

2023
IAB Report of Completed Cases

22-14	
Rank of Involved Member(s)	
Member 1	Officer
Specification of Alleged Policy Violations	FINAL FINDINGS
	Member 1
6.11.2 Responsibility for Preliminary Investigations	Sustained
6.11.13 Collection, Preservation and Use of Physical Evidence	Sustained
Allegations: This member failed to conduct a thorough investigation, failed to attach relevant evidence to the case and failed to bring the investigation to a satisfactory conclusion.	
FINAL DISCIPLINE	
Member 1	Written Reprimand
Incident Date: 6/15/2022	
Reported Date: 6/15/2022	
Finding Date: 2/2/2023	
Appeal Date: N/A	

23-02	
Rank of Involved Member(s)	
Member 1	Officer
Specification of Alleged Policy Violations	FINAL FINDINGS
	Member 1
5.03 Use of Physical Force	Sustained
5.04 Reporting and Investigating the Use of Tools, Weapons, and Physical Force	Sustained
14.1.1 Lawful Orders	Sustained
14.1.5 Conformance to Law	Sustained
14.2.1 Conduct Unbecoming	Sustained
14.2.2 Making a False or Untruthful Declaration	Sustained
14.2.14 Conduct Towards Superior and Subordinate Officers and Assoc	Sustained
14.2.15 Unsatisfactory Performance	Sustained
14.2.21 Police-Community Relations	Sustained
Allegations: This member made disparaging and disrespectful comments about fellow members while in the presence of other members, other city personnel, and members of the public. It is also alleged this member took police action while on paid administrative leave, and after being ordered not to. While doing so, it is alleged this member used unlawful force to do so in front of multiple civilian witness. The member was arrested and criminally charged by an outside law enforcement agency.	
FINAL DISCIPLINE	
Member 1	Resigned prior to disposition of termination
Incident Date: 1/8/2023	
Reported Date: 1/9/2023	
Finding Date: 3/8/2023	
Appeal Date: N/A	

23-03	
Rank of Involved Member(s)	
Member 1	Lieutenant
Specification of Alleged Policy Violations	FINAL FINDINGS
	Member 1
8.6.4 Sources of Police Information	Sustained
8.6.7 Information that May Not be Released to the Media	Not Sustained
14.2.6 Intervention	Not Sustained
14.2.15 Unsatisfactory Performance	Sustained
Allegations: This member gave a statement to the media related to a criminal investigation without obtaining prior approval or permission from the Chief of Police.	
FINAL DISCIPLINE	
Member 1	Written Reprimand
Incident Date: 1/28/2023	
Reported Date: 1/31/2023	
Finding Date: 3/29/2023	
Appeal Date: N/A	

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21-22	
Rank of Involved Member(s)	
Member 1	Officer
Specification of Alleged Policy Violations	
14.1.5	Conformance to Law
14.2.1	Conduct Unbecoming
Allegations: This member had knowledge of sexual misconduct and did not report it to law enforcement or human services resulting in charges being filed for failing to report child abuse/neglect. The member was criminally charged by an outside law enforcement agency and convicted at trial.	
FINAL DISCIPLINE	
Member 1	Resignation in lieu of Termination
FINAL FINDINGS	
Member 1	
Sustained	
Sustained	
Incident Date: 12/20/2021	
Reported Date: 1/4/2022	
Finding Date: 4/8/2023	
Appeal Date: N/A	

21-21	
Rank of Involved Member(s)	
Member 1	Agent
Member 2	Commander
Specification of Alleged Policy Violations	
8.2.3	Request for Leave
14.1.5	Conformance to Law
14.2.1	Conduct Unbecoming
14.2.2	Making a False or Untruthful Declaration
Allegations: Member 1 was involved in a domestic dispute which resulted in an arrest and subsequent restraining order. It is also alleged that Member 1 violated the restraining order, gave inconsistent statements during interviews, and violated the administrative leave order by leaving the state, resulting in several agencies attempting to locate the member. It is alleged that Member 2 did not take appropriate actions as a supervisor after being made aware of Member 1's arrest and restraining order. It is also alleged Member 2's conduct did not reflect favorably on the department and gave inconsistent and or incomplete statements during the internal investigation. Member 1 was convicted at trial for violation of the Protection Order.	
FINAL DISCIPLINE	
Member 1	Resignation in lieu of Termination
Member 2	N/A
FINAL FINDINGS	
Member 1	Member 2
Sustained	
Sustained	Not Sustained
Sustained	Not Sustained
Sustained	Not Sustained
Incident Date: 11/22/2021	
Reported Date: 11/29/2021	
Finding Date: 5/3/2023	
Finding Date: 6/29/2022	
Appeal Date: N/A	

