PUBLIC RELEASE

LARIMER COUNTY SHERIFF'S OFFICE
John J. Feyen, Sheriff

2501 Midpoint Drive, Fort Collins, CO 80525
970-498-5100
Fax: 970-498-5328

To: Gannon Brown, Deputy, Patrol Division

From: John J. Feyen, Sheriff

Date: June 24, 2026

RE: Revocation of Appointment/Termination of Employment

This document concerns your employment with the Larimer County Sheriff's Office; please read it carefully.

This letter is based on Larimer County Sheriff's Office Internal Affairs Investigation IA2026-00019 that was opened on March 26, 2026, to investigate allegations regarding your deviation from our policies concerning our Standards of Conduct, Employee Speech, Firearms, and Body Worn Cameras.

The Professional Standards investigation focused on four policy violations:

1. ***LCSO Policy 10000.2.5 (Standard of Conduct):*** *You made statements which would discredit the Office and impair its effective operation.*
2. ***LCSO Policy 31752 (Employee Speech, Expressions and Social Networking):*** *You made a comment to your co-workers that you send racist memes to your friends.*
3. ***LCSO Policy 62052.4 (Storage of Firearms):*** *You knowingly left your firearm in an unsecured locker in the men's locker room.*
4. ***LCSO Policy 40825.4.8 (Body Worn Cameras):*** *You copied video from your Body Worn Camera to your personal cell phone and shared the video with your peers*

Three alleged violations were found to be *Improper Conduct,* while the allegation regarding LCSO Policy 31752 was found as *Insufficient Evidence* because the investigator couldn't find any evidence you sent racist memes despite your statement.

I've had the opportunity to read and review the contents of IA2026-00019.

Regardless of your intent, the statements you made were inappropriate and not aligned with the beliefs and principles of this Office. Any future interaction of a questionable nature with a member of a race other than yours, or your use of your firearm is clouded by your statements and would bring undue scrutiny upon you and this Office and decrease the public trust we depend upon. Therefore, based on my review of the documentation available to me, it is my determination that your appointment as a deputy and your employment with the Larimer County Sheriff's Office be terminated immediately.

Release date: 08/13/2026 Released by: S15054

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You should contact the Benefits Staff at hr_benefits@co.larimer.co.us or (970) 498-5975/5986/5996 to discuss continuation of applicable benefits and information relating to other benefits which may be available to you. You will receive information in the mail that will provide you with information on insurance conversion and retirement benefits, if applicable.

If you have questions regarding this policy or procedure, contact Keshav Baggan, Human Resources Generalist at baggankp@co.larimer.co.us or (970) 980-2426.

John J. Feyen
John J. Feyen, Sheriff

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