PUBLIC RELEASE

LARIMER COUNTY SHERIFF'S OFFICE

INTEROFFICE CORRESPONDENCE

To: Gannon Brown, Deputy Sheriff, Larimer County Sheriff's Office

From: Gerald Baker, Lieutenant, Larimer County Sheriff's Office

Date: July 7th, 2025

Subject: Letter of Counseling

This letter of counseling is to document the following: On April 27, 2025, An Inmate was arrested and transported to the Larimer County Jail. During his intake, he made allegations of a sexual assault that had occurred at the jail during his last incarceration in approximately October of 2024. The inmate said that he had reported the incident to Deputies at that time, however no sexual assault report could be located, and no professional standards notification had been made about a PREA sexual assault. An internal affairs investigation into this matter was conducted. As a result of the investigation the following findings were established:

You, Deputy Brown (Corporal at the time) conducted a fact-gathering investigation into the sexual assault allegation, but did not consult with LCSO Investigations, nor did you notify Professional Standards. As a result, the inmate's allegations were not properly addressed. A ruling of **Improper Conduct** was found on the allegation of LCSO Rules of Conduct Policy 10000.2.1: (Violation of Rules) for not performing his duties as required by policies, procedures and responsibilities or orders.

You did not display any malicious intent during this event. However, your actions created extra work for several department members and exposed the agency to potential Federal auditing and potential litigation.

This letter is to serve as a reminder of the potential agency consequences of failing to file required reports and making required notifications as well as ensuring compliance with policies and procedures in the future.

Gerald J. Baker Lieutenant 94017 071425

Supervisor Name, Supervisor Title *Date*

ACKNOWLEDGEMENT OF RECEIPT:

By signing below, I am only acknowledging receipt of this notice. I am not acknowledging my agreement with its contents.

Release date: 08/06/2026 Released by: S15054

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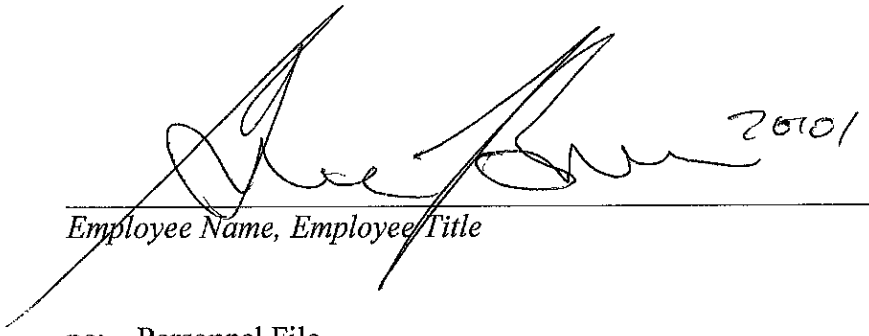

Employee Name, Employee Title *Date*

pc: Personnel File
Professional Standards

Release date: 08/06/2026 Released by: S15054

PUBLIC RELEASE

LARIMER COUNTY SHERIFF'S OFFICE
INTEROFFICE CORRESPONDENCE

Date: February 26, 2026

To: Gannon Brown, Deputy

From: Jeremy Coleman, Sergeant

Subject: Letter of Counseling

On January 28th, 2026, Deputy Brown attempted a traffic stop on a speeding vehicle in east Loveland. The vehicle failed to yield, and Brown pursued the vehicle. The suspect vehicle drove East on Eisenhower Boulevard at speeds up to 110 miles per hour, and attempted to turn south on Thompson Parkway, but immediately crashed into a large stone decorative tower in the median of the roadway. Deputy Brown's speeds were similar to the suspect, and he followed the suspects path, crashing his patrol vehicle into the suspect vehicle and tower. Neither Deputy Brown nor the suspect were injured in the crash, however both the suspect vehicle and Deputy Brown's patrol vehicles were heavily damaged. The patrol vehicle was later determined to be a total loss. The tower similarly will likely have to be demolished and rebuilt.

The following policies explain deputies' responsibility to know the Larimer County Sheriff's Office Policy Manual in general and as they pertain to driving conduct during vehicle pursuits, as well as the Colorado Laws regarding emergency vehicles.

LCSO Policy Manual 31728: Employee Conduct and Responsibilities, specifically 31728.10.4(8), Performance:

"Any knowing or negligent violation of the provisions of the Office Policy Manual, operating procedures or other written directive of an authorized supervisor. The Office shall make the Policy Manual available to all employees. Employees shall familiarize themselves with this manual and be responsible for compliance with each of the policies contained herein."

LCSO Policy Manual 67448: Vehicle Pursuit Policy, specifically 67448.4.5, Pursuit Driving Tactics:

"Deputies, considering their driving skills and vehicle performance capabilities, will space themselves from other involved vehicles such that they are able to see and avoid hazards or react safely to maneuvers by the fleeing vehicle."

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Deputy Brown was admittedly driving at speeds too high, and to close a distance to the suspect vehicle that he did not recognize the terrain at the turn, or that regardless of terrain, both vehicles' speeds were unlikely to successfully navigate a 90 degree turn. This resulted in Deputy Brown's vehicle traveling almost the same path as the suspect vehicle, over a median which damaged his vehicle's tires and ability to make the turn, and resulted in him striking the suspect vehicle and further damaging the already impacted tower.

As Deputy Brown was not injured, he was able to quickly exit and confront the driver at gunpoint. While his nearest backup was close, Deputy Brown chose to place the suspect, who had exited the vehicle and was standing near it, into custody without delay. In doing so, Deputy Brown went hands on while still holding his duty pistol, and without a full clearance for other persons in the suspects vehicle.

I believe that Deputy Brown's eagerness to aggressively pursue criminals along with inexperience in high stress situations led to decisions that were not consistent with the policy and practice of the Office. While the aggressive pursuit of justice is in line with the ideals of the Office, it is expected to be accompanied by a high level of critical decision making, practical skills and professionalism.

Additional training will be assigned to Deputy Brown in the near future in a relevant topic to be determined.

On February 26th, you were advised and counseled about the violations of the above-mentioned Larimer County Sheriff's Office Policy(s). This Letter of Counseling is being issued to you for the above noted violations.

You are hereby advised that future violations of these, or any other policies, may result in further disciplinary action up to and including dismissal from the office.

I have read and understand the above.

Gannon Brown, Deputy	022626 Date	Jeremy Coleman, Sergeant #0307	022626 Date

Release date: 08/06/2026 Released by: S15054