23-01	
Rank of Involved Member(s)	
Member 1	Officer
Member 2	Officer
Specification of Alleged Policy Violations	
14.1.5	Conformance to Law
14.2.1	Conduct Unbecoming
Allegations: It is alleged that Member 1 was involved in a domestic dispute with Member 2 resulting in a response by another law enforcement agency. It is alleged that while interacting with members of that law enforcement agency, Member 1 made disparaging comments against Aurora Police Department.	
FINAL DISCIPLINE	
Member 1	Resignation in lieu of Termination
Member 2	N/A
FINAL FINDINGS	
Member 1	Member 2
Sustained	Not Sustained
Sustained	Not Sustained
Incident Date: 1/4/2023	
Reported Date: 1/4/2023	
Finding Date: 5/4/2023	
Finding Date: 5/2/2023	
Appeal Date: N/A	

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IAB Report of Completed Cases

23-14	
Rank of Involved Member(s)	
Member 1	Officer
Specification of Alleged Policy Violations	FINAL FINDINGS
N/A	Member 1 N/A
Allegations: It is alleged that the member inserted themselves into a criminal event and investigation. It was later determined the member's actions were not unlawful or in violation of department policies.	
FINAL DISCIPLINE	Incident Date: 3/2/2023
Member 1 N/A	Reported Date: 3/9/2023
	Finding Date: 5/19/2023
	Appeal Date: N/A

23-06	
Rank of Involved Member(s)	
Member 1	Lieutenant
Specification of Alleged Policy Violations	FINAL FINDINGS
N/A	Member 1 N/A
Allegations: It is alleged that the member displayed unsatisfactory performance while serving as the on-scene incident commander during a shooting investigation. It was later determined that the member's conduct did not meet the criteria of a complete Internal Affairs investigation.	
FINAL DISCIPLINE	Incident Date: 12/31/2022
Member 1 N/A	Reported Date: 2/3/2023
	Finding Date: 5/19/2023
	Appeal Date: N/A

22-23	
Rank of Involved Member(s)	
Member 1	Officer
Specification of Alleged Policy Violations	FINAL FINDINGS
14.1.1 Lawful Orders	Member 1 Exonerated
14.2.1 Conduct Unbecoming	Not Sustained
14.2.2 Making a False or Untruthful Declaration	Exonerated
14.2.13 Neglect of Duty	Not Sustained
Allegations: It is alleged that the member willingly or knowingly made false, untruthful, or incomplete statements regarding the reasons why they wanted to be excused from working a mandatory overtime shift.	
FINAL DISCIPLINE	Incident Date: 12/17/2022
Member 1 N/A	Reported Date: 12/28/2022
	Finding Date: 5/23/2023
	Appeal Date: N/A

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22-20		Rank of Involved Member(s)		
Member 1		Civilian		
Specification of Alleged Policy Violations			FINAL FINDINGS	
14.1.1	Lawful Orders		Member 1	
14.2.1	Conduct Unbecoming		Sustained	
			Sustained	
Allegations: This member was ordered to cease work on all cases. The member subsequently violated the order by continuing to work on cases.				
FINAL DISCIPLINE			Incident Date:	10/18/2022
Member 1 Resignation Prior to Discipline			Reported Date:	12/1/2022
			Finding Date:	5/24/2023
			Appeal Date:	N/A

22-21		Rank of Involved Member(s)		
Member 1		Officer		
Specification of Alleged Policy Violations			FINAL FINDINGS	
4.6.5	Use of Departmental Equipment		Member 1	
5.5.10	Firearm Storage and Transport		Sustained	
5.5.11	Department Issued Firearms		Sustained	
			Sustained	
Allegations: This member lost or misplaced a department-issued firearm. The member failed to report the lost or misplaced firearm to a supervisor.				
FINAL DISCIPLINE			Incident Date:	9/21/2021
Member 1 Resignation Prior to Discipline			Reported Date:	12/12/2022
			Finding Date:	5/24/2023
			Appeal Date:	N/A

