

May 11, 2026

Sheriff Johnson,

I am submitting my resignation from the Boulder County Sheriff's Office, effective today,
May 11, 2026.

Sincerely,

A handwritten signature in black ink, appearing to read 'Evelyn Flores', written in a cursive style.

Evelyn Flores



Boulder County Sheriff's Office

Curtis Johnson
Sheriff

May 11, 2026

Michael Dougherty District Attorney
20th Judicial District
1777 6th Street
Boulder, Colorado 80301

RE: Former Sheriff's Deputy Evelyn Flores

Mr. Dougherty,

This letter is to inform you that there may be information in the personnel file of former employee Evelyn Flores that may affect her credibility in court.

Sincerely,

Carey Weinheimer
Undersheriff

CC: Evelyn Flores
Personnel file – Evelyn Flores
IA File **2026-04**

Headquarters
5600 Flatiron Parkway
Boulder, CO 80301
303-441-3600

Communications · Emergency Management
3280 Airport Road
Boulder, CO 80301
303-441-4444 · 303-441-3390

Jail
3200 Airport Road
Boulder, CO 80301
303-441-4600

EMPLOYMENT APPLICATION



BOULDER COUNTY
2025 14th Street
Boulder, Colorado 80302
303-441-3525
<http://www.bouldercounty.org>

Flores, Evelyn
SH2024-036 JAIL DEPUTY

Received: 7/7/24 3:12 PM
For Official Use Only:

QUAL: _____
DNQ: _____
☐ Experience
☐ Training
☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE: JAIL DEPUTY		EXAM ID#: SH2024-036
NAME: (Last, First, Middle) Flores, Evelyn		SOCIAL SECURITY NUMBER: N/A
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 6075 Utica Street, Arvada, Colorado 80003		EMAIL ADDRESS: [REDACTED]
HOME PHONE: 7204681744		NOTIFICATION PREFERENCE: Email
DRIVER'S LICENSE: ☒ Yes ☐ No	DRIVER'S LICENSE: State: CO Number [REDACTED]	LEGAL RIGHT TO WORK IN THE UNITED STATES? ☒ Yes ☐ No
What is your highest level of education? Bachelor's Degree		

PREFERENCES

ARE YOU WILLING TO RELOCATE? ☐ Yes ☒ No ☐ Maybe
WHAT TYPE OF JOB ARE YOU LOOKING FOR? Regular
TYPES OF WORK YOU WILL ACCEPT: Full Time
SHIFTS YOU WILL ACCEPT: Day

EDUCATION

DATES:	SCHOOL NAME: Metropolitan State University of Denver
DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Bachelor's
MAJOR: Bachelor's in Organizational Communication	
DATES:	SCHOOL NAME: Metropolitan State University of Denver
DID YOU GRADUATE? ☒ Yes ☐ No	DEGREE RECEIVED: Other
MAJOR: Minor in Marketing	

WORK EXPERIENCE

DATES: From: 6/2019 To: Present	EMPLOYER: Optum - OI Payment Integrity	POSITION TITLE: Quality Assurance Analyst
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Remote, Eden Prairie, Minnesota		
SUPERVISOR: Kasey Hopper - Manager	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Manage assigned special projects to completion within target date
Create Quality system tools/databases to capture relevant data
Demonstrate leadership in continuous improvement
Utilize change management to drive results
Routinely analyze results of quality reviews to report error trends
Develop recommendations for Quality remediation plans
Timely/accurate completion of standard quality reports
Consulting support to site/account management
Share best practices and support team goals and objectives
Drive consistency and efficient processes on the team

Actively participate and collaborate in quality improvement initiatives/meetings
Assisted with training and onboarding of new employees

REASON FOR LEAVING:

Looking to advance in the professional sector and to further promote my skills in communication, interpersonal relationships, organizational skills, and attention to detail.

