

EMPLOYMENT APPLICATION



COLORADO SPRINGS PUBLIC SAFETY
 CSFD - 375 Printers Parkway, 80910 CSPD - 705
 S. Nevada, 80903
 Colorado Springs, Colorado 80910 or 80903

<http://www.coloradosprings.gov/firejobs> or
www.cspd.coloradosprings.gov

Graff, Evan D.
2023 - RECRUIT POLICE RECRUIT

Received: 11/21/22
 10:28 AM

For Official Use Only:

QUAL: _____

DNQ: _____

☐ Experience

☐ Training

☐ Other: _____

PERSONAL INFORMATION

POSITION TITLE:

POLICE RECRUIT

EXAM ID#:

2023 - RECRUIT

NAME: (Last, First, Middle)

Graff, Evan D.

SOCIAL SECURITY NUMBER:

ADDRESS: (Street, City, State/Province, Zip/Postal Code)

EMAIL ADDRESS:

HOME PHONE:

ALTERNATE PHONE:

NOTIFICATION PREFERENCE:

Email

DRIVER'S LICENSE:

☐ Yes ☐ No

DRIVER'S LICENSE:

State: _____ Number: _____

LEGAL RIGHT TO WORK IN THE UNITED STATES?

☐ Yes ☐ No

What is your highest level of education?

Bachelor's Degree

PREFERENCES

WHAT TYPE OF JOB ARE YOU LOOKING FOR?

Regular

TYPES OF WORK YOU WILL ACCEPT:

Full Time

SHIFTS YOU WILL ACCEPT:

Day, Evening, Night, Rotating, Weekends, On Call (as needed)

OBJECTIVE:

I am hoping to serve my community through responding to emergencies and to provide a safer place for people to live in Colorado. I intend to bring a professional work ethic and integrity to the department with a desire to develop and grow as a police officer and an ambassador for the public.

EDUCATION

DATES:

From: 8/2018 To: 5/2022

SCHOOL NAME:

University of Colorado Colorado Springs

LOCATION: (City, State/Province)

Colorado Springs, Colorado

DID YOU GRADUATE?

☒ Yes ☐ No

DEGREE RECEIVED:

Bachelor's

MAJOR:

Criminal Justice

UNITS COMPLETED:

125 - Semester

DATES:

From: 8/2021 To: 5/2022

SCHOOL NAME:

University of Colorado Colorado Springs

LOCATION: (City, State/Province)

Colorado Springs, Colorado

DEGREE RECEIVED:

Other

MAJOR:

CSPD Internship

DATES:

From: 8/2021

SCHOOL NAME:

University of Colorado Colorado Springs

LOCATION: (City, State/Province)

Colorado Springs, Colorado

DEGREE RECEIVED:

Master's

MAJOR:

Criminal Justice

UNITS COMPLETED:

