



TO: Sgt. Steve Colburn

CC: Lt. Rob Pride, Assistant Chief Mike Trombley

FROM: Sergeant Brandon Johnson

DATE: August 28th, 2024

RE: Investigative Summary – PSU 2024-285 | Goudy Internal Affairs

Initial Complaint

July 15th, 2024 – The Loveland Police Department Professional Standards Unit was made aware of allegations which occurred on July 14th, 2024, alleging Officer Evan Goudy ended his shift early, without supervisory notification or approval, and he drove his issued Loveland Police Department vehicle to the Larimer County Sheriff’s Office for no official or approved purpose.

Allegations:

LPD Policy #3.06 – Department Vehicles – Department personnel with assigned Department vehicles may drive the vehicle outside of the 22-mile radius when traveling for work-related reasons and to and from his/her residence. Police vehicles may otherwise only be driven outside the city limits with permission of a Watch Commander.

LPD Policy # 11.01 – Operations Division – Patrol Organization and Administration – If an officer will be unable to report for duty due to illness, injury or unforeseen circumstances, the officer will notify, by any reasonable means, the on-duty supervisor at least one hour prior to duty time, or as soon as possible.

***LPD Policy # 1.03 – Code of Ethics** – Employees will not engage in acts that bring discredit to the Department nor will any employee condone such acts by other individuals. Employees of the Department are held to a higher standard by the citizens we serve. All employees must avoid any conduct that might compromise integrity and undercut the public confidence in the department.

**This charge was added during the investigation as additional information became known.*



Notifications:

July 14th, 2024 – During a meeting with Lt. Rob Pride and Sgt. Steve Colburn, Officer Evan Goudy was verbally notified of his placement on administrative leave, and his issued equipment and firearms were collected.

July 15th, 2024 – Acting Lieutenant Antolina Hill and I met with Officer Goudy at a residence in Windsor and provided him with written notice of this investigation and notice of paid administrative leave. A copy of the written notification was distributed to Officer Goudy's chain of command.

July 17th, 2024 – I emailed Officer [REDACTED], Sgt. Jeremiah Wood and Sgt. Steve Colburn a witness notification form. Officer [REDACTED] and Sgt. Colburn signed and returned the form to me the same day.

July 24th, 2024 – I received Sgt. Wood's a signed witness notification letter.

July 24th, 2024 – I obtained a signed confidentiality agreement from Detective Stephen Marchio after seeking his assistance with Officer Goudy's department-issued cell phone.

July 25th, 2024 – I received a signed agreement from Officer Goudy regarding [REDACTED] [REDACTED] ordered by Assistant Chief Mike Trombly.

July 29th, 2024 – I provided Officer [REDACTED] with a Statement of Rights form prior to her interview and read the entire form, which Officer [REDACTED] signed.

July 29th, 2024 – I received a signed confidentiality agreement from Detective Corey Richards after seeking his assistance with Officer [REDACTED] department-issued cell phone.

August 8th, 2024 – I provided Ofc. Goudy with a Statement of Rights form prior to his interview and read the entire form, which Ofc. Goudy signed.

Documents, Video and Audio Recordings

I obtained the following media associated with this incident, all of which are attached to the investigation:

- Telestaff roster from Friday, July 12th and Saturday, July 13th, 2024
- Body Worn Camera (BWC) footage from Officer Goudy's July 14th interaction with Larimer County Sheriff's Office (LCSO) Sgt. Chad McGuire and Lt. Jamie Smith
- Building video from the Larimer County Sheriff's Office and Larimer County HUB on July 14th, 2024



- Telephone interviews with LCSO Sgt. McGuire and Lt. Smith
- Computer Aided Dispatch (CAD) records from Officer Goudy and Officer [REDACTED] on July 13th and July 14th, 2024, including Automatic Vehicle Location (AVL) data
- Forensic downloads from Officer Goudy and Officer [REDACTED] department-issued cell phones
- Screenshots of intercepted messages between Officer Goudy and Officer [REDACTED]
- Video and audio recorded interviews with witnesses and Officer Goudy
- Fob access reports from Fleet
- CAD notes from LCSO Headquarters contact
- Recorded interviews with witnesses and involved parties

Investigation

Preliminary Information

On July 15th, 2024, Assistant Chief Mike Trombley relayed to me the department was initiating an internal affairs investigation concerning Officer Evan Goudy's actions in the early morning hours of Sunday, July 14th. Assistant Chief Trombley relayed information he learned from Lt. Rob Pride. In summary, I learned that while Officer Goudy was on-duty, he learned that private text messages between Officer [REDACTED] and Officer Goudy had been intercepted and communicated to Officer Goudy's girlfriend, [REDACTED], who was a dispatcher at LCSO. I learned Officer Goudy ended his shift early without notifying a supervisor and went to the Larimer County Sheriff's Office to try to speak to [REDACTED], first in his department issued patrol vehicle and later in his personal vehicle, even though [REDACTED] told him not to contact her. On Officer Goudy's second visit, he was reportedly contacted by LCSO in a field south of the LCSO Headquarters building.

Following the contact, LCSO notified Sgt. Colburn of the interaction. Sgt. Colburn and Lt. Pride reportedly met with Officer Goudy on the afternoon of Sunday, July 14th, where Officer Goudy admitted to leaving his shift early without permission, which Lt. Pride had earlier verified with Sgt. Jeremiah Wood, the on-duty supervisor. I learned Lt. Pride and Sgt. Colburn placed Officer Goudy on administrative leave and collected his issued equipment.

I spoke with Sgt. Colburn to obtain preliminary information, which was consistent with the information relayed by Assistant Chief Trombley. Sgt. Colburn further told me he spoke with LCSO Lt. Jamie Smith following his contact with Officer Goudy and learned that LCSO determined criminal charges were not applicable [REDACTED].

Sgt. Colburn told me he received screenshots of a portion of the private text conversation between Officer [REDACTED] and Officer Goudy. Sgt. Colburn believes the text were sent from Officer Goudy to Officer Goudy's estranged wife, [REDACTED], from [REDACTED] to Sgt. Colburn's wife, [REDACTED], and finally to Sgt. Colburn. Sgt. Colburn sent me the screenshots, which are included in the file.