DATES: From: 3/2015 To: 5/2019	EMPLOYER: Colorado Acute Long Term Hospital	POSITION TITLE: Certified Nursing Assistant
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Denver, Colorado		
SUPERVISOR: Christine - Nursing Supervisor	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Active and decisive decision making
Development & Strategy of patient short-term and long-term care
Communication & Effective Time Management
Emergency Response and intensive Care Unit techniques
Assisted patients with activities of daily living
Accurately performed and recorded vital signs
Trained and supervised many new employees during their onboarding process

REASON FOR LEAVING:

Received my bachelors degree and was looking to continue my personal growth in other areas

DATES: From: 6/2010 To: 3/2015	EMPLOYER: Cedars Long-Term Care Facility	POSITION TITLE: Certified Nursing Assistant (CNA)
ADDRESS: (Street, City, State/Province, Zip/Postal Code) Edgewater, Colorado		
SUPERVISOR: Joy - Director of nursing	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No	
HOURS PER WEEK: 40	# OF EMPLOYEES SUPERVISED: 0	

DUTIES:

Behavioral Analysis
Relationship Building
Patient assignment follow through
Collaboration with team members and leadership
Assisted with activities of daily living
Accurately performed and recorded vital signs
Trained and supervised many new employees during their onboarding process

REASON FOR LEAVING:

Found an opportunity to continue developing my nursing skills by going into a hospital setting

CERTIFICATES AND LICENSES

Nothing Entered For This Section

Skills**OFFICE SKILLS:**

Typing:45
Data Entry:0

OTHER SKILLS:

Microsoft Office Suite - Intermediate - 5 years and 2 months
Time Management - Expert - 14 years and 0 months
Customer Service - Expert - 10 years and 0 months
Organizational Skills - Expert - 5 years and 2 months
Collaboration - Expert - 14 years and 0 months
Problem Solving - Expert - 14 years and 0 months
Communication - Expert - 14 years and 0 months
Data Entry - Intermediate - 5 years and 2 months
Strong work Ethic - Expert - 14 years and 0 months
Dependable - Expert - 14 years and 0 months
Quick Learner - Expert - 14 years and 0 months
Great Listening Skills - Expert - 14 years and 0 months

LANGUAGE(S):

Spanish - ☒ Speak ☒ Read ☒ Write

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES



Agency-Wide Questions

1. **Are you a current or former Boulder County employee?**
No
2. **If you are a current or former Boulder County employee, please list the department in which you worked:**
3. **Have you ever been employed by a government entity within the State of Colorado that was a member of Colorado PERA (the Public Employees Retirement Association) at the time of your employment?**
No
4. **Are you a PERA retiree?**
No
5. **Names of relatives presently working for Boulder County or type "N/A" if none.**
N/A
6. **Where do you reside?**
Inside of Boulder County
7. **How did you hear about this position?**
Boulder County Website
8. **If you selected "other," please describe how you found us:**
9. **If you are a current or former employee, please include the dates when you were employed by the County. (Type N/A if this does not apply to you)**
N/A
10. **Do you understand that any attachments you may have included with your application (resume, cover letter, etc) will not be reviewed during the initial screening process and will only be shared with the hiring team if you are selected to advance in the hiring process?**
Yes

Job Specific Supplemental Questions

1. **Please list any and all aliases, maiden name, nicknames, other name changes.**
N/A
2. **List all residences in the last 10 years, beginning with your most recent address, including county of resident. List dates resided at each residence.**
6075 Utica St Arvada CO - 10 Years
3. **I acknowledge that in order to be considered for a position with the Boulder County Sheriff's Office I must list all places of employment for the last 15 years.**
Yes
4. **Have you ever been discharged (fired), asked to resign, furloughed, or put on inactive status for cause, or subjected to disciplinary action while employed? If so, state place of employment and circumstances.**
No
5. **Have you worked for the Boulder County Sheriff's Office previously? If so, state dates employed, position, and supervisor.**
No
6. **Have you served in the United States Armed Forces?**
No
7. **If YES to Military service, were you ever disciplined, arrested, or court marshaled? If so, please explain.**
8. **Are you now or have you ever been a member of any organization, association, movement, or group which advocates the overthrow of our constitutional form of government, or which has adopted the policy of advocating or approving the commission of acts of force or violence or which seeks to alter the form of government of the United States by unconstitutional means?**
No
9. **Are you now or have you even been a member of or associated with a group or organization that engages in illegal activities; and/or are you now or have you ever been associated with a group that advocates or engages in hatred, hostility, or violence towards people of a different race, ethnicity, nationality, religion, sexual orientation, gender, age, or other protected categories?**
No
10. **Do you have any tattoos/scars/marks anywhere on your body that are associated with a group that advocates or engages in hatred, hostility, or violence towards people of a different race, ethnicity, nationality, religion, sexual orientation, gender, age, or other protected category?**
No
11. **Litigation Information: Have you ever been the plaintiff of, or named in civil litigation, or received notice of claim or intent to be sued? If yes, please explain.**
No
12. **Drug Use: Other than marijuana, hashish, or psilocybin mushrooms, have you ever used any form of illegal drugs or narcotics (drugs not prescribed by your physician)?**
No
13. **Drug Usage: If you answered YES to drug usage question, please indicate what drugs were used, how many times, and the last time used.**
14. **Driver's License: List all states where you have been licensed to operate a motor vehicle. LIST YOUR DRIVER'S LICENSE NUMBER.**
Colorado [REDACTED]
15. **Traffic summons/tickets: List any traffic tickets/summons or accidents, indicated date (to the best of your knowledge), Police or Military Agency, Location, and Disposition.**
Traffic ticket, running a red light in 2013, but I'm not sure if that is the correct year
16. **Criminal Offense Information: List any occurrence for which you were arrested, and/or detained by police, regardless of formality and punishment. List occurrences as an adult and as a juvenile. If none, list N/A**
N/A
17. **List any friends, relatives, or acquaintances employed by Boulder County Sheriff's Office and their relationship to you.**
N/A
18. **Have you previously applied with the Boulder County Sheriff's Office? If yes, state for which position(s) applied and dates.**
No
19. **Do you have active applications with other law enforcement agencies? If yes, list agency, date, position applied for, and status (if known).**
No
20. **Why are you seeking employment with the Boulder County Sheriff's Office and why do you feel qualified for the position for which you have applied?**
I am looking for a change in my professional development and would find it as an honor to help the sheriffs office in this manner.