9 - Semester

WORK EXPERIENCE

DATES: From: 10/2022 To: Present	EMPLOYER: Anchor Point Church	POSITION TITLE: Kids Ministry Director
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 2340 Vickers Dr., Colorado Springs, Colorado, 80918		COMPANY URL: https://www.anchorpointcos.com/
SUPERVISOR: Brandon Stokes - Lead Pastor	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No	
HOURS PER WEEK: 6		
DUTIES: * Prepare weekly children's church lessons * Coordinate volunteers for weekly service * Familiarize volunteers with running a classroom * Lead children's church lessons and activities during weekly service		
DATES: From: 8/2022 To: Present	EMPLOYER: Hospital Shared Services (HSS)	POSITION TITLE: Security Officer
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 990 South Broadway, Suite 420, Denver, Colorado, 80209		COMPANY URL: https://hss-us.com/
PHONE NUMBER: 303.603.3000	SUPERVISOR: Allison Newlen - Sergeant	MAY WE CONTACT THIS EMPLOYER? ☐ Yes ☒ No
HOURS PER WEEK: 24		
DUTIES: * Provide security for UC Health Memorial Central Hospital * Conduct patrols and man static posts * Observe patient behavior * Protect medical staff and clients * Conduct searches/seize weapons and drug paraphernalia		
DATES: From: 2/2019 To: 9/2022	EMPLOYER: University of Colorado Colorado Springs Recreation Center	POSITION TITLE: Building Manager
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 1420 Austin Bluffs Parkway, Colorado Springs, Colorado, 80918		COMPANY URL: https://campusrec.uccs.edu/
PHONE NUMBER: 719-255-7515	SUPERVISOR: Marcus Graves - Manager of Facility Operations	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 15	# OF EMPLOYEES SUPERVISED: 5	
DUTIES: Building Manager * Supervised student staff and managed facilities * Modeled community through serving and building relationships Guest Services Attendant * Provided customer service for patrons * Facilitated customer check-in and equipment check-out Fitness Center Monitor * Ensured the safety and well-being of patrons * Maintained the cleanliness of the facility		
REASON FOR LEAVING: An opportunity opened up to work for HSS that would allow me to serve my community through protecting patients and medical staff at the hospital.		
DATES: From: 6/2020 To: 8/2020	EMPLOYER: Wesley United Methodist Church	POSITION TITLE: Journeys of Faith Teacher
ADDRESS: (Street, City, State/Province, Zip/Postal Code) 922 W Republic Rd., Springfield, Missouri, 65807		COMPANY URL: https://www.wesleymethodist.com/
PHONE NUMBER: 417.883.1021	SUPERVISOR: Jenna Anderson - Director	MAY WE CONTACT THIS EMPLOYER? ☒ Yes ☐ No
HOURS PER WEEK: 25		
DUTIES: * Prepared daily lessons and activities for the 2nd and 3rd graders at the summer camp * Built relationships and trust with students and parents * Supervised the children during the morning session		
REASON FOR LEAVING: Summer Job		

CERTIFICATES AND LICENSES

TYPE:

Private Security Officer License

LICENSE NUMBER:

[REDACTED]

ISSUING AGENCY:

City of Colorado Springs, Office of the City Clerk

TYPE: CPI Nonviolent Crisis Intervention	
LICENSE NUMBER: [REDACTED]	ISSUING AGENCY: HSS, INC.
TYPE: Concealed Handgun Permit	
LICENSE NUMBER: [REDACTED]	ISSUING AGENCY: El Paso County Sheriff's Office
TYPE: Adult and Pediatric First Aid/CPR/AED-BL	
LICENSE NUMBER: [REDACTED]	ISSUING AGENCY: American Red Cross
TYPE: TASER Conducted Energy Weapon X26P CEW V. 22 User Certification Course	
LICENSE NUMBER: [REDACTED]	ISSUING AGENCY: HSS, INC.
TYPE: Executive/Dignitary Protection Course	
LICENSE NUMBER: [REDACTED]	ISSUING AGENCY: International Security Consulting Group

Skills

OFFICE SKILLS: Typing: 54 Data Entry: 16680
OTHER SKILLS: First Aid - Intermediate - 3 years and 8 months Situational/Tactical Awareness - Intermediate - 3 years and 0 months Leadership - Intermediate - 1 years and 4 months Physical Fitness - Expert - 8 years and 4 months De-escalation - Beginner - 0 years and 4 months Customer Service/Professionalism - Expert - 3 years and 8 months Problem Solving - Expert - 5 years and 0 months
LANGUAGE(S): [REDACTED]

ADDITIONAL INFORMATION

Nothing Entered For This Section

REFERENCES

REFERENCE TYPE: Personal	NAME: [REDACTED]	POSITION: [REDACTED]
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]
REFERENCE TYPE: Professional	NAME: Marcus Graves	POSITION: Manager of Facility Operations
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: mgraves4@uccs.edu		PHONE NUMBER: (719) 255-3463
REFERENCE TYPE: Professional	NAME: Troy Ward	POSITION: Sergeant
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: troy.ward@coloradosprings.gov		PHONE NUMBER: (719) 444-3170
REFERENCE TYPE: Professional	NAME: Rod Walker	POSITION: UCCS Professor
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: rwalker4@uccs.edu		PHONE NUMBER: (719) 255-8145
REFERENCE TYPE: Personal	NAME: [REDACTED]	POSITION: [REDACTED]
ADDRESS: (Street, City, State/Province, Zip/Postal Code) [REDACTED]		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]