Sgt. Colburn described an observation he made on the evening of Saturday, July 13th that created suspicion after learning about the events that transpired later that evening. Sgt. Colburn said he was fueling his vehicle at Fleet on N. Wilson Ave. about 20:45 when he saw Officer Goudy drive past him to leave the fenced area, followed by an officer in a Caprice, which he believed Officer [REDACTED] drove. Sgt. Colburn said Officer Goudy seemed to avoid making eye contact with him and when Sgt. Colburn tried to call Officer Goudy shortly thereafter (20:54), Officer Goudy didn't answer.

I reviewed the screenshots provided by Sgt. Colburn.

- Screenshot 1 – Undated text conversation that Officer [REDACTED] and Goudy later confirmed was their Instagram conversation that occurred on Friday, July 12th, when Officer Goudy was working, and Officer [REDACTED] was off. There are two photographs of Officer [REDACTED] both clothed but sexually suggestive.
- Screenshot 2 - Text conversation between Officer Goudy and [REDACTED]. Undated but timestamped 04:18. [REDACTED] relaying she doesn't want to talk to Officer Goudy, calling him a liar, etc. Officer Goudy responding that he needs [REDACTED], asking if he was going to lose his job now, and asking if he's getting fired.
- Screenshot 3 – Continuance of above screenshot, [REDACTED] again saying to leave her alone.
- Screenshot 4 – Undated but timestamped (04:16) message from Officer Goudy to [REDACTED] mentioning calling Steve to pick him up. [REDACTED] responds, suggesting Officer Goudy should call [REDACTED], and again asked Officer Goudy to stop talking to her.
- Screenshot 5 – Undated but timestamped (09:45) message from Officer Goudy to [REDACTED] saying he was wrong and disrespectful. Eleven messages back from [REDACTED] regarding him lying to her and relaying he lost the best thing that ever happened to him.

Relevant CAD and AVL timeline | Officer Goudy | Saturday, July 13th into Sunday, July 14th:

- **17:04 Beginning of shift** – approximate location W. 8th and N. Grant Ave.
- 20:39 N. Wilson Ave. / W. 1st St. (Fleet)
- 20:50 N. Wilson Ave.
- 20:52 N. Wilson Ave. / W. 8th St.
- 20:52 N. Wilson Ave. / W. Eisenhower Blvd.
- 21:36 North Late Park Rd. / N. Taft Ave.
- 22:05 N. Taft Ave. / W. 28th St.



- 22:05 W. 29th St. / Beech Dr.
- 22:20 W. 29th St. / Beech Dr.
- 22:21 W. 29th St. / N. Duffield Ave.
- **01:00 HIDE**
- 01:10 Enter 257 / Interstate 25 NB
- 01:16 Interstate 25 NB
- 01:18 AVL Failure | Interstate 25 Exit 268
- **01:25 MDC Connection Failure | Interstate 25 Exit 268**

Relevant CAD and AVL timeline | Officer [REDACTED] | Saturday, July 13th into Sunday, July 14th:

- 20:44 **Beginning of shift** – Weld County Rd. 74 / S Colorado Blvd. (Severance)
- **20:44 HIDE**
- 20:51 Interstate 25 / Carpenter
- 20:52 AVAIL
- 20:53 ENRT Medical Center of the Rockies
- 22:05 W. 29th St. / N. Taft Ave
- 22:06 W. 29th / Beech Dr.
- 22:19 DISP – Crestone
- 22:21 W. 29th St. / Beech Dr.
- 22:23 N. Taft Ave. / Connecticut Pl.

Based upon the above CAD and AVL data, I determined the following:

- Officer Goudy began his shift at 17:04 and ended his shift at 01:00
- Officer [REDACTED] began her shift at 20:44 in Severance, which is approximately 23 miles from Fleet at 200 N. Wilson Ave. Officer [REDACTED] could not have been the officer which Sgt. Colburn saw leaving Fleet behind Officer Goudy.
- Both Officer Goudy and Officer [REDACTED] were stationary around W. 29th St. and Beech Dr. from 22:05 – 22:20.

Telestaff

- Saturday, July 13th
 - Officer Goudy was scheduled to work his regular shift from 17:00 – 02:00
 - Officer [REDACTED] was scheduled to work her regular shift from 21:00 – 07:00
 - Sgt. Jeremiah Wood was scheduled to be the only supervisor on duty after 22:00

Body Worn Camera (BWC)

- The BWC footage for LCSO Lt. Smith and Sgt. McGuire was consistent with the statements they provided.

**Cell Phone Data | Officer [REDACTED] and Officer Goudy Department Cell Phones**

I analyzed text messages between Officer [REDACTED] and Officer Evan Goudy's department cell phones. There were a few text messages from Officer Goudy's department phone to Officer [REDACTED] personal phone, but it was not in the timeframe of this investigation and the content was unrelated and not inappropriate. There were no records of Officer [REDACTED] contacting Officer Goudy on his personal phone from her department phone. I reviewed all images on Officer [REDACTED] and Officer Goudy's department cell phones and did not locate anything inappropriate or sexual in nature.

Saturday, July 13th

22:02 [REDACTED] (work) to Goudy (work)

"You busy?"

22:02 Goudy to [REDACTED]

"Nope"

22:05 [REDACTED] to Goudy

"Are you at north lake"

22:05 Goudy to [REDACTED]

"I was. I'll go over to lhs"

22:05 [REDACTED] to Goudy

"Ok"

22:24 Goudy to [REDACTED]

"You don't think he would send those DMs anywhere do you"

22:25 [REDACTED] to Goudy

"No I don't think so"

22:26 Goudy to [REDACTED]

"Okay that's the only thing I'm worried about if he like tries to reach out to people I know...yikes"

22:28 [REDACTED] to Goudy

"I don't think he would willing show my pics to anyone else"

22:30 Goudy to [REDACTED]

"That would theoretically or allegedly be illegal...especially if he hacked into your stuff without knowing."