23-13		Rank of Involved Member(s)		
Member 1		Officer		
Specification of Alleged Policy Violations			FINAL FINDINGS	
DET 3.1.5	Case Tracking For All 18th Judicial Case Files and Warrants		Member 1	
6.11.13	Collection, Preservation, and Use of Physical Evidence		Sustained	
8.9.5	Responsibility for Handling or Depositing Evidence and Other Property		Sustained	
8.10.5	Supplemental Reports		Sustained	
14.1.5	Conformance to Law		Sustained	
14.2.1	Conduct Unbecoming		Sustained	
14.2.2	Making a False or Untruthful Declaration		Sustained	
14.2.15	Unsatisfactory Performance		Sustained	
14.2.16	Conduct Prejudicial		Sustained	
15.15.4	Archiving Digital Evidence		Sustained	
Allegations: This member completed reports stating they had submitted criminal case filings to the DA's office, however, they had not.				
FINAL DISCIPLINE			Incident Date:	1/19/2023
Member 1 Resignation Prior to Discipline			Reported Date:	2/14/2023
			Finding Date:	6/15/2023
			Appeal Date:	N/A

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23-11	
Rank of Involved Member(s)	
Member 1	Officer
Specification of Alleged Policy Violations	FINAL FINDINGS
	Member 1
4.1.2 Seat Belts	Sustained
4.1.3 Vehicle Operation	Sustained
4.2.3 Adherence to Law During Emergency Response	Sustained
14.1.5 Conformance to Law	Sustained
Allegations: This member was driving at a high rate of speed when they collided with another vehicle, resulting in the death of the other driver. It was later determined this member was not wearing their seat belt at the time of the incident. This member was criminally charged with two felonies by CSP.	
FINAL DISCIPLINE	
Member 1	Resignation Prior to Discipline
Incident Date: 3/4/2023	
Reported Date: 3/6/2023	
Finding Date: 6/26/2023	
Appeal Date: N/A	

22-24	
Rank of Involved Member(s)	
Member 1	Officer
Specification of Alleged Policy Violations	FINAL FINDINGS
	Member 1
10.9.1 Discrimination, Harassment and Sexual Harassment Complaint Procedure - Policy and Scope	Not Sustained
14.2.1 Conduct Unbecoming	Sustained
14.2.14 Conduct Towards Superior and Subordinate Officers and Associates	Sustained
Allegations: This member made disrespectful or offensive comments in the presence of other department members.	
FINAL DISCIPLINE	
Member 1	Suspension - 12 hours
Incident Date: 12/11/2022	
Reported Date: 12/28/2022	
Finding Date: 7/11/2023	
Appeal Date: N/A	

23-05	
Rank of Involved Member(s)	
Member 1	Officer
Member 2	Officer
Specification of Alleged Policy Violations	FINAL FINDINGS
	Member 1 Member 2
5.1 Officer Relief	N/A Sustained
5.3 Use of Force	Sustained N/A
8.50.4 CDC Reporting Procedure	N/A Sustained
14.1.5 Conformance to Law	Not Sustained N/A
14.2.1 Conduct Unbecoming	Sustained N/A
14.2.15 Unsatisfactory Performance	Sustained Not Sustained
14.2.21 Police - Community Relations	Sustained N/A
16.4.20 Failure to Properly Utilize the Body-Worn Camera System	N/A Sustained
Allegations: Member 1 became irritated while escorting an arrestee, resulting in the use of profanity and unnecessary use of force by Member 1. Member 2 witnessed the interactions between Member 1 and the arrestee and failed to deescalate the situation. Member 2 also failed to un-mute their body-worn camera in this incident and failed to complete a mandatory report following the incident.	
FINAL DISCIPLINE	
Member 1	Resignation Prior to Discipline
Member 2	Written Reprimand
Incident Date: 8/14/2022	
Reported Date: 2/3/2023	
Finding Date: 7/13/2023	
Finding Date: 7/25/2023	
Appeal Date: N/A	