REFERENCE TYPE: Personal	NAME: [REDACTED]	POSITION: [REDACTED]
ADDRESS: (Street, City, State/Province, Zip/Postal Code)		
EMAIL ADDRESS: [REDACTED]		PHONE NUMBER: [REDACTED]

Agency-Wide Questions

1. **Have you previously worked or volunteered for the City of Colorado Springs?**
Yes
2. **Do you have a relative working for the City of Colorado Springs?**
No
3. **If you answered 'yes' to the relative question please list the name, division, and relationship below. If you answered 'no' please type 'NA' in the box below.**
N/A
4. **Have you ever been involved with the privatization of utility systems at any of these federal military installations on or after November 1997? If so, and if you are selected you will be asked to complete the full Applicant Compliance Certification Form.**
I have never been involved
5. **How did you learn about this position?**
City Employee
6. **What is your gender?**
Male
7. **It is the policy of the City of Colorado Springs to provide equal employment opportunity to all qualified applicants for employment without regard to race, color, religion, national origin, sex, age, veteran status or disability. As an affirmative action employer under E.O. 11246, we invite all applicants to identify themselves as indicated below. COMPLETION OF THIS QUESTION IS VOLUNTARY AND IN NO WAY AFFECTS THE DECISION REGARDING YOUR APPLICATION FOR EMPLOYMENT. THIS FORM IS CONFIDENTIAL AND WILL BE MAINTAINED SEPARATELY FROM YOUR APPLICATION FORM.**

White or Caucasian - Not of Hispanic Origin - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
8. **Are you a veteran of the United States Armed Forces?**
No

Job Specific Supplemental Questions

1. **Will you be at least 21 years of age by the date of hire?**
Yes
2. **Have you ever participated in the internship program with the Colorado Springs Police Department?**
Yes
3. **What is the highest grade or level of school or the highest degree you have completed/received? Select only one.**
Bachelor's Degree
4. **Do you understand that if hired, you will be required to furnish proof of your eligibility to work in the U.S. AND your status must allow you to lawfully possess a firearm?**
Yes
5. **Have you ever been released or discharged from the Armed Forces of the United States under dishonorable conditions?**
No
6. **Do you have and maintain a valid driver's license, with the ability to obtain a Colorado license upon hire??**
Yes
7. **Do you have any DUI/DUID and/or DWAI/DWI convictions during the 3 year period immediately preceding the date you are submitting this application?**
No
8. **Have you committed any hit and run accidents during the 3 year period immediately preceding the date you are submitting this application?**
No

9. Have you had two or more separate incidents of being convicted of or having wages garnished for failure to pay child support during the 3 year period immediately preceding the date you are submitting this application?
No
10. Have you ever intentionally failed to file and/or pay taxes (including Federal and/or State if applicable) during the 3 year period immediately preceding the date you are submitting this application?
No
11. Have you taken items and/or money without permission of over \$100 (added together) from an employer during the 3 year period immediately preceding the date you are submitting this application?
No
12. Have you stolen anything with the intent to permanently deprive the lawful owner of it, whether caught or not, during the 3 year period immediately preceding the date you are submitting this application?
No
13. Have you given perjured testimony at any time?
No
14. Have you ever given false statements or made falsified reports as a law enforcement officer or have you ever given false statements to a law enforcement officer since the age of 18?
No
15. Have you solicited or accepted a bribe while serving in an official capacity?
No
16. Have you used marijuana during the 1 year (12 month) period immediately preceding the date you are submitting this application?
No
17. Have you cultivated, sold, manufactured or distributed marijuana during the 3 year period immediately preceding the date you are submitting this application?
No
18. Have you used any illegal drug, to include marijuana, on or off duty, while employed as a law enforcement officer?
No
19. Have you used any illegal drug, except marijuana, during the 3 year period immediately preceding the date you are submitting this application? This includes LSD, heroin, cocaine, PCP, mushrooms/Psilocybin, Amphetamines, Inhalants, Steroids, etc.
No
20. Have you cultivated, sold, manufactured or distributed any illegal drug during the 3 year period immediately preceding the date you are submitting this application?
No
21. Have you used prescribed controlled substances for recreation or for the purpose of getting high, that were NOT prescribed to you during the 3 year period immediately preceding the date you are submitting this application? Refer to this link for a list of controlled substances
https://www.deadiversion.usdoj.gov/schedules/orangebook/c_cs_alpha.pdf
No
22. Have you deliberately abused (used for recreation or for the purpose of getting high), distributed or sold any controlled substance that WAS prescribed to YOU during the 3 year period immediately preceding the date you are submitting this application? Review this link for a list of controlled substances
https://www.deadiversion.usdoj.gov/schedules/orangebook/c_cs_alpha.pdf
No
23. Have you consumed alcohol at work unauthorized during the 3 year period immediately preceding the date you are submitting this application?
No
24. Have you ever refused to submit to a drug and/or alcohol testing as an employee?
No
25. Have you committed, whether arrested and charged OR not, a felony during the 3 year period immediately preceding the date you are submitting this application?
No
26. Have you been convicted of a crime of domestic violence?
No
27. Have you been convicted of, plead guilty or no contest to, or received either a deferred judgment and sentence or a deferred prosecution for a misdemeanor crime that would affect the ability to certify with the Colorado Police