Sunday, July 14th

00:52 Goudy to [REDACTED]

"Hey uh"

"He is messaging my gf"

00:52 [REDACTED] to Goudy

"Holy fucking shit"



00:52 Goudy to [REDACTED]
"Call me"
"Please"

01:00 Goudy to [REDACTED]
"He's sending more stuff"
"Please call me"
"[REDACTED]"
"She sent him everything"

01:06 Goudy to [REDACTED]
"Fuck this did not happen"
"I just lost everything"

01:07 [REDACTED] to Goudy
"Please send me her number"

01:08 Goudy to [REDACTED]
"Did he send her everything?"
"??"
"[REDACTED]"
"Please help me"
"Ugh"
"What did he send her"
"She just blocked me on everything"

01:09 [REDACTED] to Goudy
"I'm on a call give me a minute"

01:11 Goudy to [REDACTED]
"Fuck"
"[REDACTED] just cost me everything"

01:15 [REDACTED] to Goudy
"I'm trying to call her"

01:15 Goudy to [REDACTED]
"She's working"
"She blocked me on everything"

01:15 [REDACTED] to Goudy
"Ok Im trying to text her"

01:15 Goudy to [REDACTED]
"Fuck"
"Why did he have to send her everything"
"This is insane"

01:39 Goudy to [REDACTED]
"I'm assuming she never answered"

01:41 [REDACTED] to Goudy
"She did. I'm throwing every apology and ounce of fault at her that I can"

- 01:41 Goudy to [REDACTED]
"I bet did she say"
- 01:42 [REDACTED] to Goudy
"She told me I'm disgusting"
- 01:42 Goudy to [REDACTED]
"yikes"
"Damn I really loved her too that's some bullshit lol I should have known better"
- 01:43 [REDACTED] to Goudy
"I'm going to do everything I can for you. Im shaking"
- 01:43 Goudy to [REDACTED]
"Did she say anything else"
"Or that's it"
- 01:44 [REDACTED] to Goudy
"I'm losing my mind. I can't believe this is happening"
- 01:44 Goudy to [REDACTED]
"Fuckjg [REDACTED]"
"Sucks"
- 01:45 [REDACTED] to Goudy
"Ya fuck him"
- 01:45 Goudy to [REDACTED]
"I can't believe he did that"

Building Video Reviewed

LCSO Headquarters Building – I reviewed a camera that is positioned above the main / public doors at LCSO. The footage was recorded on July 14th. At 01:28:52, a marked LPD Tahoe enters the frame and immediately turns south into the public parking lot. The vehicle is out of view until 01:30:50, when it departs the parking lot and driveway to the east. I could not see from the video if anyone exited the LPD Tahoe.

HUB Building – I reviewed a camera that is positioned facing east towards the parking lot of the HUB and Midpoint Dr. The main / public doors at LCSO can be seen in view, but off to the distance. The video is not date / timestamped but was the video provided when I requested July 14th at 02:30 and the content is consistent with information learned from interviews and BWC review. A lime-green full-size truck enters the lot with headlights illuminated and parks facing north in the parking lot. Almost immediately a subject exits the driver's door and walks to the north, towards LCSO and out of the view of camera. At 3:27 into the video, the trucks lights flash, like being triggered by keyless entry. At 3:31 in the video, a subject walks towards the truck, but at 3:48, the subject walks back towards LCSO.



At 11:22 in the video, the trucks headlights illuminate again, and the subject moves towards the truck from the field. At 13:06 in the video, the subject is back in the truck, and the truck departs the lot at 13:30.

Key Fob Data – Fleet | Saturday, July 13th

- 2040 Officer Goudy’s vehicle (#37050) enters the Wilson gate
- 2043 Unknown officer arrives at Wilson gate. Fob is a vehicle fob assigned to a decommissioned squad
- 2047 Sgt. Colburn’s vehicle (#37053) enters the Wilson gate

Officer Goudy was at Fleet for approximately 12 minutes (arrived at Fleet at 2040, his GPS showed logged him away from the area at 2052). Because of the short time period Officer Goudy was at Fleet, combined with the fact Officer [REDACTED] location was verified in another town at the time and the vehicle fob for the second squad not linked to a specific officer, I did not make further attempts to identify the second officer.

Interview Summaries

LCSO Sgt. Chad McGuire | July 17th, 2024

Sgt. McGuire was the on-duty supervisor for patrol night shift on Saturday, July 13th. Sgt. McGuire received a call from the Communications Supervisor reporting another dispatcher, [REDACTED], was dating Officer Goudy and they were having a disagreement. Sgt. McGuire learned from the supervisor that Officer Goudy had come to LCSO in his marked patrol vehicle and was trying to get [REDACTED] to come down and speak with him. Sgt. McGuire then spoke directly with [REDACTED]. [REDACTED] relayed to Sgt. McGuire that while she was at work she received text messages from Officer [REDACTED] husband containing screenshots of a text conversation Officer Goudy previously had with Officer [REDACTED]. [REDACTED] felt Officer Goudy had cheated on her, she told Officer Goudy she did not want to speak with him, and she blocked his number. [REDACTED]

As the evening progressed, [REDACTED] told Sgt. McGuire she un-blocked Officer Goudy and he said something about coming to LCSO and they can ‘kick me out.’ Sgt. McGuire contacted his supervisor, Lt. Jamie Smith, they began to develop a plan of what to do if Officer Goudy arrived, and [REDACTED] returned to Communications.