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IAB Report of Completed Cases

23-08	
Rank of Involved Member(s)	
Member 1	Officer
Member 2	Officer
Specification of Alleged Policy Violations	
6.11.2	Responsibility for Preliminary Investigations
8.10.4	Supplemental Reports
14.2.2	Making a False or Untruthful Declaration
14.2.15	Unsatisfactory Performance
Allegations: Member 1 and Member 2 failed to positively identify an individual who had provided a false name and date of birth. Member 1 reported they had confirmed the identity of the individual but it was later determined they had not.	
FINAL DISCIPLINE	
Member 1	Resignation Prior to Discipline
Member 2	Written Reprimand
FINAL FINDINGS	
Member 1	Member 2
Sustained	Sustained
Policy Failure	N/A
N/A	Not Sustained
Sustained	Sustained
Incident Date: 7/20/2021	
Reported Date: 3/3/2023	
Finding Date: 5/14/2023	
Finding Date: 7/11/2023	
Appeal Date: N/A	

23-18	
Rank of Involved Member(s)	
Member 1	Officer
Member 2	Civilian - Supervisor
Specification of Alleged Policy Violations	
14.1.1	Lawful Orders
Allegations: Member 1 and Member 2 were witnesses in another internal affairs investigation. Member 1 initiated a conversation with Member 2 about the investigation which was recorded on a body worn camera. Member 1 and Member 2 had previously been advised not to discuss the internal affairs investigation with other members of the department.	
FINAL DISCIPLINE	
Member 1	Written Reprimand
Member 2	Written Reprimand
FINAL FINDINGS	
Member 1	Member 2
Sustained	Sustained
Incident Date: 1/10/2023	
Reported Date: 3/30/2023	
Finding Date: 7/28/2023	
Finding Date: 7/28/2023	
Appeal Date: N/A	

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IAB Report of Completed Cases

23-21			
Rank of Involved Member(s)			
Member 1	Sergeant		
Member 2	Officer		
Member 3	Officer		
Specification of Alleged Policy Violations		FINAL FINDINGS	
		Member 1	Member 2
4.1 Routine Police Vehicle Operations		Exonerated	N/A
4.2 Emergency Response and Police Vehicle Pursuits		Exonerated	N/A
5.3 Use of Physical Force		N/A	N/A
5.3.3 Use of Deadly Force		N/A	Exonerated
5.3.4 Required Identification and Warning Prior to Using Deadly Force		N/A	Exonerated
14.1.5 Conformance to Law		N/A	Exonerated
14.2.1 Conduct Unbecoming		N/A	N/A
16.4.09 Body-Worn Camera Activation		Sustained	N/A
Allegations: An internal administrative investigation was conducted following a fatal officer involved shooting in which Member 2 discharged his duty weapon, resulting in a fatal injury to the suspect. The internal administrative investigation found that Member 1 failed to turn on their body-worn camera in a timely manner and Member 3 used profanity while interacting with the suspect. Member 2 was exonerated on the use of deadly force and other listed directives related to this incident. The criminal investigation by the 18th Judicial District CIRT and review by the 18th Judicial District Attorney determined that Member 3's use of deadly force was in conformance with Colorado state statutes governing peace officers' use of deadly force.			
FINAL DISCIPLINE		Incident Date: 6/1/2023	
Member 1 PAE - Negative		Reported Date: 6/6/2023	
Member 2 N/A		Finding Date: 9/20/2023	
Member 3 Written Reprimand		Finding Date: 9/20/2023	
		Appeal Date: N/A	

22-22			
Rank of Involved Member(s)			
Member 1	Officer		
Specification of Alleged Policy Violations		FINAL FINDINGS	
		Member 1	
14.2.1	Conduct Unbecoming	Sustained	
Allegations: While interviewing a juvenile victim, this member exhibited unprofessional behavior including the use of profanity, sharing unnecessary stories about the member's personal history and duties as a police officer, and incorrectly advising that it would be legal for the victim to use marijuana.			
FINAL DISCIPLINE		Incident Date: 12/12/2022	
Member 1	Suspension - 40 hours	Reported Date: 12/28/2022	
		Finding Date: 7/25/2023	
		Appeal Date: N/A	

