

To: Sheriff Curtis Johnson,
Boulder County Sheriff's Office

From: Hector Villa

Date: April 9, 2026

Re: Notice of Resignation

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Sheriff Johnson,

It is with deep regret that I must resign from the Boulder County Sheriff's Office for personal reasons. I truly enjoyed the work I did here, and I am proud to have worked with the men and women of your Office. As you know, I appreciate the opportunities that I was provided during my time here. Unfortunately, my personal circumstances require my resignation, effective April 9, 2026.

Sincerely,

s/ Hector Villa

EMPLOYMENT APPLICATION



BOULDER COUNTY
2025 14th Street
Boulder, Colorado 80302
303-441-3525
<http://www.bouldercounty.org>

Villa, Hector Manuel
SH2024-045 JAIL DEPUTY

Received: 9/25/24 8:41 PM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE:

JAIL DEPUTY

EXAM ID#:

SH2024-045

NAME: (Last, First, Middle)

Villa, Hector Manuel

SOCIAL SECURITY NUMBER:

N/A

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

600 west 123rd Ave apt 3833, Westminster, Colorado 80234

EMAIL ADDRESS:

HOME PHONE:

720-472-2786

NOTIFICATION PREFERENCE:

Email

DRIVER'S LICENSE:

☒ Yes ☐ No

DRIVER'S LICENSE:

State: CO Number: _____

LEGAL RIGHT TO WORK IN THE UNITED STATES?

☒ Yes ☐ No

What is your highest level of education?

High School

PREFERENCES

ARE YOU WILLING TO RELOCATE?

☐ Yes ☐ No ☒ Maybe

WHAT TYPE OF JOB ARE YOU LOOKING FOR?

Regular

TYPES OF WORK YOU WILL ACCEPT:

Full Time

SHIFTS YOU WILL ACCEPT:

Day, Evening, Night, Rotating, Weekends, On Call (as needed)

EDUCATION

DATES:

SCHOOL NAME:

Arrupe Jesuit High School

DID YOU GRADUATE?

☒ Yes ☐ No

DEGREE RECEIVED:

High School Diploma

DATES:

SCHOOL NAME:

Denver Health Paramedics

DID YOU GRADUATE?

☒ Yes ☐ No

DEGREE RECEIVED:

Professional

MAJOR:

EMT

WORK EXPERIENCE

DATES:

From: 5/2019 To: Present

EMPLOYER:

Advanced
pools and Spas

POSITION TITLE:

Pool Technician

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

948 Moss st., Golden, Colorado, 80401

COMPANY URL:

<https://www.poolconstructiondenver.com/>

PHONE NUMBER:

7209331928

SUPERVISOR:

Juan - Site
supervisor

MAY WE CONTACT THIS EMPLOYER?

☒ Yes ☐ No

HOURS PER WEEK:

40

OF
EMPLOYEES
SUPERVISED:

0

DUTIES:

Advanced pools and Spas,
(60 hours a week)
* Helped in the building pool process.
* Using hand tools and plumbing.
* Learned how to work with others and in a team.

REASON FOR LEAVING:

Hopefully for a better opportunity,

DATES:

From: 1/2024 To: 7/2024

EMPLOYER:

Securitas Inc.

POSITION TITLE:

Security Supervisor

ADDRESS: (Street, City, State/Province, Zip/Postal Code) E Harvard Ave #250, Denver, CO 80231, Denver, Colorado, 80231		COMPANY URL: https://www.securitasinc.com/Contact-Us/Colorado/Denver/	
PHONE NUMBER: +13033091000	SUPERVISOR: Nate Sims - District Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 75	# OF EMPLOYEES SUPERVISED: 345		
DUTIES: Field Security Supervisor (Shelter, and DGS) (55 to 70 hours a week) In charge of personnel on shift, and company vehicle. Conducting inspections and helping out on field. 8 to 38 sites all shelters for migrants, and homeless. In charge of escorting people offsite and intervening in Emergencies. Investigating employees, writing a shift report. Conducting raids and supporting team and managers.			
REASON FOR LEAVING: Wife got Sick had to take care of her.			
DATES: From: 10/2023 To: 12/2023	EMPLOYER: Loomis	POSITION TITLE: Driver Guard	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 17650 E 32nd Pl # 20, Aurora, CO 80011, Aurora, Colorado, 80011		COMPANY URL: https://www.loomis.us/	
PHONE NUMBER: +13033431661	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No		
HOURS PER WEEK: 45	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: (30 to 45 hours a week) Handling the cash and communicating with customers. Driving armored trucks and surveillance. Handling firearms while on duty.			
REASON FOR LEAVING: Better opportunity, at Securitas.			
DATES: From: 8/2018 To: 11/2021	EMPLOYER: United Airlines	POSITION TITLE: Facilities Coordinator	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 7500 E 35th Ave, Denver, CO 80238, Denver, Colorado, 80238		COMPANY URL: https://www.united.com/en/us	
PHONE NUMBER: +18008648331	SUPERVISOR: Lilia Walker - Facilities Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 45	# OF EMPLOYEES SUPERVISED: 40		
DUTIES: Professional photos Updating Facility Inspected five buildings of the facility. Entrusted with speaking with high level professionals. Working on av and audio equipment. Working with security Team, inspecting and working with Janitorial team, and grounds keepers.			
REASON FOR LEAVING: Better Opportunity.			
DATES: From: 9/2021 To: 11/2021	EMPLOYER: Anderson Farms	POSITION TITLE: EMT/Crew	
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Erie, Colorado			
MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No			
HOURS PER WEEK: 16	# OF EMPLOYEES SUPERVISED: 0		
DUTIES: launch pumpkins at the top of every hour.			

DATES: From: 11/2019 To: 11/2020	EMPLOYER: Wendy's	POSITION TITLE: Fry cook
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Thornton, Colorado		
MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☐ No		
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Fry cook		
DATES: From: 8/2017 To: 5/2018	EMPLOYER: Denver Tech Dentistry	POSITION TITLE: Dental Tool Washer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) DTC, Colorado		
MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☐ No		
HOURS PER WEEK: 8	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Clean dental tools		
DATES: From: 8/2016 To: 5/2017	EMPLOYER: Willis Towers waston	POSITION TITLE: Receptionist
ADDRESS: (Street, City, State/Province, Zip/Postal Code) DTC, Colorado		
MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☐ No		
HOURS PER WEEK: 8	# OF EMPLOYEES SUPERVISED: 0	
DUTIES: Answer calls and direct them.		

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills**OFFICE SKILLS:**Typing:
Data Entry:**OTHER SKILLS:**Driving - Intermediate - 2 years and 0 months
Excellent Reports - Intermediate - 3 years and 0 months**LANGUAGE(S):**Spanish - ☐ Speak ☐ Read ☐ Write
English - ☐ Speak ☐ Read ☐ Write**ADDITIONAL INFORMATION**

Nothing Entered For This Section

REFERENCES

EMAIL ADDRESS:

PHONE NUMBER:

7203007369



Agency-Wide Questions

1. **Are you a current or former Boulder County employee?**
No
2. **If you are a current or former Boulder County employee, please list the department in which you worked:**
3. **Have you ever been employed by a government entity within the State of Colorado that was a member of Colorado PERA (the Public Employees Retirement Association) at the time of your employment?**
N/A
4. **Are you a PERA retiree?**
No
5. **Names of relatives presently working for Boulder County or type "N/A" if none.**
N/A
6. **Where do you reside?**
Outside of Boulder County
7. **How did you hear about this position?**
Boulder County Website
8. **If you selected "other," please describe how you found us:**
9. **If you are a current or former employee, please include the dates when you were employed by the County. (Type N/A if this does not apply to you)**
N/A
10. **Do you understand that any attachments you may have included with your application (resume, cover letter, etc) will not be reviewed during the initial screening process and will only be shared with the hiring team if you are selected to advance in the hiring process?**
Yes