At approximately 02:30, Sgt. McGuire was informed by the dispatch supervisor that Officer Goudy was repeatedly texting [REDACTED] trying to get her to come out and talk with him, indicating he might be in the parking lot. Sgt. McGuire and Lt. Smith went to the parking lot and didn't see anyone in the public parking area but noticed a shadow of a person in a field between LCSO and the Hub walking towards LCSO. The subject noticed the deputies and turned around to walk back towards a vehicle. Sgt. McGuire suspected it was Officer Goudy, so he called out to him by name and asked him to come talk to them. Officer Goudy agreed, denied being armed, and walked towards them. Sgt. McGuire said Officer Goudy was very cooperative, not emotional, was reasonable, and there were no indicators he was intoxicated. Officer Goudy told Sgt. McGuire he and [REDACTED] were having trouble, and they would frequently talk in the parking lot to work things out. [REDACTED]

Sgt. McGuire said they discussed the incident from the prior week and Officer Goudy said he had been having a hard time then and was at a low point due to his ex-wife keeping his children from him, but he was much better.

Sgt. McGuire told Officer Goudy that [REDACTED] didn't want to speak with him, so he needed to stop trying to contact her. Sgt. McGuire relayed his experience with going through a divorce to build rapport. The contact concluded after about 7 minutes and Officer Goudy departed. Sgt. McGuire updated [REDACTED] on the contact and asked her if Officer Goudy ever parked where he did; [REDACTED] responded that he had never parked there. [REDACTED] told Sgt. McGuire she suspected they contacted Officer Goudy as he sent her a text message saying something like, 'I sure hope I don't get fired.'

Sgt. McGuire was not aware of any past disagreements between Officer Goudy and [REDACTED] at LCSO, hadn't noticed Officer Goudy's patrol car being there in the past, and he had never seen Officer Goudy in the Communications Center, in or out of uniform. I asked Sgt. McGuire if Officer Goudy's conduct would constitute any harassment or domestic violence charges and he said it did not – [REDACTED] was not fearful, [REDACTED]. I asked Sgt. McGuire if the incident would have been handled differently had it not been an LCSO and LPD employee involved, and he said it would have been handled the same way. There was an LCSO incident generated in CAD but no report pulled.

LCSO Lt. Jamie Smith | July 16th, 2024

Lt. Smith told me Sgt. McGuire contacted him by phone and relayed the information previously described in Sgt. McGuire's interview, including how the incident began and the dispatch supervisor alerting Sgt. McGuire. Lt. Smith was notified after Officer Goudy had come to LCSO, which was observed via building cameras, in his patrol car but before he returned in his personal vehicle. Lt. Smith reiterated that [REDACTED] didn't feel she was being harassed or threatened, [REDACTED].



Lt. Smith said the dispatch supervisor, Lindsay, initially asked for a deputy to be present in the parking lot when [REDACTED] got off for her safety, but when he asked [REDACTED] about this concern, she said that was 'just Lindsay being protective.'

Lt. Smith was made aware that Officer Goudy made mention of having to be 'kicked out' of LCSO. This threat caused Lt. Smith to notify the LCSO acting captain after-hours for input on how to proceed.

Lt. Smith said when Officer Goudy arrived at LCSO the second time and was contacted by Lt. Smith and Sgt. McGuire, he initially made it sound like [REDACTED] told him to come, but he said if she would have just answered his text, he wouldn't have come. Officer Goudy told them that this circumstance has happened before, and she has come out to talk to him.

After the contact concluded, Lt. Smith learned that Sgt. Colburn was Officer Goudy's supervisor and was aware of his prior history, so Lt. Smith had Sgt. Colburn paged directly.

Lt. Smith confirmed that this incident was handled just like any other disturbance their agency investigates.

Lt. Smith said [REDACTED] reported it was not normal for Officer Goudy to park across the field, and Lt. Smith was unaware of any previous arguments between Officer Goudy and [REDACTED] at the sheriff's office.

Sgt. Steve Colburn | July 24th, 2024

Sgt. Colburn is a twenty-two-year employee of Loveland PD, the K9 Unit Supervisor, and Ofc. Goudy's direct supervisor. He has supervised Officer Goudy for approximately five years. Sgt. Colburn and I first discussed a previous Internal Affairs Investigation Officer Goudy was the subject that had concluded but discipline had not yet been issued. In that investigation, Officer Goudy was to receive a Written Warning. Although it had not been formally issued, Sgt. Colburn told me that on July 11th, during K9 training, he verbally told Officer Goudy he would be receiving a written warning. He outlined for Officer Goudy that he needed to let Sgt. Colburn know what was going on with information and ride-alongs, and he was not to leave the city outside of his normal job duties (i.e.. K9 request in Fort Collins). Sgt. Colburn reportedly told Officer Goudy that any future violations could result in Officer Goudy being removed from the K9 program. I asked Sgt. Colburn what would be expected from Officer Goudy if he left his shift early, and he said an email would be the standard practice. This practice was reinforced during a recent K9 meeting.

Sgt. Colburn relayed that Officer Goudy was performing well after the previous investigation and he had received several compliments. Sgt. Colburn was checking on him regularly as Officer Goudy navigated things going on in his personal life. [REDACTED] so Sgt. Colburn gave him some time off.



Sgt. Colburn relayed Officer Goudy's work schedule is Wednesday – Saturday, 17:00 – 02:00, he was scheduled to work on Saturday, July 13th, and Sgt. Colburn did not receive a request from Officer Goudy to modify this schedule. Sgt. Colburn confirmed that any deviation from Officer Goudy's schedule would require the on-duty supervisor's approval or Sgt. Colburn's approval, and Sgt. Colburn said neither occurred.

Sgt. Colburn told me that on Saturday night (early Sunday morning on July 14th) he received two texts from dispatch, the first at 03:13 and the second at 03:25. Sgt. Colburn didn't wake for the first text, but when he woke, he said the texts directed him to contact Lt. Jamie Smith with LCSO. Sgt. Colburn called Lt. Smith. Lt. Smith told Sgt. Colburn that [REDACTED], who is an LCSO dispatcher and Evan's girlfriend, contacted Lt. Smith with concerns about Officer Goudy's behavior. Lt. Smith relayed that [REDACTED] had been at work and reportedly received screenshots of a text conversation Officer Goudy had been having with another LPD Officer (determined to be Officer [REDACTED]) and in the messages, Officer [REDACTED] was partially clothed.