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IAB Report of Completed Cases

23-32	
Rank of Involved Member(s)	
Member 1	Officer
Specification of Alleged Policy Violations	FINAL FINDINGS
	Member 1
6.11.2 Responsibility for Preliminary Investigations	Sustained
8.9.5 Responsibility for Handling or Depositing Evidence and Other Property	Sustained
14.1.5 Conformance to Law	Sustained
14.2.1 Conduct Unbecoming	Sustained
14.2.2 Making a False or Untruthful Declaration	Sustained
14.2.15 Unsatisfactory Performance	Sustained
17.1.3 Accessing Criminal Justice Information System	Sustained
17.2 Use of CAD and MDC	Sustained
Allegations: Without having a valid law enforcement reason to do so, Member 1 used NCIC/CCIC to query a juvenile and their family members then showed the query results to the juvenile. Member 1 then took a photo of the juvenile without their knowledge. Member 1 gave their personal cell phone number to the juvenile. The juvenile sent text messages to Member 1 in an attempt to get advice and potentially make a report about a domestic violence situation. Member 1 asked the juvenile questions that were inappropriate and unprofessional. Member 1 did not author a report about the incident. After Member 1 was placed on administrative leave, a supervisor found items in a bag belonging to Member 1 that should've been submitted to the property and evidence unit and had not been.	
FINAL DISCIPLINE Member 1 Resignation Prior to Discipline	
Incident Date: 10/4/2023 Reported Date: 10/4/2023 Finding Date: 11/2/2023 Appeal Date: N/A	

22-25	
Rank of Involved Member(s)	
Member 1	Officer
Specification of Alleged Policy Violations	FINAL FINDINGS
	Member 1
5.1.3 Other Unauthorized Firing of a Weapon	Sustained
5.3 Use of Physical Force	Sustained
5.5.19 Firearms Inspections	Exonerated
7.3.2 Firearms Qualification	Sustained
14.1.5 Conformance to Law	Sustained
14.2.15 Unsatisfactory Performance	Sustained
Allegations: While responding to a call for service involving a domestic violence incident, Member 1 discharged their duty weapon, striking a person in the leg. A review of the shooting found it was not legally justified. The investigation also found that Member 1 had not completed all required firearms qualifications for that year.	
FINAL DISCIPLINE Member 1 Resignation Prior to Discipline	
Incident Date: 12/31/2022 Reported Date: 3/31/2023 Finding Date: 11/15/2023 Appeal Date: N/A	

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IAB Report of Completed Cases

23-17	
Rank of Involved Member(s)	
Member 1	Officer
Member 2	Officer
Specification of Alleged Policy Violations	
5.3	Use of Physical Force
14.2.15	Unsatisfactory Performance
14.2.21	Police - Community Relations
FINAL FINDINGS	
Member 1	Member 2
Policy Failure	N/A
Sustained	Sustained
Unfounded	Unfounded
Allegations: While making an arrest subsequent to a traffic stop, Member 1 and Member 2 separately made unprofessional comments to the arrestees. Member 1 also failed to utilize control techniques prior to drawing their service weapon.	
FINAL DISCIPLINE	
Member 1	Written Reprimand
Member 2	PAE
Incident Date: 3/28/2023	
Reported Date: 3/28/2023	
Finding Date: 10/30/2023	
Finding Date: 8/4/2023	
Appeal Date: N/A	

23-12	
Rank of Involved Member(s)	
Member 1	Agent
Specification of Alleged Policy Violations	
14.2.1	Conduct Unbecoming
FINAL FINDINGS	
Member 1	
Sustained	
Allegations: Member 1 failed to properly investigate an attempted homicide case. Member 1 did not properly document attempts to contact the victim in their report and failed to utilize available evidence and resources to identify a suspect or locate the victim.	
FINAL DISCIPLINE	
Member 1	Written Reprimand
Incident Date: 9/19/2022	
Reported Date: 3/10/2023	
Finding Date: 7/25/2023	
Appeal Date: N/A	