Job Specific Supplemental Questions

1. **Please list any and all aliases, maiden name, nicknames, other name changes.**
Hector Villa, Hector Manuel Villa, Hector M. Villa
2. **List all residences in the last 10 years, beginning with your most recent address, including county of resident. List dates resided at each residence.**
 1. 600 west 123rd ave., 80234 Westminster, Co
 2. 3865 sandoval St., 80601 Brighton, Co
 3. 14547 eudora St., 80602 Thornton, Co
 4. 14114 Hudson Way, 80602 Thornton, CO
3. **I acknowledge that in order to be considered for a position with the Boulder County Sheriff's Office I must list all places of employment for the last 15 years.**
Yes
4. **Have you ever been discharged (fired), asked to resign, furloughed, or put on inactive status for cause, or subjected to disciplinary action while employed? If so, state place of employment and circumstances.**
No, I Have not.
5. **Have you worked for the Boulder County Sheriff's Office previously? If so, state dates employed, position, and supervisor.**
No, I Have Not.
6. **Have you served in the United States Armed Forces?**
No
7. **If YES to Military service, were you ever disciplined, arrested, or court marshaled? If so, please explain.**
8. **Are you now or have you ever been a member of any organization, association, movement, or group which advocates the overthrow of our constitutional form of government, or which has adopted the policy of advocating or approving the commission of acts of force or violence or which seeks to alter the form of government of the United States by unconstitutional means?**
No
9. **Are you now or have you even been a member of or associated with a group or organization that engages in illegal activities; and/or are you now or have you ever been associated with a group that advocates or engages in hatred, hostility, or violence towards people of a different race, ethnicity, nationality, religion, sexual orientation, gender, age, or other protected categories?**
No
10. **Do you have any tattoos/scars/marks anywhere on your body that are associated with a group that advocates or engages in hatred, hostility, or violence towards people of a different race, ethnicity, nationality, religion, sexual orientation, gender, age, or other protected category?**
No
11. **Litigation Information: Have you ever been the plaintiff of, or named in civil litigation, or received notice of claim or intent to be sued? If yes, please explain.**
No
12. **Drug Use: Other than marijuana, hashish, or psilocybin mushrooms, have you ever used any form of illegal drugs or narcotics (drugs not prescribed by your physician)?**
No
13. **Drug Usage: If you answered YES to drug usage question, please indicate what drugs were used, how many times, and the last time used.**
14. **Driver's License: List all states where you have been licensed to operate a motor vehicle. LIST YOUR DRIVER'S LICENSE NUMBER.**
Colorado [REDACTED]
15. **Traffic summons/tickets: List any traffic tickets/summons or accidents, indicated date (to the best of your knowledge), Police or Military Agency, Location, and Disposition.**
Not that I know of.
16. **Criminal Offense Information: List any occurrence for which you were arrested, and/or detained by police, regardless of formality and punishment. List occurrences as an adult and as a juvenile. If none, list N/A**
N/A
17. **List any friends, relatives, or acquaintances employed by Boulder County Sheriff's Office and their relationship to you.**
N/A
18. **Have you previously applied with the Boulder County Sheriff's Office? If yes, state for which position(s) applied and dates.**
N/A
19. **Do you have active applications with other law enforcement agencies? If yes, list agency, date, position applied for, and status (if known).**
None
20. **Why are you seeking employment with the Boulder County Sheriff's Office and why do you feel qualified for the position for which you have applied?**

I am seeking a better opportunity, not only to provide for my family but something stable. I am qualified not only for my experience, but I am a level headed person that gets the job done with everything I have.