Officer Standards and Training (POST) Board? A list of the crimes that affect the ability to certify can be found at <https://www.colorado.gov/pacific/post/decertifying-misdemeanors>

No

28. **Have you been convicted of a misdemeanor crime during the 3 year period immediately preceding the date you are submitting this application?**

No

29. **Have you ever been convicted of, pled guilty or no contest to, or received either a deferred judgment and sentence or a deferred prosecution for a felony crime, or for attempt or conspiracy to commit a felony crime?**

No

30. **Have you ever been granted, denied, or sought a waiver or variance from the Colorado POST Board regarding POST certification?**

No

31. **Are you lawfully allowed to possess a firearm?**

Yes

The following terms were accepted by the applicant upon submitting the online application:

All information contained on the application is subject to verification. I understand that I may be required to verify any and all information given on this application.

The City of Colorado Springs (City) will conduct background checks including, but not limited to, work references, driving records, criminal background records, and educational attainment.

I understand an employment offer may be conditioned upon certain checks, including but not limited to, successful completion of a pre-employment alcohol/drug test, any applicable medical examinations, review of work references, and results of the background checks.

I understand that specific positions at the City of Colorado Springs may require me to provide evidence of an acceptable driving record.

If employed, I agree to provide documentation verifying identity (must include a photograph) and employment eligibility in the U.S. along with any required license(s) or credential(s). I understand that the City participates in the Federal E-Verify program. For more information on this program, I understand that I may contact the Department of Homeland Security at 1-888-464-4218 or the Office of Special Counsel at 1-800-255-7688.

If employed, I agree to abide by all policies, regulations, and guidelines established by the City of Colorado Springs.

When advised, reasonable accommodations will be made in order for an "otherwise qualified applicant" with a disability to participate in any phase of the application/selection process [Americans with Disabilities Act (ADA) of 1990 and the ADA Amendments Act of 2008].

I certify that all the information provided herein is true and complete to the best of my knowledge. I agree and understand that omissions, misstatements, and falsifications will cause forfeiture on my part of all eligibility to any employment with the City of Colorado Springs and may be cause for rejection of this application, removal of my name from eligibility lists, or discharge from City employment.

In addition, I give the City of Colorado Springs the right to investigate and verify any information obtained through the application process. Permission is granted and I release from any and all liability any employer, agency, or individual providing the City of Colorado Springs relevant job related information that will assist in this process.

I understand that this completed application is the property of the City of Colorado Springs and will not be returned. I understand that I must notify the City's Human Resources office of any changes in my name, address, or phone number.

By clicking the "Accept" button, I acknowledge that I have read and understand the "Conditions of Consideration for Employment" and certify that every statement I have made in this application is true and complete to the best of my knowledge.

This application was submitted by Evan D. Graff on 11/21/22 10:28 AM

Signature_____

Date_____