: SUSTAINED

Final Action: WRITTEN REPRIMAND

	8/27/20
Employee Signature	Date
	8/27/17
Chief of Police/Designee	Date

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Staff Review

Employee Name: Officer Jacob Blackburn

Case#: IA20-

Possible Violations: Safety 318.11.17(f) & Conduct 318.11.6(m)

The following causes for disciplinary action constitute a portion of the disciplinary standards of this department. This list is not intended to cover every possible type of misconduct and does not preclude the recommendation of disciplinary action for specific action or inaction that is detrimental to efficient department service.

Employees shall conduct themselves, whether on- or off-duty, in accordance with the Constitution of the United States, the Colorado Constitution and all applicable laws, ordinances and rules enacted or established pursuant to legal authority.

Any of the following actions may be deemed sufficient cause for the discipline, discharge, suspension, demotion or removal of any employee

Safety 318.11.17

(f) Unsafe or improper driving habits or actions in the course of employment or appointment.

Conduct 318.11.6

(m) Any other on- or off-duty conduct which any member knows or reasonably should know is unbecoming a member of this department, is contrary to good order, efficiency or morale, or tends to reflect unfavorably upon this department or its members.

Sgt. Rodney Brown 081520
Bureau/Shift/Unit Commander Date

Sustained
 Unfounded

Not Sustained
 Exonerated

Lt. [Signature] 081720
Bureau/Shift/Unit Commander Date

Sustained
 Unfounded

Not Sustained
 Exonerated

Bureau/Shift/Unit Commander Date

Sustained
 Unfounded

Not Sustained
 Exonerated

Bureau/Shift/Unit Commander Date

Sustained
 Unfounded

Not Sustained
 Exonerated

[Signature] 8/12/20
Bureau/Shift/Unit Commander Date

Sustained
 Unfounded

Not Sustained
 Exonerated

[Signature] 8/19/20
Chief of Police/Designee Date

Sustained
 Unfounded

Not Sustained
 Exonerated

Dispositions:

Sustained - the allegations supported by sufficient proof.

Not Sustained - the evidence is not sufficient to prove the allegation.

Unfounded - the allegation is false or otherwise not based on valid facts.

Exonerated - the incident or act occurred but was lawful and/or procedurally proper; or

Other Findings - during the course of the investigation it was determined other violations exist or training and/or procedures need to be modified in order to minimize further occurrences.