21. **Notwithstanding the provisions of Colorado Constitutional Amendment 20, Medical Marijuana, and Amendment 64 legalizing the limited use of marijuana, or Colorado Revised Statute 12-170-103 (the use of "natural medicines," also known as psilocybin mushrooms, the use or non-duty related possession of marijuana or "natural medicines" (psilocybin mushrooms) by a Sheriff's Office employee is a violation of federal law, and is prohibited by policy. Do you agree that while employed for the Boulder County Sheriff, you will not partake of any marijuana related products containing THC or "natural medicines" (i.e. Psilocybin mushrooms)?**

Yes

22. **List all high schools attended, dates attended and school address.**

Arrupe jesuit High School, 10-2016 to 05-2020, 4343 Utica St, Denver, CO 80212

23. **Are you POST certified? If not, are you currently enrolled in a State Certified Law Enforcement Academy? If so, which one?**

No

24. **POST Certificate Number and date issued. (For State Certified Peace Officers)**

AUTHORIZATION FOR RELEASE OF INFORMATION: I hereby authorize the release of all information and records concerning myself to any agent of the Boulder County Sheriff's Office. The intent of this authorization is to give my consent for complete disclosure of information regarding my background, reputation, and character. This includes, but is not limited to: Records of educational institutions; military records; employment and pre-employment records; training records; financial or credit records; complaints or grievances filed by or against me; records of investigation, complaint, arrest, trial and/or convictions for alleged or actual violations of law; the results of polygraph examinations; records of civil complaints made by or against me; and verbal or written statements by any person; however personal or confidential they may appear to be. I respectfully request and direct you to release all such information upon the request of any representative of the Boulder County Sheriff's Office, regardless of any agreement to the contrary I may have previously made with you. I understand that the above information is for use by the Boulder County Sheriff's Office in conducting a background investigation to determine my suitability for employment, and will be kept confidential. I understand that all materials obtained become the property of the Boulder County Sheriff's Office and will not be released to me. In the event my application is disapproved, the specific reason therefore cannot be revealed to me. I understand that I have rights guaranteed by law to privacy with regards to the disclosure and access of records of information concerning me, and I voluntarily, knowingly, and willingly waive those rights with the understanding that information furnished will be used by the Boulder County Sheriff's Office in conjunction with employment procedures. For and in consideration of the acceptance and processing of my application for employment, I agree to hold the Boulder County Sheriff's Office, its agents, and employees harmless from any and all claims and liability associated with my application for employment or in any way connected with the decision whether or not to employ me with the Boulder County Sheriff's Office. I agree to indemnify and hold harmless any person or organization, and their agents and employees, to whom this request is presented, from and against all claims, damages, losses, and expenses, including reasonable attorney's fees, arising out of or by reason of complying with this request. A photocopy, fax, scanned, or electronic version of this release form will be valid as an original hereof, even though said photocopy does not contain my original signature. APPLICANT: Type your full name in the space provided. By doing so, you acknowledge that your typed name constitutes and electronic signature, which holds the same force as an original signature.

Hector M. Villa

26. **I affirm that the information contained in this application is true and correct to the best of my knowledge. I understand that withholding pertinent information or purposely falsifying information will be cause for refusing further consideration of my application. I also acknowledge that by submitting my application I am giving the Boulder County Sheriff's Office permission to investigate my background, including criminal history. I understand that my date of birth may be required to accurately conduct a criminal background investigation.**

Yes

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I acknowledge that I have included all relevant education and experience on the application, and understand that applications that do not appear to meet minimum qualifications will not be considered. I also understand that resumes are not accepted in lieu of completed applications.

I understand that my cover letter and resume (or any other attachments) will not be accessed in the initial screening process, so I must complete my application and supplemental questions with as much detail as possible. Any personally identifiable information (PII) such as name and address will be redacted from applications that meet the minimum screening requirements and are forwarded to the hiring manager. If the hiring manager selects you to advance in the hiring process, your cover letter and resume will then be accessible to the hiring team.

In addition, I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that I must notify the Human Resources Division of any changes in my name, address, or phone number. I understand that this completed application is the property of Boulder County and will not be returned. I understand Boulder County may contact prior employers and other references. I also understand that because Boulder County is a public employer, this application is public information.

This application was submitted by Hector Manuel Villa on 9/25/24 8:41 PM

Signature_____

Date_____