22-17	
Rank of Involved Member(s)	
Member 1	Officer
Specification of Alleged Policy Violations	
5.1.3	Other Unauthorized Firing of a Weapon
FINAL FINDINGS	
Member 1	
Sustained	
Allegations: Member 1 unintentionally discharged their firearm while removing it from the holster. There were no injuries as a result of the accidental discharge.	
FINAL DISCIPLINE	
Member 1	Suspension - 10 Hours
Incident Date: 10/18/2022	
Reported Date: 11/7/2022	
Finding Date: 9/20/2023	
Appeal Date: N/A	

2023

23-09				
	Rank of Involved Member(s)			
Member 1	Officer			
Member 2	Officer			
Member 3	Officer			
Specification of Alleged Policy Violations		FINAL FINDINGS		
		Member 1	Member 2	Member 3
6.9.1	Domestic Violence / Enforcement Guidelines	Not Sustained	N/A	N/A
6.11.2	Responsibility for Preliminary Investigations	Sustained	Sustained	N/A
8.1	Reports	Sustained	N/A	N/A
8.10.5	Supplemental Reports	N/A	Sustained	Sustained
11.1.3	Mandatory Notification to Social Services	Unfounded	N/A	N/A
14.2.2	Making a False or Untruthful Declaration	Not Sustained	N/A	N/A
14.2.15	Unsatisfactory Performance	Sustained	Sustained	Sustained
Allegations: Member 1 was the primary officer on a domestic violence call for service. Members 2 and 3 were dispatched as cover officers. Member 1 failed to author a report, interview all involved parties, confirm the welfare of children on scene, or check police databases for active warrants or protection orders. Member 2 interviewed one of the involved parties and observed injuries. Member 2 failed to document the injuries and failed to author a supplemental report. Member 3 also failed to author a supplemental report.				
FINAL DISCIPLINE		Incident Date: 1/7/2023		
Member 1 Suspension - 80 Hours		Reported Date: 3/2/2023		
Member 2 Written Reprimand		Finding Date: 11/15/2023		
Member 3 Written Reprimand		Finding Date: 10/30/2023		
		Finding Date: 10/30/2023		
		Appeal Date: N/A		

23-10			
	Rank of Involved Member(s)		
Member 1	Officer		
Specification of Alleged Policy Violations		FINAL FINDINGS	
		Member 1	
6.11.2	Responsibility for Preliminary Investigations	Sustained	
14.2.2	Making a False or Untruthful Declaration	Not Sustained	
14.2.15	Unsatisfactory Performance	Sustained	
14.2.21	Police - Community Relations	Sustained	
Allegations: Member 1 observed a stolen vehicle and contacted the driver without calling for cover officers. Force was used to detain the suspect. Member 1 charged the suspect incorrectly using an outdated form, failed to complete another required form, failed to have the affidavit approved prior to leaving the jail, and misquoted the suspect in their report as they completed the report from memory without reviewing their body worn camera footage.			
FINAL DISCIPLINE		Incident Date: 12/27/2022 Reported Date: 3/2/2023 Finding Date: 11/16/2023 Appeal Date: N/A	
Member 1	Written Reprimand		

2023
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23-16			
	Rank of Involved Member(s)		
Member 1	Officer		
Member 2	Officer		
Specification of Alleged Policy Violations			
		FINAL FINDINGS	
		Member 1	Member 2
5.4	Reporting and Investigating the Use of Tools, Weapons, and Physical Force	Sustained	Sustained
8.50.	Contact Data Collection	Sustained	Sustained
8.10.	Reports	Sustained	Sustained
8.12.3	Secondary and Additional Employment - Requirements	Exonerated	Exonerated
14.2.15	Unsatisfactory Performance	Sustained	Sustained
Allegations: While working an off-duty assignment, Member 1 and Member 2 responded to a verbal confrontation between several subjects. The altercation appeared to be turning physical, so Member 1 and Member 2 used force to restrain one of the parties. Member 1 and Member 2 failed to air the use of force on the radio, complete a report, or notify a supervisor.			
FINAL DISCIPLINE		Incident Date: 12/10/2022	
Member 1	Written Reprimand	Reported Date: 2/25/2023	
Member 2	Written Reprimand	Finding Date: 11/28/2023	
		Finding Date: 11/28/2023	
		Appeal Date: N/A	