



TO: Sgt. Steve Colburn

CC: Lt. Rob Pride, Assistant Chief Mike Trombley

FROM: Sgt. Brandon Johnson

DATE: August 28th, 2024

RE: PSU 2024-285 | Goudy Internal Affairs Investigation Findings

Initial Complaint

July 15th, 2024 – The Loveland Police Department Professional Standards Unit was made aware of allegations which occurred on July 14th, 2024, alleging Officer Evan Goudy ended his shift early without supervisory notification or approval, and he drove his issued Loveland Police Department vehicle to the Larimer County Sheriff's Office for no official or approved purpose.

Allegations

LPD Policy #3.06 – Department Vehicles – Department personnel with assigned Department vehicles may drive the vehicle outside of the 22-mile radius when traveling for work-related reasons and to and from his/her residence. Police vehicles may otherwise only be driven outside the city limits with permission of a Watch Commander.

SUSTAINED – Officer Goudy drove his department vehicle to the Larimer County Sheriff's Office for personal reasons without permission from a Watch Commander. This location was a departure from his route to and from his residence.

LPD Policy # 11.01 – Operations Division – Patrol Organization and Administration – If an officer will be unable to report for duty due to illness, injury or unforeseen circumstances, the officer will notify, by any reasonable means, the on-duty supervisor at least one hour prior to duty time, or as soon as possible.

SUSTAINED – Officer Goudy was scheduled to work until 02:00 on Sunday, July 14th. He ended his shift an hour before he was scheduled and did not request permission from the on-duty supervisor or Sgt. Colburn, his unit supervisor. No mitigating circumstances prevented Officer Goudy from contacting the on-duty supervisor.



***LPD Policy # 1.03 – Code of Ethics –** Employees will not engage in acts that bring discredit to the Department, nor will any employee condone such acts by other individuals. Employees of the Department are held to a higher standard by the citizens we serve. All employees must avoid any conduct that might compromise integrity and undercut the public confidence in the department.

SUSTAINED – Officer Goudy continuously tried to contact his girlfriend after she clearly told him she did not wish to communicate with him. Officer Goudy was on-duty at the time, and his girlfriend was also on-duty as a 911 dispatcher at LCSO. Officer Goudy abandoned his shift and drove to LCSO in his marked police vehicle, which was observed by staff at LCSO. Officer Goudy made mention of having to be ‘kicked out’ of LCSO, which created an employee safety and officer safety risk for the employees of LCSO, enough to where a Communications Supervisor, Sergeant, and Lieutenant were all involved, and an additional command notification was made. Officer Goudy’s subsequent return to LCSO in his personal vehicle, parking in a remote area and walking through a dark field at 0230 for no apparent reason, heightened this concern.

**This charge was added during the investigation as additional information became known.*