This was somehow communicated to Officer Goudy, and Officer Goudy drove to LCSO headquarters in his department vehicle. Officer Goudy arrived at about 01:20, remained for about 15 minutes, and left without being contacted. Then, at approximately 02:30, Officer Goudy returned in his personal vehicle and was contacted by Lt. Smith and Sgt. McGuire in a field near the Hub. Sgt. Colburn learned Officer Goudy first said [REDACTED] wanted to see him, but changed his story, and said he was there to see [REDACTED]. Sgt. Colburn learned Officer Goudy was cooperative, there was no indication of alcohol, no weapons involved, and probable cause did not exist for a crime.

Sgt. Colburn said Lt. Smith was still concerned for Officer Goudy as [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Sgt. Colburn said he called Lt. Pride, notified him of the circumstances, and they decided to follow up later that day (Sunday, July 14th). Sgt. Colburn talked with Lt. Pride on Sunday and learned Lt. Pride verified Officer Goudy did not receive permission from Sgt. Wood to leave, he was scheduled for a full shift, and Officer Goudy's AVL data matched the allegation he went to LCSO. Additionally, both Sgt. Colburn and Lt. Pride were aware that in Officer Goudy's previous IA, there was an [REDACTED]. Sgt. Colburn and Lt. Pride decided to meet with Officer Goudy and place him on administrative leave.

Sgt. Colburn and Lt. Pride contacted Officer Goudy and requested him to come to the police department with his K9 and vehicle to meet with them at 17:30.



Officer Goudy arrived early, looked like he hadn't slept [REDACTED]. During the subsequent meeting, Officer Goudy admitted that he was working the previous night and left early without getting permission.

After collecting Officer Goudy's equipment, including his department-issued handgun and rifle, Sgt. Colburn gave Officer Goudy a ride to his residence [REDACTED]. As they were getting to Officer Goudy's home, they saw Officer Goudy's estranged wife [REDACTED] leaving and she relayed that she [REDACTED]. [REDACTED] arrived at the home, and they planned for Officer Goudy to stay with [REDACTED] in Windsor.

Sgt. Colburn outlined his observations at fleet and the screenshots he received as mentioned earlier in this report.

Lt. Rob Pride | July 18th, 2024

Lt. Pride is a Patrol Lieutenant who supervises Special Operations, including the K9 unit and Sgt. Colburn. Lt. Pride was familiar with Officer Goudy, including a recent IA that resulted in a policy violation for permitting his girlfriend, [REDACTED], to participate in a ride-along without permission or completing the required paperwork. Prior to the most recent IA, Lt. Pride described Officer Goudy as "exemplary" and a "fantastic officer."

Lt. Pride relayed he received a text from Sgt. Colburn at approximately 03:45 on Sunday morning, July 14th and during a subsequent telephone conversation, learned about the incident involving Officer Goudy. He learned that Officer Goudy and his girlfriend, [REDACTED], had been in an argument over [REDACTED] receiving screenshots of Officer Goudy communicating with Officer [REDACTED]. The screenshots were reportedly sent by Officer [REDACTED] husband. [REDACTED] allegedly told Officer Goudy not to talk to her and to leave her alone, but Officer Goudy did not heed this request. Officer Goudy was then seen on camera arriving at LCSO in his department vehicle at about 01:20, leaving, and returning later in the morning in his personal vehicle and plain clothes, still pleading with [REDACTED] to talk to him. On his second visit, he was contacted by LCSO Lt. Jamie Smith and LCSO Sgt. Chad McGuire walking across a field near LCSO to try and talk to [REDACTED]. They reportedly [REDACTED] and directed him to go home because [REDACTED] didn't want to talk to him.

After talking with Sgt. Colburn, Lt. Pride called LCSO Lt. Jamie Smith for additional information. Lt. Smith relayed the same information Sgt. Colburn had and added that they did not have any criminal charges [REDACTED]. I asked Lt. Pride if there was any discussion about professional courtesy and Lt. Pride said there was not.



Later in the morning, Lt. Pride put the timeline together and realized that if Officer Goudy was at LCSO at 01:20, he still should have been on shift. Lt. Pride checked Telestaff, confirmed his work hours as 17:00 – 02:00, and confirmed Officer Goudy was not scheduled to leave his shift early. Lt. Pride researched CAD data and discovered that at 01:00, Officer Goudy changed his status to “hide”, which removes an officer from the screen but allows the officer to still monitor CAD. Lt. Pride had heard from other officers that they believe this shuts off their GPS data, however, Lt. Pride knew this to be inaccurate. Lt. Pride noticed Officer Goudy’s GPS data showed his location near I-25 and Prospect at about 01:25 but then it listed MDT disconnect AVL failure, indicating the turned off his computer. Lt. Pride identified Sgt. Jeremiah Wood as being the patrol supervisor the previous evening, so he called Sgt. Wood and confirmed that Officer Goudy did not receive permission to leave early.

Lt. Pride contacted Assistant Chief Trombley, briefed him on the events, and they agreed the best course of action was to place Officer Goudy on administrative leave.

Lt. Pride confirmed the circumstances previously mentioned in Sgt. Colburn’s interview regarding meeting with Officer Goudy, including the fact Officer Goudy admitted to leaving his scheduled shift early without supervisor approval. Lt. Pride said Officer Goudy respectful, remorseful and on the verge of tears during the meeting. [REDACTED]

[REDACTED]. Lt. Pride relayed that placing Officer Goudy on administrative leave was not punitive and was in part to focus on getting him into a better place without the additional stressors of work. Lt. Pride offered to pay for a hotel for Officer Goudy so he could relax and eat but Officer Goudy had other arrangements.

Lt. Pride relayed he has been a supervisor at LPD for eight years and during that time, he was not aware of an officer abandoning their shift. He confirmed it is understood, both by policy and practice, that if an officer needs to end their shift early, they are required to contact the on-duty supervisor for approval. Lt. Pride confirmed the supportive culture of the organization and if an officer needed to end their shift early, supervisors do their best to make it happen.