21. Notwithstanding the provisions of Colorado Constitutional Amendment 20, Medical Marijuana, and Amendment 64 legalizing the limited use of marijuana, or Colorado Revised Statute 12-170-103 (the use of "natural medicines," also known as psilocybin mushrooms, the use or non-duty related possession of marijuana or "natural medicines" (psilocybin mushrooms) by a Sheriff's Office employee is a violation of federal law, and is prohibited by policy. Do you agree that while employed for the Boulder County Sheriff, you will not partake of any marijuana related products containing THC or "natural medicines" (i.e. Psilocybin mushrooms)?

Yes

22. List all high schools attended, dates attended and school address.

Westminster High School - all 4 years 2005 to 2009

23. Are you POST certified? If not, are you currently enrolled in a State Certified Law Enforcement Academy? If so, which one?

No, and I am not enrolled in a State Certified Law Enforcement Academy

24. POST Certificate Number and date issued. (For State Certified Peace Officers)

N/A

AUTHORIZATION FOR RELEASE OF INFORMATION: I hereby authorize the release of all information and records concerning myself to any agent of the Boulder County Sheriff's Office. The intent of this authorization is to give my consent for complete disclosure of information regarding my background, reputation, and character. This includes, but is not limited to: Records of educational institutions; military records; employment and pre-employment records; training records; financial or credit records; complaints or grievances filed by or against me; records of investigation, complaint, arrest, trial and/or convictions for alleged or actual violations of law; the results of polygraph examinations; records of civil complaints made by or against me; and verbal or written statements by any person; however personal or confidential they may appear to be. I respectfully request and direct you to release all such information upon the request of any representative of the Boulder County Sheriff's Office, regardless of any agreement to the contrary I may have previously made with you. I understand that the above information is for use by the Boulder County Sheriff's Office in conducting a background investigation to determine my suitability for employment, and will be kept confidential. I understand that all materials obtained become the property of the Boulder County Sheriff's Office and will not be released to me. In the event my application is disapproved, the specific reason therefore cannot be revealed to me. I understand that I have rights guaranteed by law to privacy with regards to the disclosure and access of records of information concerning me, and I voluntarily, knowingly, and willingly waive those rights with the understanding that information furnished will be used by the Boulder County Sheriff's Office in conjunction with employment procedures. For and in consideration of the acceptance and processing of my application for employment, I agree to hold the Boulder County Sheriff's Office, its agents, and employees harmless from any and all claims and liability associated with my application for employment or in any way connected with the decision whether or not to employ me with the Boulder County Sheriff's Office. I agree to indemnify and hold harmless any person or organization, and their agents and employees, to whom this request is presented, from and against all claims, damages, losses, and expenses, including reasonable attorney's fees, arising out of or by reason of complying with this request. A photocopy, fax, scanned, or electronic version of this release form will be valid as an original hereof, even though said photocopy does not contain my original signature. **APPLICANT:** Type your full name in the space provided. By doing so, you acknowledge that your typed name constitutes an electronic signature, which holds the same force as an original signature.

