



TO: Lieutenant Benjamin Hurr
FROM: Sgt. Brandon Johnson
DATE: May 14th, 2024
RE: PSU 2024-186 – Findings

Initial Complaint

April 15th, 2024 – The Loveland Police Department Professional Standards Unit was made aware of a complaint from a citizen regarding Officer Evan Goudy’s suspicious conduct with a woman in his marked patrol vehicle while he was on-duty at Embassy Suites. The complainant, [REDACTED], initially reported the incident to Fort Collins Police Services Sgt. Kim Cochran, who relayed the complaint to LPD upon discovering it was an LPD patrol vehicle.

Allegations

LPD Policy # 1.03 – Code of Ethics – Employees will not engage in acts that bring discredit to the Department nor will any employee condone such acts by other individuals. Employees of the Department are held to a higher standard by the citizens we serve. All employees must avoid any conduct that might compromise integrity and undercut the public confidence in the department.

EXONERATED – Ofc. Goudy’s on-duty interaction with [REDACTED] occurred, but not in the manner or for the duration as initially reported. The interaction did not violate this policy.

LPD Policy # 3.01 – General Rules of Conduct – Department employees will not engage or participate in any conduct that could reflect negatively on the Department, result in unfavorable criticism of the employee or the department, or give the appearance of or result in neglect of duty or impaired ability to perform as a Department employee.

EXONERATED – Ofc. Goudy’s on-duty interaction with [REDACTED] occurred, but not in the manner or for the duration as initially reported. The interaction did not violate this policy.

LPD Policy # 3.06 – Department Vehicles – Only Department personnel may operate Department vehicles and are responsible for the safety, proper appearance, and conduct of all passengers.

EXONERATED – Ofc. Goudy’s on-duty interaction with [REDACTED] occurred, but not in the manner or for the duration as initially reported. The interaction did not violate this policy.



LPD Policy # 9.07 – Citizen Ride-along - An officer, with prior supervisor approval, may have family members, friends, or acquaintances ride without filling out the application; however, those riders must complete the waiver and the officer must submit the waiver to Records.

SUSTAINED – Ofc. Goudy did not receive on-duty or K9 supervisory approval for his friend, [REDACTED], to participate in a ride-along with him nor did [REDACTED] complete a waiver of liability.

City of Loveland AR #12 – Standards of Conduct and Performance – The City of Loveland strives to achieve the community vision through employee dedication to its core values of *Accountability and Integrity, Innovation, Safety, Service and Courtesy and Kindness*. Employees are expected to demonstrate these values each day in their city roles.

EXONERATED – Ofc. Goudy’s on-duty interaction with [REDACTED] occurred, but not in the manner or for the duration as initially reported. The interaction did not violate this policy.