[REDACTED]

Sgt. Jeremiah Wood | July 24th, 2024

Sgt. Wood is the Blue Nights supervisor (Wednesday – Saturday, 19:00-07:00) and has been a sergeant at LPD for approximately one year. He remembers being the on-duty supervisor on the evening of Saturday, July 13th. We reviewed the Telestaff roster for that evening and confirmed Officer Goudy was scheduled to work his regular shift, which was 17:00-02:00. Sgt. Wood recalled working with Officer Goudy that evening, including a disturbance call they investigated together.



Sgt. Wood reported that Officer Goudy did not ask to end his shift early or ask to leave the city, and from all accounts, Officer Goudy seemed to be his normal self and was in a good mood.

Sgt. Wood said the policy and practice for officers needing to end their shift early would be to contact the on-duty supervisor to seek approval first. Further, Sgt. Wood relayed this is the policy for all officers, regardless of assignment to a specialized position such as K9. Sgt. Wood said he has never ended his shift early without supervisor approval and said the culture of LPD is supportive. He said if an officer approached a supervisor to go home early, especially for an urgent matter, the supervisor would do their best to accommodate the officer. Sgt. Wood confirmed that not receiving approval before ending your assigned shift would be a policy violation.

Sgt. Wood said that around midnight, he was approached by Officer [REDACTED] at the police department, and they spoke in his office. Sgt. Wood was aware Officer [REDACTED] had been experiencing troubles in her marriage, and Officer [REDACTED] relayed that she had a text message exchange with Officer Goudy that Officer [REDACTED] husband found out about. Somehow screenshots were taken of the conversation and distributed to Officer Goudy's girlfriend, which caused an argument during Officer Goudy and Officer [REDACTED] shift. Sgt. Wood said Officer [REDACTED] was stressed and he offered for her to go home, but she chose to stay.

Sgt. Wood relayed that later in the shift, he learned LCSO had called to speak with Sgt. Colburn. He and Officer [REDACTED] suspected the call had something to do with Officer Goudy, but Officer Goudy and Officer [REDACTED] were no longer talking so he didn't know for sure.

The next day, Sgt. Wood said he received a call from Lt. Pride asking if Officer Goudy had approval to leave his shift early on Saturday night. Up until this point, Sgt. Wood said he didn't even know Officer Goudy ended his shift early.

A day or two later, Sgt. Wood said he received a call from Sgt. Hutchison in the Criminal Investigations Unit asking about the incident and if Officer [REDACTED] husband downloaded something onto her phone and if it rose to the criminal level. Sgt. Wood knew Sgt. Hutchison's wife (LPD Dispatcher [REDACTED]) was personal friends with Officer [REDACTED] and he suspected Officer [REDACTED] told [REDACTED], who then told Sgt. Hutchison. Sgt. Wood asked Officer [REDACTED] how her husband obtained the text messages, and they were unable to determine definitively how he received the text messages. Sgt. Wood said he gave Officer [REDACTED] the opportunity to report the incident, but she didn't feel it was a criminal matter.

During the interview we discussed the take-home car policy, more specifically use while off-duty. Sgt. Wood relayed officers are not permitted to use their vehicle outside of the city limits without supervisor approval, other than traveling directly to and from work. He said the policy is well-understood by officers.

**Officer [REDACTED] | July 29th, 2024**

Officer [REDACTED] has been employed with the Loveland Police Department for eleven years – just over eight years as a 911 dispatcher and the rest as a patrol officer. She is currently assigned to Blue Nights, Wednesday – Saturday, 21:00-07:00.

Officer [REDACTED] relayed that on Friday, July 12th, she was off duty (I confirmed previously through Telestaff she was scheduled off for vacation), downtown, with other people, including her husband, [REDACTED]. [REDACTED] said she was intoxicated. She sent a picture she “should not have” from her personal phone to Officer Goudy’s personal phone. I showed her a screenshot of the message exchange which contained two photographs - one of Officer [REDACTED] wearing a black tube-top dress and another partial picture which showed a portion of her cleavage but still clothed. Officer [REDACTED] confirmed the screenshots contained messages she sent Officer Goudy on July 12th.

On Saturday, July 13th, Officer [REDACTED] worked her scheduled shift from 21:00 – 07:00. She left her residence [REDACTED] and came in a little early to respond to an emergency call at Medical Center of the Rockies. She estimated she arrived there at about 20:58. On her way to work, [REDACTED] sent her screenshots of the exchange she had with Officer Goudy the evening prior and saying he knew she had been talking to Officer Goudy. Officer [REDACTED] received the screenshots from [REDACTED] on her personal phone. Officer [REDACTED] believed [REDACTED] had accessed her Instagram account, which is the method she used to send the messages to Officer Goudy the evening prior.

Officer [REDACTED] told me that at approximately 22:00, she met with Officer Goudy at Loveland High School for approximately 10 minutes. They discussed the screenshots which Officer [REDACTED] had received. At this point, there was no indication the screenshots had been sent anywhere else. Officer [REDACTED] described this as an “oh crap” moment.

Later in the evening, Officer [REDACTED] believed [REDACTED] was frustrated that she was not responding, so [REDACTED] sent the screenshots to [REDACTED], who Officer [REDACTED] knew to be Officer Goudy’s girlfriend. This occurred at approximately 01:00. Officer [REDACTED] said Officer Goudy told her [REDACTED] sent the screenshots to Officer Goudy, and Officer Goudy told her that [REDACTED] had received the screenshots.

Officer [REDACTED] said Officer Goudy asked her to reach out to [REDACTED], which she did. Officer [REDACTED] first tried to call [REDACTED], and she didn’t answer, so Officer [REDACTED] sent her a text message and apologized, said it was her fault, and said she was the one who was sending the messages. [REDACTED] responded with, ‘fuck off.’ All of this occurred on Officer [REDACTED] personal phone.

Officer [REDACTED] said she didn’t realize Officer Goudy ended his shift early but when she called him at approximately 0150, he said he was at home.



██████████
██████████ She said she did not know anything about Officer Goudy going to LCSO that evening and said she hadn't spoken to either Officer Goudy or ██████████ since the evening this occurred.