Evelyn Flores

26. I affirm that the information contained in this application is true and correct to the best of my knowledge. I understand that withholding pertinent information or purposely falsifying information will be cause for refusing further consideration of my application. I also acknowledge that by submitting my application I am giving the Boulder County Sheriff's Office permission to investigate my background, including criminal history. I understand that my date of birth may be required to accurately conduct a criminal background investigation.

Yes

The following terms were accepted by the applicant upon submitting the online application:

By clicking on the 'Accept' button, I hereby certify that every statement I have made in this application is true and complete to the best of my knowledge. I acknowledge that I have included all relevant education and experience on the application, and understand that applications that do not appear to meet minimum qualifications will not be considered. I also understand that resumes are not accepted in lieu of completed applications.

I understand that my cover letter and resume (or any other attachments) will not be accessed in the initial screening process, so I must complete my application and supplemental questions with as much detail as possible. Any personally identifiable information (PII) such as name and address will be redacted from applications that meet the minimum screening requirements and are forwarded to the hiring manager. If the hiring manager selects you to advance in the hiring process, your cover letter and resume will then be accessible to the hiring team.

In addition, I understand that any false or incomplete answer may be grounds for not employing me or for dismissing me after I begin work. I understand that I will have to produce documentation verifying identity and employment eligibility in the U.S. I understand that I may be required to verify any and all information given on this application. I understand that I must notify the Human Resources Division of any changes in my name, address, or phone number. I understand that this completed application is the property of Boulder County and will not be returned. I understand Boulder County may contact prior employers and other references. I also understand that because Boulder County is a public employer, this application is public information.

This application was submitted by Evelyn Flores on 7/7/24 3:12 PM

Signature _____

Date _____

EVELYN FLORES

QUALITY ASSURANCE ANALYST



7204681744



6075 Utica Street Arvada, CO
80003

About Me

Industry professional seeking new professional opportunities and/or position advancement. Offering knowledge based skills, quality assurance, and years of experience.

Experience

Optum 2019 - Present

Quality Assurance Analyst, OI Payment Integrity

- Manage assigned special projects to completion within target date
- Create Quality system tools/databases to capture relevant data
- Demonstrate leadership in continuous improvement
- Utilize change management to drive results
- Routinely analyze results of quality reviews to report error trends
- Develop recommendations for Quality remediation plans
- Timely/accurate completion of standard quality reports
- Consulting support to site/account management
- Share best practices and support team goals and objectives
- Drive consistency and efficient processes on the team
- Actively participate and collaborate in quality improvement initiatives/meetings

Colorado Acute Long Term Hospital 2015 - 2019 (4 years of experience)

Certified Nursing Assistant (CNA)

Skills acquired:

- Active and decisive decision making
- Development & Strategy of patient short-term and long-term care
- Communication & Effective Time Management
- Emergency Response & Intensive Care Unit techniques

Cedars Long-Term Care Facility 2010 - 2015 (5 years of experience)

Certified Nursing Assistant (CNA)

Skills acquired:

- Behavioral Analysis
- Relationship-Building
- Patient Assignment follow-through
- Collaboration with team members and leadership

Education

2018

MSU Denver

Bachelors of Arts Organization Communication

Bachelors of Arts (B.A.) Organization Communication degree is a professional and Organizational Communication concentration prepares graduates for work in consulting, training, and conference planning. This concentration presents lucrative and satisfying careers to Communication Studies graduates. education, government, business, and industry, as well as private practice as a consultant.

2018

MSU Denver

Educational Achievements

- Cum Laude Distinction, 3.59 GPA
- Marketing Minor from AACSB Accredited School of Business
- Internship at University of Denver Athletics Department
- National Society of Collegiate Scholars
- National Society of Leadership and Success
- Semi-finalist for MSU Denver Sales Competition (2017)

Language

English

Spanish



Expertise

- Adaptive to Change & Strategy
- Intensive Patient Care
- Customer Service
- Data Analysis
- Detail Orientation & Follow-through
- Organizational Communication
- Problem Solving
- Collaboration
- Time Management
- Strong Work Ethic

Skills and Software

- Microsoft Office Applications
- SharePoint
- Client Matrix DataBase
- Knowledge Now Internal DataBase
- Content Manager Records DataBase
- Sparq
- Global Self Service
- SSRS
- One Click
- Unity Client OnBase
- Clinical Point
- HANDS