Officer ██████████ relayed her understanding of the policy requiring officers to get permission from the supervisor before ending their shift early, and the supportive culture of the department that the supervisor would do their best to accommodate such a request. She also indicated her clear understanding of the take-home car policy and not being permitted to drive it off-duty outside of the city limits, except directly to and from your residence.

At the conclusion of the interview, I requested and received Officer ██████████ work cell phone and PIN so it could be downloaded as part of this investigation, and I returned her phone later the same day.

██████████ | July 29th, 2024

██████████ is a 911 dispatcher for the Larimer County Sheriff's Office and has been a dispatcher for five years. Her current work schedule was Wednesday – Saturday, 20:00-06:00. ██████████ said Officer Goudy is her boyfriend. ██████████ said Officer Goudy sometimes visits her at work when he is off duty. She said he will end his shift, drop off his vehicle and K9 partner at home, then return to LCSO in his personal vehicle and work on reports. She reported he has never visited her at work when he is on duty, except for the events we were going to discuss. She said he has stopped by a couple times briefly to pick up the mail key in his patrol car and uniform. ██████████ said there have never been any arguments or disagreements when he visits. ██████████ described Officer Goudy's personal vehicles as being a lime-green Ford F-250 and a blue Jeep Wrangler.

On Saturday, July 13th, ██████████ was at LCSO working her normal shift. ██████████ said she received an Instagram message at about midnight from ██████████, Officer ██████████ husband. The message was something along the lines of, 'Your boyfriend has been talking to my wife in a way that I think you should know about.' She asked for proof of this, and he sent screenshots back to her. ██████████ said she no longer had the messages as she deleted everything.

██████████ said she was working on a console and had to ask her supervisor, Lindsay, to cover for her because she was upset. She proceeded to text Officer Goudy, tell him what happened, and to relay that she needed space, to leave her alone, and that she didn't want to talk. She then blocked him on all her communication methods. She then un-blocked him because she wanted to keep a line of communication open with him knowing she was his only support system. She didn't remember if Officer Goudy said he was going to come to LCSO or not at this point, but she didn't want him to come ██████████, he was running on fumes, and she didn't want him to come and make a stupid decision or a scene at her workplace.



██████████
██████████ She said they have had some good conversations, and she was shocked at how well he was doing.

Ofc. Evan Goudy | August 8th, 2024

Goudy was accompanied by his attorney, Kodie Clinton with Front Line Law. I provided Ofc. Goudy with a Statement of Rights (Garrity warning), which he signed, prior to any questioning. Officer Goudy was coherent, clear, and articulate during the interview.

Officer Goudy confirmed the length of his employment (hired in August of 2018) and confirmed his work schedule as Wednesday – Saturday, 17:00-02:00.

Officer Goudy confirmed he had spoken to Sgt. Colburn following K9 training at the Greeley Police Department about the likely outcome of the previous internal affairs investigation, and he knew he would be receiving a written reprimand. Further, Officer Goudy said Sgt. Colburn relayed that per Chief Trombley, any further issues would result in Officer Goudy's removal from the K9 unit, and Officer Goudy was to have better communication with Sgt. Colburn. Officer Goudy didn't recall Sgt. Colburn mentioning anything about not leaving the city limits outside of his normal job duties. Officer Goudy said Sgt. Colburn has been supportive throughout the process and confirmed Sgt. Colburn gave him a night off ██████████
██████████.

Officer Goudy described a recent shift of the direction of the K9 unit to be more interactive with patrol and requirements that K9 officers keep the on-duty supervisor and Sgt. Colburn updated with time off. He acknowledged these expectations were in place on July 13th. He acknowledged that if something came up during the shift (an officer gets sick), the best practice was to notify the on-duty supervisor as well as Sgt. Colburn.

I asked Officer Goudy about his understanding of the take-home vehicle policy. He confirmed that officers are only permitted by policy to drive their department vehicles outside of the city limits while they are traveling directly to and from work, or for K9 callouts outside the city limits, with supervisory approval.

On July 13th, Officer Goudy told me he worked a traffic overtime detail from 13:00-17:00 and then transitioned to his regularly scheduled K9 shift from 17:00-02:00.

Officer Goudy recalled meeting with Officer ██████████ at her request at Loveland High School earlier in the evening on July 13th where they talked about Officer ██████████ marriage, but he didn't recall discussing the fact that Officer ██████████ received screenshots from ██████████ of her conversation with Officer Goudy.





I confronted Officer Goudy with the fact that immediately after his meeting with Officer [REDACTED] at Loveland High School, he sent a text message from his work cell phone to Officer [REDACTED] cell phone, saying something to the effect of, 'You don't think he's gonna send those pictures anywhere, do you?' He responded with, "Okay, I just don't recall the – that conversation. Like I don't – I don't know...I'm not – I'm not trying to be dishonest at all."

I asked Officer Goudy why he and Officer [REDACTED] began texting on their work phones after the meeting at LHS and he didn't recall. I asked Officer Goudy if he recalled sending a text from his work phone to Officer [REDACTED] work phone, referring to [REDACTED] and he said he didn't. I asked him specifically if he remembered saying, 'Fuck him', referring to [REDACTED], and he said he didn't remember that.

Officer Goudy said at approximately 01:30, he received messages from [REDACTED] with screenshots of accusations of him being unfaithful with Officer [REDACTED]. He said [REDACTED] was upset. Because she had been such a big supporter of his, he wanted to fix the situation and have an opportunity to explain his side of things. He said he was at a point where his marriage failed, he was not being permitted to see his children, [REDACTED], and he wanted to fix it immediately.

I showed Officer Goudy the text message screenshots I received. Officer Goudy confirmed the screenshots were of messages that Officer [REDACTED] had sent to him the previous evening through their personal devices while she was off duty, but he was working. He didn't recognize the number associated with the screenshots. He relayed that since the beginning of his divorce, he has been receiving random text messages from wi-fi only phone numbers, and they will just send conversations between he and [REDACTED]. This forced Officer Goudy to get a new cell phone – he didn't know if his accounts had been hacked or if they got his passwords. He mentioned hidden cameras that his ex-wife [REDACTED] installed in his house that he had to work through attorneys with. He took a short break with his attorney, and returned saying he believed his ex-wife [REDACTED] was behind some of the text messages as they previously shared an iCloud account.

Officer Goudy said he told [REDACTED] he was coming to LCSO and said he already had plans to go there when he got off to work on reports after dropping off his K9 and department vehicle. Officer Goudy admitted that [REDACTED] told him not come to LCSO. Officer Goudy said [REDACTED] said something like, "Don't, I'm not gonna talk to you." Officer Goudy said he didn't remember telling [REDACTED] anything about the possibility he would be 'kicked out' of LCSO, but said it was possible that he did. When I asked him if he thought such a comment would cause concern for the employees at LCSO, he acknowledged that it would, and when I asked him if that would create officer safety concerns, he said, "Yeah, that's fair."



Officer Goudy admitted that although he was scheduled until 02:00, he ended his shift at what he estimated as 01:30, and didn't notify the on-duty supervisor, who he believed to be Sgt. Wood or Sgt. Clinton Burnett. When I asked him why, Officer Goudy said, "I was just – all the stress and every – everything that was going on, I just was you know making impulsive decisions." [REDACTED]

[REDACTED] He acknowledged that he also didn't notify Sgt. Colburn of his early departure. Officer Goudy said his intention was to try and fix the situation as soon as possible.

Officer Goudy relayed that when he left the city limits in his department vehicle, he drove up I-25 to LCSO and was hoping [REDACTED] would come down to talk to him. He said he drove by, but she wasn't outside, so he continued home. He said he was only there for a few minutes and said he might have tried to call and text her while he was there. I questioned Officer Goudy about his action of using the hide function on his laptop. Officer Goudy said the hide status takes you off the screen, so dispatch doesn't send you to any calls. Officer Goudy was unsure if hide status also disables an officer's GPS.

I showed Officer Goudy the CAD records which documented when he changed his status to hide (0100). He said that he believed he put himself in hide status because he received the text messages, he was trying to work through what was going on, and he was not in a good state to handle any in-progress calls. He denied that this was an effort to conceal his GPS location.

Officer Goudy said he departed LCSO in his department vehicle, drove home, dropped off his department vehicle and K9, and then returned to LCSO in his personal Ford truck but not in uniform. He continued trying to contact [REDACTED] and he wasn't sure if they were busy or if she was ignoring them. Officer Goudy didn't remember turning off his location on his phone, said he never blocked [REDACTED], and he didn't know if she blocked him. Although Officer Goudy acknowledged that it was clear [REDACTED] didn't want him to come to LCSO or talk to him, he said in past fights he has tried to go to where she was because she is stubborn, and she has been receptive to that.

When Officer Goudy returned to LCSO the second time, he said he brought his laptop since he had planned to work on reports but wasn't armed. He said he parked "across the street" and "over by the Hub." When questioned as to why he parked where he did (across an open field), Officer Goudy didn't have a reasonable explanation. He admitted he has never parked there in the past, said he "didn't wanna drive into the parking lot", and "didn't know who was over there." He continued with, "I don't have any specific reason why I did that. I just didn't wanna be more the bright-green distraction in there." I questioned him further, and he said, "I was kind of like nervous about what was going on and I thought maybe like if she did come outside, I'm gonna walk across like kind of calm down, take some deep breaths while I'm waking up there."



Officer Goudy said that after he arrived in his personal truck, he tried to call [REDACTED] again and didn't get a response. He said he walked back towards his truck and heard deputies yelling at him by name, so he went to talk to them. He said he spoke with Sgt. McGuire, who told him [REDACTED] was upset, she wasn't going to come down, and she didn't want to talk to him. Officer Goudy said he hoped [REDACTED] would change her mind and allow him to explain what was going on. Following the contact, Officer Goudy said he returned to his truck and then returned to [REDACTED] home in Windsor, where he had been staying.

Officer Goudy said the following day, he met his ex-wife and children for lunch, and was going to call Sgt. Colburn and tell him what happened the previous night, but Sgt. Colburn called him and told him to come to the police department and bring his equipment so they could all meet with Lt. Pride. Officer Goudy confirmed Lt. Pride asked him about leaving early and going to LCSO, which he admitted to. He was then placed on administrative leave.

I asked Officer Goudy about recent incidents [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

I asked Officer Goudy if he felt he violated any policies associated with this investigation. He acknowledged that he did, and said he also admitted this fact to Lt. Pride and Sgt. Colburn. When asked specifically, he acknowledged leaving shift without notifying a supervisor, and discrediting the agency by requiring LCSO to have to involve deputies in the incident. Officer Goudy admitted that LPD supervisors are quite accommodating for unexpected family emergencies that may come up during a shift. [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Officer Goudy continued that he has always been a top-performing officer but the past four to five months his life has imploded, and he didn't recognize the point he was at. I asked Officer Goudy what he would have done differently in he had the opportunity. First, he said he would have realized how the stress was impacting him and would have taken time off to get his personal life in order and then focus back on work. He also would have communicated the incident to Sgt. Colburn, and he would have been patient with [REDACTED] and not make it the emergency he turned it into. He said with a second chance, this would not be an issue, and he would make better decisions.





Regarding his relationship with Officer [REDACTED], Officer Goudy denied ever having sexual contact with her while on-duty and other than the photographs Officer [REDACTED] sent him which initiated this incident, he has never exchanged any explicit photographs with her while he was on-duty.

Discipline History:

Ofc. Goudy received verbal counseling in 2021 for failing to activate his BWC during a disturbance (UOF 2021-54)

Ofc. Goudy was aware he would be receiving a written warning for PSU 2024-186 (Internal Affairs investigation resulting in policy violation for unauthorized ride-along).

Conclusion

August 28th, 2024 – I turned this investigation over to Sgt. Steve Colburn for review and recommendations.